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May/June 2021

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The Las Vegas Police Protective Association is affiliated with the following organizations at the state and national level:

NAPO – National Association of Police Organizations, representing over 241,000 law enforcement officer members in more than 1,000 police associations nationwide.

"BIG 50" – An informal association of the 50 largest law enforcement associations in the United States.

UCOPS – The United Coalition of Public Safety



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President's Message

DETECTIVE STEVE GRAMMAS, PRESIDENT

The Importance of Training

About two years ago, I started training with Chad Lyman. Most of our early training focused on cardio work and some stand-up striking. I remember thinking to myself on the first day, "Damn! This is hard." Eventually, the cardio and workouts became a little easier. Let me say, Chad is a great teacher. This guy really knows how to coach and uplift you when you feel like you have no more to give.

After about six months, Chad invited me to go to Xtreme Couture to do jiu-jitsu. I had done some jiu-jitsu when I was younger but suffered an injury that made me a little apprehensive about going back. Despite that, I took Chad up on the offer.

The first class I took was a whirlwind! My cardio sucked for jiu-jitsu, and I was super lost. Chad was the lead instructor. Even in a class full of amazing grapplers, he still taught with the same energy, passion and slow, methodical approach he usually took with me. I can tell you, as a 40-year-old guy who has been strong and athletic P# 7781 his whole life, I had my butt kicked by young men, teenagers, old guys and young ladies. One class turned into two, then two into three, and now, for the last year and a half, I have been training consistently every week, getting better and better.

I don't tell this story of my training without having a point. As confident,

strong and athletic as I was when I was first hired on the Department back in 1998, I truly believe that now I would put a whooping on my younger self if we ever met.

Why is this important? I should not be in the best shape for defending myself when I am in the twilight of my career, no longer out in the field where real danger is waiting on every car stop or person stop or call for service. I should have been preparing myself way back when I started on the agency and was dealing with all the shady folks we encountered. Even more so, nowadays, MMA gyms are full of people and are everywhere in this town. The odds of an officer coming upon a suspect they intend to arrest who has some level of training is far higher now than ever before. Las Vegas is the fight capital of the world. If you think what you learned in the academy and some late DT classes or training is enough to handle a well-trained or even poorly trained suspect, you are lying to yourself.

It is not enough to be big and strong and a good "barroom brawler." On the contrary, officers should be building their toolbox with more technique to be better able to subdue a violent or resistant attacker. I am not saying size and strength are not good. I am saying that those alone, against a fairly well-trained individual, may not be enough.

What we see today in policing, as it relates to uses of force, is a change



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in how the public wants to see their police force. Long gone are the days of wanting to see tough officers who can knock someone out with one punch. What they want to see is officers using what appears to be a minimal amount of force on suspects to gain compliance. I can tell you, from my training, learning to better handle and control a suspect will add longevity to your career in several ways: fewer injuries to you and the suspect, fewer documented use-of-force cases and the ability to end a close-quarter, potentially deadly force scenario without having to use deadly force.

I hope this article does not come across as "preaching"; rather, I hope it comes across as a call to action to our officers to go out and join a gym. Start training yourself and sharpening the tools in your toolbox. Several

uses of force that look ugly to them, regardless if we are able to justify it or not, they will continue to attack our profession. But if we start making these encounters about control and custody in better ways because we take the time to train, it will make that narrative a little smaller.

A quote from my friend, mentor and trainer: "Go out and train a little, a lot."

P.S. If any officer wants some time with me and Chad at the PPA, let us know and drop in. We are here to help. VB

If you think what you learned in the academy and some late DT classes or training is enough to handle a well-trained or even poorly trained suspect, you are lying to yourself.

departments are actually led by chiefs and sheriffs who support a jiu-jitsu-based curriculum and even offer pay incentives for people who train. The cost to train officers in combatives and jiu-jitsu could far outweigh the cost of a lawsuit against their agency. I think we will see this more and more in the future, as young officers who train will begin to promote and take leadership spots on agencies. Those new leaders will understand the benefits of training in this world and will likely promote it. There is currently a police department in Arizona that plans to have its officers train for one hour every day, not their lunch hour, to get proficient in control techniques.

This needs to be the new norm. As long as the media and politicians see

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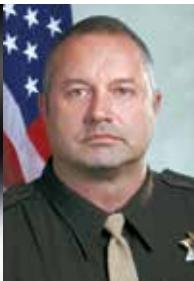


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Current and Upcoming Events

CORRECTIONS OFFICER SCOTT NICHOLAS

Vice President

Here is a quick update on some of the things we are working on for the membership.

First off, Steve and I are currently traveling to Carson City, splitting the week, to attend the legislative session to lobby on behalf of law enforcement throughout the state. John Abel and David Roger are also actively participating and supporting the same efforts. We will keep you all posted on any of the legislative changes that are being made, and how you all can help.

The LVPPA is negotiating year three of the four-year contract that was negotiated in 2019, and we have agreed *not* to open the clothing allowance or health insurance articles. This means that on the second check in July, you will receive \$1,750 for your clothing allowance. So right now, the only article that is open is COLA. As most of you know, NVPERS has demanded another increase to the retirement system of 1.5%, and that means we will all be paying half of that increase through a COLA increase or a reduction in pay. Please remember, this increase is *not* a negotiated item. It is simply an actuarial study that is completed for review and voted on by the PERS Board. Not even the governor can veto this increase.

The first check in August will have the education incentive payment attached to it, so make sure your transcript and degree are turned in to receive this payment.

You will start seeing our Executive Board in briefing rooms conducting our annual briefings.

Thank you for your membership, and please be safe. **VB**



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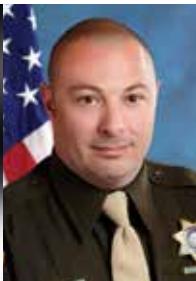
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Body-Worn Cameras

POLICE OFFICER BRYAN YANT

Sergeant-at-Arms

LVMPD was one of the first major police departments in the country to implement the use of body-worn cameras. The rollout began as a trial period in conjunction with a case study. Officers were asked to volunteer to wear and try out several types of body-worn cameras. At the end of the trial period and case study, it was clear that body-worn cameras were going to be implemented in policing and that they were a very valuable tool. During contract negotiations, the LVPPA team worked very hard with LVMPD to negotiate the implementation and usage of the body-worn cameras, and policies and procedures relating to the body-worn camera rollout through the uniform ranks. Shortly after the contract was settled, the Nevada Legislature passed a state law requiring all uniformed police officers to wear a body camera during the course of their duties.

There have been several revisions to the body-worn camera policy. In the initial stages of the rollout, as with any tool, muscle memory, repetitive use and practice using the body-worn camera were key. Officers did not have familiarity with the policy and equipment, and compliancy with body-worn camera activation and use took time. Now, with policy streamlined

and officers familiar with the body-worn camera, compliancy and usage throughout the Department is extremely high. The intent of LVMPD and its policy has always been that every officer wearing a body camera will have their camera activated and on, recording their citizen interactions while documenting the event in its entirety.

Below is the current LVMPD policy on activation requirements.

Officers will record in the following circumstances and inform individuals that they are being recorded as soon as it is safe to do so:

1. All calls for service involving contact with citizens or suspects;
2. Officer-initiated activities (e.g., vehicle and person stops);
3. Any citizen contact that becomes adversarial;
4. Witness, victim, and suspect interviews including Miranda Warning and post-Miranda contact;
5. Detentions or investigations pursuant to an arrest;
6. Searches of persons, structures, or vehicles;
7. While transporting prisoners;
8. After the occurrence of an officer-involved traffic accident;
9. When third party-sourced video is shown to officers and officers believe that the video may be deleted or lost as evidence, officers are encouraged to record that video (e.g., business-owned video or domestic violence investigations); however, consent must be granted;
10. When driving Code 3;
 - a. SWAT officers will activate their camera once arrived.
11. Any involvement that meets the criteria of a pursuit in policy, or any attempts to contain or locate a subject who has fled from officers whether on foot or in a vehicle (including primary, secondary, or any additional officer who is responding to, or participating in, the pursuit. This also includes "bubbling" or "paralleling" tactics). See LVMPD 6/014.00, Vehicular Pursuit and LVMPD 5/212.05, Foot Pursuits);
12. When field testing narcotics, counting seized money, or documenting high value property;
13. K9, Traffic, and resident officers responding to calls for service will activate their BWC when they are within two (2) miles of arrival (or at all times when driving Code 3).

Below is the current LVMPD policy on deactivation requirements.

To ensure the details of an evolving incident have been captured on BWC, officers will continue recording until:

1. They have cleared from the scene and are no longer assigned to the event;
2. They have discontinued contact with (and are no longer in proximity to) the subject(s). Officers will deactivate their BWC on static crime scenes where investigative units have arrived or when directed by a supervisor. All other officers assigned to other responsibilities related to the event will have their BWC activated until advised by a supervisor. Officers will not record briefings with investigative units or activities at command posts. The decision to deactivate a BWC will be stated prior to deactivation.

The following are examples of when an officer may exercise discretion:

1. A citizen has requested the officer stop recording. Officers have no obligation to stop recording in response to a citizen's request if the recording is pursuant to police activities unless:
 - a. A citizen with standing has requested the officer stop recording within the citizen's premises, and the officer has entered the

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premises on consent. As a rule, if an officer must legally ask permission to enter the premises, a citizen may put conditions on the officer's entry, such as deactivation of the BWC.

2. If a victim or witness requests not to be recorded, officers should consider the request.
3. Officers should be mindful of locations such as places of worship, certain areas in hospitals or clinics, law offices, and day care facilities, where recording may be considered inappropriate, or prohibited by privacy policies.
4. The officer is completing a report while removed from public contact. If at any point citizen contact will occur, the BWC will be reactivated.
5. The officer is participating in informal, non-enforcement-related contact with the public (e.g., First Tuesday, Coffee with a Cop, etc.).

As you see from the activation requirements, once you are assigned to a call or self-initiate to an event, you *must* activate your camera and keep it on during the duration of the event. Recently we have seen many instances where, once officers have been assigned to the event, they have activated their camera per policy. However, after activating the camera, they have deactivated the camera and continued to drive to the event. In some instances, officers would preplan and talk about the event with their partner or trainee and their cameras would both be deactivated. This is exactly what the department and CIRT want captured. We have had officers deactivate their cameras during the drive to the call, and when they arrived on the call they forgot to reactivate the camera. One perfect example is an officer who was driving to a call at night with his camera activated. The officer got into an accident en route to the call and ultimately was sent to the collision review board. After being labeled at fault, during the review the officer was no longer labeled at fault because of the body-worn camera footage and was not disciplined for the accident.

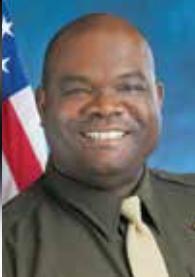
Currently, in several states there is legislation being P# 16285 heard regarding body-worn cameras. In Colorado, which happens to be one of

the first states to remove qualified immunity, they are hearing bills regarding body camera compliancy. If an officer is involved in a use of force and fails to have their body-worn camera activated, their POST certification would be removed for a year. If an officer is involved in a deadly use of force and fails to have their body-worn camera activated, their POST certification would be removed for life. Imagine that, a policy-compliant and legal use of force and an accidental failure to have your camera activated,

Body-worn camera activation and compliancy are key, and as we have seen here with LVMPD, the camera footage is overwhelmingly telling the truth and clearing officers of claims of misconduct.

and your ability to perform your job could be stripped for a year or life! Body-worn camera activation and compliancy are key, and as we have seen here with LVMPD, the camera footage is overwhelmingly telling the truth and clearing officers of claims of misconduct. Yes, the camera may catch you speeding, cussing or any other minor issue. We are human and will sometimes make errors. If your camera is not activated, it cannot tell your story. **VB**

The advertisement features a police officer in uniform standing in front of a stylized American flag background. To the left is a blue and white travel trailer. The main text reads "Do it *in an* RV". A large blue starburst contains the text "SUPER INCENTIVES FOR OUR SUPERHEROES IN BLUE!". Below the starburst is a logo for "JOHNNIE WALKER RV" with the website "jwrv.com". To the right, another starburst says "ON BOULDER HWY". At the bottom right is a "BEST of LAS VEGAS" award logo with "4 YEARS IN A ROW!".



Managing With Trust and Respect

CORRECTIONS OFFICER MYRON HAMM

Director of Corrections

The greatest asset of any company or business is its people. How you treat and utilize those assets will determine your success rate. I have had many supervisors over the years, beginning with my military service and culminating with my career with the LVMPD. I would say that 90% of my supervisors have been really outstanding and have helped me get to this point in my career in public service. But it's that other 10% who you really remember and can leave an undeniable stain on your life and career.

When I arrived at Nellis Air Force Base, my first supervisor was great. She had been prior Air Force and taught me how to navigate through the early stages of my career. My second supervisor taught me how to balance my life between career and service. I learned a lot from both of these individuals, and I believed that this was how supervisors treated their subordinates. Then I was deployed to Saudi Arabia, and the unit I worked in had two NCOs in charge of our group. The first guy was welcoming and excited to lead, and even in the dangerous situation we were in, he made it almost bearable. The second guy was the polar opposite — he was rude, demeaning and, for some reason, very angry. About three weeks later, we found out that he had failed out of officer training school and was assigned as an NCO.

One evening, this supervisor failed to conduct a required inventory of our supplies. I happened to be on shift and noticed that the manifest was not completed. I completed the checks and left a memo for the sergeant to sign it. The next day, he came to my dorm room and asked, "Who in the f— asked you to do this?" I explained that the chief had come by and was inquiring as to why it was not done, and I covered for the sergeant by telling the chief that I had been assigned the task and would get it done. He called me every name from "dumbf—" to "a—hole." I was angry, and my first instinct was to break his jaw. But I spoke to the other sergeant and he explained that the problem was not with me, but that his counterpart was angry because he was a failure and enjoyed taking it out on other people. This taught me that being a supervisor is a task that some people are just not qualified to handle.

Fast-forward to my career with the LVMPD, and unfortunately people like that still exist. One of my first cases with the LVPPA involved a supervisor and a line officer. The supervisor spoke harshly to the officer and the officer refused to take it. I remember speaking to a captain about this, and he informed me that yelling and cursing at employees was a management style and a technique used by people in managing positions. That conversation took me back to Saudi Arabia and that sergeant.

Unfortunately, this behavior is still going on today. I became aware of an LVMPD supervisor using profane language and yelling at an officer. The last time I checked, if an officer spoke like that to a citizen, then the officer would be in violation of Department policy. Rank and status should not be used as a weapon to demean or treat subordinates with any level of disrespect, but it happens all too often. It is bad enough that the rank and file have to take it from the general public, but when you have to take it from the people who should be looking out for you, it tends to leave a feeling of trepidation and mistrust. I miss the old-school supervisors who would ask you how your weekend was and P# 5800 how the family is doing. If something happens to you, your first instinct should be to call your supervisor; if it is not, then there is a problem.

I spoke with a captain who explained to me how we have to build trust and a relationship with the citizens we are sworn to protect and serve. I reminded him, "Everyone talks about building a relationship with your customer. I think you build one with your employees first." **VB**



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DETECTIVE BRIAN GRAMMAS

Treasurer

How long does it take to become really good at what you do? It's a rare occasion when a rookie or someone new at their job has a huge amount of success at the beginning of their career. No matter what the chosen career path is, there is a learning curve.

I remember, years ago, being a brand-new officer fresh out of the academy and sometimes feeling overwhelmed by the responsibility and sheer importance of this job. I was fortunate to come from a law enforcement family, so I had an idea of how to pace myself and not get ahead of myself. Being with the PPA at the tail end of my career, I get to interact with new officers and recruits. I see a lot of really hard chargers and people who want to move ahead before they are ready.

If you are a patrol officer, then your focus for the first few years should be on working and learning the streets. If you are a corrections officer, then your focus should be on learning how to operate on the decks. The experience gained from learning and cultivating your instincts by performing the job on a daily basis is invaluable. I have seen people with less than four years on who are already looking to move into the bureau or training. This

career is not a sprint — it is a marathon, and one should attempt to develop the necessary tools to function as an officer.

With the rise of shootings in this country, it would behoove us to really hone our skills and maintain our focus. When you are 21 to 26 years of age and just beginning your career, the process of learning how to function as an officer is long and tedious. With every move and decision that an officer makes being called into question, it is very important to learn all the nuances of the job. Those formative years immediately after field training will shape your career and ensure that you are ready. If we learned anything from the events of Route 91, it is that you cannot always plan or predict when trouble will hit.

The most important thing is to be honest with yourself about your readiness or ability to perform the basics of police work. Not everyone is cut out for this job. We have people who just get by and basically live off the reputation made by those who came before them. My hope is that we all remain safe and steadfast and that I have positively affected someone in my career. I would like to think that I left this career better than the way I found it. **VB**

Howdy! We all have to do our part so... mask up, stay safe, play safe.

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\$5,000 Law Enforcement Assistance Fund Scholarships

CORRECTIONS OFFICER DANIEL COYNE

Director

The Law Enforcement Assistance Fund (LEAF) has been around since 2008, and its primary function is to provide support for the families of officers who were killed in the line of duty. LEAF helps provide funds for fallen officers' children to go to college and provides them with birthday and Christmas presents. The fund also provides a yearly \$5,000 scholarship for LVPPA members' children.

This year, instead of one scholarship, the fund will be awarding six \$5,000 scholarships. To qualify for these scholarships, your child must be a high school senior and you must be a member of the LVPPA.

Every year, the Department pushes United Way charities on you and even forces you to sign the donation forms and turn them back in. First of all, I'd like to say that I'm not bashing the United Way or its charities. Now that I've said that, I'd like to say that I wish the Department would support LEAF with the same level of intensity that it does when it is shoving the United Way donation forms in your face and requiring that you turn them in.

LEAF's sole purpose is to provide support to law enforcement families — to your families. This year, we can give out more scholarships because of the fund's strong return on its investments, not because of increased donations. I urge you

to think about donating to a fund that directly supports the families of your fellow officers first, so that we can continue to increase the number of scholarships given out every year.

Within the next month, we will be sending out information on how to apply for these scholarships. If you wish to donate to LEAF, you can do so by filling out the LVMPD payroll deduction form and entering your desired donation amount in the LEAF donation slot. **VB**

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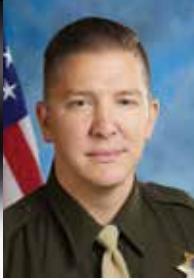


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Legislative Update

OFFICER JOHN ABEL

Secretary

As we are nearing the halfway point of this Nevada legislative cycle, I know many of you have heard rumors about some of the bills being proposed that, if passed, will have an effect on law enforcement. The big rumor is that legislators are attempting to take away qualified immunity, and I am happy to report that as of today there is no language in any bill that removes qualified immunity at the state level. We are closely monitoring bill language to ensure they do not try to end qualified immunity during this legislative session.

We have had to do all of our lobbying via Zoom, but that will change by the middle of April, when the legislative building opens back up, which will allow us to meet face to face with politicians to air our concerns before formal Senate and Assembly floor votes occur. As you can imagine, there has been some spirited debate during hearings about law enforcement issues where it is clear some of the bill sponsors do not understand our profession and are only trying to pass laws in a vacuum, having never reached out to the LVPPA for our input. In one hearing I sat through, Senator Dallas Harris let professional protesters from Project Zero testify on behalf of

her use-of-force bill and lauded them as "use-of-force policy experts." All the statistics they presented were skewed or false, and empirical research proved it. Another person Senator Harris let testify on behalf of her same bill accused officers of murder on use-of-force cases where the Clark County district attorney had already ruled the cases were justified. What is worse, Chair Melanie Scheible and Co-Chair Nicole Cannizzaro of the committee are Clark County deputy district attorneys who have responded to OIS scenes and did not correct the person testifying who accused officers of murder. This is just some of the silliness that we are dealing with this legislative session.

We have none of the problems that we have seen over the last year at other police departments in other states, but Nevada politicians have made this session a referendum on police reform to respond to the nonexistent issues in Nevada. Even though P# 18273 poll after poll in Clark County shows that the majority of citizens support law enforcement, some politicians think there is a problem that needs to be fixed. Most of the reform bills codify in law what is already in the LVMPD policy manual, with a few additions that they say will help them study bias-based policing.

One bright spot for officers is the bill being carried by Assemblyman P.K. O'Neill, which, when passed, will codify into law the ability of retiring officers to meet with a psychologist for up to two hours, paid for by LVMPD, to discuss any negative effects on their mental health as they leave policing. Far too many times we see officers commit suicide after they retire, and this bill will help curb officer suicide.

We will continue to keep everyone updated, and as always, if you have any questions about the information covered in this article, please email me at jabel@lvppa.com or call me at (702) 468-0766. **VB**

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Qualified Immunity Under Attack

DAVID ROGER

General Counsel

Citizens who push for police reform frequently seek to abolish qualified immunity for law enforcement officers who are sued for alleged constitutional violations.

The doctrine of qualified immunity was discussed in a U.S. Supreme Court case involving retired LVMPD Narcotics Detective Cordell Pearson, *Pearson v. Callahan*, 555 U.S. 223, 129 S.Ct. 808 (2009): “The doctrine of qualified immunity protects government officials from liability for civil damages insofar as their conduct does not violate clearly established statutory or constitutional rights of which a reasonable person would have known. Qualified immunity balances two important interests — the need to hold public officials accountable when they exercise power irresponsibly and the need to shield officials from harassment, distraction, and liability when they perform their duties reasonably.” (Internal quotations and citations omitted.)

The purpose of qualified immunity is to encourage public officials to perform the duties of their office without fear of the constant litigation of civil suits. The doctrine shields law enforcement from civil litigation, as opposed to providing officers with an affirmative defense, which must be decided by a jury.

The George Floyd Justice in Policing Act, also known as H.R. 7120, was passed by the U.S. House of Representatives in record time — 233–180 in 17 days. The Senate will now consider the legislation, which abolishes qualified immunity. Notably, the bill also changes the criminal intent standard for prosecutions under the federal criminal civil rights statute 18 U.S.C. 242. The standard will be changed from “willfully” to “knowingly or recklessly.” In order to pass the Senate, Democrats will need to convince 10 Republicans to vote for the bill.

To make matters worse, the White House is attempting to bring back former Deputy Attorney General Vanita Gupta to lead the Department of Justice Civil Rights Division, which is responsible for prosecuting cops and obtaining consent decrees to reform law enforcement agencies. Gupta led the division under the Obama administration, directing investigations into police departments in Ferguson, Missouri; Cleveland; Baltimore;



and Chicago. Prior to joining the Obama DOJ, Gupta served as civil rights counsel for the ACLU and NAACP.

Despite receiving the support of the National Fraternal Order of Police, Gupta failed to advance her nomination. In an 11–11 party-line vote, Republican senators pushed back on her confirmation, based, in part, on Gupta’s ill-advised Twitter rants

The purpose of qualified immunity is to encourage public officials to perform the duties of their office without fear of the constant litigation of civil suits.

about Republicans. The Senate will consider procedural steps to move her nomination to a floor vote.

On the state level, Senator Dallas Harris introduced SG 236 as her expansive police reform bill. While qualified immunity was initially part of her legislation, it appears that Senator Harris may be rethinking her bill. Be assured that PPA will continue to push back on her legislation.

Hold on to your seats as we navigate through these treacherous times. **VB**

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CHAD LYMAN

LVPPA Director

combat in the street. Through learning and training these simple concepts, police officers prove hard to take down and nearly impossible to hold down. Today we will focus on not being taken down at all.

We need to consistently deliver several principles to avoid being taken down. The core principles are to get our hips in, create a barrier, control and drive the suspect's head, and create an angle. Let's take a closer look at each principle.

Get your hips in to "stuff" the suspect's attempted takedown. One of the biggest errors that I consistently see when people "sprawl" is that they throw their hips back and up to try to counter the takedown. I teach officers to get their hips in to their suspect as the suspect tries to take them down or tackle them. It is as though you are "punching" the suspect with your hip as the suspect tries to tackle you. If the suspect shoots a low takedown, the officer will sprawl by getting hips in and feet away, and keeping their knees off the deck. You must get your hips in and create pressure on the suspect to stop his takedown.

Another key concept is to establish a barrier with your forearm through a crossface, underhook or overhook. This barrier will reinforce the officer getting their hips in to stop the takedown. Barriers also assist the officer in establishing head control and creating angles.

The officer should also attempt to control and drive the suspect's head offline, down or up and away, in an attempt to stop the takedown. Driving the suspect's head offline is beneficial because where the head goes, the body goes. If we are successful in prying the suspect's head up through a crossface, it will be difficult to continue to take us down. If we P# 14698 drive the suspect's head down toward the ground, we can bury the suspect under us and stop his forward momentum to stuff the takedown attempt. It is also common for the suspect to abandon the takedown

TAKEDOWN DEFENSE PRINCIPLES AND CONCEPTS



One of the most common attacks used by bad guys is to tackle or take someone to the ground and then attempt to finish the fight from top position on the victim. An officer should have a principle-based approach to takedown defense that has been tested and refined in training and proven during

attempt and put his hands out to catch himself before his face is driven into the ground. Getting the suspect's head offline is also a way to put a "kink in the hose," which makes the suspect weak.

The final core principle of takedown defense is to create an angle. Remember, an easy way to know we have an angle is if my hips face the suspect and his hips face away from me. If we are getting our hips in, establishing a barrier and controlling the suspect's head, it will be much easier to create an angle.

Hips in, create a barrier, control and drive the suspect's head, and create angles: If we consistently deliver these core principles, we will be hard to take down. These fundamental principles are actually taught in the LVMPD takedown defense curriculum and in some of the best wrestling and fight gyms in Vegas. At the LVPPA, some of our staff trains during lunch a few times a week, schedule permitting. PPA members who wish to get a little

Hips in, create a barrier, control and drive the suspect's head, and create angles: If we consistently deliver these core principles, we will be hard to take down.



extra training time are welcome to come up to our office and train with us. Learn how to train and ingrain these simple principles so you can defend against one of the most common attacks you are likely to see.

Thanks and stay safe. Go train a little a lot. **VB**



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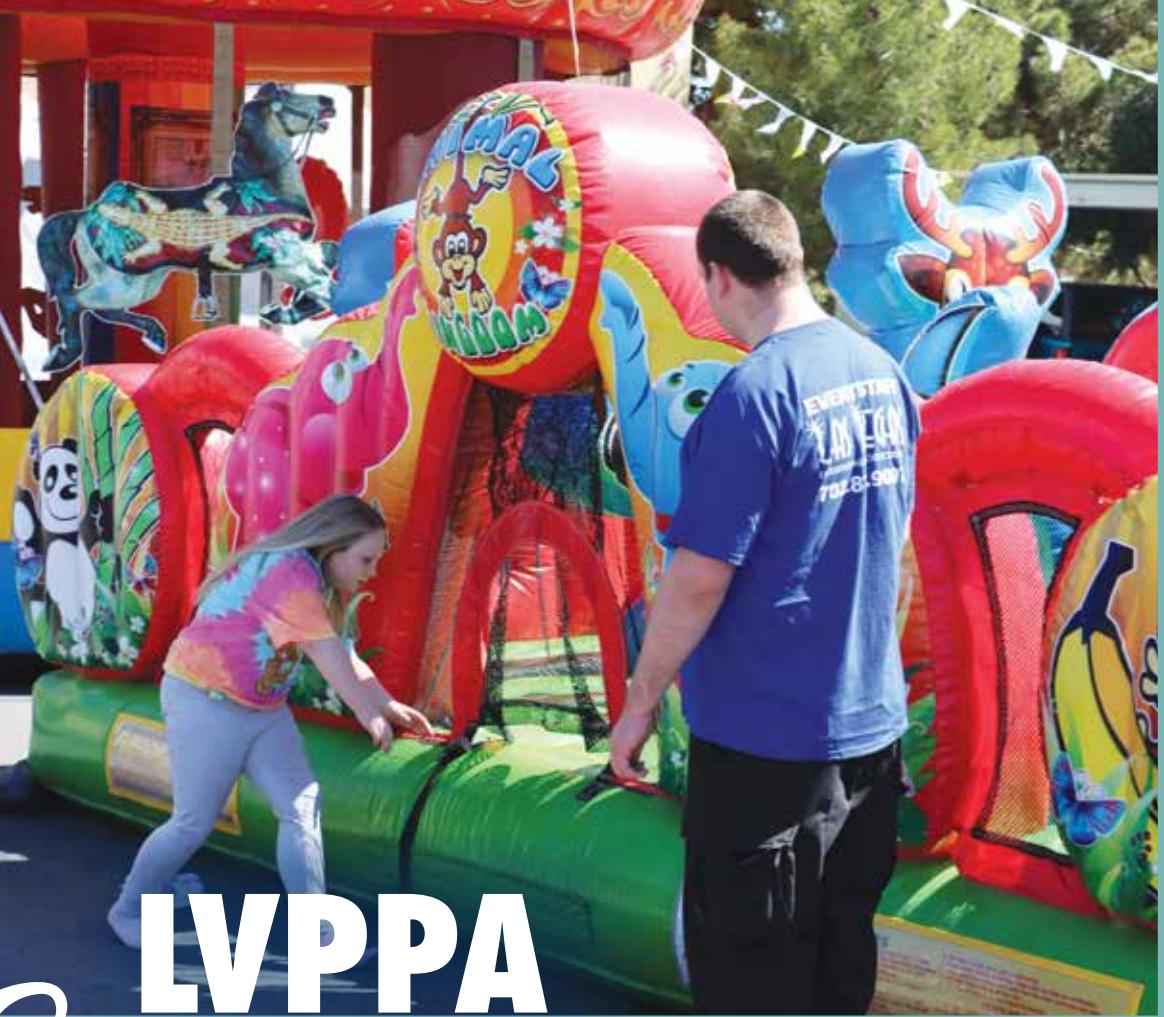
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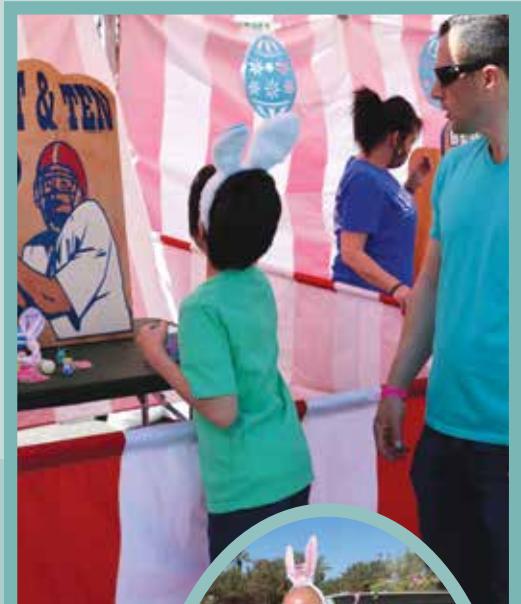
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LVPPA Easter Celebration

The PPA welcomed members and their families on April 3 for a fun-filled Easter festival featuring an egg hunt, jump houses, games, treats and more.





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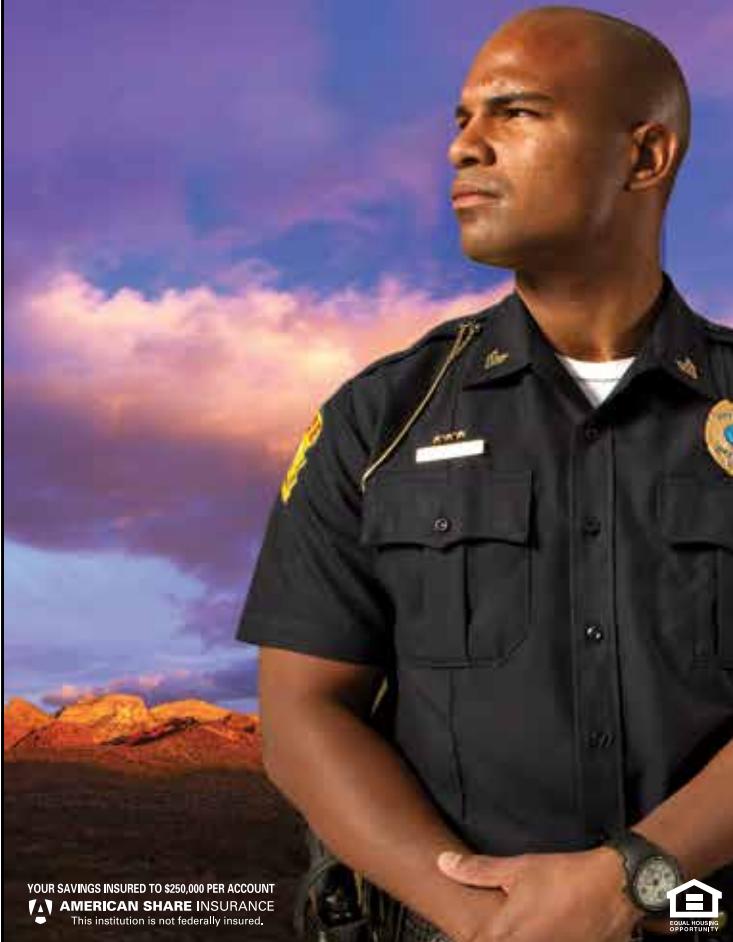
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Giveaway #2: Five \$50 prizes

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Excludes P#s listed in the Retirement section of Vegas Beat

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2/25/21	John S. Segura Jr.	P# 4518	PO II	28 years
2/28/21	Anthony D. Johnson	P# 7142	CO II	20 years
3/14/21	Scott Murray	P# 4147	PO II	30 years
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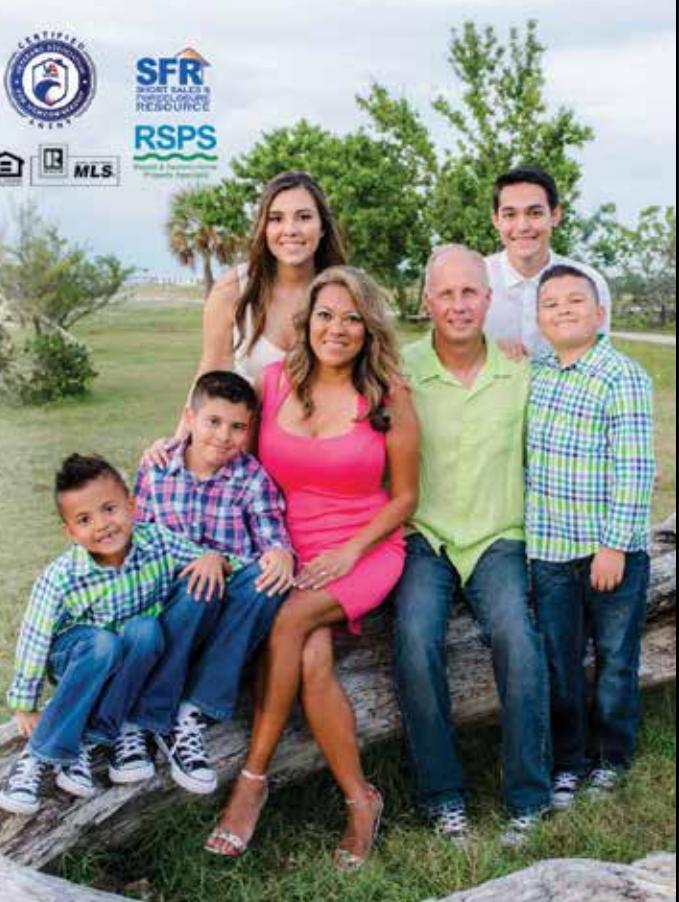
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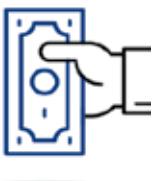
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CALENDAR

- May 9 Mother's Day
- May 15 National Peace Officers Memorial Day
- May 31 Memorial Day
- June 3 General Membership Meeting*
- June 14 Flag Day
- June 20 Father's Day



*General Membership Meetings are quarterly rather than monthly. If you need to present something before the Board prior to a regularly scheduled General Membership Meeting, please contact the PPA office so you can be accommodated.

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