



CALENDAR & BENEFITS

LAS VEGAS POLICE PROTECTIVE
ASSOCIATION METRO, INC.



JULY 2023 - JUNE 2024



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LAW OFFICES P.C.



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Certified Financial Planner®

Brandi K. Cassady, Esq.

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Protective Association
Metro, Inc.**

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PRESIDENT'S MESSAGE

So Far, So Good Under Sheriff McMahon

I hope that 2023 has been a great year so far for all our members and their families. This is the first President's Message I am writing under a new sheriff with new ideas for our agency. As is customary in my position, working with the administration is a daily occurrence. As it was with Sheriff Lombardo and his team, your Executive Board has been in constant contact with the upper administration quite frequently. I am very happy to report, as we expected, most of the interactions have been positive and have had great outcomes for our membership.

Under Sheriff McMahon, I have had a steady dialogue and have found him to have a very open mind to a lot of different issues that the PPA has brought forward. Several issues that, in the past, probably would have needed to be resolved in the courtroom were worked out among us in conversation. That's not to say he has been a pushover. He still has a job to do and still needs to run the agency in a certain way that is responsive to the public. But most of the time, we have a similar view on how our folks should be treated.

Like myself, the sheriff doesn't know everything that's occurring below him at the agency. There have been times when supervisors have acted in a certain way that does not match the same vision as Sheriff McMahon. But when we contact the sheriff, it is usually handled swiftly. This makes for some very positive changes in the way our troops are treated, as well as moving us away from the old way of ruling with an iron fist.

I believe the new administration understands that some of the best ideas for our agency come from the boots-on-the-ground troops who are out there doing the job every day. There used to be a term I learned from my friend Kirk called "the ignorance of rank." Some people felt that just because they took a test and were promoted, that they were suddenly endowed with every answer to every problem that has ever been.



Steve Grammas



Those supervisors felt that no one below them had anything to offer in any scenario because those people never passed a test. I see a shift in the attitudes of our supervisors today. While not all, most are recognizing that they are not always the smartest person in the room or on a call and defer to their troops when called for. This makes for a better team environment when we all have a voice and feel valued when we speak.

I know it has only been six months with our new leadership, but I have a very hopeful feeling that the direction is more about taking care of the troops and less about appeasing a small public who screams loudly into a microphone or has anti-police representatives in the state legislation. Those folks are still there, but I do not think our administration is giving them much of an audience. Time will tell, though.

I hope the President's Message next year is as positive as this one. If things change, just know that your Executive Board at the PPA is still ready to bring forward any fight against anyone who tries to hurt our officers. We still own our billboards around town and will never be afraid to put out a message supporting our cops and attacking those who try to vilify them. Thank you all, and have a wonderful year.

2023 TOP COPS AWARDS



Officer Tierney Tomburo



Officer Derek Berger

NAPO/Jenifer Morris Photography

PAYING TRIBUTE TO TOP COPS

The Las Vegas Police Protective Association is proud to recognize **South Central Area Command Officer Tierney Tomburo**, who was honored with a 2023 Top Cops Award during the National Association of Police Organizations (NAPO) ceremony in Washington, D.C., on May 12, in conjunction with the celebration of in-person events during National Police Week.

Officer Tomburo was honored for her bravery after she and her partner stopped a vehicle for a traffic violation during the early-morning hours of September 10, 2022. There was a driver, a front-seat passenger (later identified as Gabriel Charles) and a backseat passenger.

All three suspects initially cooperated by getting out of the vehicle, but suddenly, Charles began to run, and Tomburo chased him. Charles fired one round, hitting Tomburo in the pelvis. Despite being injured, Tomburo was able to fire her weapon and hit the fleeing suspect after she fell to the ground. After radioing for help, Tomburo's partner was able to create and place a makeshift tourniquet around her pelvis. She



was taken to University Medical Center and is currently recovering at home, where she continues to improve each day.

Shortly after the incident, Metro Assistant Sheriff John McGrath praised Officer Tomburo for her bravery. “I would say that she’s a great example of a hero police officer,” McGrath said during a press conference. “She showed her courage, and she showed calm under pressure, and I think she did an outstanding job. We’re all very proud of her.”

Officer Derek Berger also received an honorable mention at the ceremony. Thank you, Officers Tomburo and Berger, for your courage and for putting your safety and well-being in harm’s way to protect our community.

2023–2024 HOLIDAYS

July 2023

4: Independence Day

September 2023

4: Labor Day

October 2023

27: Nevada Day

November 2023

10: Veterans Day (observed)

11: Veterans Day

23: Thanksgiving Day

24: Friday After Thanksgiving

December 2023

24: Christmas Eve

25: Christmas Day

January 2024

1: New Year's Day

15: Martin Luther King Jr. Day

February 2024

19: Presidents Day

May 2024

27: Memorial Day

June 2024

19: Juneteenth

General Membership Meetings

September 7, 2023, 5 p.m.

December 7, 2023, 5 p.m.

March 7, 2024, 5 p.m.

June 6, 2024, 5 p.m.

JULY 2023

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OCTOBER 2023

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MAY 2024

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JUNE 2024

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REPRESENTATIVES AND LEGAL STAFF

We provide nine full-time officers, 29 part-time officers, one full-time attorney, three on-call attorneys, one legal assistant, one director of employee relations and three office staff.

We are available for the following:

- » All Internal Affairs interviews
- » All bureau-level interviews
- » Assistance in filing grievances related to discipline
- » Assistance in completing use-of-force reports
- » Representation at grievance meetings and hearings related to discipline
- » Assistance in filing of grievances related to contract violations
- » Representation at grievance hearings related to contract violations
- » Assistance in filing of grievances related to workers' compensation issues
- » Pre-termination hearings
- » Nonconfirmation hearings
- » Civil Service Board hearings
- » Arbitration hearings
- » Officer-involved shootings and in-custody deaths:
 - » A representative and an attorney respond to all officer-involved shootings and in-custody deaths.
 - » A representative and/or an attorney participate in all follow-up interviews, including FIT; CIRT interviews and reviews; and the CIRP process, which includes representation at Use of Force and TRB.
- » Vehicle Collision Board
- » Citizen Review Board
- » Legislative representation
- » Limited sponsorship program for sports and education
- » Additional life insurance and AD&D policy

QUESTIONS?
CONTACT LVPPA AT:
(702) 384-8692
www.lvppa.com



Fall 2023 White Pine County Events

August 2023

- 5 Ward Mountain Trail Run
- 5, 6 Bristlecone Arts in the Park
- 11, 12 White Pine Rodders' Car Show
- 18 10th Annual Ranch Rodeo
- 18-20 White Pine County Fair & Horse Races



September 2023

- 1-3 McGill Labor Day Weekend
- 1-3 Iron Horse Cookery Cook-Off
- 9 Race the Rails Bike Race
- 14-16 Great Basin Nat'l. Park Astronomy Festival
- 14-17 Silver State Classic Challenge

October 2023

- 7 Boos N' Booze
- 11-16 Ring of Fire Eclipse Festival
- 14 Lion's Club Pukin' Chunkin'
- NNRY Pumpkin Train: 7, 14
- NNRY Haunted Ghost Train: 20, 21, 27, 28

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9:00 A.M. - 6:00 P.M.

Saturday

10:00 A.M. - 6:00 P.M.

**Sunday
CLOSED**

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Las Vegas NV, 89104

(702) 739-7070
orders@lasvegastactical.com

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

JUNE 2023

AUGUST 2023

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Independence
Day

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THURSDAY

FRIDAY

SATURDAY

JULY 2023

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Pay Day 14

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Pay Day 15

SUNDAY

MONDAY

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JULY 2023

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THURSDAY

FRIDAY

SATURDAY

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Pay Day 16

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Pay Day 17

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SEPTEMBER 2023

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AUGUST 2023

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AUGUST 2023

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OCTOBER 2023

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Labor Day

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THURSDAY

FRIDAY

SATURDAY

SEPTEMBER 2023

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General
Membership
Meeting, 5 p.m.

Pay Day 18

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Pay Day 19

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EMPLOYEE HEALTH AND WELFARE

Frequently Asked Questions

1. What are my health plan deductibles?

This calendar year, plan deductibles are \$500 for an individual and \$1,000 for a family (for “in-network” providers).

2. How do I find our network medical, dental, vision and prescription drug plan providers?

- » For medical providers, visit www.umar.com, click **Find a Provider** and select **L** from the menu, then **LVMPD Health Trust**.
- » For dental providers, visit www.deltadentalins.com/lvmpd.
- » For vision providers, visit www.myuhcvision.com.
- » For drug plan providers, visit www.caremark.com.

3. What is the office visit benefit?

There is \$0 copay for routine visits to your in-network doctor. If you see a specialist, the copay is \$35 for in-network providers.

4. Does the plan pay for chiropractic services?

Yes. There is a \$30 copay for in-network chiropractic services.

5. Do I have to preauthorize my non-emergency outpatient surgery/hospital stay?

Yes. Contact SHO at (702) 240-1520.

6. Do I need a referral to see a medical specialist?

No, your plan allows direct access to a specialist without having to go to a primary care doctor first.

7. Who is considered an “eligible dependent” that I can add to my health plan?

Eligible dependents include an eligible employee’s or retiree’s:

- (a) Legal spouse
- (b) Domestic partner, as defined by Nevada law
- (c) Children under age 26, including stepchildren, children of a domestic partner, legally adopted children or children under a legal permanent guardianship

To add or drop a dependent, contact UMR at (866) 868-1395 or (702) 413-1701 and follow the eligibility/enrollment prompts.

8. How much do I pay for coverage for each dependent?

Please contact UMR at (866) 868-1395 or (702) 413-1701 and follow the eligibility/enrollment prompts.

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Henderson, NV 89052

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

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Halloween

THURSDAY

FRIDAY

SATURDAY

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Pay Day 20

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Pay Day 21

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LVPPA Trunk or
Treat
Nevada Day

OCTOBER 2023

SEPTEMBER 2023

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NOVEMBER 2023

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SUNDAY

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OCTOBER 2023

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Daylight Saving
Time Ends

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THURSDAY

FRIDAY

SATURDAY

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Pay Day 22

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Veterans Day
(observed)

Veterans Day

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Pay Day 23

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Thanksgiving
DayFriday After
Thanksgiving

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DECEMBER 2023

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NOVEMBER 2023

SUNDAY

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NOVEMBER 2023

JANUARY 2024

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Christmas
Eve

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New Year's
Eve

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Christmas Day

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THURSDAY

FRIDAY

SATURDAY

DECEMBER 2023

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Pay Day 24

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General
Membership
Meeting, 5 p.m.

14

15

16

Pay Day 25

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Pay Day 26 —
Third Check

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
	1 New Year's Day	2	3
7	8	9 National Law Enforcement Appreciation Day	10
14	15 Martin Luther King Jr. Day	16	17
21	22	23	24
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THURSDAY

FRIDAY

SATURDAY

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Pay Day 1

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Pay Day 2

JANUARY 2024

DECEMBER 2023

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FEBRUARY 2024

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SUNDAY

MONDAY

TUESDAY

WEDNESDAY

JANUARY 2024

MARCH 2024

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Valentine's Day

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Presidents Day

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THURSDAY

FRIDAY

SATURDAY

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Pay Day 3

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Pay Day 4

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FEBRUARY 2024

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

FEBRUARY 2024

APRIL 2024

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Daylight Saving
Time Begins

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St. Patrick's Day

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Easter

THURSDAY

FRIDAY

SATURDAY

MARCH 2024

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General
Membership
Meeting, 5 p.m.

Pay Day 5

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Pay Day 6

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SUNDAY

MONDAY

TUESDAY

WEDNESDAY

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THURSDAY

FRIDAY

SATURDAY

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Pay Day 7

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Pay Day 8

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APRIL 2024

MARCH 2024

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MAY 2024

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SUNDAY							MONDAY							TUESDAY							WEDNESDAY																																																																																			
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THURSDAY

FRIDAY

SATURDAY

2

3

4

Pay Day 9

9

10

11

16

17

18

Pay Day 10

23

24

25

30

31

Pay Day 11 —
Third Check

MAY 2024

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

MAY 2024

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JULY 2024

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

2

3

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12

16

17

18

19

Father's Day

Juneteenth

23

24

25

26

30

THURSDAY

FRIDAY

SATURDAY

JUNE 2024

1

6

General
Membership
Meeting, 5 p.m.

7

8

13

14

Pay Day 12
Flag Day

15

20

21

22

27

28

Pay Day 13

29

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Pictured (L to R): Lisa Anderson, Jason Mills, Toby Yurek, Dillon Coil