



# LVPPA VEGAS BEAT

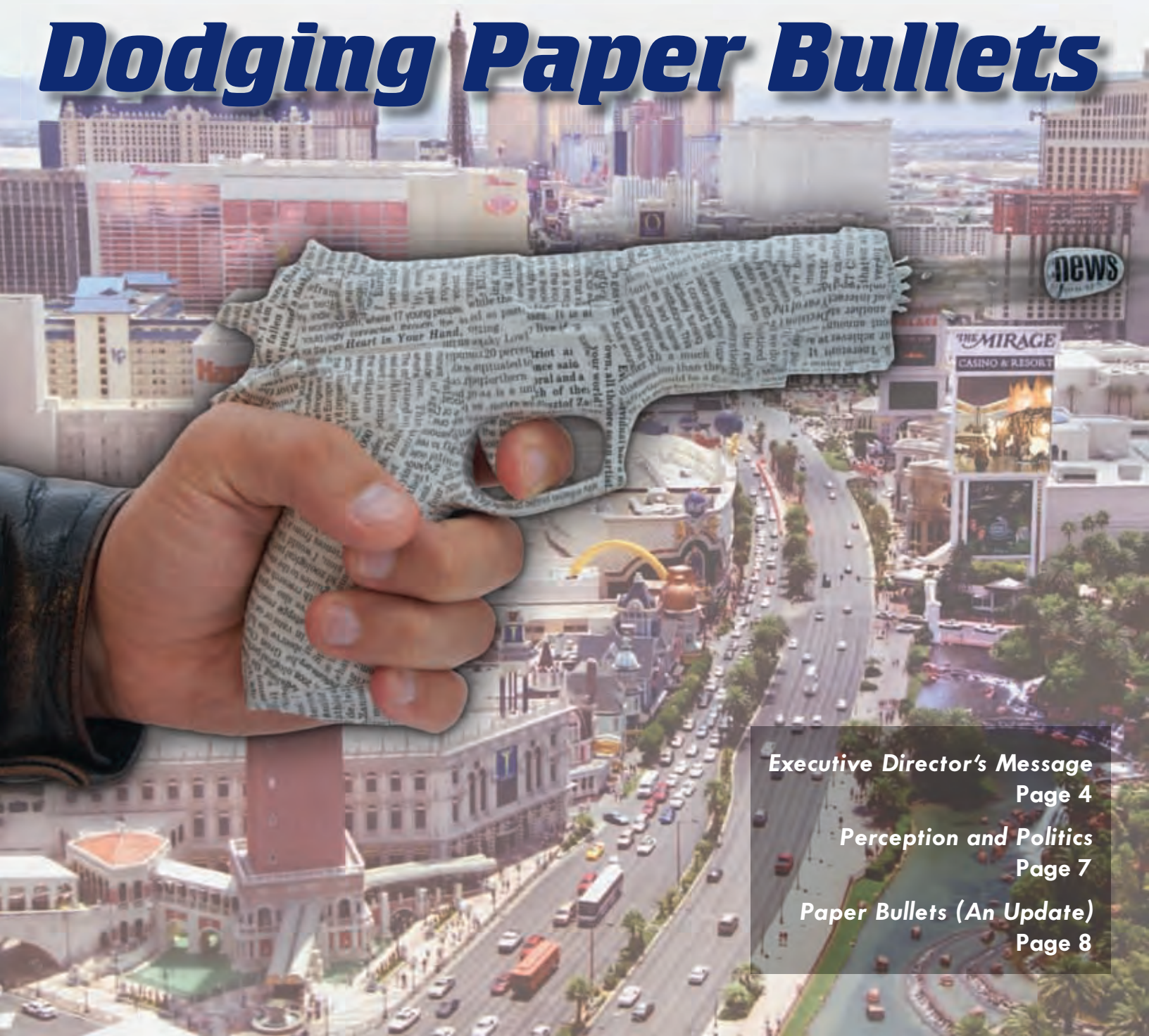
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Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

VOLUME 5 | ISSUE 3

September/October 2010

## ***Dodging Paper Bullets***



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Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

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The Las Vegas Police Protective Association is affiliated with the following organizations at the state and national level:

**NAPO** – National Association of Police Organizations, representing nearly 220,000 police officer members in 4,000 police associations nationwide.

**"BIG 50"** – An informal association of the 50 largest law enforcement associations in the United States.

**SNCOPS** – Southern Nevada Conference of Police and Sheriffs



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# Executive Director's Message

**DETECTIVE CHRIS COLLINS, EXECUTIVE DIRECTOR**

## Be Proud of Your Profession and Your Work

As always, as I write this article I sit and think about how proud I am to have been allowed the honor of representing the men and women of the LVMPD as the executive director of the LVPPA. Over the past two years, you have all been asked to do more with less, yet you continue to be professional and turn in a good day's work. You can all hold your heads high and be proud of your work.

Let's talk about some of the obstacles you all have faced in the past couple of years. The largest obstacle is the economy. For two years now, you have not received a cost-of-living raise, yet your day-to-day expenses continue to go up. I doubt very much that any of you have had the luxury of seeing your mortgage bill, power bill, water bill, etc., go down at any time in the recent past. Quite the opposite, I am sure. If your bills are like mine, they have steadily increased over the past few years. Are you paying any less for food, clothes, gas or any of the other things you and your family need? I doubt it. Yet twice in the past two years, this group has collectively approved contracts with no raises in them. This shows that the men and women at the LVMPD are not just cops but law enforcement professionals, who care about their community and take pride in their work.

In addition to the economic stresses, your job continues to become more and more dangerous, which is another obstacle you all face as law enforcement professionals. No fact shows this more clearly than that in the first seven months of this year we have had 19 officer-involved shootings. Last year we had a total of 18 officer-involved shootings in the whole year. I believe that the primary reason for the increase is that the criminals you are encountering every day have become more desperate and much more willing to have an armed confrontation with the police. As always, we have our critics in the community who find the shootings problematic, but I still believe they are a small percentage of the people and that most of the citizens of Las Vegas understand and appreciate the jobs you are doing. The critics who worry me the most are those who speak to the press for personal reasons and don't seem to care or worry about the effect their comments may have on the officers involved.

Recently in the press, two of our own made comments I just don't understand. First, a former sheriff was quoted in the paper as saying that the Coroner's Inquest should be more adversarial. I can only hope, as has certainly happened to me before, that he was misquoted. We also have a current member of our Police Department and candidate for sheriff who has said on TV, on the radio and in the print media that the Coroner's Inquest should be more adversarial. Neither of them could be more wrong. They seem to forget that when one of our officers fires his or her gun in the line of duty, they do so to protect themselves or the citizens of our community. They also seem to forget that it is the officer who is the victim in these incidents. The officer has been forced to react to the actions of the suspect. By seeking a more adversarial review, they are essentially advocating a system that would put even more stress and pressure on these officers by subjecting them to cross-examination by an attorney on behalf of the decedent. My belief is this is simply an effort to conduct discovery in anticipation of a civil suit against the Department. Despite the dangers and despite the critics, you all continue to put in a day's work you can be proud of.

But wait, there is more. In the first six months of this year, there have already been 13 officers in our bargaining unit who have been recom-

mended for termination: one retired, one resigned and 11 were taken to pre-termination hearings. Last year there were only 10 officers from our bargaining unit who were recommended for termination in the entire year, with only seven actually going to a pre-termination hearing, and the year before that, only four recommendations for termination with three actual pre-termination hearings. I guess if you want to try to find a silver lining in these statistics, it would be that the LVPPA has received notices of 589 statements of complaint in the first six months of this year, and of these only a handful have resulted in a recommendation for termination. As for the dramatic increase over the past two years in the number of recommendations for termination, I unfortunately don't have an answer to that. Just know that we at the LVPPA recognize the additional stress this creates and do everything in our power to fight these recommendations.

Unfortunately, it seems like every time you open the paper and read something one of the command staff has said, it is generally an airing of our dirty laundry and what changes are going to be considered or made in response. I agree that we can't live in a vacuum and that we are accountable to the public, but how about noting some of the positive and unbelievable things our officers do every day? I can't say for sure that they are not mentioned to the press, but I can certainly see that these stories don't get printed very often. So my question is, why continue to talk to them?

The last thing I am going to write about is the new radio system, which seems to be creating yet another obstacle for you. The radio is supposed to be your lifeline to help you effectively and safely perform your job, but based on the complaints I have been receiving from the officers in the field, it sounds as if the new system does not work very well yet. Many of you have told me that at best it works poorly and at worst it is dangerous.

That being said, and recognizing all of the obstacles and stresses you all face every day as police officers with the LVMPD, you all still go to work every day and put your lives on the line to keep our community safe. You make thousands, if not millions, of public contacts every year with little chance of being told thank you for doing a great job. So I say, "THANK YOU! Hold your head high and BE PROUD OF YOUR PROFESSION AND YOUR WORK." **VB**

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# Health and Welfare Trust Update

**CORRECTIONS OFFICER THOMAS REID**  
Assistant Executive Director

Last month you should have received the 2010 plan rates for the Las Vegas Metropolitan Police Department Health and Welfare Trust (LVMPDH&WT). As you can see, the trust has been able to keep your dependent insurance rate contributions the same for the fourth consecutive year. The trustees, along with our contracted health-care professionals, have worked very hard to control costs and increase the benefits you receive. To recap, some of the benefits you have received in the past few years are the elimination co-pays for generic medication and primary-care doctors and the elimination of all age barriers and out-of-pocket expenses for preventative services such as annual physicals for all family members. These are just a few of the many changes we, the trustees, have instituted. We are able to provide these added benefits by controlling medical costs and properly managing your plan's assets.

Another way we are able to provide these added benefits is that the trustees have directed UMR and our trust attorney to pursue claims that *may* be a result of an accident caused by a third party. For example, if you are rear-ended by a vehicle at a stoplight or you slip in the produce aisle at the grocery store, it may be more appropriate for the other driver or store to cover your medical

bills rather than the trust. Let me give you some numbers to show what the trust has been reimbursed by third-party recovery in the recent past. In 2008, the trust recovered \$281,165.30, and in 2009, we recovered \$674,039.44. For first half of 2010, the trust has already collected about \$65,000.00 from third parties. As you can see, the total collected from third parties, and thus not paid by our trust, in the past two-and-a-half years is \$1,021,204.77.

When a doctor's office bills UMR for your visit, they send the bill electronically using medical billing codes. If the codes they use flag the visit or procedure as a potential third-party liability, then UMR "pends" the claim and sends out a subrogation letter asking you for some information about the visit and whether it was a result of a third party's action or inaction. If it is determined to be a result of a third party's conduct, then UMR will send a repayment and reimbursement agreement which simply means, in part, that the trust will be reimbursed for medical services it has paid that a third party is responsible for paying.

Sometimes doctors' offices use improper billing codes for your visit that trigger the subrogation letter. I realize this can be frustrating to you. My favorite

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# What NAPO Is Doing for You

## CORRECTIONS OFFICER PAUL BIGHAM

Secretary

I recently had the opportunity to attend the 32nd annual NAPO convention along with Executive Director Chris Collins. For those of you who do not know, NAPO is the National Association of Police Organizations. They are a national group that the PPA is affiliated with that maintains an office in Washington, DC, and keeps an eye on all legislation in the House and Senate that could potentially affect police officers nationwide. Chris Collins has been elected to serve as NAPO's sergeant at arms. This year's annual convention took place July 10-14 in Beaver Creek, Colorado. There was a good turnout of representatives from police unions and associations all across the country.

NAPO works closely with senators and representatives to help pass legislation that will positively affect public employees in general and police officers in particular. Here are a few of the issues NAPO is currently working on that we learned about at the convention.

### S. 1132 and H.R. 218 Improvements Bill

The Senate passed the Law Enforcement Officer's Safety Improvements Act, S. 1132, by unanimous consent. This legislation will help ensure that H.R. 218, which is the Right to Carry Act, will be easily, fairly and broadly implemented. The bill specifically addresses the difficulties retired law enforcement officers are facing when trying to obtain the necessary credentials to qualify for the national right to carry. S. 1132 will reduce the number of years a retired or separated officer has to serve in order to qualify from 15 years to an aggregate of 10 years. This bill will also expand the qualification procedures to include the standards for firearms training of the officer's former agency, a law enforcement agency in the state of residency or a certified firearms instructor.

### H.R. 959, The Daniel Faulkner Children of Fallen Heroes Scholarship Act of 2010

The House passed a bill allowing the expansion of higher education benefits for survivors of first responders. The House passed this legislation on P# 8543 May 12, 2010, that will expand higher education assistance to children of fallen first responders. The Daniel Faulkner Children of Fallen Heroes Scholarship Act of 2010 will provide the maximum federal Pell grant award to children of fallen law enforcement officers, firefighters or members of a rescue squad or emergency medical services (EMS) crew who are killed in the line of duty. Currently, eligible students whose parents died while serving in deployments in Iraq or Afghanistan after the 9/11 terrorist attacks are automatically awarded the maximum Pell grant if they are younger than 24 years of age and are enrolled at least part time at the time of the parent's death. H.R. 959 will extend those same benefits to the eligible surviving children of fallen public safety officers. Pell grants are given to undergraduate students who have demonstrated financial need and are seeking their first degree. The maximum award is \$5,500 but will increase to \$5,975 by 2017. These educational benefits are in addition to those provided by the PSOB, the Public Safety Officers' Benefits program. It is important note, however, that PSOB education benefits will be reduced by the amount of the other governmental assistance the student is eligible to receive.

NAPO is also currently working with the FCC, Congress and the administration to develop a nationwide interoperable network and to support the reallocation of the 700 MHz D Block to public safety. This is in response to

information learned from the 9/11 terrorist attacks on the Pentagon and World Trade Center, and later natural disasters such as Hurricane Katrina, about the importance of first responders having the ability to communicate with each other in order to protect our nation's communities and themselves.

This is just a brief highlight of the many things I learned at the 32nd annual NAPO convention. In addition to the classroom instruction, the experience of meeting and interacting with all the other members of police unions and associations from around the world who also belong to NAPO was invaluable. One thing I learned was that despite the fact that we work for many different agencies all around the country, we share a lot of the same issues that come up in day-to-day police work. We are lucky to have an organization such as NAPO working with us to deal with and address these issues. **VB**

## INSIGHT

Destiny is not a matter of chance; it is a matter of choice.  
It is not a thing to be waited for; it is a thing to be achieved.  
— William Jennings Bryan

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# Perception and Politics

## CORRECTIONS OFFICER KENNETH LOCHNER

Treasurer

The title of this article is two words that do not mix well together, even though they are used together all the time. As we all know, the Department we work for is very political. Often, the Department conveniently falls back on the word “perception” to justify why it took a particular action — for example, a new policy or disciplining an officer for allegedly doing something wrong. I would like to address a few issues we at the LVPPA are currently dealing with that I believe demonstrate the Department’s concern about “perception.”

One of the issues that has been on the radar at the PPA is the Department’s hat policy. As the policy exists right now, officers are not allowed to wear the Department hat unless the temperature hits 105 degrees or there is “inclement weather” (stormy or extreme to include rain, hail, sleet, snow, cold weather under 55 degrees or heat over 105 degrees). Additionally, the hat is not to be worn indoors or in a vehicle, unless otherwise specified. At a recent PPA Board meeting that was attended by upper management from the Department, we asked that they address some concerns voiced by our members about the hat policy. In particular, we asked why the policy was so restrictive as to when officers could wear their hats, especially given the fact that most officers would

simply like to wear them to shield their faces from sun exposure, which can happen regardless of the temperature. The response was that apparently an officer had been observed wearing his hat sideways on his head while in his patrol car. I guess the concern was that the “perception” would be that the officer looked unprofessional. But if this is the concern, why not require a supervisor to do his **JOB** by addressing the precise issue, counseling the officer and giving him a contact report instead of creating a blanket policy that goes well beyond what the initial concern was? The policy of restricting an officer from wearing his hat while in his car might add to his response time once an officer arrives on a scene. Moreover, as referred to above, the idea of being able to wear the hat only after temperatures reach an excess of 105 degrees simply doesn’t make sense. Everyone certainly understands that getting sunburned, which can ultimately lead to skin cancer, has to do with **UV** rays and not with what the temperature is. I would hope that the last thing the Department would want is numerous workers’ compensations claims for skin cancer.

Another issue we have been monitoring is outside employment. Again, it seems that the Department’s primary concern is the perception of how it will

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## John H. Hastings D.D.S.

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# Paper Bullets (An Update)

**DETECTIVE MICHELLE R. JOTZ**  
Director of Governmental Affairs

In the September/October 2008 issue of *Vegas Beat*, we printed an article by John Wills that was called “The Politics of Killing: Getting Shot with Paper Bullets,” and I think now is a fitting time to revisit that article. John wrote about the media’s response to officer-involved shootings, and he referred to the media’s biased and often inflammatory reporting as the media shooting us with “paper bullets.” There is almost no thought about the impact on the officers involved, the families of the officers involved, the squad-mates of the officers involved or anything other than the mere dollars and cents of selling a story. It doesn’t seem to matter if the “facts” that are reported are accurate or if there is any basis for them, in fact, at all. What matters is whether or not there is controversy that can be implied, inferred or even created. What should matter is the truth!

Unfortunately, the Department isn’t able to publicly respond to each and every assertion made by the media. We, the members of this organization, have to sit back and watch (or listen) as our brothers and sisters are torn to shreds prior to all of the facts coming to light. The suspects are always portrayed as angels with untarnished halos who were the epitome of the perfect citizen. Criminal background? What background? Never mind those

arrests! Drug history? Not my husband/wife/son/daughter/brother/sister/cousin! Disregard that toxicology report!

The media sensationalizes the story and isn’t patient enough to wait for all of the facts to come to light. Investigations take time. Interviews have to be conducted; interviews have to be transcribed; crime scenes have to be processed; audio and video tapes have to be tracked down (when available); autopsies must be performed; toxicology has to be run; and the list goes on. These things aren’t like television, where a crime occurs; an investigation is conducted; and a suspect goes to trial, all in the span of an hour (including commercials). The public and the media asked for a process to review officer-involved shootings, and the Coroner’s Inquest was established in direct response to that request. All of the facts are made available during that time and the inquests are scheduled as quickly as they possibly can be once all of the evidence is obtained. If mistakes are made, they are not hidden. The inquest jury is comprised of citizens from this valley. Those citizens are allowed to directly ask the officers involved questions. Those citizens determine whether or not the officers involved were justified in their actions. That’s what the process was designed for. It ISN’T meant to be an adversarial

(continued on page 16)

## To All Las Vegas Police Protective Association MEMBERS AND FAMILIES

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# Pursuits: A Thing of the Past

**DETECTIVE DARRYL CLODT**  
Sergeant-At-Arms

I thought that pursuits would be a good topic to write on for this edition of the magazine as they clearly are on the front burner here at the LVPPA. As many of you know, most police pursuits are a thing of the past. We here at Metro have dodged that bullet up until now. Unfortunately, I truly believe that, given recent events, our permissible pursuits will either be a thing of the past or allowed only in the rarest of circumstances. That being said, I hope all police officers read this article, as it may help you all to attain that retirement check we all want in the end.

I remember getting in a black and white for the first time many years ago. It was a blast and it was flat-out fun. So what has changed between then and now? Those of you who have been here at least 20 years know what it was like “back in the day.” There were car chases that went for miles and miles, to different cities and towns, in which the air unit said we were going darn near as fast as the suspect vehicle was and that the suspect was going to run out of gas sooner or later, so “Good luck” and “Get ’em.” Once there was a 407 carjack that we chased, and were actually taking fire from the suspect, somewhere in-between here and the St. George/Moapa Valley area. I can even remember a pursuit that went over bushes, through a clothesline and around an air conditioner.

Back in the late 1980s, units went to go get a bad guy with a felony warrant. The suspect saw the officers before they could get set up to make an arrest. The suspect took off and jumped in a large, flat-bed work truck, and the chase was on. This particular pursuit lasted about two hours and went throughout the entire Las Vegas Valley. It went on so long that those of us just working out in patrol would hear the location on the radio and that the pursuit was coming by us where we were working in the field, so we would go out and stop traffic to allow for the pursuit to go through an intersection without causing a huge wreck. Toward the end of the pursuit, our SWAT unit got involved and tried to stop this suspect southbound on I-15 at the Charleston off-ramp. There were many rounds fired at the truck in an effort to try to blow out his tires. The pursuit finally concluded when SWAT brought out an old armored truck and began ramming the suspect vehicle to get him to stop. The suspect was ultimately taken into custody.

The common denominator in all of those situations was **CATCHING THE BAD GUY — PERIOD.**

In case you haven’t noticed, the Department does not necessarily want you to catch the bad guy — period — anymore. Why? First, as you know, the new Department driving policy is out, and is still being refined today. Now I will be the first to admit that the Department has the right to enact policy that protects the safety of its officers and the public. As for the pursuit policy, there are two reasons listed in policy for when you can pursue a vehicle. A pursuit will be allowed to apprehend a violent felon or when a suspect presents a clear and immediate danger to the public.

The policy is pretty clear that you shouldn’t pursue unless you are dealing with a serious felony. But what happens when you have a call such as a 420 suspect who is causing a dangerous situation on the road? Both prongs of the pursuit policy are present, but what will happen if you crash into *another* car on the road while chasing this felon? Will the Department stand behind you? I believe the answer is **NO.** Based on recent events, it has become evident to me that they will not. I have seen crash investigations involving Department members where statements made by the other driver were not even included

in the accident report. I have seen statements like, “I was on the phone and was not paying attention,” or, “I didn’t see the police car,” simply excluded and the officer issued a ticket and/or discipline.

That being said, my question to you is this: How are you going to last 25 years in this job if you don’t make the right decisions that will allow for your longevity with this agency? Driving is one of the areas where it is absolutely critical that you make the right decisions. I must say, I find it funny that many of our policies allow for discretion on the part of the officer but also note that in given circumstances the officer will be deemed totally and singularly responsible and liable. In other words, it’s your choice to do certain things, but if they go bad, we will make you pay. To me, the Department wants to have its cake and eat it, too. It will give you permission to “go get ’em,” but if anything happens they will find every reason not to stand behind you.

So it’s your first year here — how are you going to get to year 25? Nowadays you have to ask yourself, is it worth me losing my job (this pursuit, this arrest, this action)? After all, this is a job that pays to put food on your family’s table. Maybe that is more important than the arrest or pursuit. That is a question you will have to answer for yourself, just as I will have to. **VB**

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General Counsel

## The Shrinking Middle Class and What It Means to You

July 1 of this year marked the beginning of the one (1) year contract the association negotiated with the Department and the final year of the renegotiated contract between the association and the City. As I predicted in this column before, for our association and public employees in general, this decade (the '10s) will be defined by trying to keep the economic benefits painstakingly gained in the prior three (3) decades.

The latest drumbeat in the conservative press is the illogical argument that public employees make too much money in relation to "everyone else." Conservative media and politicians (the same politicians who voted for past benefit increases) are now demanding wage and benefit reductions. Below is a clip from a *Las Vegas Review Journal* editorial on June 2, 2010, reproduced on the Las Vegas Chamber of Commerce's website:

*Recent Las Vegas Chamber of Commerce studies have shown that Nevada's public employees are the sixth highest paid public employees in the country. Those studies also point out that there is a significant difference in the pay of local government employees and those employed by the state of Nevada and the private sector. Local government employees make nearly 30 percent more than those employed in the same job in the private sector and state government.*

I defy the chamber to find a private-sector job where such skills are required as those that you as law enforcement officers possess and where the employee routinely faces bullets, car crashes, foot pursuits, fights with suspects, being spit on by diseased bad guys and contentious domestic situations and is called upon to make life-and-death decisions. Unfortunately, as is usually the case with the media, facts and reality get upstaged by hype.

Also below are some facts that, when combined with the media hype, are going to prove to be detrimental to you. The facts now prove what we all suspected when jobs started disappearing, first to Mexico, then to Asia, and that is that the Middle Class in America Is Radically Shrinking. In a story written by Michael Snyder, of [theeconomiccollapseblog.com](http://theeconomiccollapseblog.com) (not the Mike Snyder from LVMPD Labor Relations), he claims to have compiled 22 statistics to show that the middle class in America is being wiped out. Now, this Mr. Snyder is somewhat of a doomsayer, but if his facts are accurate, they are quite striking. He claims:

- Eighty-three percent of all U.S. stocks are in the hands of 1% percent of the people.
- Sixty-one percent of Americans "always or usually" live paycheck to paycheck, which is up from 49% in 2008 and 43% in 2007.

- Sixty-six percent of the income growth between 2001 and 2007 went to the top 1% of all Americans.
- Thirty-six percent of Americans say that they don't contribute anything to retirement savings.
- A staggering 43% of Americans have less than \$10,000 saved up for retirement.
- Twenty-four percent of American workers say that they have postponed their planned retirement age in the past year.
- Over 1.4 million Americans filed for personal bankruptcy in 2009, which represented a 32% increase over 2008.
- Only the top 5% of U.S. households have earned enough additional income to match the rise in housing costs since 1975.
- For the first time in U.S. history, banks own a greater share of the residential housing net worth in the United States than all individual Americans put together.
- In 1950, the ratio of the average executive's paycheck to the average worker's paycheck was about 30 to 1. Since the year 2000, that ratio has exploded to between 300 and 500 to 1.
- As of 2007, the bottom 80% of American households held about 7% of the liquid financial assets.
- The bottom 50% of income earners in the United States now collectively owns less than 1% of the nation's wealth.
- Average Wall Street bonuses for 2009 were up 17% when compared with 2008.
- In the United States, the average federal worker now earns 60% MORE than the average worker in the private sector.
- The top 1% of U.S. households owns nearly twice as much of America's corporate wealth as it did just 15 years ago.
- In America today, the average time needed to find a job has risen to a record 35.2 weeks.
- More than 40% of Americans who actually are employed are now working in service jobs, which are often very low paying.
- For the first time in U.S. history, more than 40 million Americans are on food stamps, and the U.S. Department of Agriculture projects that number will go up to 43 million Americans in 2011.
- This is what American workers now must compete against: In China, a garment worker makes approximately 86 cents an hour, and in Cambodia, a garment worker makes approximately 22 cents an hour.
- Approximately 21% of all children in the United States are living below the poverty line in 2010 — the highest rate in 20 years.
- Despite the financial crisis, the number of millionaires in the United States rose a whopping 16% to 7.8 million in 2009.

(continued on page 11)

## LEGAL CORNER

(continued from page 10)

- The top 10% of Americans now earns around 50% P# 14062 of our national income.

From these facts, you can extrapolate that it is only going to get worse. Those on the top are going to acquire more assets. Manufacturing will continue to go overseas, and we can all see that whatever type of economic recovery we are in is, so far, a “jobless” recovery. Because few jobs are created, and those still employed will be valued against the world competition, more people will need government and social benefits. In this state and this valley, the only solution is to raise taxes, cut services or cut benefits.

If taxes are raised too harshly, the chamber and its members that essentially get a free ride will claim that they will flee the state. I have to wonder about this argument. Most businesses in this state pay no income or franchise tax. While I am not picking on the gaming industry, a review of the taxes collected by other states rebuts the argument.

In reviewing the website for the American Gaming Association ([www.americangaming.org](http://www.americangaming.org)), I found that gross revenue and tax revenue for the top three states are as follows: 1) Pennsylvania gross casino gaming revenue: \$1.965 billion, gaming tax revenue: \$929.04 million; 2) Indiana gross casino gaming revenue: \$2.799 billion, gaming tax revenue: \$878.00 million; and 3) Nevada gross casino gaming revenue: \$10.393 billion, gaming tax revenue: \$831.75 million. I do not need to do the math. If the tax was so onerous, why would gaming companies clamor to get into new markets like Pennsylvania and Ohio?

Cutting services or bodies is a decision that seems unlikely based on the facts showing that many more people will need government services and benefits. It makes sense that until the wage- and benefits-reduction processes are tackled, this will be the last option. Therefore, the safest political choice is to cut public-employment wages and benefits.

What this means to me is that the City and County are going to use the decline of the middle class against you. Instead of differentiating you and

acknowledging that you cannot be “civilianized,” they will lessen your value and attempt to drive down your worth. By constantly comparing you to the private sector, the public will be inundated with the mantra that you make too much money. What amazes me is that the City and County officials seem to forget that during the boom this valley was leading the nation in population growth. Housing and other prices were climbing dramatically. The LVMPD was sending recruiters all over the country in search of police and corrections officers. Compensation had to be competitive for a qualified person to relocate into a high-cost area. How soon we forget!

As for the economy in the valley, housing prices may be down, but food, gas, utilities, etc., have not declined. The problem is that all of us that purchased a house during the boom times are upside down on our mortgage. The most recent statistics I saw said that 70% of Nevada mortgages are upside down. Unless you have been one of the mortgage-reduction lottery winners, you are stuck paying a boom-time monthly mortgage payment and have no way out.

The next two (2) years are going to be pivotal. Both the City and County face deep declines in revenue. As a group, we need to re-educate the public and the politicians about the value of public safety in general, and police and corrections specifically. We have to show that your effectiveness in stopping street and cyber crime greases the skids for business to prosper. We have to show that the skills you have, the training you receive and the commitment you have cannot be outsourced and cannot be reproduced with a rent-a-cop.

Be active in the association. In the future, we will be working on getting your message out and will need your input and assistance. **VB**

## INSIGHT

Perseverance is the hard work you do after you get tired of doing the hard work you already did.

— Newt Gingrich



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# Sheriff's Message

SHERIFF DOUGLAS C. GILLESPIE

During recent months I have had the privilege of presenting retirement credentials to many of our folks who have served this community with distinction and honor for the past 25 to 30 years. Sheriff Jerry Keller started the tradition of presenting the cap piece and badge to those who retire honorably. On a variety of levels I have come to know the significance of those tokens to the men and women who have earned them. As I stand in those retirement gatherings, I often take a moment to imagine all of the calls, all of the citizen contacts, all of the joy and heartache and every experience that employee has had over the course of their career. What are the common threads in successfully navigating a career in law enforcement?

Folks, there are many aspects to answering that question, but make no mistake about it, one of those common threads is learning early on to follow established policies and procedures throughout your career. Those who make that decision never regret it. Because I want every man and woman to have a safe and successful career, I have asked that we, as an organization, re-emphasize the importance of policy in ensuring the safety and well-being of every employee. I will personally deliver that message to the sergeants and lieutenants of the Department in the near future.

Good policy and procedures are written to protect the officer, the agency and the community that we strive to serve. These policies and procedures are living documents that are constantly evolving to reflect the changes in what it is that we do. Sometimes it is a matter of experience that causes a change to a particular policy. Since I hired on to this agency every employee has been encouraged to make recommendations to improve existing policies, and our Office of Policy and Research receives those recommendations almost daily from across the Department.

During my recent State of the Department address, I referred to the LVMPD Strategic Plan as our "roadmap" in answering the question "How do we continue to move forward as an agency?" I further stated that the document would answer the questions "What should I do?" and "How should I do it?" in regard to moving forward. You might also remember me saying that the Strategic Plan was not my work; it is yours. Well, I can say similar things about your safety and policy.

Folks, the policy manual and the procedures that are in place throughout the LVMPD are your roadmap to a safe, happy and successful career. Those documents answer the questions "What should I do?" and "How should I do it?" When you see an opportunity to improve upon those processes, you have the ability to do so, for indeed that big, blue policy manual is not my work — it is yours. It is there to protect you in every way when you abide by its precepts.

Following policy also protects the LVMPD. As you well know, publicly we are often painted with the same brush. You also know that communities across America expect that their police departments will maintain well-established and acceptable practices — in effect, that they will police themselves. When the public loses that confidence, they begin to demand that others come in from the outside to restore it. We have witnessed the effects of that in a variety of jurisdictions. The key to maintaining public trust is to have solid policies in place and to hold ourselves accountable to following them.

I want to impress upon each of you that policy is not a matter of "us vs. them." It is there to protect every member of this organization and the public that trusts us with their protection. We do not publish new policies without first going to the respective bargaining units for their input. We enforce existing policies because we truly care about those we work with. Throughout my career I have come to truly appreciate those that have held me, and others, accountable

to following the rules. Whether they were senior officers, civilians or supervisors, they demonstrated their true concern for my well-being by ensuring that I knew and followed established policies and procedures. I am asking that we each do the same.

Please, folks, be safe out there and look after each other. **VB**

Would you like to proudly display your support for the Police Protective Association?



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*You don't realize how many lives would be affected if something happens to you. That family reunion gave me an idea of how fortunate I am to be here.*  
- Curtis Williams

Driving safely isn't something you do for yourself. That became clear to Captain Williams shortly after surviving a head-on collision. Surrounded by family on a sunny afternoon, Williams realized just exactly how many reasons he had to always belt up.

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# 2010 SNCOPS and Law Enforcement Coalition Endorsements

United States Senate:  
 Representative in Congress, District 1: Harry Reid (incumbent)  
 Representative in Congress, District 2: Shelley Berkley (incumbent)  
 Representative in Congress, District 3: Dean Heller (incumbent)  
 Governor: Dina Titus (incumbent)  
 Lieutenant Governor: Brian Sandoval  
 Secretary of State: No endorsement given  
 State Treasurer: Ross Miller (incumbent)  
 State Controller: Kate Marshall (incumbent)  
 Attorney General: Kim Wallin (incumbent)  
 Nevada Supreme Court Justice: Catherine Cortez Masto (incumbent)  
 State Senate, Capital Seat: Jim Hardesty (incumbent)  
 State Senate, District 1 – Washoe: Kevin Ranft  
 State Senate, District 2 – Clark: Sheila Leslie  
 State Senate, District 4: Mo Denis  
 State Senate, District 5: Steven Horsford (incumbent)  
 State Senate, District 7: Joyce Woodhouse (incumbent)  
 State Senate, District 8: Mark Manendo  
 State Senate, District 9: Tammy Peterson  
 State Senate, District 10: Benny Yerushalmi  
 State Senate, District 12: Ruben Kihuen (incumbent)  
 State Assembly, District 1: Aaron Ford  
 State Assembly, District 2: Marilyn Kirkpatrick (incumbent)  
 State Assembly, District 3: John Hambrick (incumbent)  
 State Assembly, District 4: Peggy Pierce (incumbent)  
 State Assembly, District 5: Gary Fisher P# 9166  
 State Assembly, District 6: Marilyn Dondero Loop (incumbent)  
 State Assembly, District 7: Harvey Munford (incumbent)  
 State Assembly, District 8: Dina Neal  
 State Assembly, District 9: Jason Frierson  
 State Assembly, District 10: Richard “Tick” Segerblom (incumbent)  
 State Assembly, District 11: Joe Hogan (incumbent)  
 State Assembly, District 12: Olivia Diaz  
 State Assembly, District 13: James Ohrenschall (incumbent)  
 State Assembly, District 14: Louis DeSalvio  
 State Assembly, District 15: Maggie Carlton  
 Elliot Anderson

State Assembly, District 16: John Ocegueda (incumbent)  
 State Assembly, District 17: Kelvin Atkinson (incumbent)  
 State Assembly, District 18: Richard Carrillo  
 State Assembly, District 19: Steven Brooks  
 State Assembly, District 20: No endorsement given  
 State Assembly, District 21: Ellen Spiegel  
 State Assembly, District 22: Lynn Stewart (incumbent)  
 State Assembly, District 24: David Bobzien (incumbent)  
 State Assembly, District 26: No endorsement given  
 State Assembly, District 27: Theresa Benitez-Thompson  
 State Assembly, District 28: Lucy Flores  
 State Assembly, District 29: April Mastroluca (incumbent)  
 State Assembly, District 30: Debbie Smith (incumbent)  
 State Assembly, District 31: Richard “Skip” Daly  
 State Assembly, District 32: Jodi Stephens  
 State Assembly, District 33: John Ellison  
 State Assembly, District 34: William Horne (incumbent)  
 State Assembly, District 36: Ron Hibble  
 State Assembly, District 37: Marcus Conklin (incumbent)  
 State Assembly, District 38: Tom Grady  
 State Assembly, District 39: Kelly Kite  
 State Assembly, District 40: Robin Williamson  
 State Assembly, District 41: Paul Aizley (incumbent)  
 State Assembly, District 42: Irene Bustamante-Adams  
 Clark County Sheriff: Douglas Gillespie (incumbent)  
 Washoe County Sheriff: Mike Haley (incumbent)  
 Regent, State University, District 3: Kevin Page **VB**

## INSIGHT

The press has its own version of Gresham’s Law: the tendency, in the competition for readers, to let the scandalous and sensational drive out serious news.

— Anthony Lewis

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# 2010 LVPPA Endorsements

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 Governor: Brian Sandoval  
 Secretary of State: Ross Miller (incumbent)  
 State Treasurer: Kate Marshall (incumbent)  
 Attorney General: Catherine Cortez Masto (incumbent)

State Senate, District 9: Benny Yerushalmi  
 Clark County Commission, District E: Chris Giunchigliani (incumbent)  
 Clark County Commission, District F: Susan Brager  
 Clark County Commission, District G: Mary Beth Scow  
 District Court Judge, Department 26: Gloria Sturman  
 District Court Judge, Department 27: Nancy Allf  
 District Court Judge, Department 28: Jack Howard  
 District Court Judge, Department 29: Kenneth E. Pollock  
 District Court Judge, Department 30: Jerry Wiese  
 District Court Judge, Department 31: Phil Dabney  
 District Court Judge, Department 32: Rob Bare  
 District Court Judge,  
 Family Division, Department A: No endorsement yet given  
 District Court Judge,  
 Family Division, Department B: Gloria Sanchez (incumbent)  
 District Court Judge,  
 Family Division, Department C: Steve Jones (incumbent)  
 District Court Judge,  
 Family Division, Department D: No endorsement yet given  
 District Court Judge,  
 Family Division, Department E: Chuck Hoskin (incumbent)  
 District Court Judge,  
 Family Division, Department F: No endorsement yet given  
 District Court Judge,  
 Family Division, Department S: No endorsement yet given  
 District Court Judge,  
 Family Division, Department T: No endorsement yet given  
 Justice of the Peace,  
 Las Vegas Township, Department 2: Joseph S. Sciscento (incumbent)  
 Justice of the Peace,  
 Las Vegas Township, Department 3: Tony Abbatangelo (incumbent)  
 Justice of the Peace,  
 Las Vegas Township, Department 4: Melissa Saragosa (incumbent)  
 Justice of the Peace,  
 Las Vegas Township, Department 6: William "Bill" Kephart  
 Justice of the Peace,  
 Las Vegas Township, Department 7: Robert Kurth  
 Justice of the Peace,  
 Las Vegas Township, Department 9: Joe Bonaventure (incumbent)  
 Justice of the Peace,  
 Las Vegas Township, Department 10: Melanie Andress-Tobiasson  
 Justice of the Peace,  
 Las Vegas Township, Department 13: No endorsement yet given  
 Justice of the Peace,  
 Las Vegas Township, Department 14: Conrad Hafen  
 Justice of the Peace,  
 Searchlight Township: No endorsement yet given  
 District Attorney: David Roger

Clark County Sheriff: Douglas Gillespie  
 Constable, Las Vegas Township: No endorsement yet given **VB**

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# LVPPA Metro Charities Accepts Checks from the Police Athletic League and Stoney's North Forty

On May 8, 2010, the Police Athletic League (PAL), the LVMPD and the LVPPA Metro Charities hosted the inaugural Peacekeepers' Kids 5K at the Police Memorial Park. This event was a huge success, as you read about in the last issue of *Vegas Beat*.

On July 9, 2010, Stoney's North Forty, located at 5990 Centennial Center Boulevard, was generous enough to donate their facility, food and drinks for the Peacekeepers' Kids check presentation. The money raised from the 5K in the amount of \$10,000 was donated to the LVPPA Metro Charities, which assists the college funds of fallen Metro officers' kids. Along with presenting a check to the LVPPA Metro Charities, a check was also presented to the family of Nye County Deputy Ian Deutch, who was killed in the line of duty. The checks were presented by the Police Athletic League and Sheriff Doug Gillespie.



The owners of Stoney's North Forty not only graciously donated their facility, food and drinks, but also presented a check to the LVPPA Metro Charities in the amount of \$5,000.

Plaques of appreciation were presented to the Police Athletic League and Stoney's on behalf of the LVPPA Metro Charities by LVPPA Assistant Executive Director Mark Chaparian. **VB**



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## HEALTH AND WELFARE TRUST UPDATE

(continued from page 5)

story is when a member of the trust got a letter asking for third-party information on an accident. She was doing yard work and was bitten by a spider. She felt that it was a waste of time to fill out the form for this issue, and I agree. Since that time, UMR has made it a bit (no pun intended) easier for our members in the cases where the accident was not the fault of a third party; the member can simply call UMR directly or they can just fax the form back after answering a few simple questions. These subrogation letters are an important investigatory tool the trust must pursue because without this information, the trust might be paying for medical claims that are the responsibility of another party. The money that has been recovered back to the trust continues to help us provide our members and their families with the best medical benefits while keeping costs under control. As an aside, the total for claims paid out by the trust last year was about \$39 million.

If you have any questions about this article, or insurance- and trust-related questions in general, please email me, Thomas Reid, at [treid@lvppa.com](mailto:treid@lvppa.com), or call me at 384-8692, extension 219. **VB**

## PAPER BULLETS (AN UPDATE)

(continued from page 8)

proceeding. It IS meant to be a fact-finding hearing. It's a shame that we hear candidates who want to run this agency say that the process is "one-sided." It is also disheartening to hear those same candidates referring to the person who shot at or in some way threatened the officers first as a "victim." This is the process the public chose, and it is certainly more public than the grand-jury process that used to exist.

The media and the public also seem fixated on things like an officer's tenure. Just because someone has only been an officer with the LVMPD for a year or two, it doesn't mean that they don't have any other life experiences, such as prior law enforcement experience or military experience, or that the officer is extremely young. And even if they are young, this does not lead to the conclusion some would have you believe that the officer must have made a mistake

due to his or her youth or inexperience. We have 22-year-old officers who have been in the military and have served during wartime, but nobody seems to report that type of information. We have officers who only have a few years of service with the LVMPD, but have served a decade or more with other law enforcement organizations. AND, our cops are trained very well. So even if we have a young officer with no prior law enforcement or military history involved in a shooting, that young officer is still well trained and qualified to perform the job. The training that is required by the LVMPD is over and above what is required by Nevada Peace Officer Standards and Training (POST). POST only requires that officers qualify with their firearms twice per year; the LVMPD requires that we qualify four times per year. POST doesn't require that we attend Advanced Officer Skills Training (AOST), but the P# 12971 LVMPD requires it. Being a newer officer or a younger officer doesn't mean that someone isn't a qualified officer or that they aren't a good officer.

Then there is the Monday-morning quarterbacking relating to the actual shooting. Why didn't the officer shoot the gun out of the suspect's hand when he was aiming the gun at someone else? Why didn't the officer use a TASER rather than shooting the suspect who was threatening to kill people? Why didn't the officer use a baton rather than shooting the suspect running at him with a knife? Clearly, there is a lack of realism in what people believe is possible. Or, maybe the public feels that the life of a police officer doesn't have as much value as the suspect's life. Television's portrayal of suspects being thrown back five feet when being shot or of John Wayne riding horseback at full gallop while accurately shooting armed and dangerous suspects or of officers being able to shoot a gun out of someone's hand at 25 yards has people believing that these things are not only possible, but realistic in every sense, and something we should expect from our own officers.

I know it's difficult, especially if you are the officer involved, but try to ignore this nonsensical media commentary. I just try to educate people on an individual basis about what is real and what isn't. The facts will ultimately be revealed and the officer will have his/her day in court, so to speak. My hope is that the media will remember that the officers involved are victims. We don't wake up and decide that we want to shoot someone when we go to work one day. Officers hope that they are never put in that situation. Officers don't make the choice to shoot someone. The suspect makes that choice. **VB**

# CONGRATULATIONS TO THE CONTEST WINNERS FROM THE LAST ISSUE!

## Hidden Symbol Contest (\$250)

Novelta Morales, P# 7360

## P# Contest (\$50)

Robert Holland, P# 3410

Jason Rose, P# 7319

Lawrence Samples, Jr., P# 9354

Patrick Sherwood, P# 9979



Robert Holland



Lawrence Samples



Jason Rose



Patrick Sherwood



## PERCEPTION AND POLITICS

(continued from page 7)

look for the Department if our officers have particular outside jobs. There is a good number of officers that were working for an outside employer as “independent representatives” for a MLM company. I understand that a number of them were issued letters approving the outside employment only to subsequently have the Department rescind the approvals that they had issued. These officers were told that this particular outside employment reflects on the Department and that the “perception” might look bad.

“The problem is rarely/never the problem. The response to the problem invariably ends up being the real problem.” — Tom Peters

Another issue recently being discussed concerns some officers who ride motorcycles and belong to bike clubs. The concern apparently surrounds the possibility that these officers may be wearing “colors” on their jackets that are allegedly associated with the clubs they ride with, or that it could at least be perceived in that way. Again, the apparent concern deals mainly with what might be the public’s “perception” of an officer off duty and how it might reflect poorly on the Department. I guess the Department feels that if you ride with a group or club and some of them have had issues with the law, etc., that you must be guilty by association. In other words, if you walk like a duck, quack like a duck and look like a duck, then you must be a duck. But what if you are riding with a group of guys that you know and you know that they are not breaking any laws? Just because they are part of a club, does this make them someone you should not associate with? There are obviously bike gangs/clubs that one would never associate with, but others are much more benign. The problem is that you cannot run a criminal history check on anyone simply to see whether they are a felon or ex-felon, if they are wanted, etc. So what is a motorcycle-riding duck to do? There are only so many ponds to swim or ride in. I suppose you could ask the people you ride with whether any of them have a checkered past or have been charged with a felony. And at that point, I suppose you would just have to rely on the assumption that they are telling you the truth, although it’s more than likely that they will tell you to get lost. If an officer knowingly chooses to ride with a group that has “persons of ill repute,” that individual officer should be disciplined after a thorough IAB investigation. However, just riding with a club, without more, should cause this agency no concern, despite what it thinks the “perception” might be.

“The eye sees only what the mind is prepared to comprehend.” — Henri Bergson

Another issue on our radar concerns situations in which an officer goes on a call involving gunshots and is unsure what he or she is dealing with. We are all taught to be one up on the suspect if at all possible. As a result, some officers choose to bring their rifle rather than find out later that they in fact need it and have to return to their vehicle to retrieve it. The Department has equipped officers with rifles which must be left in the trunk of the patrol car; yet if you simply take it out of the trunk and don’t even shoot it, you are required to fill out a use-of-force report. Yet again, the concern seems to be with “perception.” In other words, the Department is concerned that an officer may look too aggressive if he encounters a suspect and is armed with a long gun. Unfortunately, the alternative is that the officer will have to retreat back to his patrol vehicle and get the rifle, which in most cases will be too late. I would hope that the safety of the public and the officer outweigh the potential that someone might perceive that an officer who deployed his rifle acted inappropriately. Wouldn’t a better way to handle this issue be to educate the public about the necessity for an officer to deploy his rifle on particular types of calls?

“What you see and hear depends a good deal on where you are standing; it also depends on what sort of person you are.” — C.S. Lewis

The final issue I would like to address concerns how the media somehow got a hold of information about a packet that was given by Metro to the DA’s office, wherein LVMPD detectives listed potential charges that could be filed against a couple of our officers. How did this information become public? Who had access to or control of the packet before it was sent over to the DA’s office? I find it interesting that the Department is so concerned about conveying the perception that it polices its own by seeking prosecution of these officers, yet appears to be making no effort to determine the source of the leak of this confidential information to the media. The public may look positively upon

the Sheriff for taking the action of submitting the case for prosecution. And, ironically, this information is now somehow conveniently in the news since it has been leaked to the media. Is it just a coincidence that this all occurred in an election year? I personally believe an SOC should be opened on every individual who has had access to this information until the leak is found. The story the media is reporting is at best incomplete. You tell me what the “perception” is — is it a political race? Is it shifting the political hot potato to another candidate? Or is it putting the focus on two officers doing their job, trying to catch a bad guy and enforcing the law?

I know this article leaves you with some unanswered questions; I guess the answers depend on your perception. Good luck and stay safe. I will leave you with one last quote that I ran across that I thought was really good.

“What do we live for, if not to make life less difficult for each other?” — George Eliot **VB**



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# THANK YOU LETTERS

To Kathy Collins and all of the Staff of the LVPPA,

THANK YOU!

Officer Richard Mosher

---

Dear LVPPA,

Thank you for all you did for me while I was in Las Vegas for Marc Karhe Day. I really appreciate the time and money you provided to make my stay a great memory.

Officer Shaun Beebe, Ocean Shores Police

P.S. Thanks Ken for your time and friendship.

---

Dear Officer Collins,

On behalf of The Las Vegas Metropolitan Police Department, The Southern Nevada Police Athletic League and The LVPPA Metro Charities, we would like to thank you and the LVPPA for your \$437.50 sponsorship of our 5K B-Tags and timing chips. The generosity you have shown the children of our fallen Peacekeepers is a true example of your commitment and dedication to the Las Vegas Community.

Sincerely,

Melissa Lardomita, LVMPD Southern Nevada Police Athletic League

---

LVPPA,

Words cannot express my gratitude and appreciation for the plaque, the awesome flag, and the watch that was given to me by my friends in the PPA. It has been an awesome experience working with you over the years. I can't thank you enough for the friendship and support. Hope to see you all very soon.

Don Tremel

---

Dear Staff Members of LVPPA:

My name is Deborah (Deb) Austern. I am the mother of fallen officer Trevor A. Nettleton (EOW 11/19/09). Today I somehow came across your site, and saw two magazines with the article by Officer Tom Farris, and the 5K Kids' run article, which to my surprise and delight had photos of my grandson, Tanner Nettleton in it.

Is there perhaps some way I can obtain two copies of each of these magazines (one for myself, and one for Trevor's younger brother, Ryan)? I would be happy to P# 7153 pay for them if they aren't too expensive.

I also had a perhaps off the wall question. I am hoping to be able to be in Vegas for the trial in February. Could you perhaps let me know

if it would be permissible with your agency for me to wear some of your t-shirts during the trial? I want people to recognize what Trevor stood for, and it would be a small way for me to thank you for what you have done for his family.

Thank you looking out for my son's family.

Sincerely,

Deb Austern

---

To the people at the Las Vegas Police Protective Association:

My name is Ryan Alan Nettleton. I am the younger brother of fallen Las Vegas Metro Officer Trevor Nettleton and I just wanted to say thank you for the memorials and wonderful pictures that you have put in your magazine and allowing some of Trev's friends to share their stories about their experiences with my big brother. Every time when I hear one of Trev's fellow officers share a story about his character, his commitment to his fellow officers and his duty, and even that notorious look of disgust that he was famous for, it makes me think back to when Trev and I were kids growing up wanting nothing to do more than just be police officers and help people. We played those games when we were children and we would both watch our father get dressed up in his blue Washington State Patrol uniform, looking like he was dressing for success, give us a hug goodbye and get in to his patrol car to start the day on his shift. As he would head out the driveway and leave us to go do what we thought was the most important job in the world, our father would turn on his siren for a quick second along with his lights just to amuse us. We thought that was the coolest thing that any person could do.

So we pretty much had started "preparing" if you will to be police officers at young ages. Whenever there were functions involving the Washington State Patrol such as barbecues, picnics, or even their PR tents at the Central Washington State Fair in Yakima, Trev and I would always take time out to go and "be with the boys" as our mother used to call it. It felt like that whenever we were around someone in blue, it didn't matter what department they were, it was our extended family. They all knew our father, and they knew us as well. We got to see the men behind the badge and I think that's what ultimately prepared us to become the men that we became to be. We respected anybody who wore a uniform of their community or their country. That and the fact that if Trevor and I were ever out of line when we were kids, we'd be sitting in two chairs beside each other with two long lines of our immediate family and our "attached" family, if you will, of law enforcement waiting patiently for their turn in getting their own taste of the chewing out. And when that first line was done, we knew we had another one to go through. So we kept our respects and we walked our line.

Trev was always the one anyone would want in his corner when the situation really called for it. All my life I worshiped him and I couldn't think of any other person whom I could trust more than anything to be there for me when I really needed it. If something was wrong, I didn't have to tell him because he all ready picked up on it and start finding out ways to just make it right. That's a trait that we have pretty much been exposed to ever since we were kids and it just sort of grew as we got older.

# THANK YOU LETTERS

Trev and I just wanted to be good at what we did, just because we knew it was for a greater cause. When I hear people say that Trev excelled at what he did, all I can say is, "Yup, that's Trev" because he had that drive about him growing up and it just got better and better as we got older. For him it was athletics and for me it was studies. When I came home one day in high school and Trev was in the Marines, I had finished taking the ASVAB test and he wanted me to call him when I got my scores. When I finally told him them, his reaction was simply Trev: "You little s\*\*t! You beat my scores!" He always loved it when I beat him at something because he would just get kicks out of it, even sharing with his buddies on how well I did. I guess it was kind of bragging rights for him since he knew how much I loved him and how much I worshiped him, and he definitely had his hand in steering me in the right direction. Nowadays I just think, "Trev was the best." And I loved him for it. When I was in D.C. for the 2010 fallen law officers' memorial service, Larry Rinetti told me: "You know something, Ryan. You got Trev beat again. You went to Iraq twice." I couldn't help but laugh because I just wonder what the classic Trev reaction would've been.

Everything that Officer Farris said was dead on accurate about Trev and I agree with what he said about Trev when it came to

that good old reason for his philosophy was excellence because everytime he was out there, he just wanted to make sure everyone was as good as him if not, better. He always thought of the bigger picture when it came to things because when it comes down to it, it's about the guy next to you. If the guy next to you is as good as you or if not, better, then it increases your chances that a certain situation will become a story you can share with your friends over a beer. It's like the Drill Sergeants drilled into our minds every time we got punished with physical training sessions, or smoke sessions, because we screwed up when I was going through Cavalry Scout training: "Attention to detail. Teamwork is key."

So in closing, I again thank you for all that you have done in his remembrance and in keeping his memory and his spirit alive.

Respectfully,

Ryan A. Nettleton

Specialist, US Army

P.S. I hope all Marines won't get offended for a soldier saying this, but to All Law Enforcement Officers and Workers:  
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- \$400,000 for an upgrade of Las Vegas Metro's 800 Mhz radio system
- \$1,500,000 for Las Vegas Metro's radio system
- \$250,000 for mobile operations center equipment for North Las Vegas
- \$700,000 for new technology for Las Vegas Metro's SWAT vehicle and Mobile Booking Trailer
- \$446,500 for the Las Vegas Metro's Mobile Command Center
- \$223,250 for the North Las Vegas Police Department's computer-aided dispatch system
- \$410,780 for crime lab equipment for the Henderson Police Department
- \$1,000,000 for Las Vegas Metro for the Shared Computer Operations for Protection and Enforcement database
- \$200,000 for a new tactical SWAT vehicle for North Las Vegas
- \$300,000 to help Las Vegas Metro Police Officers use data-sharing technology to access information from other law enforcement agencies in Nevada and around the country

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**Reid has secured tens of millions of dollars for law enforcement personnel, facilities and programs. Reid has secured more than \$26 million for new personnel, new and improved facilities and specialized programs for Nevada's law enforcement agencies, including:**

- \$750,000 for a special enforcement and eradication program in Las Vegas
- \$500,000 for the Las Vegas Metro's interagency cyber crime task force
- \$500,000 for the Las Vegas Metro's HART Program
- \$2,000,000 for Clark County to study and demonstrate integrated emergency response planning systems
- \$89,300 for improvements at the Las Vegas Metro's gun range
- \$432,400 for the Henderson Police Department
- \$580,450 for a joint UNLV-Las Vegas Metro identity theft and financial fraud research
- \$15,000,000 for the Las Vegas Emergency Operations Center
- \$750,000 for equipment for the Las Vegas Metro Police Department
- \$600,000 for the Boulder City Police Department's joint law enforcement training facility with Henderson
- \$500,000 for a tactical robot for the Henderson Police Department
- \$300,000 to update records management equipment in North Las Vegas
- \$400,000 for the Las Vegas Metro's copper wire theft prevention efforts
- \$850,000 for equipment for a joint public safety training facility between Henderson and Boulder City
- \$600,000 for the Las Vegas Metro's Emergency Operations Center

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Magic Mountain	One Day Ticket - Adult	\$59.99	\$26.00
	One Day Ticket - Child (under 48")	\$29.99	\$16.00
San Diego Zoo	One Day Ticket - Adult	\$37.00	\$34.00
	One Day Ticket - Child (3-11)	\$27.00	\$25.00
Sea World	Two Day Ticket - Adult	\$69.00 one day ticket	\$58.00
	Two Day Ticket - Child (3-9)	\$59.00 one day ticket	\$51.00
Universal Studios	Three Day Ticket - Adult	\$69.00 one day w/2nd day free	\$59.00
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# CALENDAR

## 2010

- September 2 General Membership Meeting
- September 6 Labor Day
- October 11 Columbus Day
- October 31 Halloween

\*Recent Bylaw modifications have moved General Membership Meetings to quarterly rather than monthly. If you need to present something before the Board prior to a regularly scheduled General Membership Meeting, please contact the PPA office so you can be accommodated.

### EDITORIAL POLICY

- Opinions expressed in *LVPPA Vegas Beat* are not those necessarily those of the Las Vegas Police Protective Association.
- No responsibility is assumed for unsolicited material.
- Letters or articles submitted shall be limited to 500 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
- Freedom of expression is recognized within the bounds of good taste and limits of available space.
- The Board of Directors reserves the right to edit submissions and/or include Editor's Notes to any submitted material.
- The deadline for submissions to *LVPPA Vegas Beat* is approximately 30 days prior to the issue date.

## RETIREMENTS

6/30/2010	Howard O. Jackson, P# 3386	PO II
7/12/2010	Sylvia Y. Jackson, P# 5553	CO II
7/21/2010	Gary A. Marsh, P# 768	PO II
7/30/2010	Donn N. Smith, P# 5907	CO II
8/15/2010	Jeffrey J. Hutchison, P# 3230	PO II
8/26/2010	Dominick Rodriguez, P# 3672	PO II
9/10/2010	Jeffrey S. Hodgkinson, P# 2856	PO II
9/24/2010	Mark N. Mills, P# 3947	PO II
12/27/2010	Timothy J. Aiken, P# 2764	PO II
12/30/2010	David D. Robbins, P# 3424	PO II

## INSIGHT

I have accustomed myself to receive with respect the opinions of others but always take the responsibility of deciding for myself.

— Andrew Jackson

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## Giveaway #2:

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2

We've hidden **five personnel numbers** within this issue of Vegas Beat. If your number is among them and you call (702) 384-8692 to let us know that you found it, you'll win **\$50**. If you didn't find your number this time, try again in the next issue where we'll hide five more!

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