



# LVPPA VEGAS BEAT

WIN UP TO  
**\$250**  
See Page 21

Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

VOLUME 10 | ISSUE 3

September/October 2015

# HELP US HELP YOU

LET'S TAKE MEMBER  
PARTICIPATION TO  
THE NEXT LEVEL

SETTING  
THE STAGE  
FOR SUCCESS

PAGE 4

DEFINING  
YOUR UNION

PAGE 5

THE PPA  
YOU'VE BEEN  
WAITING FOR

PAGE 10



# Smile. Your search for a new dentist is over.

We provide thoughtful, modern dental care. Call for an appointment today. Emergency appointments available.



**\$100 off**  
Dentistry\*



Two convenient locations to serve you:



#### FLAMINGO SMILES DENTISTRY

Cari Callaway-Nelson, DDS, FAGD  
888-542-7819 | FlamingoSmiles.com  
9516 W Flamingo Rd, Ste 200, Las Vegas, NV 89147

#### MONTECITO TOWN CENTER DENTAL GROUP AND ORTHODONTICS

Cari Callaway-Nelson, DDS, FAGD  
888-696-9392 | MontecitoTownCenterDental.com  
7125 N Durango Dr, Las Vegas, NV 89149

\*Not valid on previous or ongoing treatment. Cannot be combined with any other offers. Coupon must be presented at appointment. Limit 1 per patient. Excludes cleaning, exam, Digital X-rays, root planing and scaling and/or periodontal maintenance. Subject to insurance restrictions; cannot be applied to insurance co-payments or deductible. Not valid for appointments with pediatric dentist, orthodontist, periodontist, endodontist or oral surgeon.



Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

**Las Vegas Police Protective Association Metro, Inc.**  
 9330 W. Lake Mead Blvd.  
 Suite 200  
 Las Vegas, NV 89134

**General information:**  
**Phone:** (702) 384-8692  
**Fax:** (702) 384-7989  
 www.lvppa.com

**LVPPA BOARD OF DIRECTORS**

**MARK CHAPARIAN**  
 Executive Director

**MIKE RAMIREZ**  
 Assistant Executive Director/  
 Director of Governmental Affairs

**THOMAS REID**  
 Director of Operations

**DARRYL CLODT**  
 Sergeant at Arms

**SCOTT NICHOLAS**  
 Treasurer

**BRYAN YANT**  
 Director of Technology

**STEVE GRAMMAS**  
 Secretary

**GUY HUI**  
 Airport

**JANE PINTO**  
 At-Large 1

**PAT BURKE**  
 At-Large 2

**LUIS PAYAN**  
 At-Large 3

**VACANT**  
 At-Large 4

**JOE JONES**  
 Bermuda Building

**VITO PASQUALICCHIO**  
 Bolden Area Command

**MICHAEL REINARZ**  
 Deputy City Marshals

**GERALD JACKSON**  
 Convention Center Area Command

**TROY MCARTHUR**  
 CCDC 1

**DEBRA LOCHNER**  
 CCDC 2

**MICHAEL GUTIERREZ**  
 CCDC 3

**MYRON HAMM**  
 CCDC 4

**TIM ENGLISH**  
 Downtown Area Command

**BRYAN BUNITSKY**  
 Enterprise Area Command

**JOE GIANNONE**  
 Headquarters (A1)

**BARRY JENSEN**  
 Headquarters (A2)

**PETER FULLER**  
 Headquarters (B/C1)

**ROBERT SIGAL**  
 Headquarters (B/C2)

**MICHAEL YANDRICK**  
 Municipal Court Marshals

**ANTONIO MUNOZ**  
 Northeast Area Command/Moapa

**JONATHAN RIDDLE**  
 Northwest Area Command/  
 Mt. Charleston

**DAVID TOMCZAK**  
 Resident - Laughlin

**HENRY HOFFMAN**  
 Resident - North

**MIKE MALONE**  
 Retirees

**JAMES BURT**  
 Southcentral Area Command

**JESSE BRAMBILLA**  
 Southeast Area Command

**DUWAYNE LAYTON**  
 Special Units

**DAVID MARTEL**  
 Traffic



**TNI** 911MEDIA® is a division of  
 Trade News International, Inc.

Published by 911MEDIA®  
 For Advertising call  
 (702) 987-4789

The Las Vegas Police Protective Association is affiliated with the following organizations at the state and national level:

**NAPO** – National Association of Police Organizations, representing over 241,000 law enforcement officer members in more than 1,000 police associations nationwide.

**"BIG 50"** – An informal association of the 50 largest law enforcement associations in the United States.

**SNCOPS** – Southern Nevada Conference of Police and Sheriffs



**CONTENTS**

**EXECUTIVE BOARD**

Executive Director's Message	4
Defining Your Union	5
Results From the Health Trust Dependent Audit	6
NAPO: How Does It Assist the LVPPA and You?	7
Fun and Games	8
Limiting Your Public Information	9
The New PPA	10
Misdemeanor Citations and the "Officer Presence" Requirement	12

**FEATURES**

Critical 2015 Tax Information: How to Avoid Penalties	13
Fit for Duty	14
Metro United Football Club	16
Calendar	17
Retirements	18
Thank You Letters	19
LVPPA Vegas Beat Contest	21





# Executive Director's Message

**POLICE OFFICER MARK CHAPARIAN, EXECUTIVE DIRECTOR**

## Setting the Stage for Success

I'd like to take this opportunity to sincerely thank each and every one of you who supported me during the election for executive director in June. For those who didn't support me, I'd ask that you allow me the opportunity to earn your trust, respect and support. You are all equally important to me and the entire Board of Directors. These are not just cheap words to make you feel good; I intend to prove it to you!

Our profession is facing challenges like we've never seen before. The 2015 Nevada Senate Bill 241, signed into law on June 1, has threatened the very existence of full-time association representatives by requiring compensation or concession to offset the cost of those carrying out association business. We have been working hard to educate elected officials, seek legal remedy and build a coalition to ensure our success with this issue when the time comes next year. I'm confident that we will find a reasonable resolution.

The "More Cops" sales tax initiative is alive and well. We desperately need more police officers, and we will be firmly supporting the Sheriff in his crusade to convince the Clark County Commission to pass an ordinance allowing for the collection of additional sales tax to fund additional police officers.

Mandatory overtime, shift adjustments for special events to avoid paying overtime, challenges with decentralization, prohibiting possession of mobile phones at CCDC, inconsistent punishment for sustained complaints, and preparing for contract negotiations are just a few of the many issues we are attempting to fix, negotiate or fight. Internally, we are busy revamping our bylaws, building an expense/travel policy, updating our technology and, most importantly, reengaging you, our membership, with surveys, more onsite visits and specifically a deeper inquiry into targeting what our membership really wants from its Association.

We have a team of professional, talented and dedicated Executive Board officers to serve you around the clock. As the new executive director, I have made it very clear to everyone on our team that we are striving to bring the LVPPA to a new level of service and professionalism. You deserve no less. Our group is composed of experienced men who have a diverse level of skill and knowledge to ensure that our goals become a reality. Our people are our biggest asset, and I'd like to take this opportunity to introduce our lineup.

## Assistant Executive Director: Police Officer Mike Ramirez

Mike has been a police officer with LVMPD for over 10 years. During his tenure with Metro, he has served as an informal patrol leader and later as a field training officer. Mike was involved in a shooting with a heinous felon that caused him to use deadly force as a resolution. He has been involved with the LVPPA for many years and is always the first one to sacrifice, volunteer and commit to any project or task necessary to ensure that our members are being served in the best P# 1809 way possible. When I asked Mike to drop his whole life and head up to Carson City to lobby on behalf of our members at the last minute, he didn't pause to think about it; he jumped at the opportunity and served us very well. He has extensive experience in union leadership from his past employer, and currently is the owner/operator of a successful small crane business. Mike is one of the most generous people I know, and I can't think of a better person to serve as my right-hand man.

## Director of Operations: Corrections Officer Thomas Reid

Tom has been a corrections officer with LVMPD for more than 18 years. During his time at LVMPD, he performed as a SERT officer, firearms instructor, defensive tactics instructor and field training officer. He became interested in and involved with the LVPPA very early in his career with Metro. He has spent over a decade as a full-release Executive Board member, and has established the best institutional knowledge and experience of LVPPA operations compared to any other. Tom has dedicated much of his time and effort to the LVMPD Health and Welfare Trust. He has served as the chairman and co-chairman of that Trust many times, and gets deep into the weeds with subcommittees, research and education regarding best practices and business models. He has recently stepped up to take on the task of learning our treasurer duties, he's the in-house editor of our magazine, and he continues to ensure that our staff and building are operating smoothly. Tom brings not only his LVPPA experience to the table, but also his long and distinguished Marine Corps career as a lieutenant colonel. Tom is one of the most loyal people I've worked with, yet he'll be the first to pull you aside and let you know when you're screwing up. He adds a level of perspective to our group that is invaluable.

## Sergeant at Arms: Police Officer Darryl Clodt

Darryl began his career with LVMPD almost 24 years ago. Prior to coming to Metro, Darryl served in the U.S. Air Force and reached the rank of senior master sergeant. Here at Metro, Darryl became a field training officer and eventually spent a long period in the Gang Unit. Later on, Darryl was selected to be a part of the Counter Terrorism Task Force, which took him to Washington, D.C., as a Metro cop to work alongside officers from other agencies. Darryl became involved with the Association several years ago and has been an Executive Board member for years. Darryl has taken on the primary responsibility of representing our Association at the National Association of Police Organizations (NAPO). He brings a unique personality to our Association. Additionally, Darryl is our "odds-and-ends guy." He typically has the most diverse calendar of the week, as he helps us by ensuring that all of our appointments and meetings have coverage when we get slammed. His investigative experience and knowledge, coupled with his firearms instructor background, make him a formidable force to defend our members' actions when called upon.

## Treasurer: Corrections Officer Scott Nicholas

Scott has been a corrections officer with LVMPD for more than 15 years. During Scott's time with Metro, he's been a SERT officer, firearms instructor and defensive tactics instructor. He served for many years as an elected representative from CCDC, and has the best knowledge of institutional issues and resolutions regarding our corrections officers and the facilities they work in. Unlike many of us, Scott began his career with LVMPD during his midlife, and I believe that gives him a unique perspective on what is fair and reasonable regarding working conditions, pay and expectations. He has served with me for many years on our contract committee and is our in-house "numbers guy." Scott has a background and work ethic stemming from being raised on a farm and later, as an adult, hauling material and supplies via an 18-wheeler across America's industrial complex. Scott serves as our treasurer because he has a passion for numbers and pays attention to detail.

(continued on page 18)



# Defining Your Union

## POLICE OFFICER MIKE RAMIREZ

Assistant Executive Director/Director of Governmental Affairs

Merriam-Webster defines the word *union* as “an organization of workers formed to protect the rights and interests of its members.” As basic as that sounds, it is the people, our members, who truly create the union, operating as a united front. With a new Executive Director at the LVPPA and a rejuvenated Executive Board, all we need is for our members to stay involved — or get involved if not they have not already done so — in order to secure a tight and united organization.

We have more than 2,400 members, but only about one-third of you have been actively involved with giving the LVPPA feedback, input and support. Our goal this year is to get more members actively involved.

I recently had a member ask me what benefit there was to being part of our Association. I was a bit taken aback by the question, since I thought it was obvious; however, what became even more obvious is that there is a major disconnect between our Board and our members. I responded by explaining the benefits, such as pay, vacation time, sick time, holidays, the rights afforded to our members in NRS 289, the grievance processes, and the list goes on and on. This particular member was unaware of all the work that goes on behind the scenes to protect them, their pay and their benefits. We are using almost all the social media tools available to connect and engage with the members, but some still do not seem to really know what we do. We will continue to strive to fix this issue, but this requires some involvement from the membership to be interested in what your union is doing for you.

We had plenty of battles to fight in Carson City this year on behalf of our

members. The 2017 legislative session might be a repeat of this year, so now is the time to get involved. We work hard to endorse the appropriate legislative candidates at the local and state levels who P# 12963 will help support us in our endeavors. Sometimes we hear negative chatter, usually along party lines, about particular candidates who we endorse. For each candidate selected, there are reasons behind the choice, and we are always willing to discuss them with our members. In addition to the endorsement process, we also are working diligently with the Department to improve our relationship with each other. A hot topic now is the constitutional protections of our members who are involved in an OIS. The use of deadly force has never been more scrutinized or debated than in recent times. Rest assured that when the need arises, we will be here for you. That is why we are working with the Department on your behalf on a daily basis. It is imperative that we have the support of the members and the Department in this endeavor. Open communication with you is the key to making the LVPPA successful.

This is not my union — this is *our* union. Help us help you! Together, and with some effort, we can make this the best association ever. Please feel free to call me at (702) 373-1006 or email [mr Ramirez@lvppa.com](mailto:mr Ramirez@lvppa.com). Always remember that we are here to fight the fight, and be safe out there. **VB**

## INSIGHT

Resolve to perform what you ought; perform without fail what you resolve.

— Benjamin Franklin (1706–1790),  
*Autobiography*, 1798

## LVPPA MEMBER VACATION SPECIALS

Must present ID for purchase

Promo Code: LVPPA915

**Hawaii Vacations**

**Oahu** 4 nights from **\$739**  
**Hyatt Regency Waikiki Beach Resort & Spa**  
 - Every 4th Night FREE;  
 - Daily Buffet Breakfast for 2  
 - Flower lei greeting  
 - Complimentary bottle of wine  
 - 25% Discount on couples massage

**Maui** 5 nights from **\$999**  
**Hyatt Regency Maui Resort & Spa**  
 - Every 5th Night FREE  
 - Daily Buffet Breakfast for 2  
 - Special Lei Greeting

CLASSIC VACATIONS

**MEGA CRUISE SALE!**

**4 Bonus Offers**

- **FREE drinks** (up to \$1400 Value)
- **FREE Specialty Dinner** (\$58 Value)
- **FREE or Reduced Cruise Fares** for 3rd/4th guests
- **50% Reduced Deposit**

**CARIBBEAN** 7 days from **\$699**  
RT Ft. Lauderdale

**ALASKA** 7 days from **\$779**  
RT Seattle

Book a **Suite** & receive all 4 offers, plus **\$300** Shipboard Credit & **Canaletto dinner** (\$20 value)

Holland America Line  
Member of Princess

Rates per person, based on double occupancy. Cruise/land only. Includes port charges. Rates are current at time of printing 8/14/15. Subject to availability & may change at any time. Classic Vacations. Offers are valid on new bookings. Book by 12/13/15 for travel now thru 12/18/15. Value of credit varies based on minimum night stay requirement. For those properties where Classic Vacations has access to dynamic pricing rates, those rates will likely fluctuate from time to time based on market conditions and other factors beyond Classic Vacations' control. Air credit is one per booking, not per person. If each traveler purchases the optional Travel Smart Plan or Cancel and Change Waiver, hotel stay and air, party's total package price will be reduced by indicated air credit value. Blackout dates, minimum night stays, minimum stay requirements on all seasonal surcharges, resort fees (if any), and other restrictions may also apply. Offers are not valid for Group Travel. Some booking and travel dates may vary. Other promotions and departure dates available which may result in a different rate and/or hotel inclusion. Customer is responsible for hotel/tour responsible for errors or omissions in the printing of this ad. We reserve the right to substitute at any time. Ship's registry: Bahamas & Netherlands. a-vegas39 eps. **Must present ID for purchase.**

**AMERICAN EXPRESS MEMBERSHIP REWARDS® USE POINTS TO PAY FOR ALL OR PART OF YOUR NEXT VACATION AT PRESTIGE TRAVEL.**  
Terms & Conditions

**PRESTIGE TRAVEL & CRUISES**



**TRAVEL**

Call today!  
**702-946-5286**



**J. Chance Arrendale D.C.**  
Chiropractic Physician

**Thank You for Serving Our Community**  
**Conservative Pain Management**

- Back/Neck Pain
- Headaches
- Auto Accidents
- Sports/Work Injuries
- Tendonitis
- Sciatica
- and More

\*Discount pricing available for cash payments. Call for pricing and insurance details.

**Kineticore Chiropractic**  
3585 E. Flamingo Rd., Ste. 202 | Las Vegas, NV 89121 | (702) 435-8900







# Results From the Health Trust Dependent Audit

## CORRECTIONS OFFICER THOMAS REID

Director of Operations

As many of you remember, the Las Vegas Metropolitan Police Employee Health and Welfare Trust conducted a dependent verification audit from February to May 2015. The goal of the audit was simply to ensure that all dependents (spouses and children) enrolled in the plan meet the definition of an eligible dependent by requiring participants to provide documentation to verify eligibility.

To help us achieve this goal, the Trust hired HMS Employer Solutions, an independent company, to conduct the audit. This company has vast experience and expertise in the verification of governmental, public and self-funded health plans. The initial verification phase started on February 23 and ended April 9. The Trust allowed a grace period P# 5826 for the submittal of documentation, with a final deadline of May 1.

The Trust's audit demographics included 2,042 spouses, 4,863 children, 55 domestic partners and two disabled children, for a grand total of 6,962 dependents. The overall response rate was 96.5%. This represents participants who fully or at least partially complied with the audit process.

After the close of the audit on May 1, HMS reported 357 ineligible

dependents, 108 of whom were voluntarily removed from the plan by our participants — and we discovered that quite a few had not been eligible for the plan anyway. If an ineligible dependent incurs a claim and the Trust pays the claim, we are required to recover that money. Some of you may have already received letters asking for repayment of the amounts paid on behalf of an ineligible dependent. Keep in mind that if eligibility was not completely verified, your dependents were deemed ineligible and terminated from the plan effective May 7. A vast majority of these dependents failed to respond to the mailings, multiple emails and telephone reminders altogether. The trustees were left with no other choice but to remove these dependents from the plan until the member complies with the requirements of the audit.

As of July, we still have 110 dependents who haven't been verified one way or the other. We continue to collect late documentation and will reinstate your dependents' benefits, but not retroactively. The Trust has started to seek recovery for about \$80,000 in medical, dental and pharmacy services that were provided to ineligible dependents. It's estimated that each ineligible dependent removed from the plan would have spent an average of \$3,700 per year. The 110 ineligible dependents work out to a potential savings to the Trust of \$407,000 in just the next 12 months. Additionally, the 108 dependents voluntarily removed from the Trust amounted to a possible savings of \$399,600. The total estimated savings for the Trust is \$806,600. The audit cost the Trust \$51,000. The Trust's return on investment (ROI) is 15.8 to 1!

The majority of the ineligibilities were the result of a divorce or an order of separate maintenance (separation), when the member failed to remove the spouse and stepchildren from the plan in a timely manner. As a reminder, regardless of the court's decision regarding your responsibility to provide health insurance coverage for your ex-spouse and stepchildren, they are no longer your dependents, which is an exclusion of the Trust plan document for eligibility. You must notify the plan of a divorce or when an order of separate maintenance is filed with the courts. Your ex-spouse and stepchildren are eligible for COBRA, however, and must complete the COBRA enrollment process in the time frame required by law before they can continue coverage.

If you have any questions about whether your dependents are eligible, please call UMR at (702) 413-1701 option 0, or email [lvmpd.enrollment@umr.com](mailto:lvmpd.enrollment@umr.com). You can also reach out to Plan Director Kelly Taylor at (702) 641-2160 or [Kelly.Taylor@metrohealthtrust.com](mailto:Kelly.Taylor@metrohealthtrust.com). VB

# IDO TACTICAL

## Tactical & Outdoor Gear

# LVMPD 10% OFF DISCOUNT

4601 W Sahara Ave Suite K  
Las Vegas NV 89102

Phone: (702) 516-8121

[www.idotactical.com](http://www.idotactical.com)

[idogroupllc@gmail.com](mailto:idogroupllc@gmail.com)



THE MOB MUSEUM

National Museum of Organized Crime & Law Enforcement\*

[themobmuseum.org](http://themobmuseum.org)

Downtown Las Vegas | 702.229.2734

LAW ENFORCEMENT  
DISCOUNTS AVAILABLE

Not valid with any other discount or promotion. Must be redeemed at box office by showing law enforcement I.D. Management reserves all rights.



# NAPO: How Does It Assist the LVPPA and You?

## DETECTIVE DARRYL CLODT

Sergeant at Arms

The National Association of Police Organizations (NAPO) is a coalition of police unions and associations from across the United States that serves to advance the interests of America's law enforcement officers through legislative and legal advocacy, political action and education.

Founded in 1978, NAPO is now the strongest unified voice supporting law enforcement officers in the United States. NAPO represents more than 1,000 police units and associations, 241,000 sworn law enforcement officers and more than 100,000 involved citizens who share a common dedication to fair and effective crime control and law enforcement.

David Roger and I had the distinct honor of attending the NAPO annual convention in Georgia this past July. It was a busy and interesting annual convention when, generally, all the big stakeholders in NAPO get together to share what is going on in their respective states. This is most important at this point in time, as you all know the challenges we are facing currently.

It was alarming to hear what is taking place in cities all over the United States. One of the things that NAPO is working on is the resolution to repeal the "Cadillac



tax" on our health care plan. This is the 40% tax that health plans would have to pay the federal government if the plan is considered to have "rich" benefits. This tax is currently scheduled to go into effect starting in 2018. The next issue that was discussed is the proposed amendment to the Driver's Privacy Protection Act, which would stop state DMV agencies and others from selling drivers' information obtained from DMV records.

One very important activity taking place is planning a national rally for law enforcement to combat the anti-police narrative we are getting from the media outlets and other activist groups. NAPO is spearheading this effort and planning to have a meeting in San Antonio, Texas, during October to discuss strategies to use. This is a meeting we are expecting the heads of all major unions to attend to discuss and set in motion some ways to fight back against the negative look that the media are bringing to this profession.

NAPO will continue to actively work to improve the laws and policies of the United States for the benefit of our members and the public at large. What happens in Washington, D.C., can have a very real and direct impact on line officers in every department in this country. NAPO works to ensure that law enforcement will continue to have a seat at the table when the important decisions of our towns, our counties, our states and our nation are made. **VB**

## Love Your Smile. Perfectly Straight Teeth. Certified.



Little Known Fact:

Only 1 in 3 Orthodontists is Board Certified for Child & Adult Braces & Invisalign.

FREE Exam & X-Rays (\$300 value)



ORTHODONTIST

Dr. Kim T. Mai  
Board Certified Orthodontist  
UNLV Clinical Professor

MAIORTHO.COM 702-656-7846





# Fun and Games

## CORRECTIONS OFFICER SCOTT NICHOLAS

Treasurer

Just having a little fun with some of the recent topics the LVPPA has been dealing with over the past several months. Enjoy!

### Match Game

Match each term in the right column with the description in the left column that best fits it.

Removing 200 specialized detectives into general assignments

Prohibiting cellphones from being carried into the secure areas of CCDC

Being told to write 15 tickets per shift

Giving early releases to convicted inmates to reduce overtime cost

Giving convicted inmates microwaves, coffeepots and iPads

When you are expected to "choke out" your partner

The rules governing the removal of a PPA member

Being forced to work on my RDOs

LVPPA Bylaws

Duty to intervene

Mandated overtime

Incentive module

Depopulation

Decentralization

Mass punishment

Quota

### Fill in the Blanks

For your next assignment: Complete the story!

I showed up at work today and my \_\_\_\_\_ sergeant told me to write an \_\_\_\_\_ Report relating to an \_\_\_\_\_ that happened in the \_\_\_\_\_.

I was not sure what this \_\_\_\_\_ wanted from me. I was sure our \_\_\_\_\_ commander requested this report, but didn't have the \_\_\_\_\_ to ask me himself. Later in the day I was walking down the \_\_\_\_\_ and the \_\_\_\_\_ commander asked me if I would come to his \_\_\_\_\_. When we arrived, he began to \_\_\_\_\_ me, over and over. I told him he was violating my \_\_\_\_\_, but he continued to \_\_\_\_\_ me anyway. I asked that my \_\_\_\_\_ representative from the \_\_\_\_\_ be in the meeting because I believed I was about to be \_\_\_\_\_ again. This request was denied, and I was told to \_\_\_\_\_ until he was done. I was sent home without \_\_\_\_\_, because a \_\_\_\_\_ told my chain of command that I'm \_\_\_\_\_ while on duty. Morale in the workplace is \_\_\_\_\_ because of the recent \_\_\_\_\_ that happened. If I had to do it all over again I would have tested to be a \_\_\_\_\_.

For the answers, please turn to page 20.

**We Offer HUGE Discounts to all Active & Retired Officers**

**FARMERS INSURANCE**  
Jennifer Montisano  
Agent

Office: (702) 262-5525  
Cell: (702) 530-9551  
Fax: (702) 456-1730

E-mail: [jmontisano@farmersagent.com](mailto:jmontisano@farmersagent.com)  
181 N. Arroyo Grande Blvd. #100 -Henderson, NV 89074





# Limiting Your Public Information

## POLICE OFFICER BRYAN YANT

Director of Technology

In this day and age, public information and records are easily found through Internet search engines. Your personal and residential information is only a few keystrokes away. This is a very scary thought, especially when police officers are being targeted and attacked daily throughout the nation.

For years, the PPA has been helping its members remove their residences from the County Assessor's website — although this is not a foolproof system, as motivated persons may still be able to access this information through other websites or sources. The PPA, along with other law enforcement associations, successfully lobbied the Nevada Legislature to allow peace officers and judges to have personal information removed from the assessor's website. To complete the court order removing your personal information, simply come up to the PPA office and fill out the paperwork. You will sign all the appropriate documentation, and the office staff will notarize the paperwork and file it with the courts. We will then send the legal forms off to the Clark County District Court for you.

Once the court order is filed, your name will not be a viable search option on the County Assessor's website. If you choose, the aerial photo of your home will be scraped (blacked out). The court order will be executed by the District

Court as an administrative, confidential order and sent to the Clark County Assessor's Office for processing.

Please consider taking advantage of this service now. Don't think that your name will never be in the media. Every day that you report for work and interact with the public, your name is out there. Protect yourself, protect your family and attempt to control what information is available about you. **VB**

## INSIGHT

All of the great leaders have had one characteristic in common: It was the willingness to confront unequivocally the major anxiety of their people in their time. This, and not much else, is the essence of leadership.

— John Kenneth Galbraith (1908–2006),  
*The Age of Uncertainty*, 1977



*We are a Guardian preferred provider!*

When using LVMPD insurance for adolescents at Supersmile Orthodontics, we can begin treatment with 0 down and payments as low as \$45 a month for traditional braces.

We offer special discounts for adult family members



**SUPERSMILE**  
*orthodontics*

Brian Chamberlain DDS, MDS • Orthodontist

7090 N. Durango Dr. #120  
Las Vegas, NV 89149

**Schedule Your  
Complimentary Exam  
Today!**

**702.645.5100**

Call for details. Some restrictions may apply.

Visit: [SuperSmileVegas.com](http://SuperSmileVegas.com)



# The New PPA

## DETECTIVE STEVE GRAMMAS

Secretary

It has been a pretty tough last few months here at the PPA. I know a lot of our members' heads are spinning over all of the issues that have happened recently, from the investigation into the former executive director to the election of the new executive director and all of the issues that came along with both topics. Trust me, when I came up to the PPA in August of last year, this was a scenario I never could have envisioned. But what happened has happened, and now the question is "Where do we go from here?" I know that is what a lot of people are thinking. Please believe that the PPA is more committed than ever to showing the members how good we can be and will be. Since all of the new transitions here at the PPA, we have handled several cases from IAB to CIRT to FIT and OISs. We have done so without skipping a beat. The level of service we are providing now is as good as, if not better than, it was before.

The Executive Board is making it our mission to answer every question an officer has, to be there any time an officer needs us and to provide the level of service that should be expected of us. The Executive Board is more committed than ever to being out there and interacting with the officers. We are committed to being that voice that the officers have needed and wanted. We will stand up

for your rights and fight for every single officer in this Association. This Executive Board knows that we truly work *for you*. We will answer to the members, be held accountable to the members and work at the direction of the members.

We are in the process of planning member events, including a Trunk-or-Treat for members and their children, and the second annual picture day with Santa Claus. We are trying to get more feedback by asking members their opinions on issues related to working conditions and membership involvement events. We know that one big complaint is that the members are not being heard or asked about things that directly affect them. We have heard your complaints and are doing everything we can to address them. We want this union to be the best it can be. That starts with membership participation. When votes, surveys, elections, contracts or endorsements come out, be part of the process and cast your vote. Involvement has never been easier. You get an email (sometimes in your spam or junk but still there), open it, follow the prompts and submit. It really is that simple. Let's boost membership participation in these processes to levels the PPA has never been at before. If you're not getting the emails, call ASAP — we will figure out the problem and fix it. The last thing we want is a member to not be able to participate in anything the PPA is doing. Hopefully, by this time next year, the members of the LVPPA will be saying, "Now this is the PPA we have been waiting for." **VB**

## Current Dental thanks you for your service. Let us serve and protect your smile!

### Schedule an appointment online at [ZocDoc.com](http://ZocDoc.com)

- Dr. Wills is a local, raised in the METRO community.
- State-of-the-art dental practice capable of delivering implants, invisalign, veneers and more!
- We strive for the highest standards of cosmetic dentistry.
- Friendly and professional staff.

**Dr. M. Joey Wills**  
**Current Dental**  
4205 S. Grand Canyon Dr.  
Suite 19  
Las Vegas, NV 89147

**Conveniently  
located close to  
Flamingo and 215**



# (702) 257-9177

[www.CurrentDentalLV.com](http://www.CurrentDentalLV.com)





# Somebody's making money off your mortgage. Shouldn't it be you?

## **FREE Pre-approval. Your realtor will LOVE you for this!**

Talk to a CCCU mortgage expert first. Then go home shopping - worry free. Pay nothing upfront. We'll match a home mortgage loan to your budget and life style.

## **You get a share of the profits.**

When you open an account at CCCU, you become a member/owner. That means all of our extra earnings are really yours. This year, CCCU member-owners shared a \$2.7 million Bonus Dividend in direct cash payments. Since 2001, it's been over \$50 million. That's cash to help with your loan payments, household bills, or savings for college.



## **You're going to bank somewhere. Why not get paid for it?**

When the next bonus dividend comes around, you'll get a piece of it.

To open an account and get your mortgage started, Call (702) 228-2228, or online at [CCCULV.org](http://CCCULV.org).



**Clark County  
Credit Union**  
*The bank you own.*





**DAVID ROGER**  
General Counsel

Recently an officer asked whether an officer who is monitoring a surveillance camera and observes a person committing a misdemeanor offense could direct another officer to arrest or issue a citation to the suspect.

### Common Law

At common law, officers were allowed to arrest a suspect, without a warrant, for committing a misdemeanor outside the officer's presence only when the suspect committed a breach of the peace. The reason for the exception was public safety. For all other misdemeanors, officers were required to witness the offense or obtain an arrest warrant (*Carroll v. U.S.*, 267 U.S. 132, 157, 45 S.Ct. 280, 286 [1925]).

The "presence" requirement is not a constitutional mandate; instead, the Fourth Amendment probable cause analysis dictates whether an arrest is proper (*Atwater v. City of Lago Vista*, 532 U.S. 318, 121 S.Ct. 1536 [2001]; *Barry v. Fowler*, 902 F.2d 770 [9th Cir. 1990]). That said, states may impose greater restrictions for misdemeanor arrests.

### Nevada's "Officer Presence" Requirement

NRS 171.124 (1)(a) allows an officer to arrest a person, without a warrant, "for a public offense committed or attempted in the officer's presence." The Legislature has recognized only a few exceptions to the presence requirement. For example, officers may arrest a person for violating NRS 33.070 (Violation of Temporary Protective Orders), NRS 33.320 (Violation of Harassment Order) and NRS 171.137 (Domestic Battery). In all other cases, the arresting officer must personally witness the suspect committing the offense.

### Definition of "Officer Presence"

As far back as 1933, Nevada has recognized that a crime occurs in an officer's presence when the officer, using any of his or her senses, is able to perceive the suspect committing the misdemeanor. Therefore, if the officer is directly able to see or hear the person commit the offense, and then immediately responds to the suspect's location, the presence requirement is satisfied (*Smith v. Smithson*, 54 Nev. 417, 19 P.2d 631 [1933]).

### Fellow Officer or Police Team Rule

While Nevada courts have not addressed this issue, the Washington Supreme Court, in *Washington v. Ortega*, 297 P.3d 57 (WA. 2013), provided a detailed analysis of the case law. In *Ortega*, a narcotics detective observed, from a second-floor window of a building, the suspect engaging in suspected drug

## Misdemeanor Citations and the "Officer Presence" Requirement

transactions. The detective relayed his observations to another detective, who arrested the suspect for misdemeanor drug traffic loitering. During a search incident to arrest, the arresting officer recovered crack cocaine and cash in Ortega's pockets. The detective who observed the suspicious activity did not participate in the arrest.

While the court acknowledged embracing the fellow officer rule in the felony context, it declined to extend the principle to misdemeanor cases. The court explained that the statutory requirement that officers must witness the public offenses is clear and unambiguous. Therefore, allowing other officers who have not witnessed the criminal activity to arrest the suspect would directly conflict with the statute.

### Conclusion

NRS 171.124(1)(a) requires an officer to witness a misdemeanor crime before the officer may arrest or cite the offender. While officers may view, in real time, the criminal activity, the witnessing officer must participate in the arrest. Specifically, an officer who monitors a surveillance camera may direct another officer to detain the suspect, but the officer must immediately respond to the scene to effectuate the arrest. **VB**

See what's new at  
**LVPPA.COM!**

Our redesigned website brings you  
the latest law enforcement news,  
Association information,  
member resources and more.

# Critical 2015 Tax Information: How to Avoid Penalties



Under Obamacare, the individual mandate says that individuals *must* have insurance and that coverage *must* be minimum essential coverage (MEC). Your coverage under the Trust provides more than just the minimum essential coverage mandated by law; your Health Trust provides comprehensive benefits that exceed all federal mandates. Come tax time, you will be required to disclose certain information on your tax return and provide the documentation to support health coverage of your family. In addition to your self-reporting on your taxes, the Trust is required to file information directly to the government (IRS) about who is covered under the plan.

As part of the reporting requirement, it is *mandatory* for us to now collect your Social Security numbers and those of your family members. The IRS is using the P# 14996 information the Trust submits to verify the information you provide on your tax return. If things don't line up, you could face penalties for violating the individual mandate.

UMR has identified approximately 889 dependents with missing Social Security numbers. The Trust (through UMR) will begin reaching out to each participant with this missing information. We will begin by sending you a postcard. If you receive a postcard, please call UMR immediately at (702) 413-1701 and press option 0. Please provide the information directly to the enrollment specialists. You can also fax in a copy of the Social Security card(s)

to UMR at (702) 413-1707, a secure fax line. If you have questions about the Obamacare individual mandate and the collection of Social Security numbers by the IRS, you can contact Plan Director Kelly Taylor at (702) 641-2160 or [Kelly.Taylor@metrohealthtrust.com](mailto:Kelly.Taylor@metrohealthtrust.com). **VB**

## SPECIAL DISCOUNTED LOAN PROGRAMS FOR PURCHASE & REFINANCE



- POLICE OFFICERS
- MILITARY
- FIREFIGHTERS
- TEACHERS
- HEALTH CARE PROVIDERS



Terms & conditions apply.



**Gina Baker | 702.255.5783 ext. 106**  
[www.alderus.net](http://www.alderus.net) | NMLS #316808

## GALLERIA FAMILY DENTAL ADVANCED DENTISTRY

**Dr. Stephen P. Hahn DDS**

- Nitrous Oxide •
- Implants •
- Same Day Crowns •
- Smile Makeovers •

[www.GalleriaFamilyDental.com](http://www.GalleriaFamilyDental.com)

**433-9200**

715 Mall Ring Circle, #200

Located Next to Galleria Mall



**\$50 Off Any Treatment**

(bring in or mention this ad)

New Patients & Emergencies  
Welcome

Children Welcome

Same Day Appointments

Now Offering Six Month Braces  
Call Today for Your Free Consult

# Fit for Duty

## POLICE OFFICER II DAVID TILLEY

Member

David Tilley writes regularly for Vegas Beat to highlight the importance of fitness and to share some of our members' fitness routines and secrets. If you would like to be profiled, feel free to reach out to him at [D14202T@lvmpd.com](mailto:D14202T@lvmpd.com).



Playing collegiate basketball is a great accomplishment. When it comes to competition, the apple doesn't fall far from the tree. Not many people knew your dad was a competitive bodybuilder. Were you taught to eat healthy and be physically active as a child because of your dad?

Throughout my life, my dad has given me tips on how to train and take care of my body. I was never forced to eat healthy or play sports. I was given the knowledge and it was up to me to use it. I eventually started playing basketball and running track in middle school.

## Highlighted Member

Shahann Greene, P# 8918

Height: 6'1"

Weight: 195

Years on the Department: 10

## How did you get started with weight training?

I actually got started when I played college basketball at the age of 19, for College of the Canyons in Valencia, California. I was introduced to weight lifting as a part of their training program.

## How important is it for you to teach your son the benefits of eating healthy and staying active?

Knowing what I know now, I think it's very important. I've been lucky enough to live a healthy life, but everyone is a little different. I feel it's up

## To All Las Vegas Police Protective Association

MEMBERS AND FAMILIES

Especially Those in the NORTH/NORTHWEST Areas



- Major Discounts for Members
- FREE Take-Home Bleaching Tray (after X-rays, exam and cleaning)

Come in for FREE Invisalign Consultation

SEDATION PILLS AVAILABLE FOR THE FEARFUL!

Young Children Are Welcome!

**\$500 off  
Invisalign!**

CALL NOW FOR YOUR APPOINTMENTS

### Miracle Dental

8001 N. Durango Drive, Suite 140  
Las Vegas, NV 89131

**702-456-0056**

### Precious Dental

4210 W. Craig Road, Suite 104  
North Las Vegas, NV 89032

**702-436-5222**



to me to give him the basic knowledge about how to take care of his body, and encourage him to be very active at his age and throughout his life.

**I saw you in the news playing dodgeball for a charity event and noticed your softball trophies in the office. Do you play other sports? Which one would you say is your favorite, and why?**



I love playing and watching sports. I consider myself an all-around sports guy. I've played softball, flag football, dodgeball and basketball, and I like to bowl. Basketball is my favorite sport, with football coming in a close second. My favorite teams are the Lakers and the 49ers. Basketball has always been a family favorite. I played in middle school, high school and college. I actually have a cousin who plays in the NBA, for the Indiana Pacers.



easy for me to drink a lot of water. I actually like the taste of water. Nothing beats a tall glass of cold water — well, except maybe a nice cold beer, but that's another subject. The only supplement I take is "Serious Mass Protein." It helps me maintain my weight and size.

**How has being fit helped you be a better police officer?**

These days everyone likes to run or fight. I've dealt with both. I'd rather be the guy saying I have one in custody versus saying he's "H." I was always known for my

speed on the Department. Only one guy in 10 years has outrun me. Then again, he was eventually caught after he tried to get in a cab, so I guess I still have a perfect record.

**49ers? I can't promise you people will continue reading this interview. (Just kidding.) What is your current training routine?**

My current gym routine includes weight lifting and cardio five days a week. I use a cellphone app called "Jefit" to keep me organized. I normally work out two body parts during one session and cardio afterward: Monday chest and triceps, Tuesday back and biceps, Wednesday legs and shoulders, Thursday calves and forearms, and Friday abs and traps.

**That gives you 48 hours to recover and back at it again. Are you on a specific diet, and what is your supplementation like?**

No, no, ha. I've been lucky to never have been on a diet. I do try to eat healthy as much as I can. I don't drink soda or anything high in sugar, so it's

**As long as he was caught, I agree, your record still stands. What advice would you give officers looking to adopt a healthier lifestyle?**

I believe it's extremely important for officers to stay fit and live a healthy lifestyle. We put our bodies through a lot during our time on the Department. It's easy for us to let work consume our lives and not take care of ourselves. Our body is like a tool; in order to achieve peak performance, we need to take care of it.

**If you were the Sheriff, how would you incorporate fitness into the Department?**

I would put gyms back in all the stations and maybe have a discounted membership at LVAC or another fitness center for all Metro employees. **VB**

**4 WHEEL PARTS**  
Your Truck & Jeep Accessory Superstore

**NOW OPEN AT NEW LOCATION**

**MONSTER SALE | OCT. 10<sup>TH</sup> | HOURS 9AM-5PM**

**LAS VEGAS** 3901 W. RUSSELL RD. LAS VEGAS, NV. 89118 702-871-1717

**ASK ABOUT OUR MILITARY AND FIRST RESPONDERS DISCOUNT**



# Metro United Football Club

## OFFICER SONAM YARPHEL

Member



On a blazing-hot Sunday morning in July, if you drive by the soccer fields at the Charlie Kellogg and Joe Zaher Sports Complex, you will see all of them occupied by teams sprinting in the Vegas sun. You probably just shake your head and think, "Wow, it's too hot to walk outside, yet these guys are playing in this scorching heat." Well, yes, it is too hot to be out there, but we do it anyway. We do it for the love of the game. We do it for the team. We do it for each other. We do it every Sunday. We are the Metro United Football Club.

The soccer interest within the Department was strong in the late 1990s. There were more than 2,000 people in attendance for the first LVMPD/CCFD soccer game in 1999 (which we won). Despite that success, participation faded away as players grew older and joints grew weary. There was not much happening for some time after the boom created by the older players. Around 2009, a group of police officers from SCAC and EAC decided to hold a few pickup games on the east side of town. They weren't pretty, but it was still "the Beautiful Game," which we all loved. Slowly but surely, the momentum grew and more players started showing up. The more players we gained, the more talented we became. The pickup games turned into a team we entered into a league. We (surprisingly)



*The 2015 Metro United Football Club team. Back row: Connor Reich, guest player, Anthony Raymond, Adam Seely, Bobby Hoffman, Matt Pluck, Christopher Church, Justin Lee (firefighter), Mike Leighton (guest player) and Milton Miramontes; front row: Sonam Yarpheh, Marco Garate (firefighter), Juan Sanchez (firefighter), Martin Lowery, Luis Simental, Brandon Englert, Mike Garcas and Bruce Getner.*

Photos by Melissa Pearcy



went on to win that league on penalty kicks. We were the real deal. We had started something — we just didn't know it yet.

Fast-forward to 2015, when we have approximately 40 teammates and are regular participants in every major Police and Fire Games. The team has earned a silver medal in the 2014 Nevada Police and Fire Games and a bronze medal in the 2015 United States Police P# 7041 and Fire Games in San Diego. At home, our league games are played every Sunday, and we try to have pickup games on Tuesdays so new players can meet the team. We are always looking to join more leagues to fit the schedules of our fellow officers.

We as officers demand a lot of our bodies, both mentally and physically, so it's of the utmost importance to practice endurance activities. We have laid the groundwork for a thriving soccer community within the Metro family and we welcome anyone who is interested, so whether you just want to run around and kick a ball or you're the next Pele, come join us!

Contact Officer Sonam (Sonny) Yarpheh for more information at [S10034Y@lvmpd.com](mailto:S10034Y@lvmpd.com). **VB**



622 North Rainbow Blvd.  
Las Vegas, Nevada 89107

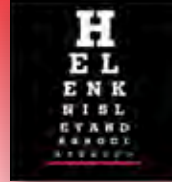
(702) 385-COPS  
Fax (702) 385-9509



# CALENDAR

September 3	General Membership Meeting, 5 p.m.*
September 7	Labor Day
September 11	Patriot Day
October 12	Columbus Day
October 17–30	Early voting
October 30	Nevada Day
October 31	Halloween
November 1	Daylight Saving Time ends (fall back!)
November 3	Election Day
November 11	Veterans Day

*\*General Membership Meetings are quarterly rather than monthly. If you need to present something before the Board prior to a regularly scheduled General Membership Meeting, please contact the PPA office so you can be accommodated.*



*Great eye care begins with regular eye exams. Call today.*

PROVIDER FOR:



Dr. Helen Knisley O.D. is an Optometrist in Las Vegas providing complete eye care services for the surrounding communities.

4300 Meadows Lane, Space 104 Las Vegas, NV 89107

Phone: 702.822.6003

Email: [drhk\\_associates@yahoo.com](mailto:drhk_associates@yahoo.com)

Website: [Drhelenk.com](http://Drhelenk.com)

## See what's new at **LVPPA.COM!**

Our new website has enhanced features to deliver all the information you need.

- The latest association and LE news
- Benefits and resources
- LVPPA merchandise
- Tickets and discounts
- And more!





## EXECUTIVE DIRECTOR'S MESSAGE

(continued from page 4)

### Director of Technology: Police Officer Bryan Yant

Bryan began his career with LVMPD over 15 years ago after serving in the Marine Corps. He became a field training officer, was assigned to a Problem Solving Unit, earned his firearms instructor title and eventually was assigned to the Narcotics Bureau. He served a stint on the Southern Nevada Counter Terrorism Watch Desk. During Bryan's career, he was involved in several deadly force events. He, like no other currently assigned to the LVPPA, knows about controversy when it comes to using deadly force. What may be the correct decision isn't always the popular decision, and no one understands this better than Bryan. The events he has endured, although tragic, offer our members some insight, and what they may learn from Bryan may just save their lives or careers. Bryan also manages our day-to-day information technology regarding communication devices, computer maintenance, website maintenance and social media.

### Secretary: Police Officer Steve Grammas

Steve began his career with LVMPD as a cadet in 1998 and became a police officer almost 15 years ago. During his time with Metro, he served in the Problem Solving Unit, Narcotics Bureau and various undercover assignments, and attended instructor development in order to teach at LVMPD. Steve possesses the least experience as an Executive Board member, but he has continued to learn and strive as the secretary of the Association. The role that Steve holds is very important to the LVPPA and its membership, as he is the principal person ensuring proper documentation and recordkeeping. He has a high level of energy and is a key player who always has ideas regarding enhancement of membership benefits. He continues to push the limits of our Board to "think outside of the box," and challenges any thought of "that's how we've always done things." Steve has expressed interest in becoming a trustee on the Health and Welfare Trust and a Deferred Compensation Committee representative.

It's no secret; we live in very challenging times. Whether collectively or individually, attacks on our profession can be expected daily. We are experiencing an unprecedented level of scrutiny and pressure regarding what many of us took for granted not so many years ago. The issues stem from a new culture of hate and disobedience toward the police, a right-wing anti-union national movement and a naive public who feel confident that they understand your job better than you do. The LVPPA will continue to fight, win and successfully represent you individually and collectively at every angle and level related to your career. No other organization or entity has the level of experience, dedication or proven results that we at the LVPPA have. I'm proud of what the LVPPA has accomplished. I'm more confident than ever that we will continue to be successful with all of the coming challenges. We have set the stage for our success because of the people who are willing to do what it takes to bring that win home. Your Executive Board members, your Board of Directors and your fellow members need your support more than ever before as we navigate through these uncharted waters. Let's show our Department and our community just how first-class our membership is by sticking together and supporting our cause. No one said this would be easy, and we certainly can't do this alone. As your newly elected executive director, I'm counting on your support now more than ever!

As always, be safe. **VB**



### FOLLOW US ON FACEBOOK!

"Like" the Las Vegas Police Protective Association page to stay informed about the events and issues that affect you.

### ALL CLOSING COSTS PAID !!

To thank you for  
your service  
we will pay all closing  
costs on your behalf.

Save thousands on a  
purchase or sale !

### CALL TODAY !

Billy Alt  
The Alt Group  
REALTOR  
C: 702.250.1090  
E: Billy@altgroupiv.com

Brad Malkin  
President—NMLS # 100539  
O: 702.869.8790  
C: 702.279.9111  
E: brad.malkin@noblehomeloans.com

Noble Home Loans  
7830 W Sahara Ave.  
Las Vegas, NV 89117  
NMLS #328275



## RETIREMENTS

07/03/15	Steven Tafoya, P# 4435	PO II
07/14/15	Lynn Jolley, P# 4152	CO II
07/16/15	Joseph F. Duffy IV, P# 7075	PO II
07/17/15	David A. Plencner, P# 3497	PO II
07/27/15	Dustin Ciecalone, P# 5654	PO II
07/31/15	Paul Howard, P# 6003	PO II
07/31/15	Kenneth N. Page, P# 9159	PO II
08/05/15	Paul M. Dapra, P# 3810	PO II
08/06/15	Eric C. Holyoak, P# 3713	PO II
08/26/15	Rory E. Neslund, P# 4373	PO II
08/31/15	Jeffery R. Vialard, P# 4994	PO II
09/07/15	Eugene Dixon, P# 6901	CO II
09/09/15	Gary W. Casper, P# 3224	PO II
09/09/15	Paul D. Hestand, P# 4979	PO II
09/15/15	Robert W. Schmidt, P# 3389	PO II

## THANK YOU LETTERS

Las Vegas Police Protective Association:

Thank you very much for the beautiful flowers and your condolences on the passing of our Papa. It was greatly appreciated.

The Striemer Family

Dear friends,

On behalf of the Ralph Lamb family, a quick note to show our appreciation for the beautiful floral arrangement you sent. We are grateful for your thoughtfulness during this difficult time. Ralph will be missed by many. We find comfort in knowing he is with our Heavenly Father and his family that went before him.

Fondly,

Alda Lanzone

Rae, Cliff and Clint Lamb

LVPPA,

Thank you for the generous Babies R Us gift card! Heather and I both appreciate it, and it will be put to good use for the twins.

Thank you!

Heather and Andrew Ubbens

## ABBOTT TROPHIES

953 E. SAHARA AVE. STE. A-32

LAS VEGAS, NV 89104

Plaques, Acrylic & Glass Awards,  
Trophies, Engraving, and Signage for  
Law Enforcement is what we do best.

**444? We've got your back!**

PHONE # 702-735-4995 - FAX # 702-735-6199

EMAIL: ABOTROPHY@AOL.COM

WEBSITE: ABBOTT-TROPHIES.COM



**NOW  
AVAILABLE  
on  
Amazon.com**



**Revocable Living Trusts**  
**Tax & Retirement Planning**  
**401k Roll-Overs**  
**Financial Planning &**  
**Complimentary Reviews**  
**Probate Services**

DISCOUNTED PRICES FOR METRO:

**\$595 Living Trusts**  
**\$49 Wills**

(Includes Living Will & Power of Attorney)



Jasen E. Cassady, Esq.  
Advanced Law Degree in Taxation  
Licensed in NV & FL  
Certified Financial Planner®  
Brandi K. Cassady, Esq.

Las Vegas  
10799 W. Twain Avenue  
Las Vegas, NV 89135

Henderson  
2425 W. Horizon Ridge Pkwy.  
Henderson, NV 89052

**(702) 650-4480**  
**cassadylawoffices.com**

# CONGRATULATIONS

to the contest winners from the last issue!

July/August

## Hidden Symbol Contest (\$250)

Donny Molnar, P# 7364

## P# Contest (\$50)

Maynard Bagang, P# 8373

Cayl Lykins, P# 13144

Eric Toms, P# 5793

## SCOTT NICHOLAS

(continued from page 8)

### Fill-in-the-Blanks Answer Key

I showed up at work today and my favorite sergeant told me to write an Officer's Report relating to an incident that happened in the locker room. I was not sure what this supervisor wanted from me. I was sure our watch commander requested this report, but didn't have the time to ask me himself. Later in the day I was walking down the hall and the bureau commander asked me if I would come to his office. When we arrived, he began to praise me, over and over. I told him he was violating my space, but he continued to approach me anyway. I asked that my competent representative from the PPA be in the meeting because I believed I was about to be commended again. This request was denied, and I was told to wait until he was done. I was sent home without penalty, because a civilian told my chain of command that I'm overworked while on duty. Morale in the workplace is high because of the recent movement that happened. If I had to do it all over again I would have tested to be a fireman. **VB**

## COP working for COPS

My Services to Buyers Are Completely FREE

Protect and Serve All Your Real Estate Needs



Green Valley Office  
2470 Paseo Verde Parkway, Suite 100  
Henderson, NV 89074



W. "Ski" Lukowski  
Realtor

702.286.7111

WardleyAgent@cox.net

Would you like to proudly display your support for the Police Protective Association?



Visit the PPA to obtain your bumper sticker.

# See Your Ad in Vegas Beat



Call 911MEDIA for more information.

(702) 987-4789

www.911MEDIA.com

**911MEDIA**  
STRATEGIC COMMUNICATIONS FOR YOUR ORGANIZATION

## EDITORIAL POLICY

1. Opinions expressed in LVPPA Vegas Beat are not necessarily those of the Las Vegas Police Protective Association.
2. No responsibility is assumed for unsolicited material.
3. Letters or articles submitted shall be limited to 500 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
4. Freedom of expression is recognized within the bounds of good taste and limits of available space.
5. The Board of Directors reserves the right to edit submissions and/or include Editor's Notes to any submitted material.
6. The deadline for submissions to LVPPA Vegas Beat is approximately 30 days prior to the issue date.



# Now There Are **500** More Reasons Why It Pays to Read



This issue contains **TWO** ways  
to win your share of **\$500 CASH!**

## Giveaway #1: One **\$250** prize **1**

Members who find the hidden  in this issue of *Vegas Beat* and register through [www.LVPPA.com](http://www.LVPPA.com) will be entered into a drawing for \$250. You must enter by Friday, October 16, 2015, to be considered eligible. Telephone entries will not be accepted. Visit our website for more details.

## Giveaway #2: Five **\$50** prizes

We've hidden five personnel numbers within this issue of *Vegas Beat*. If your number is among them and you call (702) 384-8692 to let us know that you found it, you'll win \$50. If you didn't find your number this time, try again in the next issue where we'll hide five more!

Excludes P#s listed in Fit for Duty, Retirement and End of Watch sections of *Vegas Beat*

**Cash is great, but our giveaways aren't the  
only reasons to read *Vegas Beat*.**

Each issue gives you the latest information on

- Contract negotiations
- Benefit changes
- Retirement considerations
- Hot topics on the job
- Association news
- Upcoming events

**For so many reasons, it pays to read *Vegas Beat*.**

This giveaway is open to LVPPA members only. You must be 18 or older to win.

LAS VEGAS METROPOLITAN POLICE DEPARTMENT  
**PAYROLL RECURRING DEDUCTIONS SHEET**

Employee Name	P#	Daytime Contact Number

Wage Type	Deduction Type	Deduction Amount	Start Date	Stop Date	
<b>DUES</b>					
5009	Black Police Dues (24 pay periods)				
5010	NLPOA Dues (24 pay periods)				
5007	PMSA Dues (24 pay periods)				
5005	PPA Dues (24 pay periods)				
5006	PPACE Dues (all pay periods)				
5008	SPA Dues (24 pay periods)				

<b>MISCELLANEOUS DEDUCTIONS</b>					
5200	Law Enforcement Assistance Fund (LEAF) (24 pay periods)				<input type="checkbox"/> One Time <input type="checkbox"/> Recurring
5435	PMSA Foundation (24 pay periods)				<input type="checkbox"/> One Time <input type="checkbox"/> Recurring
5403	Police Museum (24 pay periods)				<input type="checkbox"/> One Time <input type="checkbox"/> Recurring
5404	Prepaid Legal Svcs. (24 pay periods)				
5400	United Way (26 pay periods)				<input type="checkbox"/> One Time <input type="checkbox"/> Recurring
	Other				

<b>LOANS</b>					<b>Declining Balance</b>
5411	Employee Reimbursement		Reason:		
5223	BPA Loan (all pay periods)				\$
5220	PPACE Assoc. Loan (all pay periods)				\$
5210	SPA Loan (24 pay periods)				\$
5410	Purchase Retirement (24 pay periods)	<i>To purchase retirement, you must initiate your request through PERS. You may stop the deduction using this form.</i>			\$
5413	Purchase Retirement 2 (24 pay periods)				\$

<i>Employee Signature &amp; PN</i> <small>(Sign name as it appears on paycheck)</small>	<i>Date</i>	<i>Representative Signature</i>	<i>Date</i>	



# Need Backup?



**We back the badge. Proud sponsor of  
the Las Vegas Police Protective Association.**



**566-2000  
7733 Eastgate Rd.**

***findlaytoyota.com or visit us on facebook***





**Las Vegas Police Protective Association Metro, Inc.**

9330 W. Lake Mead Blvd. Suite 200  
Las Vegas, NV 89134

CHANGE SERVICE REQUESTED

PRSRT STD  
U.S. Postage  
PAID  
Tucson AZ  
Permit #271

# Active again.

## TOTAL HIP & KNEE REPLACEMENT

- Minimally invasive surgical techniques
- Walking within hours of surgery
- Private recovery suites
- Personalized 24-hour care
- Healthy catered meals
- Safe transition to home



# CROVETTIORTHO.COM

CROVETTI  
**ORTHOPAEDICS**  
 & SPORTS MEDICINE  
*Your life begins again.*

**Care Suites**  
 powered by Nueterra

**Dr. Michael J. Crovetti, Jr.**  
Orthopedic Surgeon

2779 W. Horizon Ridge Pkwy., #200, Henderson, NV | Approved by Nevada insurance carriers