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Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

VOLUME 10 | ISSUE 2

July/August 2015

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The Las Vegas Police Protective Association is affiliated with the following organizations at the state and national level:

NAPO – National Association of Police Organizations, representing nearly 220,000 police officer members in 4,000 police associations nationwide.

"BIG 50" – An informal association of the 50 largest law enforcement associations in the United States.

SNCOPS – Southern Nevada Conference of Police and Sheriffs



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Cover photo by Jenifer Morris



Demand Excellence!

POLICE OFFICER MARK CHAPARIAN

Interim Executive Director

Excellence: the quality of being outstanding or extremely good.

Demand it, because if you're reading this, you are likely a LVPPA member and you deserve nothing less. I'm writing this article in early June, as our July/August *Vegas Beat* issue deadline has arrived. By the time you read this, the membership (you) should have chosen their (your) new Executive Director. Whoever that person may be, they have a challenging agenda ahead of them. There is no excuse for status quo or mediocrity, because there is too much at stake. The focus should be on what is good for the *membership*, not oneself or a small group of people. From time to time, leaders may lose their direction or sway from what they have promised to do. That's *never* OK and absolutely unacceptable! How do we prevent this from happening in the future? Choose carefully, ask questions, monitor closely and demand excellence. Ronald Reagan had a saying: "Trust, but verify." I think that applies here too.

A few of the most important issues we will be dealing with in short order are:

1. The revision of our bylaws in an attempt to prevent any future shenanigans
2. Interpreting and applying new changes in the NRS created by the Nevada Legislature as they apply to the Association and our membership

3. The composition of the Executive Board and potential changes related to compensation

4. Preparing for contract negotiations for fiscal year 2016–2017

All of these issues are extremely important to you, to me and to our entire Association. The members of our current Board of Directors have proven that they are engaged, willing and able to make tough decisions, as we witnessed with our "internal issue" last month. I'm confident that they will not let us down as we move forward in navigating some uncharted waters. We have witnessed the "wolves" who seek to destroy everything we've worked for all these years. As we push the boundaries and strive to make our working conditions, benefits and salary better, your membership has never been more crucial than it is now. As always, thank you for your continued support, and be safe! **VB**



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You Deserve Respect! You Earned It!

CORRECTIONS OFFICER SCOTT NICHOLAS

Treasurer

I have to say I still have pride in wearing my uniform every time I put it on. I know the current climate around the country is that all law enforcement officers are "bad people" and we are all out running rogue. The truth is that our officers are doing it right!

I wish the public knew the pride our officers have, and the commitment our officers have. I recently went into briefing at SEAC and it was brought to my attention that Nora area only had three officers for the entire shift. It's hard to tell officers to "take your time on a call" (so they don't make any mistakes) when they tell you they want to answer as many calls as possible before they secure for the day.

Again, this is who our officers really are! Our people have been doing "more with less" for several years. The officers on this Department are making a difference, and you should all be commended for it. It doesn't matter what your title is or what division you work in. You are Metro!

It takes a sense of pride and commitment to work your ass off every day knowing the media are criticizing you, the general public is criticizing you and the politicians want to take away the benefits you have earned. These same people will continue to devalue the job you do, and we can't let that happen!

1/000.01 LVMPD Department Policy; Code of Ethics

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against

violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I WILL keep my private life unsullied as an example to all; maintain courageously calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit my personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and will accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession ... law enforcement.

You deserve respect! You earned it! **VB**

CONGRATULATIONS

to the contest winners from the last issue!

May/June

Hidden Symbol Contest (\$250)

William Van Cleef, P# 7093

P# Contest (\$50)

Matt Campbell, P# 6959

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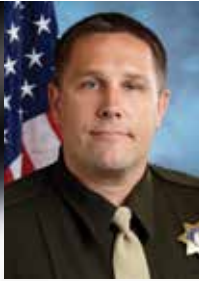
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Need a Loan? Use Your Own!

DETECTIVE STEVE GRAMMAS

Secretary

Effective May 1, 2015, employees who participate in MassMutual/Deferred Comp are now able to borrow money against their own accounts. First of all, you must actually have an account with a balance of at least \$2,000. They tend to be less likely to allow loaning money when there is no money to be lent. The minimum loan amount is \$1,000. If you meet the criteria of having an account with money in it, you are now able to borrow that cash. The loan application 457(b) can be obtained from MassMutual by calling (800) 528-9009, and it is fairly short and simple.

The first thing to know is that when your account is in "pay status," meaning you're paying your loan back, you cannot take out another loan. Now it's time to decide how much cash to withdraw. You can draw up to \$50,000, if your account has \$100,000 or more, or 50% of the amount in your account.

Once you have decided on the amount you need, you get to decide how you will repay the loan. Your options will be calculated on a payoff term of one to five years, whichever you select. This option could extend past five years if you're using the money to purchase a principal residence.

After the completion of these two steps, your loan application is pretty much done. It is that simple. There are going to be some fees associated with the loan, including a \$50 processing fee to be deducted from your account under the plan in the same manner as the amount borrowed, and a maintenance fee of \$12.50 deducted at the end of each calendar quarter. The interest rate for the loan is the prime rate, currently at 3.25%, plus 1%. This interest is being repaid to you, the account holder, back into your account. All payments will be deducted from your paycheck every payday, so no need to worry about setting up payments via the bank or Internet. Once you have finished the loan application, mail or fax it back to MassMutual. Your check will arrive in as little as five to six days.

Now you may say, "Hey Steve, how does this affect my credit?" It does not affect your credit in the slightest bit. Your credit scores will not reflect this as an outstanding debt. It's credit-score free. The beauty is that you are paying yourself back your own money. For any in-depth questions about this program, feel free to call Judy Bleak at (702) 828-2904 or email her at J6766B@lvmpd.com. If you have any P# 8373 simple questions about this, call me and then I will call Judy Bleak. Either way, Judy is getting a phone call ... *ha ha*. But seriously, use the program if you like, because I think it is a heck of a good program for everyone involved in MassMutual. **VB**

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History of the LVPPA

DETECTIVE DARRYL CLODT

Director

The Las Vegas Police Protective Association Metro Inc., is the largest law enforcement association in the state of Nevada, and was initially incorporated in 1947 as the Las Vegas Police Protective Association. At that time, it only represented police officers with the City of Las Vegas Police Department. The Association continued to grow, and in 1973, with the advent of the merger between the City of Las Vegas Police Department and the Clark County Sheriff's Office, the Association changed its name to the present form and also incorporated the then deputy sheriffs and county corrections officers. Today, the Association represents more than 2,800 rank-and-file police and corrections officers employed by the Las Vegas Metropolitan Police Department and marshals employed by the City of Las Vegas.

The Executive Board was formed to run the day-to-day operations of the union. Currently, there are seven full-time police and corrections officers and detectives who manage this multi-million-dollar budget and set policy for the Association. The day-to-day functions range from internal affairs representations to contract negotiations to legislative business.

The Association's funds are used for collective bargaining, legal matters, government advocacy, and numerous member services and activities. We have a building that is almost paid off and will serve the members for years to come. Some of the other organizations that we are a part of running are NAPO, Health and Welfare Trust, and Employee Benefit Trust. These are just a few that require leadership and dedication, all with the same goal of providing quality benefits to all of us.

Today, the Association has an in-house attorney and a legal staff who deal with unfair labor practices, labor management hearings and arbitrations, and the myriad of legal issues that the union handles on behalf of our 2,800-plus members.

As we embark on new grounds and problems, rest assured that we will work hard for all of you. This is your union, and it should be a place where you can come for honest answers even though it may be a tough issue. I look forward to working for you in the future. Until next time, *stay alert and stay alive.* **VB**

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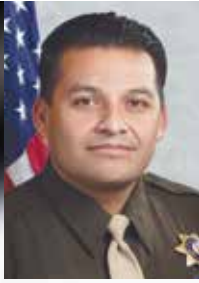
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Legislative Debrief 2015

POLICE OFFICER MIKE RAMIREZ

Director

By the time you read this article, the 78th (2015) session of the Nevada Legislature will be over and done with. I provided you with periodic updates on the individual bills that affected us over the last couple of months, and hopefully, you took the time to read them and familiarize yourself with the issues pertaining to our union. This turned out to be a successful session for our members, as several of the bills that pertain to our members had a positive outcome. We went into the session feeling like we had a target on our backs, but with a group of players involved, the end result was far from the doomsday originally expected.

I want to start by saying that the successful outcome of the session certainly was not P# 13144 due to a one-man band that made it happen, but rather a group of individuals in our coalition who worked hard to protect our rights, livelihood and quality of the workplace. Our coalition consisted of Rusty McAllister (PFFN), Ryan Beaman (CCFF), Kevin Rant (AFSCME), Marty Bibb (RPEN), Marlene Lockard (RPEN & SEIU), Ron Dreher (PORAN), Tim Ross (PORAN and WCDSA), Pat Sanderson (NARA), Priscilla Maloney (AFSCME Retirees), Melissa Johanning (LVPPACE), Stan Olsen (NAPSO), Julie Hittle

(LVCEA), Sean Giurlani (NSLEOA and LOCCASAAPTE), Lonnie Shields (NASA), Stephen Augspurger (LVCEA), Henry Lujan (LVCEA), Mike Henry (NCSEA), Carla Fells (WCEA), Fran Almarza (Teamsters), Danny Thompson (AFL-CIO) and so many more. Although we had a large group of people fighting to represent all of our respective members, there were two individuals in particular who led the way. Ron Dreher and Rusty McAllister, with their institutional knowledge and experience, were the key players for us and did a fantastic job. They have been lobbyists together since the 1999 session, and their experience and expertise in this arena are evident!

There were several bills that were targeted toward public employees, including bills regarding collective bargaining, PERS, heart and lung disease health benefits, and workers' comp. There were actually over 25 bills relevant to our members that I was tracking, not counting all the other bills that were being tracked by LVMPD pertaining to the different laws. It was a busy session that could have had a severe negative impact for our members, but the coalition was instrumental in preventing catastrophic changes for us. All the updates that were sent out explained the bills that had direct impact on us. If you have questions about any of them, don't hesitate to call or email me.

I want to emphasize the importance of our endorsement process and the candidates we choose to endorse. Getting the right people in office helps minimize the need to fight to protect our members. This particular session was a tough battle, and part of this was due to the many senators and assembly members currently in office who do not share our views. By supporting and voting for the candidates the LVPPA endorses, our members can help alleviate having to fight an uphill battle. The coalition, and in particular Ron Dreher and Rusty McAllister, had their hands full this session, and if you see them around, be sure to thank them for their efforts.

As always, be safe out there, and feel free to call or email me with questions, comments, etc. **VB**

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05/13/15	Theresa J. Coleman, P# 4460	PO II
05/27/15	Lisa M. Crane, P# 3658	PO II
06/01/15	John P. Ducas, P# 7296	PO II
07/01/15	Jeffery B. Welte, P# 4091	PO II
07/04/15	Julie M. Artau, P# 4909	PO II
07/08/15	Robert R. Lewis, P# 3585	PO II
07/11/15	Oyong Hutton, P# 4654	CO II
07/23/15	Julie J. Butterfield-Elrod, P# 2163	PO II
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Nevada Heroes Gone ... But Never Forgotten

CORRECTIONS OFFICER THOMAS REID

Director

Every May 13 since 1988, a candlelight vigil has been held in honor of the law enforcement community to commemorate National Police Week. At this ceremony, thousands of uniformed officers from across the country and from places such as Canada, the United Kingdom, Germany, Australia and Israel, along with family survivors and friends, pay special tribute to officers who have given their lives in the performance of their duties.

This marks the 27th year of the candlelight vigil, and it was estimated that 20,000 people gathered to help dedicate the addition of 273 fallen law enforcement officers' names to the National Law Enforcement Officers Memorial in Washington, D.C. — 117 who died in 2014 and 156 who were prior-year fatalities.

You're probably asking yourself: Why are so many prior-year officers' names just now being placed on the memorial wall?

As you can imagine, in the early years of our nation, there was not a central repository of names, dates and circumstances of law enforcement officers' deaths. The National Law Enforcement Officers Memorial Fund (NLEOMF) has the mission to generate increased public support for the law enforcement profession by permanently recording and appropriately commemorating the service of law enforcement officers. One way this is accomplished is through the NLEOMF Historical Research Section. These "detectives" gather information by various means and do extensive research to determine if officers were killed in the performance of their duties. This research, especially in old cases, can sometimes take months or years to determine if the officer's name qualifies to be placed on the memorial wall. But in the end, these lost heroes are given the recognition they deserve through the addition of their names on the National Law Enforcement Officers Memorial.

This year, Nevada added the names of two active officers and six prior-year officers to the memorial wall. Since the first recorded Nevada Territory law enforcement officer's death in 1861 (Nevada gained statehood in 1864), Nevada has had 112 officers' names etched on the memorial wall.

Here are this year's names and the circumstances of their deaths:

Alyn R. Beck, police officer, Las Vegas Metropolitan Police Department,
Las Vegas, Nevada

Igor Soldo, police officer, Las Vegas Metropolitan Police Department,
Las Vegas, Nevada

EOW: 06/08/2014

Circumstances: Police Officers Igor Soldo and Alyn Beck were shot and killed in an ambush while eating lunch at a pizza restaurant in the 300 block of North Nellis Boulevard. Two subjects, a male and a female, approached them at their table and shot them execution-style without warning. The subjects then stole both officers' weapons and ammunition and ran to a nearby Walmart, where they shot and killed a civilian. Responding officers followed the two into the Walmart and exchanged gunfire with them. The male subject was killed by rifle fire from a responding officer and the female then committed suicide.



(continued on page 14)



NAPO Top Cops and Police Week 2015

POLICE OFFICER BRYAN YANT

Director

I was asked to travel to Washington, D.C., to represent the LVPPA along with Steve Grammas and Tom Reid. This was a very humbling and emotional journey for me. I have never been to Washington, D.C., so obviously I began thinking about all the monuments and sights I would like to try to squeeze in and see. I'm a planner and like to have a schedule for everything, and when I started budgeting my time, well, I quickly found out that there just wasn't a heck of a lot of it available. Just the sheer magnitude of Police Week is very overwhelming, with all the events taking place.

On top of the actual events of the week, for months, we had been getting everything set up and squared away for the NAPO Top Cops Awards. This was a rather hectic and challenging task, coordinating with NAPO and our 10 Top Cops finalists and their families, making sure all the travel plans got handled. We were also able to accommodate Nicole Beck, Andrea Soldo and Robert Soldo and get them to the Top Cops Awards. LVMPD was well represented at the Top Cops Awards, with 70 seats from the PMSA, PPA and nominees.

To start the ceremony, NAPO President Mick McHale spoke for several minutes and then introduced the vice president of the United States. I was

extremely skeptical about what I was going to hear from the vice president. Being a police officer, a Marine and an American citizen, I can say publicly that I haven't been impressed with our current administration's support, or lack thereof, for law enforcement. However, the vice president's speech was very moving and a great speech to give to a room full of police officers.

Representing LVMPD at the Top Cops Awards were Sheriff Lombardo, Assistant Sheriff Fasulo and his wife, Detective Cindy Fasulo. The Top Cops nominees were Sergeant McKenzie, Sergeant O'Brien, and Officers Beal, Bethard, Brosnahan, Corbin, Fryman, Gross, Nicol and Stinnett, who attended along with their families. During the ceremony, when the presenter spoke about the tragic events of June 8, 2014, the entire room full of police officers from around the country sat silent, listening to the tragic radio traffic and watching the video surveillance from the Walmart. The presenter then paused and asked the audience to recognize Andrea Soldo, Robert Soldo and Nicole Beck. I can't even begin to tell you how powerful that moment was. Instantly the entire room was standing and clapping, and tears were flowing. Words can't explain it. The presenter went on to read the nomination and detail the heroic actions of not just the 10 nominees, but the entire agency. The nominees were then called onto the stage to receive the Top Cops Award to a standing ovation.

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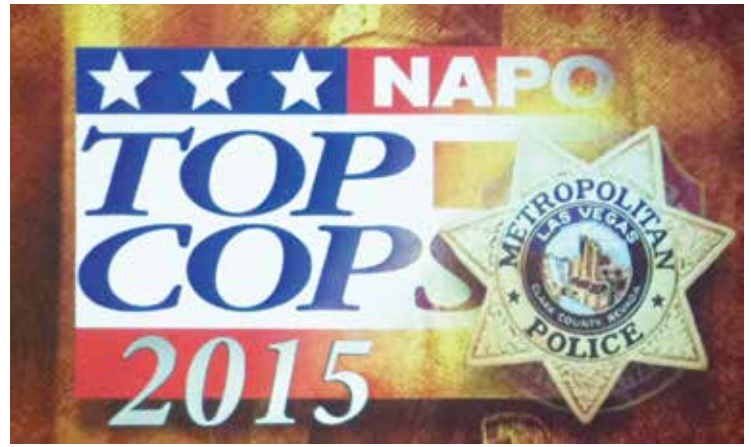


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Photo by Jenifer Morris



Getting off the subway at the Judiciary Square Station, I had no idea what to expect of the National Law Enforcement Officers Memorial, P# 9159 other than the pictures I have seen. As soon as you walk up the stairs from the subway, you are literally at the memorial. Words can't describe this. You are instantly surrounded by officers everywhere, off duty and wearing shrouded badges. You see family members walking around wearing shirts for fallen loved ones. Flowers and wreaths are spread out everywhere. Then, as if this isn't enough, as you continue to scan, you see the wall with the names of all the fallen. Again, it is just beyond words, the sights and the beauty of the memorial. And even in today's climate, as officers are violently being killed and the vocal minority is protesting and rioting, there was peace and tranquility there. It was sacred ground.

For years, the PPA and PMSA have been proud sponsors of the Police Unity Tour Team Vegas. On a beautiful Tuesday afternoon, we watched thousands of officers from around the country arrive at the Law Enforcement Officers Memorial after a journey of more than 300 miles. As the Unity Tour rode into the memorial, they were greeted by bagpipers, honor guards, and cheering officers

and family members. They rode into a sea of blue supporters. I am very proud of Team Vegas and the work they did, and I thank them for their dedication.

The candle-lighting vigil was an amazing display of unity, love and support for our law enforcement community, and a simple gesture to those who have fallen that they aren't forgotten and their families aren't alone. We gathered on a grassy berm to the rear of the reflecting pond with a large contingency of LVMPD officers, honor guard and members from NEAC. As the sun set, a slight wind picked up. While the bagpipes played and a guest speaker spoke, the memorial grew larger and larger with officers and family members. And once darkness had fallen, the torch was passed to light the candles. As far as you could see was a sea of lit candles flickering in the wind with uniformed officers and family everywhere, shoulder to shoulder. It was such an amazing sight and something that will never be forgotten. All the names of the fallen officers from 2014 were read off, state by state.

(continued on page 17)

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DAVID ROGER
General Counsel

As the legislative session ends, I will attempt to provide you with information about new laws that you should be familiar with. I will follow up with a detailed analysis of the most relevant laws as time permits.

AB 124: Children Liable for Crimes

NRS 194.010 is amended to prohibit charging children between the ages of 8 and 10 unless the crimes are murder or certain sexual offenses.

AB 157: Service Animals

NRS 426.097 is amended P# 5793 to limit the definition of “service animal” and “service animal in training” to dogs or miniature horses.

AB 193: Hearsay at Preliminary Hearings

NRS 171.196 allows prosecutors to present a child’s statement to police at a preliminary hearing in certain sexual offenses.

AB 212: Statute of Limitations for Sexual Offenses

NRS 171.085 is amended to allow police to file sexual assault cases within 20 years after the commission of the offense.

AB 223: Crimes Against Older Persons and Vulnerable Persons

NRS 200.5092 is amended to broaden the types of abuse and neglect that constitute criminal conduct.

AB 244: Graffiti

Finally, the Legislature has amended NRS 206.330 to allow courts to sentence taggers to prison for repeat offenses.

AB 267: Murderers Under the Age of 18 May Not Be Sentenced to Life Without the Possibility of Parole

NRS 176.025 is amended to eliminate life without the possibility of parole as punishment for a person who was under 18 years of age at the time he or she committed murder.

AB 371: Destroying Weed

NRS Chapter 52 is amended to add a section allowing officers to destroy seized marijuana after retaining the first 10 pounds as evidence.

2015 Legislation

AB 422: Motorcycles

NRS 486.201 is amended to prohibit motorcycle or moped handlebars that extend more than six inches above the driver’s shoulders.

SB 2: Traffic Speed Limit

NRS 484B.600 is amended to increase the maximum speed limit to 80 mph.

SB 147: Dog Sensitivity Training

NRS Chapter 289 is amended to require police officers to attend training on how to deal with dogs.

SB 186: Prosecutors Have to Pay if They Get an Acquittal

NRS Chapter 41 is amended to provide that a criminal defendant may recover attorney’s fees from the state, under certain circumstances, if the defendant is acquitted at trial.

SB 191: Seizures

NRS 179.085 is amended to allow a suspect to petition the court to return property seized by police.

I will continue to provide updates as the governor signs new laws. As always, stay safe. **VB**



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THOMAS REID

(continued from page 9)

Edward E. Hogle, deputy, Nevada State Police

EOW: 02/26/1911

Circumstances: Edward Hogle was shot and killed as he rode with a posse that was tracking a group of Indians suspected of murdering four ranchers in Washoe County. The posse located the Indians about 40 miles east of Winnemucca. A prolonged shootout ensued, in which Policeman Hogle and eight of the Indians were killed. Four other Indians were taken into custody. It is believed that three of the suspects died of disease and one died later of other causes. Edward Hogle and the posse were deputized earlier in the day by the superintendent of the Nevada State Police.

Friend I. Stone, night watchman, Carlin, Nevada

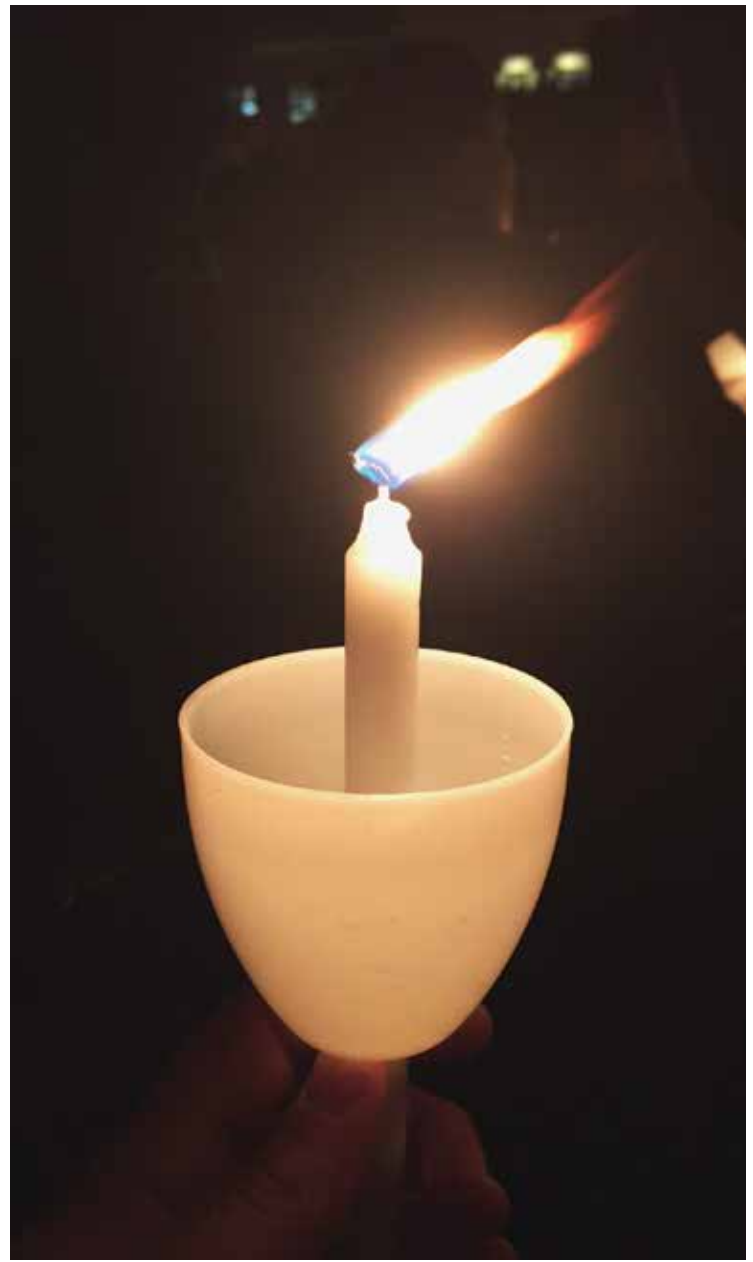
EOW: 09/25/1907

Circumstances: Night Watchman Friend Stone succumbed to injuries sustained the previous night when his service revolver accidentally discharged. Watchman Stone and the city's deputy constable were in the local railroad yards observing three suspicious hobos. In an effort to sneak up on the men, Watchman Stone was crawling beneath a railroad car. As he did so, his service revolver dropped from its holster and discharged, with the round striking him in the chest.

Humphrey Symons, police officer, Gold Hill, Nevada

EOW: 07/21/1879

Circumstances: Officer Humphrey Symons was shot and killed while investigating a domestic disturbance. He was walking past a house when he heard a commotion inside. When he entered the house, the male subject immediately shot him in the head. After Officer Symons fell, the suspect shot him in the head several more times. The suspect attempted to shoot the town marshal as well when the marshal arrived, but was shot in the arm and taken into custody.



William J. Kelly, policeman, Austin, Nevada

EOW: 08/06/1876

Circumstances: Policeman William Kelly was stabbed to death after being ambushed and attacked by a woman whom he had given a warning to earlier in the day. The subject and another woman had been involved in a fight that Policeman Kelly broke up. The woman who stabbed him was charged with murder.

Dennis McMahon, policeman, Austin, Nevada

Thomas Reed, policeman, Austin, Nevada

EOW: 04/12/1863

Circumstances: Policeman Thomas Reed and Policeman Dennis McMahon were shot and killed while attempting to arrest an outlaw. The suspect shot both officers in the chest and then fled. The suspect was arrested a short time later and was subsequently acquitted at trial. The man was later shot and killed when he attempted to shoot another man in a saloon.

The memorial wall now contains the names of more than 20,500 fallen law enforcement officers from all 50 states, the District of Columbia and U.S. territories, along with federal, corrections, railroad and military police agencies, dating back to the first recorded officer's death in 1791. **VB**

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Anniversary Dedication Ceremony Honors Fallen Heroes

On Monday, June 8, the Metro family, civic leaders and community members gathered at Northeast Area Command to mark the tragic day when Officer Alyn Beck, Officer Igor Soldo and Las Vegas resident Joseph Wilcox lost their lives one year ago.

Sheriff Joe Lombardo unveiled a bronze plaque to be installed outside the doors of Northeast Area Command, commemorating the place where Officers Beck and Soldo served with distinction. Two Japanese blueberry trees were planted in their names at the exit of the station, where officers will see them every day as they

come and go — a living legacy for years to come. At adjacent Walnut Community Park, Commissioner Lawrence Weekly presented a third tree in memory of citizen Joseph Wilcox, who was killed while standing up for what was right. Fellow officers who worked on Soldo and Beck's squad took turns watering all three of the trees dedicated to those who died.

Mike Haskins, the owner of CiCi's Pizza, also presented a plaque that will be displayed in his establishment in honor of the officers. **VB**



Now There Are **500** More Reasons Why It Pays to Read



This issue contains **TWO** ways
to win your share of **\$500 CASH!**

Giveaway #1: One **\$250** prize

1

Members who find the hidden  in this issue of *Vegas Beat* and register through www.LVPPA.com will be entered into a drawing for \$250. You must enter by Friday, August 14, 2015, to be considered eligible. Telephone entries will not be accepted. Visit our website for more details.

Giveaway #2: Five **\$50** prizes

2

We've hidden five personnel numbers within this issue of *Vegas Beat*. If your number is among them and you call (702) 384-8692 to let us know that you found it, you'll win \$50. If you didn't find your number this time, try again in the next issue where we'll hide five more!

Excludes P#s listed in Fit for Duty, Retirement and End of Watch sections of *Vegas Beat*

**Cash is great, but our giveaways aren't the
only reasons to read *Vegas Beat*.**

Each issue gives you the latest information on

- Contract negotiations
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- Hot topics on the job
- Association news
- Upcoming events

For so many reasons, it pays to read *Vegas Beat*.

This giveaway is open to LVPPA members only. You must be 18 or older to win.



BRYAN YANT

(continued from page 11)

During Police Week, we took pictures and posted them to the PPA's Facebook page. Unfortunately, 2015 is shaping up to be a very violent year for law enforcement. Despite the war on cops, riots, looting and utter disregard for humanity, I can tell you that during the week in Washington, D.C., I did not hear one officer say that they go to work with the intention of violating someone's rights or being involved in a shooting that day. We go to work because we care. We have a deep inner drive to serve our families and community. There's a great social media campaign trying to combat the negative outcries and violence toward police: #bluelivesmatter. Our lives matter, we are our community and the majority of our community understands that. We make a positive difference in our community daily. Keep doing that; keep doing the right things. Be smart, be safe, watch out for your partners and continue serving — despite the negativity, you matter! **VB**



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Fit for Duty

POLICE OFFICER II DAVID TILLEY

Member

David Tilley writes regularly for Vegas Beat to highlight the importance of fitness and to share with us some of our members' fitness routines and secrets. If you would like to be profiled, feel free to reach out to him at D14202T@lvmpd.com.

Highlighted Member

Kashif (KJ) Summers, P# 14109

Height: 5'9"

Weight: 150

Years on the Department: two as cadet, three and a half as police officer

You are my first interviewee who has not competed in a sport during adulthood, yet you are an avid gym-goer. How long have you been weight training, and what motivated you to start?

I played basketball in high school at LVHS for two years, then decided to join the Explorer program to focus more on my career path once high school was over. I've always stayed pretty active and lifted weights, but nothing serious at the time. Once being accepted into the Police Academy, I started to see some of the real dangers of policing and wanted to stay in top physical shape. Close friends in the Academy also took up weight training and became serious about it, just like myself. I'm very motivated by this fact. I am not the biggest officer on the Department, but I know that if I train, lift weights and prepare myself mentally, I'll be able to take on anyone. After actively training for about four years now, I can say I am in the best shape of my life and continuing to improve daily.

What is your current training routine?

My workout routine varies, depending on what I am trying to accomplish. My current routine consists of weight training five days a week and having two rest days. My week starts out with chest and triceps, back and biceps, legs, rest, shoulder, legs and another rest day. I've recently been spending more time on my lower body, as this is usually the weakest and hardest muscle group to get "gains"! I can usually expect to spend an average of 90 minutes each day working out.

Leg day twice a week? You seriously deserve a medal. Do you give the same amount of attention to your diet as you do to your training routine? What is your current diet and supplementation like?



It must be genetics, but I can literally eat anything I want and not gain a pound. My metabolism works fast, and this could affect my body negatively when I am trying to put on more weight. Although I may be able to eat anything I want, I tend to stick to more healthy food, such as white-meat chicken, whole-grain rice, a lot of mixed veggies and water. My goal is to focus more on preparing meals for the week and not allowing myself so many cheat days. Prior to my workouts I will take a full scoop of Vaso Fuel, which increases blood flow to my muscles and gives me awesome pumps in the gym. My post-gym supplements consist of Isolate Fuel, which is a protein, mixed with Glutaplex. Glutaplex is a BCAA (branch chain amino acid). These combined help recover muscle tissue and promote muscle growth.

I understand that you are doing your first event at the Nevada Police and Fire Games. Why did you choose flag football?

Football has always been a sport I've wanted to play competitively in, and now I have the opportunity with the Police and Fire Games this year. Playing pickup games at the park with friends has continued P# 1649 my interest in playing. I believe with my speed and ability to change directions quickly, I would make a good CB (cornerback) or WR (wide receiver). Hopefully, after the Police and Fire Games I can join the Metro team and continue to play.

How has being fit helped you be a better police officer?

Being fit as a police officer

(continued on page 21)

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THANK YOU LETTERS

Dear LVPPA Board,

I just wanted to say thank you very much for the beautiful flowers that you all sent to my house. My wife and I were both pleasantly surprised by your gift, your thoughts and your kind words. I am very blessed to have such wonderful friends in my life!

Sincerely,

Terry McAllister

Dear LVPPA:

Thank you for offering to have your organization help cover the cost of the memorial service this year in Carson City where we will be honoring two of your officers, Alyn Beck and Igor Soldo. Their names will be the only names added to the Nevada Law Enforcement Officers Memorial this year on May 7, 2015, at 12:30 p.m. at the memorial on the Nevada Capitol grounds in Carson City. It is my understanding that their names will also be added to the National Law Enforcement Officer Memorial in Washington, D.C., later in May of this year.

You know that we rely totally on donations to keep the memorial running, so this offer is greatly appreciated. Thanks again for offering this assistance.

Sincerely,

Frank Adams, Commissioner

Dear LVPPA,

We have lost someone very special ... thank you for sharing our grief. Thank you so much for the beautiful plant. It reminded us of Las Vegas. We appreciate your condolences.

James Ellis and Family

LVPPA,

I would first like to say thank you for all the hard work and support you have expressed with my internal investigation. I wanted you to know that Darryl and Mark were absolutely awesome! From the beginning, Darryl expressed deep concern for me and assured me I would get the exact representation that one deserves. He never shied away and always took my calls. Mark assisted and jumped in without hesitation. He was swift with my grievance paperwork and made me comfortable with meeting my captain. He made sure I was on the timeline necessary to appeal IAB's findings. And the legal representation was the BEST! I thank you and have 100% faith in you. I hope to never have to use your services again; however, it is nice knowing that there is professional legitimate representation out there for us.

Sincerely,

Detective Phil DePalma, RHB/Robbery Section

EDITORIAL POLICY

1. Opinions expressed in *LVPPA Vegas Beat* are not necessarily those of the Las Vegas Police Protective Association.
2. No responsibility is assumed for unsolicited material.
3. Letters or articles submitted shall be limited to 500 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
4. Freedom of expression is recognized within the bounds of good taste and limits of available space.
5. The Board of Directors reserves the right to edit submissions and/or include Editor's Notes to any submitted material.
6. The deadline for submissions to *LVPPA Vegas Beat* is approximately 30 days prior to the issue date.

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display your support
for the Police Protective
Association?



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FIT FOR DUTY

(continued from page 18)



has increased my confidence to take on any situation head-on with minimal fear. No one knows your abilities more than yourself. If you trained hard, when a situation of crisis is presented, you'll know exactly which steps to take to succeed. Weight training has kept me from getting injured in fights, along with running on a consistent basis, which has helped me catch 10 out of 12 suspects in foot pursuits (the other two had to have been Olympic runners).

What advice would you give to officers looking to adopt a healthier lifestyle?

If officers are looking to adopt a healthier lifestyle, I encourage them to seek out advice and support from a partner who is on that path. In addition, www.bodybuilding.com has great programs for beginners looking to lose weight, gain weight or just keep an active lifestyle in the gym. I started out with P90X and it just worked right into building the confidence I needed to hit the gym on a regular basis and continue to work at my goals.

If you were the Sheriff, how would you incorporate fitness into the Department?

I would make a partnership with various gyms around town and come up with a discounted rate for officers to get in shape. This will benefit both the business and the Department with promoting healthy officers, providing an outlet to do so and decreasing excuses to not get in shape. The Department can do this without spending a dime; it will be the gym that would benefit with the increased business. I would also eliminate the uniform allowance and turn it into a yearly PT Academy standard test. Each year, for every officer that passes the test, they get the allowance. I'm sure the incentive of money would get some officers in shape. **VB**

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Our redesigned website brings you the latest law enforcement news, Association information, member resources and more.



The LVPPA invites all members to help take care of our own. The LVPPA has a 501(c)(3) charity organization now called the Law Enforcement Assistance Fund (LEAF). The goal of this organization is to help the survivors of fallen officers. 2009 was a rough year, a tragic year that hit all of us a little close to home. The long-term goal of the charity is to ensure that survivors have the opportunity to go to college. As such, the charity will donate the cost of Nevada state tuition rates to the survivors of fallen Metro officers, to include children and spouses. The charity got off to a strong start, but we need your help and ask all officers to donate. Please look into your hearts and determine if you can give. A payroll deduction form is available online at www.lvppacharities.org/donations.php. Just print out the form, fill it out with your deduction amount in block 5200 under LVPPA Metro Charities, and then send it in a 1000 miler to the LVPPA for processing. LEAF hopes that you will never need this, but will be here when you do. VB



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