



LAS VEGAS POLICE PROTECTIVE ASSOCIATION

LVPPA VEGAS BEAT

Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

VOLUME 1 | ISSUE 3

September/October 2006

LVPPA & NAPO: DEFENDING OFFICERS' RIGHTS

Safer Skies Act of 2006 Page 6
Project P.R.I.D.E. Page 21
World Police/Fire Games Page 24

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Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

Las Vegas Police Protective Association Metro, Inc.

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The Las Vegas Police Protective Association is affiliated with the following organizations at the state and national level:

NAPO – National Association of Police Organizations, representing nearly 220,000 police officer members in 4,000 police associations nationwide.

IUPA – International Union of Police Associations, an AFL-CIO organization representing over 100,000 police officer members in Puerto Rico, Virgin Islands, Alaska and the continental United States in 580 locals.

AFL-CIO – The American Federation of Labor-Congress of Industrial Organizations is the voluntary federation of America's unions, representing more than 9 million working women and men nationwide.

"BIG 50" – An informal association of the 50 largest law enforcement associations in the United States.

SNCOPS – Southern Nevada Conference of Police and Sheriffs



CONTENTS:

EXECUTIVE BOARD

Executive Director's Message	Page 5
Safer Skies Act Of 2006	Page 6
Update Your E-mail with the PPA	Page 7
The "Broken Windows" Theory	Page 8
Secretary's Message	Page 9
So You Think You Want to Retire?	Page 10
Getting Ready for the Next Legislative Session	Page 11
Legal Corner	Page 12

COVER STORY

Law Enforcement Grants Still Fighting Cuts in Funding	Page 14
Final Pension Compromise Passes House	Page 15

FINANCE

How Will You Choose Your PERS Pension Options?	Page 16
How Long Will it Take to Double my Money?	Page 17

FEATURES

Mounted Patrol Unit Fundraising	Page 18
LVPPA Press Conference	Page 20
Project P.R.I.D.E.	Page 21
Chiropractic Adjustments Benefit Joints in the Extremities	Page 22
World Police/Fire Games	Page 23
Discount Theme Park Tickets	Page 24
Because Losing is not an Option	Page 25
HPOA Grand Opening	Page 26
Blast From the Past	Page 26
New LVPPA Logo Wear	Page 32
LVPPA Endorsements	Page 33
Join the LVPPA	Page 34

POETRY

Blue Eyes	Page 20
Just a Cop	Page 36
Calendar of Events	Page 4
Thank You Letters	Page 24



CALENDAR

2006

September 4	Labor Day
September 7	LVPPA General Membership Meeting (LVPPA office)
September 11	9-11 Memorial at Police Memorial Park
October 5	LVPPA General Membership Meeting (LVPPA office)
October 27	Nevada Day (Observed)
October 29	Daylight Savings Time ends
November 2	LVPPA General Membership Meeting (LVPPA office)
November 7	Election Day
November 11	Veteran's Day
December 16	SPA Christmas Party (Las Vegas Hilton)

RETIREMENTS

June 2, 2006	Larry E. Wallace, P# 0648	PO II
June 15, 2006	Melvin C. Jackson, P# 1417	PO II (A-2)

Visit our website at www.lvppa.com.
 You can also contact our Webmaster,
 Nathan Egli at webmaster@lvppa.com.



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Executive Director's Message

DETECTIVE **DAVID F. KALLAS**

TIME TO STEP ASIDE

When I first took over as the interim Executive Director in March of 2001, I always knew the day would come for someone to replace me as the head of the Las Vegas Police Protective Association (LVPPA). There have been many sleepless nights over the last few months while I thought of when that day would come. During the later part of July, my family and I attempted to take a vacation in Southern California for a few days. As always, I had my computer and cell phone in tow. It was then I realized that those two items had accompanied me on almost every trip I have taken since 2002. With that in mind, and with retirement looming in the near future (three years or one bad hair day), I have made the decision that my last day as the Executive Director of the Las Vegas Police Protective Association will occur on December 31, 2006, when my current term expires.

It is time for others to lead this organization to the next level and I will support them in their endeavor. It is my intention not to see re-election as the Executive Director of the Las Vegas Police Protective Association in October. This certainly was not an easy decision. I have truly enjoyed my time overseeing the day-to-day operations of the LVPPA since 2001 and believe we have accomplished a lot in the last five years, but five years of constant battling (i.e. prior health insurance debt, contracts, legislation, elections, employee issues, grievances, discipline, etc.) is a lot.

I also realized as I spoke with some of you over the last few months that I had been telling you that I would probably be retiring in three years (2009) or after one bad hair day. Knowing that the Executive Director's term is for five years, I realized that it would be a disservice to our membership if I was to get re-elected to a five-year term and then retire after three years or less. It is time for me to watch a few more of my kids' basketball and baseball games.

I truly believe that people can get too comfortable in their jobs and, without realizing it, become somewhat ineffective. I do not ever want to be accused of that so, before I overstay my welcome, I decided to voluntarily step aside. Over my twenty-seven year career with the LVMPD, I have never been soured by an assignment and I do not want to start now. Whether

it was my eleven years in Patrol, Street Narcotics, and Gangs or the eleven years in Vice and "Intel," I have enjoyed every assignment I have ever worked, including the last five years as your Executive Director.

It is my hope that whoever gets elected as the new Executive Director would allow me to assist him/her during the transition. With a new Administration taking over in January and a very important legislative session beginning in February of 2007, I would still like to assist our members and organization on important issues such as PERS, NRS 289, Jury Duty Exemptions, Heart and Lung coverage, DROP/PLOP, Witness Mileage, the Coroner's Inquest, Health Insurance and Prescription Drugs.

If the new Executive Director decides to move forward without my assistance, I will seek another position within the Department. Maybe there is room for me at the Airport! At this point, retirement is not option!!! I would have to believe there may be questions about what some may believe is the real reason I have chosen not to seek re-election. Please believe me when I say that what I have stated are the only reasons for my decision. You are certainly welcome to call or e-mail me if you have any questions.

I realize that we have not always agreed on all the decisions that the Association has made while I have been the Executive Director. Please know that, regardless of what you may think, all our decisions were made in what we believe to be the best interests of all the officers we represent – nothing more, nothing less.

With that in mind, I have spent some time discussing the organization's future with the current Executive Board and, by the time you read this, I will have also discussed this with the rest of the Board of Directors. I have no doubt they all have the knowledge, experience and desire to continue to provide the membership with what you deserve. As for who may potentially succeed me, I would certainly be willing to share my thoughts on that with anyone who asks. I cannot thank you enough for your support over the years and wish you all the best.

It has been my honor and pleasure to represent all of you.

As always, stay safe!! **VB**



Safer Skies Act of 2006

DETECTIVE CHRIS COLLINS

Assistant Executive Director and Chief Negotiator

For the past several years the LVPPA has been working with the Congressional delegation from Nevada to get a Bill introduced and passed that would allow state and local law enforcement officers to carry accessible weapons while traveling onboard commercial aircraft. This bill was first introduced in 2005, but subsequently died with no action being taken. The LVPPA would like to thank Senator Harry Reid for reintroducing the bill as Senate Bill 3621 (S. 3621 can be read at the end of this article) on June 29, 2006. A qualified law enforcement officer is defined as one who is a direct employee of a government agency that employs more than 400 employees. Although the LVPPA and our national affiliate NAPO believe it is important that all of the nation's law enforcement officers are included in this right to carry, we feel that this bill is a step in the right direction.

Now for the not-so-good news. This bill currently has no co-sponsors and has been referred to the Committee on Commerce, Science, and Transportation. It is possible that this bill will sit in committee and die again without a hearing. We are asking you, your friends and your family to contact all five members of Nevada's Congressional Delegation (contact information is on page 35) to ask them to help make our nation safer by supporting this bill. Do not get discouraged. We have only been at this for three years now; you may remember that it took 12 years for the bill (H.R. 218) to pass through Congress that allows off-duty and retired law enforcement officers to carry concealed weapons in every state. I will be traveling to Washington D.C. the first week of October to meet with our Congressional Delegation and the NAPO Executive Board reference this bill. The LVPPA and NAPO will continue to work with Congress to ensure that law enforcement officers are guaranteed their right to carry. **VB**

109th CONGRESS
2d Session

S. 3621

To permit certain local law enforcement officers to carry firearms on aircraft.

IN THE SENATE OF THE UNITED STATES

JUNE 29, 2006

MR. REID introduced the following bill; which was read twice and referred to the Committee on Commerce, Science, and Transportation

A BILL

To permit certain local law enforcement officers to carry firearms on aircraft.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the "Safer Skies Act of 2006".

SEC. 2. AUTHORITY OF LOCAL LAW ENFORCEMENT OFFICERS TO CARRY FIREARMS ON AIRCRAFT.

(a) IN GENERAL. —Subchapter I of chapter 449 of title 49, United States Code, is amended by adding at the end the following:

"§ 44926. Authority of local law enforcement officers to carry firearms on aircraft

"(a) IN GENERAL.—Not later than 30 days after the date of the enactment of the Safer Skies Act of 2006, the Under Secretary of Transportation for Security shall prescribe regulations that permit qualified local law enforcement officers to carry accessible weapons while onboard an aircraft to the same extent and subject to the same limits as Federal law enforcement officers are permitted under section 1544.219 of title 49, Code of Federal Regulations, or any successor regulation.

"(b) QUALIFIED LOCAL LAW ENFORCEMENT OFFICER.—In this section, the term 'qualified local law enforcement officer' means any full-time State or local enforcement officer, whether or not on official travel, who—

"(1) is a direct employee of a government agency that—

"(A) employs more than 400 employees; and

"(B) is accredited by a nationally recognized law enforcement accreditation program;

"(2) is armed in accordance with an agency by directive or policy statement; and

"(3) otherwise complies with the requirements relating to Federal law enforcement officers."

(b) CLERICAL AMENDMENT.—The table of sections for chapter 449 of title 49, United States Code, is amended by inserting after the item related to section 44925 the following:

"Sec. 44926. Authority of local law enforcement officers to carry firearms in aircraft."



Update Your E-mail with the PPA Get a Jump on Show Tickets & Special Events

OFFICER GEORGE MARTIN
Assistant Executive Director

As a member of the LVPPA, it is incumbent upon you to keep your address, phone number and e-mail information up-to-date with the Association. Some of us believe that, once we change or update our information with the Department, we're done. That is not the case. The Department does not provide updated address information to the Association.

Just as you would contact your medical provider, auto insurance, life insurance, utility companies, etc., you need to contact the PPA. You get the picture. You may contact us by phone, in writing, in person or via e-mail to provide any updates/changes.

"How important is this?" you may ask. Did you know the PPA carries a Basic Life and Accidental Death and Dismemberment Insurance?

If the beneficiary information the Association has on file is not updated, then it is possible that your intended life insurance beneficiary may not receive what you meant to leave them. This is just an example of how things can get a little confusing.

If you do not change your address with the Association, how can you receive updated information on issues or events that concern you as a member of the PPA? Our magazine, *Vegas Beat*, is a perfect example. It not only keeps you and your family current on what your Association does for you, but discounts, show tickets, political endorsements, insurance, etc., are also discussed in the *Vegas Beat*.

Basic Life and Accidental Death and Dismemberment Insurance

EFFECTIVE DATE: April 1, 2002

ELIGIBLE CLASSES: Each active, full-time Union employee, except any person employed on a temporary or seasonal basis.

INDIVIDUAL EFFECTIVE DATE: The first of the policy month coinciding with next following the date you are eligible.

AMOUNT OF BASIC LIFE INSURANCE/ACCIDENTAL DEATH/DISEMEMBERMENT INSURANCE: \$10,000.00

BASIC INSURANCE COST: \$0

The amount of basic life insurance will be reduced by 45 percent at age 65. The amount of Accidental Death and Dismemberment Insurance will also be reduced by 45 percent at age 65 and terminates at age 70. The Life amount will be reduced by any benefit paid under the Living Benefit Rider.

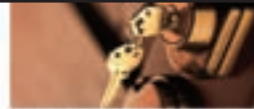
Do you want to get a jump on show tickets before Metro World does? Then give us an e-mail address that you and your family read regularly or give us two, for that matter. The e-mail address does not have to be a Department e-mail, just one that you or someone in your household reads daily.

EXAMPLE: When we had tickets to Elton John's "The Red Piano" show, several of our members who responded to the e-mail had the first opportunity to get tickets and did get those tickets. One member told us, "This is the best kept secret in the Department." Having an updated e-mail address can be the difference of a couple of hours or even one-two days advanced notice on shows, discounts and other valuable information. Frequently, it's the difference between getting tickets and hearing about the show.

Finally, as you can see, it is important to keep the Association on your list of who to contact when you have a change of name, address, e-mail, and/or phone number.

When was the last time you checked to make sure the Association has your current information? **VB**

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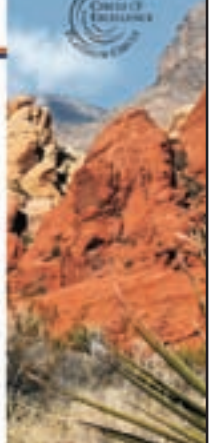
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The “Broken Windows” Theory

CORRECTIONS OFFICER TOM REID

Assistant Executive Director

(Excerpts from *Broken Windows*)

- Cursing teens hanging out in the park.
- An overgrown yard.
- Abandoned cars.
- They aren't high-profile crimes or violations.
- But they are the seed, experts say, for bigger problems.

They are the little things that add up to a big thing – one that begins to pick away at the overall health of a neighborhood. It has been 20 years since this “broken windows” theory about community deterioration was published. “We didn’t pick the name ‘Broken Windows’ out of the sky,” said the study’s author, George Kelling. “It’s a metaphor – if you’ve got broken windows, you’ve got to fix them pretty quickly. Otherwise, it’s a sign nobody cares and a sign that leads to more discord as a broken window is left untended. It leads to more petty crime, then serious crime and, finally, urban decay. The theory behind it is that the small things matter – often more than big things.”

James Q. Wilson and George Kelling developed the “broken windows” theory to explain the signaling function of neighborhood characteristics. This theory suggests that the following sequence of events can be expected in deteriorating neighborhoods: Evidence of decay (accumulated trash, broken windows, deteriorated building exteriors) remains in the neighborhood for a reasonably long period of time. People who live and work in the area feel more vulnerable and begin to withdraw. They become less willing to intervene to maintain public order (for example, to attempt to break up groups of rowdy teens loitering on street corners) or to address physical signs of deterioration.

Sensing this, teens and other possible offenders become bolder and intensify their harassment and vandalism. Residents become yet more fearful and withdraw further from community involvement and upkeep. This atmosphere then attracts offenders from outside the area, who sense that it has become a vulnerable and less risky site for crime.

The “broken windows” theory suggests that neighborhood order strategies such as those listed below help to deter and reduce crime:

- Quick replacement of broken windows
- Prompt removal of abandoned vehicles
- Fast clean up of illegally dumped items, litter and spilled garbage
- Quick paint out of graffiti
- Finding (or building) better places for teens to gather than street corners
- Fresh paint on buildings
- Clean sidewalks and street gutters

They are the things, Kelling said, that lead to an increasingly isolated community, one where:

- Elderly people lock themselves inside their homes
- Young adults drive from their garages to do their suburban shopping, then

right back into their garages

- Store owners flock to those same suburbs
- It's what makes a neighborhood stop being so neighborly.

Kelling, a Rutgers University professor and fellow at Harvard University's Kennedy School of Government, presented basic approaches to policing during a May seminar put on by Calumet College of St. Joseph. He has implemented the program in Kansas City, Newark, N.J., and twice in New York – first with the transit police, and then with the city police. Police from across Northwest Indiana came to Kelling's speech. Each, he said, could easily implement it and just as easily benefit from its results. People in urban areas, he said, could benefit the most from their police taking a page from “Broken Windows.”

“Even in the most crime-ridden neighborhoods, most people never see the big crime itself occur,” Kelling said. “But they see signs of the crime. They see the abandoned cars, the graffiti, the prostitution, the youths taking over a park. “For citizens, that's the crime problem. That's the problem that leads to fear, which leads to more serious crime.”

Problems

A neighborhood’s health is threatened, Kelling said, when residents begin “moving with averted eyes, silent lips and hurried steps,” and when they say, “don’t get involved.” That’s when, he said, “the neighborhood is not their home, but the place where they live.”

It was 1982 when Kelling and James Q. Wilson published these theories in *Atlantic* magazine, yet their descriptions and rationales still apply today. As part of the research into the “broken windows” theory, Kelling reported on people’s perceptions of crime, as well.

“When an interviewer asked people in a housing project where the most dangerous spot was, they mentioned a place where young persons gathered to drink and play music,” Kelling wrote. “Not a single crime had occurred there.” But residents recognized the seeds for discord that existed. They saw it as a place to avoid. “A piece of property is abandoned, weeds grow up, a window is smashed,” Kelling added. “Adults stop scolding rowdy children; the children, emboldened, become more rowdy. Families move out, unattached adults move in. Teenagers gather in front of the corner store. The merchant asks them to move; they refuse. Fights occur. Litter accumulates. People start drinking in front of the grocery; in time, an inebriate slumps to the sidewalk and is allowed to sleep it off. Pedestrians are approached by panhandlers.”

Answers

Kelling relays many stories about residents and their interactions with their police officers. On one hand, there’s the officer who gives a smile and a wave to a grandmother. On the other, there is the officer who sneers as he drives down a block. There is an officer walking through a crowd at a homicide scene, shaking hands and saying hello. Another stands off to the side, shaking his head. In speaking to police officers and law enforcement officials, Kelling implied that both types of officers exist in police departments and both are having an impact on the community they are paid to serve.

(continued on page 38)



Secretary's Message

DETECTIVE MICHELLE JOTZ
Secretary

Membership Meetings

Did you know that our General Membership meetings are the first Thursday of each month at 5:00 p.m.? I figured you didn't, because we haven't seen your smiling faces there! Members often call a Representative and say, "Well, this *(insert your problem here)* has been going on for weeks!" The only way the PPA can help you is if you tell us about the problem when it happens. If we don't know about the problem, we can't address it. Showing up at the General Membership meetings is a great opportunity for you to fill us in on what's happening where you work and for us to provide you with updates each month. If you have a burning question or want to check of the validity of a rumor, please give us a call!

New Membership Cards

You may wonder about the membership cards ... There was a snag with the process of mailing out the membership cards with the last issue of the magazine. Our publisher is amazing! Trade News International, Inc. volunteered to correct the problem by printing and mailing out an entirely new set of membership cards. Because of that, some members may end up receiving a total of four cards instead of the two that were originally intended. If you ended up receiving membership cards that are not yours, please be kind enough to get those back to the PPA office so we may track down the proper owner.

Representation Statistics

Naturally, I am including the statistics Esther has compiled for July and August to keep you informed on what we are out doing for the members. These numbers don't include any briefings that have been attended, Police and Corrections Academy Class presentations, Political Action Committee interviews, etc. **VB**

JULY/AUGUST 2006 REPRESENTATION STATISTICS

LABOR MANAGEMENT BOARD HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
10/21/05	Conduct Unbecoming an Employee/Misconduct	80 hours w/40 hour option	40 hours w/40 hour option
NON-CONFIRMATION HEARINGS			
No Non-Confirmation hearings were held during the month of July 2006			
PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
12/01/05	Truthfulness Required at all Times; Conduct	Recommended for termination	Not terminated; no discipline; AOC Not Sustained
01/29/06	Neglect of Duty; Use of Force; and Truthfulness Required at all Times	Recommended for termination	Pending Hearing 08/17/06
ARBITRATIONS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
02/17/06	Truthfulness Required at all Times; Conduct	Terminated	Pending Arbitration 09/26/06
CITIZEN REVIEW BOARD COMPLAINTS			
Dismissed	Referred to IAB for Review	Concurred w/IAB Finding	Pending CRB Decision
1	0	0	2

(continued on page 27)



So, You Think You Want to Retire?

DETECTIVE FRED GALEY

LVPPA Treasurer, Trust Representative for the LVMPDEH&WT
(Las Vegas Metropolitan Police Department Employee Health and Welfare Trust)

If you've been thinking about retiring, you need to make sure you have covered all the bases with who you need to contact prior to that last tour of

duty. The following list was taken from our Payroll Section and covers all of those important folks. Contacting these people will help make your transition into civilian life a smooth one. As always, if you have any questions, please feel free to contact me at (702) 205-8835, or my e-mail fgaley@lvppa.com.

Happy retirement. **VB**

LAS VEGAS METROPOLITAN POLICE DEPARTMENT PAYROLL OUT PROCESSING FOR RETIREMENTS/RESIGNATIONS

ALL EMPLOYEES	Out Processing Form	All employees must have the Out Processing Form completely signed and returned to Payroll before a final check will be processed and released.
	Final Pay Check Will be Issued On: _____	<ul style="list-style-type: none"> Your final paycheck will include payment for unused annual leave, sick leave, and bonus leave, in accordance with current labor agreements and/or Civil Service Rules. Final paychecks cannot be direct deposited; you will receive an actual check. If you will be out of town or need someone else to pick up your check, please make arrangements with Payroll in advance.
	Logistics Bureau	If you have been issued Department equipment or clothing , contact the Logistics Bureau at (702) 229-3466 to determine what equipment/clothing needs to be returned.
	Bureau of Assignment	All employees must process out with their bureau of assignment and be signed out by their supervisor.
COMMISSIONED EMPLOYEES	Exit Interview	All PO IIs and CO IIs who resign must complete an exit interview with the Deputy Chief of Human Resources or his designee. Please contact Vicky Furnish at ext. 3235 immediately to schedule an appointment.
	LVMEBT (Las Vegas Metro Employee's Benefit Trust)	<p>If you are a commissioned employee you <u>MUST</u> contact the Trust administrator shown below to make an appointment to be seen before your last day of employment.</p> <p style="text-align: center;">ABPA 1830 E. Sahara Avenue, Suite 305 Las Vegas, Nevada 89104 phone : (702) 216-0889 fax: 765-5409 Contact: Barbara Rodriguez or Liz Sanders.</p>
	Health & Safety	Commissioned employees must go to Health & Safety as part of their out processing. Health & Safety is located in the same building as Personnel.
	Communications Bureau	All commissioned employees must process out at Communications if they have been issued a department radio or pager.
IF APPLICABLE	PERS	<p>If you are retiring, contact PERS to complete your retirement paperwork.</p> <p style="text-align: center;">PUBLIC EMPLOYEES RETIREMENT SYSTEM 5820 S. Eastern Avenue, Suite 220 (McCarran Corporate Plaza) Las Vegas, Nevada 89119 (702) 486-3900</p>
	Medical Insurance/ COBRA	<p>If you elect to continue medical insurance coverage, you must contact your insurance provider as listed below.</p> <p style="text-align: center;">LVMPDEH&WT (COMMISSIONED) 1050 E. Flamingo Road, Suite E-329 Las Vegas, Nevada 89119 (702) 413-1701 Fax (702) 413-1707</p>
	Deferred Compensation	<p>Contact ITT Hartford if you have questions about your deferred compensation plan.</p> <p style="text-align: center;">ITT HARTFORD 4045 S. Spencer, Suite 210 Las Vegas, Nevada 89109 (702) 862-8296</p>
	Cancer/AFLAC Insurance	<p>If you wish to continue your AFLAC insurance, contact John Innis at:</p> <p style="text-align: center;">AMERICAN FINANCIAL SERVICES GROUP 3225-B S. Rainbow Boulevard., Suite 206 Las Vegas, Nevada 89146 (702) 871-9997</p>
	Association Membership	<p>If you wish to continue your Association membership, contact your Association.</p> <p style="text-align: center;">PPA: (702) 384-8692</p>



Getting Ready For The Next Legislative Session

JOHN DEAN HARPER
Chief General Counsel

By the time this goes to press, we will be past the primary and heading into the General Election for what is lining up to be a very interesting race for Sheriff of the Las Vegas Metropolitan Police Department. Despite this scintillating race and the congressional midterm elections, the Association must spend its time preparing for the 2007 Nevada Legislature.

During the interim of legislative sessions, your Association compiles the interests and concerns of law enforcement officers and researches whether a legislative solution exists. Once it is determined that legislation would offer a solution, the various issues are discussed with other law enforcement associations that comprise the Southern Nevada Conference of Police and Sheriffs (NCOPS). Once NCOPS deems the issue viable, other law enforcement associations will be contacted to see if those groups are interested in backing the issue.

Next, legislators are approached to ascertain if they are willing to sponsor what is known as a Bill Draft Request (BDR). Each legislator is allowed to offer a limited number of BDRs each session and there is a deadline; therefore, finding a sponsor is more complicated than one would expect. Once a sponsor is obtained, the BDR itself is fairly simple. It usually consists of a few sentences designed to merely apprise the reader of the general intent of the request. Technically, the Legislative Counsel Bureau is tasked with drafting the actual language of the proposed bill; however, the sponsor and the underlying proponent (such as NCOPS) have quite a bit of input.

Obtaining a sponsor is the first hurdle. The Chairperson of the appropriate Committee must introduce the Bill. If the Chairperson does not introduce it, it will "die in the drawer" and never see the light of day. Next, the Bill must work its way through the system. Although it may be possible, it is highly unlikely that a Bill will ultimately become law without the assistance of a lobbyist. This is another function NCOPS provides.

NCOPS provides a full-time lobbyist who lives in Carson City during the session. Despite the fact that the primary mantra of a lobbyist is: "hurry up and wait" (for a five minute meeting with a legislator), in reality the lobbyist acts as the lubricant for a creaky system. The lobbyist works with other proponents of the Bill, testifies in the pertinent committee, meets with the individual legislators, and makes recommendations for revisions to that text of the Bill.

If the Bill successfully passes through committee, it must be approved by

the entire Assembly or Senate, and then pass the opposite house of the Legislature (where it can be amended). The final Bill must pass with a majority vote of each house and then be signed by the Governor. If the Governor vetoes a bill, each house must override the veto with a two-thirds vote.

I know this is a little dry, but this process has been successfully utilized to give you a number of the rights and privileges you have today. This year, the Association plans to look at strengthening the confidentiality of certain public information as it pertains to peace officers, obtain a specific evidentiary privilege for union representatives and possibly their spouses, and implement a Partial Lump-Sum Optional Payment Plan (PLOP Plan), among others.

There is one other aspect of the lobbying process that is overlooked, but its importance cannot be disregarded. It is what I call: "The best offense is a good defense." As you would expect, our Association is not the only interested party putting forth BDRs. During the last session, there were 1,499 BDRs; therefore, as you can imagine, a number of these BDRs – if they ultimately become law – could be detrimental to law enforcement. Lobbying against such bills is a vital service your Association provides.

If you have an idea, whether it is something that has always bothered you or something you have seen from another jurisdiction, contact me via my e-mail address at legal@lvppa.com. In the regarding line, please include "2007 Legislation" so I will not delete it. We look forward to your input. **VB**

The Las Vegas Police Protective Association (LVPPA) has made special arrangements with the FLEET DEPARTMENT of CHAPMAN DODGE and CHRYSLER JEEP for its members and their families to be eligible to purchase vehicles at low no hassle fleet prices directly from a fleet manager like the large volume buyers.

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KATHY WERNER
General Counsel

The Top Ten Things Every Officer Should Know About the Recent Revisions to NRS 289

As many of you probably already know, a number of proposed changes to NRS 289, the “Peace Officers’ Bill of Rights,” were passed during the last legislative session in 2005. While these changes are not necessarily that new, this publication is and I thought this would be a good opportunity to let you all know about the revisions. While this article merely addresses some of the changes, as always, I think it is a good idea for all officers to periodically review the entire statute so that you do not inadvertently waive any rights you are guaranteed under NRS 289. If anyone would like a copy of Nevada’s statute setting forth the rights of peace officers and does not have access to it, please do not hesitate to contact me.

10 - 289.060(1). Prior to October 1, 2005, NRS 289.060 required a law enforcement agency, if practical, to notify a peace officer in writing within a reasonable time before interrogating or holding a hearing concerning an investigation of the peace officer. The new law requires such notice to be provided at least 48 hours before the interrogation or hearing and provides that the officer may waive such notice.

What does this change mean for you? One effect of the new language is that now, the “reasonable time” requirement is specifically defined. Before now, reasonableness was subject to interpretation and subject to change. And, in fact, it has changed over time based on agreement by the Association and the Administration. At times, a reasonable time to notice an interrogation or hearing has been deemed to be 72 hours while at other times the reasonableness requirement has been deemed to be significantly less. Now, by statute, the Department may not interrogate an officer without 48 hours notice of the date and time of the interrogation (as well as other required information that must be contained in the notice as set forth in NRS 289.060(2)).

It should also be noted that the 48-hour notice requirement is mandatory. Under the new statutory language, the 48-hour notice “shall” be given prior to an interrogation or hearing. Before this change, notice was not mandatory, but only required “if practical under the circumstances.” While a peace officer may waive this notice and submit to an interview within less than 48 hours notice, if the officer chooses not to waive the notice, an interrogation

or hearing absolutely may not occur without the 48 hours notice.

It is the Association’s interpretation of this provision that this not only precludes Internal Affairs from conducting interviews with less than 48 hours notice, but it likewise precludes interrogations by an officer’s chain of command at the time a situation is unfolding and precludes breathalyzers and/or blood draws both in on and off duty situations as such interrogations violate the 48-hour notice requirement of this section. The prior statutory language stated that reasonable notice only had to be provided if practical under the circumstances. This was interpreted by the agency to mean that blood draws and other interrogation of that nature in the field could be done without any sort of notice, as it would not be practical under the circumstances. The new statutory language removes the “practical under the circumstances” qualifying language and, as such, the 48-hour notice is now absolutely mandatory. It should be noted that as things stand right now, the Department does not agree with this interpretation. The Department does not believe that blood draws, breathalyzers and the like qualify as an “interrogation or hearing” and therefore are not subject to the requirements of this statute. As a result, if any of you find yourselves in the situation of being ordered to submit to a breath or blood test without 48 hours notice, you should comply with the order by submitting to the test (remember my article from last month when I advised to you follow the order and grieve later) and then let the Association address the issue of whether 48 hours notice should have been given through a labor management hearing or an action in the EMRB or District Court.

9 - NRS 289.060(3)(b). The new changes further require a law enforcement agency to inform the peace officer immediately before the hearing or interrogation that failure to provide a statement or answer questions related to the alleged misconduct may result in a charge of insubordination.

What does this change mean to you? Prior to this change officers were read a general version of the Garrity warning that basically stated “Under self-incrimination: because you are being compelled to answer questions as an employee, your statements,

any information or evidence which is gained through such questioning cannot be used against you in any criminal proceeding. Do you understand this right?" While this is in fact part of the Garrity warning, the new statutory language that requires an officer to be expressly advised that he is being compelled to provide a statement and answer questions related to his alleged misconduct and that failure to provide a statement or answer questions may result in the agency charging him with insubordination is another part of the Garrity warning that before was not read to officers. By requiring that this language be placed on the record, there will be no doubt that Garrity is in effect so as to preclude the use of an officer's statement in any other proceedings in an effort to use that information against him criminally.

Further, this change also means that if the direct order referenced in the statutory language above is not orally read into the record prior to the interrogation or hearing, then the interrogation or hearing has been conducted in violation of the statute. As will be addressed further in this article, new language in NRS 289 creates an exclusionary rule whereby evidence or information obtained in violation of this statute may not be used against an officer in an administrative proceeding commenced or a civil action filed against the officer.

8 - NRS 289.080(1) and (2). Prior to October 1, 2005, NRS 289.080 authorized a peace officer to have a lawyer or other representative present during an interrogation or hearing. The new law passed in 2005 authorizes a peace officer to have two representatives of his choosing present during an interrogation or hearing and clarifies the role of the representatives.

What does this change mean to you? First, the revision to this section allows an officer to bring two representatives to an inter-

rogation or hearing, as opposed to one, and expressly states that the "representatives" may include a lawyer, a representative of a labor union such as the PPA or another officer. Furthermore, while there has been some dispute as to the permissible role of an officer's representative during the course of an Internal Affairs investigation and, in particular, during the course of an interview conducted by Internal Affairs, the new language contained in this statute makes clear that not only may the representative assist in the interrogation or hearing but that the representative *must* assist the peace officer during the interrogation or hearing. The new statutory language goes on to state that the Department must allow the representative to explain answers and refute negative implications once the interrogator has concluded his or her initial questioning.

7 - NRS 289.080(5). The new law also authorizes any representative of a peace officer to make a recording of the hearing or interrogation and allows digital recordings of a hearing or interrogation.

What does this change mean to you? Historically, there have been concerns on the part of the Association regarding the accuracy of transcripts of internal interviews. More recently, this concern has been somewhat alleviated in that the Department now retains recordings of the interviews and makes such recordings available to the Association upon request. However, the revisions to NRS 289.080(5) now permissibly allow representatives (which as noted before has been defined as a lawyer or representative of the PPA) to make a stenographic, digital or magnetic recording of the interrogation or hearing. As such, the Association will now immediately have access to an actual recording of the interview prior to an imposition of discipline and the formal appeal of that discipline.

(continued on page 36)

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Law Enforcement Grants Still Fighting Cuts in Funding

Bill Johnson, Executive Director
National Association of Police Organizations (NAPO)

Homeland Security Appropriations Bill (H.R. 5441)

On June 6, the House passed the \$33.1 billion fiscal 2007 Department of Homeland Security Appropriations bill, which would provide \$3.2 billion for first responders, including a wide range of emergency management, firefighter and terrorist preparedness grants. By July 13, the Senate had marked up its own version of the appropriations legislation and passed it.

The Senate failed to add to the Homeland Security bill much needed additional money for state and local law enforcement grants, providing a similar \$3.3 billion funding level to the House-passed bill. While this is 20 percent more than what was proposed in the President's budget, it still continues the trend of cutting federal homeland security grants. The three biggest first responder grant programs are hit the hardest: the State Homeland Security Grant (SHSG) program, the Law Enforcement Terrorism Prevention Program (LETPP), and the Urban Area Security Initiative (UASI).

H.R. 5441, as passed by the Senate, would provide \$500 million for the SHSG program. This is \$45 million less than the House appropriated for the program and \$50 million less than it received last fiscal year.

The bill also cuts funding for the LETPP, from \$400 million in fiscal year 2006 to \$350 million. The House version kept funding for the program steady at last year's level of \$400 million. Although this represents a decrease in funding, Congress did ignore the President's request to eliminate funding for the program.

The UASI would be cut by \$20 million dollars from last year's funding level to \$745 million. The House bill would provide \$770 million for the program. Combined, these three primary grant programs would be slashed \$120 million (7 percent) from fiscal 2006 levels. This represents a cut of almost 50 percent from 2003, when these programs received more than \$3 billion in funding. However, the importance of law enforcement in the fight against terror has not diminished over the past three years. NAPO is concerning itself with why Congress and the Administration feel that law enforcement no longer needs to have its assistance programs fully funded.

Commerce-Justice-State Appropriations Bill (H.R. 5672)

On June 29, the House passed its version of the fiscal 2007 Commerce-Justice-State appropriations bill, which increased funding to many of the state and local law enforcement grant programs. By doing so, the House largely rejected proposals from the President's budget that would have gutted local

law enforcement assistance programs. H.R. 5672 would provide \$2.7 billion for the grant programs, which is more than twice the President's requested \$1.1 billion.

The House version of H.R. 5672 provides \$635 million for the Byrne-Justice Assistance Grant (JAG) program. This is an increase of \$219 million from the fiscal 2006 level of \$416 million. \$50 million of the JAG funding comes from an amendment offered by Congressmen Mark Kennedy (R-MN) and Lee Terry (R-NE) that would go towards helping state and local law enforcement combat methamphetamine.

Under the legislation, the Community Oriented Policing Services (COPS) program would receive \$584 million, an increase of \$106 million from last year and well over the \$102 million proposed by the administration's budget. Nonetheless, with this funding level COPS would be operating with only about half of the resources it had in 2001.

During floor debate, the House adopted an amendment from Congressman Stephen Lynch (D-MA) to increase funding for the Bulletproof Vest Partnership (BVP) program by \$12 million, bringing the total funding level for the program up to \$32 million. NAPO worked closely with Representative Lynch on this amendment and stood by him as he fought to further fund the vital BVP program.

Congressman Anthony Weiner (D-NY) also offered an amendment that was defeated along party lines that would have added \$476 million to the COPS program for hiring an additional 6,000 officers.

The Senate Appropriations committee completed its mark up of H.R. 5672 and reported it to the Senate on July 13. The bill, as submitted to the

Senate by the Committee, would appropriate \$1.9 billion for state and local law enforcement assistance grant programs. The Senate is expected to deliberate on the legislation before it departs for August recess on July 31.

NAPO is working closely with Senators to ensure that when the legislation is considered on the floor, law enforcement grants will receive the necessary funding to truly assist state and local law enforcement's efforts to keep our nation's communities safe.

Senate Votes to Keep FEMA within DHS

During floor consideration for the Department of Homeland Security (DHS) Appropriations bill (H.R.5441), the Senate adopted an amendment proposed by Senator Susan Collins (R-ME) that would keep the Federal Emergency Management Agency (FEMA) within the Homeland Security Department (DHS) and rename it the U.S. Emergency Management Authority. The amendment calls for the restoration of preparedness functions to FEMA and would give it independent, autonomous status within the Department.



Supporters of the amendment feel that separating FEMA from DHS, a move which is proposed in competing legislation in the House, would diminish the resources of both FEMA and DHS. They also argue that it would create a duplication of critical components, resulting in a bureaucratic nightmare for first responders and local governments.

The Collins amendment would also establish within DHS an Office for the Prevention of Terrorism. The Office would be responsible for coordinating anti-terrorism policy and operations between DHS and state and local law enforcement. The Director of the Office for the Prevention of Terrorism would have the task of developing better intelligence sharing methods between DHS and state and local law enforcement agencies. This new Office would also ensure that vital homeland security grants are adequately focused on terrorism.

This legislation recognizes the importance of standardized coordination and communication between the country's local, state, and federal law enforcement agencies in preventing acts of terrorism within the United States. Additionally, the creation of an Office for the Prevention of Terrorism ensures that state and local law enforcement are properly supported, trained and informed in order to prevent terrorism before it occurs.

Bill to Aid Prisoners' Reentry into Society

The House Judiciary Committee is considering a bill that would authorize \$40 million in fiscal 2007 for Department of Justice grants for the reentry of offenders into the community. The "Second Chance Act of 2005," H.R. 1704, would enlist public and non-profit organizations, including faith-based groups, to provide newly released prisoners with drug treatment, mentors, job training and housing.

The bill would provide structured post-release housing and transitional housing; facilitate specified collaboration to promote the employment of people released from prison and jail; carry out programs that support children of incarcerated parents; and establish or expand the use of reentry courts.

The companion measure in the Senate is S. 1934.

Tentative Deal Reached On Pension Bill

On July 19, legislators negotiating over the pension overhaul legislation said they have reached a tentative agreement on the bill (H.R. 2830) after months of deliberation and several missed deadlines. Republican leaders in the conference committee expect that the House of Representatives, and possibly the Senate, will be able to vote on the final conference report next week before Congress leaves for August recess. The "H.E.L.P.S. Retirees Act" provision is still holding strong in the conference report and is expected to remain in the final agreement. If enacted, this legislation would allow retired public safety officers to use up to \$5,000 annually from their pension funds, including defined benefit plans and defined contribution plans, to pay for qualified health insurance premiums without taxing these distributions.

NAPO thanks Congressman Chocoma and his staff for all of their hard work to keep this provision in the conference report. NAPO has been a supporter of the "H.E.L.P.S. Retirees Act" since the beginning and we are looking forward to seeing it pass.

Bill Introduced to Extend Officers' Right to Carry to Airplanes

On June 29, Senator Harry Reid introduced the "Safer Skies Act of 2006," S. 3621, which would permit qualified local law enforcement officers to carry accessible weapons while onboard an aircraft. However, a qualified law enforcement officer is defined as one who is a "direct employee of a government agency that employs more than 400 employees." Although NAPO believes it is important that all of the nation's law enforcement officers are included in this right to carry, we feel that this bill is a step in the right direction.

NAPO was actively involved in fighting for the passage of the "Law Enforcement Officers' Safety Act," which rightly allows off-duty and retired police officers to carry their firearms for the protection of themselves, their families and our nation's communities. NAPO stands by this law and firmly believes that allowing an officer the right to carry an accessible weapon on a plane is a natural and appropriate extension of this law. We will continue to work with Congress to ensure that law enforcement officers are guaranteed their right to carry. **VB**

FINAL PENSION COMPROMISE PASSES HOUSE

Andrea Mourninghan
NAPO

On July 28, legislators negotiating over the pension overhaul legislation said they have reached a final compromise on the bill H.R. 2830 after months of deliberation and several missed deadlines. The House quickly passed the pension overhaul legislation by a 279-131 margin before beginning its August recess on July 29. The Senate is expected to vote on the bill before August 4. There is still some contention over the bill in the Senate due to tax break extensions that were dropped from the bill the House passed. The Senate now needs to decide whether to pass the pension bill as it is now or amend it to include the tax break extensions. If the Senate votes to amend the bill, the House will have to come back to pass the amended bill before it can be sent to the President.

The "H.E.L.P.S. Retirees Act" provision was amended and included in the final pension compromise passed by the House, under Title VIII, Section 845. If enacted, this legislation would allow retired public safety officers to use up to \$3,000 (under the original bill it was \$5,000) annually from their pension funds, including defined benefit plans and defined contribution plans, to pay for qualified health insurance premiums without taxing these distributions.

The final compromise bill also includes language which waives the ten percent early withdrawal penalty tax on certain distributions of pension plans for public safety officers (Title VIII, Sec. 827).

NAPO thanks Congressman Chocoma and his staff for all of their hard work to keep this provision in the conference report. NAPO has been a supporter of the "H.E.L.P.S. Retirees Act" since the beginning and we are looking forward to seeing it signed into law. We will keep you updated on the final passage of the legislation. **VB**



How Will You Choose Your Nevada PERS Pension Options?

Richard L. Hoover
Investment Advisor Representative

In providing financial planning for many officers, the discussion of what option to choose from the Nevada PERS Pension becomes very important. Nevada PERS offers several plan options and, unfortunately, many officers make very costly choices at pension time without careful planning consideration prior to retiring.

First, a written financial plan allows us to look at crucial decision-making facts like cash-flow, budget needs, tax impact and other lifestyle desires to see financially what the officer and spouse/partner may need during retirement, especially if the officer dies first during retirement. If consideration for the Joint and Survivor benefit (leaving more of your pension to your spouse if you die during retirement) is to be pondered, we can run the calculations for you to see if there is a more economical way to buy enhanced benefits for your spouse/partner than to take a pension reduction.

Police & Fire PERS Retirement

Those officers who have qualified for an unreduced PERS pension should know that their spouses automatically get one-half of the officer's pension should the officer die during retirement. If an additional benefit is desired to

leave more to your spouse, you should know there is an alternative that could be less expensive and could actually provide more benefit to your survivors – it is called life insurance! Each officer's situation is unique and our financial planning program will cover the crucial decisions officers must make at retirement time. Careful calculations must be made if the life insurance alternative is considered instead of buying more PERS Benefit for your survivor. Remember that purchasing this enhanced benefit through PERS results in a lower monthly pension to you! Other factors for this decision on how to take your PERS pension would be dependant upon how much in assets one has, tax implications, life expectancy, etc. Our financial planning program for officers is a complimentary program and our officer clients all say they have received a great financial education!

Call us today at (702) 221-8866, ext. 11 to get further details. **VB**

Richard L. Hoover is an Investment Advisor Representative for AIG American General American Union Financial Group.

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Larry Foster
Registered Representative, WGS

Before making any investment decision, one of the key elements you face is working out the real rate of return on your investment.

Compound interest is critical to investment growth. Whether your financial portfolio consists solely of a deposit account at your local bank or a series of highly leveraged investments, your rate of return is dramatically improved by the compounding factor.

With simple interest, interest is paid just on the principal. With compound interest, the return that you receive on your initial investment is automatically reinvested. In other words, you receive interest on the interest.

But just how quickly does your money grow? The easiest way to work that out is by using what's known as the "Rule of 72."¹ Quite simply, the "Rule of 72" enables you to determine how long it will take for the money you've invested on a compound interest basis to double. You divide 72 by the interest rate to get the answer.

For example, if you invest \$10,000 at 10 percent compound interest, then the "Rule of 72" states that in 7.2 years you will have \$20,000. You divide 72 by ten percent to get the time it takes for your money to double. The "Rule of 72" is a rule of thumb that gives approximate results. It is most accurate for hypothetical rates between five and twenty percent.

While compound interest is a great ally to an investor, inflation is one of the greatest enemies. The "Rule of 72" can also highlight the damage that inflation can do to your money.

Let's say you decide not to invest your \$10,000 but hide it under your mattress instead. Assuming an inflation rate of 4.5 percent, in sixteen years your \$10,000 will have lost half of its value.

The real rate of return is the key to how quickly the value of your investment will grow. If you are receiving ten percent interest on an investment but inflation is running at 4 percent, then your real rate of return is six percent. In such a scenario, it will take your money twelve years to double in value.

The "Rule of 72" is a quick and easy way to determine the value of compound interest over time. By taking the real rate of return into consideration (nominal interest, less inflation), you can see how soon a particular investment will double the value of your money. **VB**

¹ The Rule of 72 is a mathematical concept, and the hypothetical return illustrated is not representative of a specific investment. Also, note that the principal and yield of securities will fluctuate with changes in market conditions so that the shares, when sold, may be worth more or less than their original cost.

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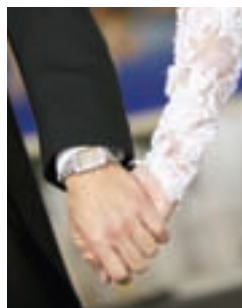
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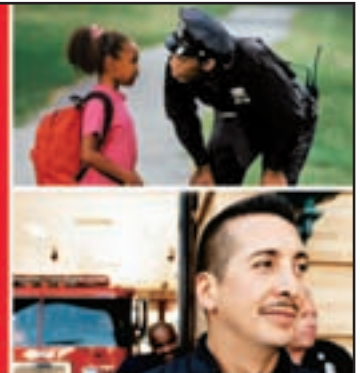
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MOUNTED PATROL UNIT FUNDRAISING

Officer Jeremy Hendricks
Mounted Patrol Unit

The Las Vegas Metropolitan Police Department's Mounted Patrol Unit was established in 1998. The unit started out with two police officers, one sergeant, and two horses. It has grown in size over the last eight years and now has six full-time police officers, one sergeant, 12 part-time police officers and sergeants, four part-time animal care specialists, and ten full-time horses. When we work large events, we have several part-time horses that are loaned to the unit.

We are currently located on one-and-one-half acres within the secure gates of the Clark County Water Reclamation area; however, we are moving this fall to a three-acre facility, also within the Water Reclamation area.

This unit is part of the Support Services Bureau. The officers in the Mounted Unit work a four-day work schedule and work modified hours. Our work hours vary from day-to-day as we adjust to support the needs of all units encompassed within the LVMPD. We work many special events including concerts, New Year's Eve, Laughlin River Run, NASCAR, and Independence Day celebrations. We also put on demonstrations for many local schools, parades, Boy Scouts of America, and other public relations events involving the City of Las Vegas and the LVMPD. It doesn't end there – we also assist Search & Rescue with searches in the outlying areas of Clark County.

When not assigned to a special detail, we work regular patrol. We usually work in high-density areas where there is a lot of pedestrian traffic. Usually, we only work in a one-to-two square mile area due to the slow patrol pace of the horse. We only travel between three to five miles per hour when on patrol. When you see the horses on patrol, you will see that they travel in teams of



two or more. This is for the safety of the officers and also helps to keep the horses' anxiety level from getting too high since they are herd animals and do not like to be alone.

The Mounted Unit budget is not always able to pay for all of the unit's needs. The Friends of Metro Mounted Unit, a non-profit organization, assists the LVMPD Mounted Unit with budgetary shortfalls. These shortfalls might be caused by unforeseen injuries and other medical emergencies that can be very expensive. The Friends of Metro Mounted Unit has also purchased horses and horse trailers for the unit. This non-profit organization also assists by sending mounted officers to training seminars throughout the country so that the officers can receive the finest and most effective training available.

On October 14, 2006, the Friends of Metro Mounted Unit will be hosting a fund raising competition at Horseman's Park that will be open to the public. The competition will consist of several obstacles in which competitors and their personal horses will complete obstacles used to train police horses. This is a fun event to watch and, again, it is open to the public. Make sure to bring the whole family! There will be food and drinks and a place to sit to watch the fun! If you would like registration information for this event, it will be posted on our website at www.lasvegasmountedpolice.com after September 1, 2006.

The Friends of Metro Mounted Unit organization is always looking for donations. We accept monetary donations along with many other items that can be used to support the care of the horses and their facility. We will also accept horses as a donation; however, very strict criteria must be met. If you would like to learn more about the Friends of Metro Mounted Unit, check out our website! **VB**

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LVPPA PRESS CONFERENCE

Detective Michelle Jotz

On July 19, the Las Vegas Police Protective Association held a press conference at the PPA office in response to the latest media criticism of officer-involved shootings and the Coroner's Inquest process. The ACLU and NAACP held their own press conference approximately a week earlier saying that the Coroner's Inquest process is one-sided in favor of the officers. Executive Director David Kallas spoke at length about the PPA's position on those issues and the recent comments made by "Metro's" administration.

As we all know, officer-involved shootings are initiated in response to the actions of a suspect. During the press conference, David was quoted as saying, "We didn't put the knife to a kid's throat at the airport; we didn't stick a gun in the manager's ear at Mervyn's; we didn't beat up our ex-wife or future wife

or girlfriend and show up at the Circle K with a gun in the back of our pants." David went on to say that officers don't choose these situations; we react to the actions of the suspects. "That is the last decision an officer ever wants to make, because it's irreversible," David said. He continued, "If anybody thinks that an officer pulling his gun out and shooting at another

human being and causing that individual's death isn't traumatic, then you don't understand the system." David told the media that the PPA is tired of the constant criticism regarding the number of recent police shootings.

When speaking about the Coroner's Inquest process criticism, David told the media the PPA is willing to listen to constructive ideas; however, "if it's based on an individual who says 'you know what, we've had 30 officer-involved shootings and none of them have come back negligent. We need to make this more adversarial so maybe one of them will,' that doesn't serve a public need as far as I'm concerned."

David also addressed the administration's response to one of the recent officer-involved shootings saying that it is in appropriate and unprofessional for our own administration to criticize an officer's actions, especially when those actions are completely within that same administration's policies.

David told the media that it was time the Association was heard, on behalf of the officers we represent, regarding our feelings on these issues. **VB**



Blue Eyes

DETECTIVE HARRY FAGEL

Eyes as wide as the sea
Bluer than blue
Seeking the center
Looking for mommy
Bruises shining in the corners
Fingerprints on Baby skin
Marching across the head and neck and ribs
Painting brown smears of despair
Toddler toddling toddles
Breaks for the left and right
Seeking the center
Looking for refuge from hitty
The world smaller and smaller there
Inside the heart pumps the same red as me
Outside the skin just crackles and bleeds
Little abused boy
Crying forever and ever
Guessing what will happen next
A grown up hand smashing down and down
Ripping the innocence into itty bitty shreds
Beating out the peace inherent in small children
Replacing it with wandering madness
And fear I can't be the candle in the darkness
I can't hold that little hand forever
I just watch him disappear
And reappear all grown up and dangerous
Tears load up on me like overfull boats
Pushing the water out and sideways
But spill it won't
No streaks of relief to wipe my dusty countenance
Instead I swallow it back
Keep it down down down inside
Let it fester and boil and come to a head
To rush from my eyes later in the dark
Where no one can see me crying
Sad so sad so sad
The babies are the hardest to stomach
Their parents locked away for a while
Sometimes forever
No one seems to win then
Lonely little abused baby

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Harry Fagel is a published author of two books of poetry, the father of two wonderful boys, detective in the Robbery Section, and loving husband.

VEGAS BEAT EDITORIAL POLICY

1. Opinions expressed in *LVPPA Vegas Beat* are not those necessarily those of the Las Vegas Police Protective Association.
2. No responsibility is assumed for unsolicited material.
3. Letters or articles submitted shall be limited to 500 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
4. Freedom of expression is recognized within the bounds of good taste and limits of available space.
5. The Board of Directors reserves the right to edit submissions and/or include Editor's Notes to any submitted material.
6. The deadline for submissions to *LVPPA Vegas Beat* is approximately 30 days prior to the issue date.

PROJECT P.R.I.D.E.

(PREVENTING REOCCURRENCE THROUGH INTERVENTION, DETERRENCE, AND EDUCATION)

Detective Gina Chandler, LVMPD
YFS Director Kathryn Hooper, City of Henderson Fire Department

The valley finally has a youth diversion program for first-time offenders. Originally, the program involved first-time offenders for arson alone, but it now covers all different types of crimes. Shortly after the inception of the program, it was discovered that arson was often a precursor to other types of crimes; therefore, the program was expanded.

In 2003, 51 percent of those arrested for arson were under the age of eighteen, nearly one-third were under the age of fifteen, and three percent were under the age of ten. Just a few short years ago, \$14 million in damage was incurred by a seventeen year old messing with fire at the Firenze homes. Nearly every fire department in the valley responded to that fire. A year ago, a middle school gym burned to the ground because three young teens were playing with lighters.

The Fire Prevention Association of Nevada's Youth Firesetting Intervention Program (YFS) interacts with children (ages three through eighteen) and their families. These children have been caught playing with fire. Most times, the parents believe it is the first time their child has played with fire. However, during our YFS class we learn it could be their first or their 60th time. Though children may often start out being curious about fire, the children we deal with have significant family issues and/or other negative high risk behaviors. Their fires, in many cases, have caused extensive property damage and critically disrupted their families' lives and that of the environment where the fires occur. Children and fire affects the entire community.

Each month, the children explain what happened when they were playing with the fire. Manipulating Safe & Sane fireworks into making a bigger explosion and using illegal fireworks in the same manner are a reoccurring monthly story. Gasoline and other flammable liquids are used and are convenient for them to obtain. They then turn aerosol cans in to flame throwers, which can blow up, causing extensive injury to themselves or others around them. We have multiple referrals from the schools where kids have set trash cans on fire in the bathrooms. Children who pull fire alarms or call 911 as a prank are referred to the program, as well.

We see both boys and girls in the program. Sadly, some of the children we work with come from homes where neglect is normal. Many of the children who are in our program, we find, were assaulted physically, mentally or sexually. They use fire, believing it will give them a sense of power and control since they do not have control in their own lives. Kids use fire to cover other crimes such as home invasions, assault, car theft, robbery and retribution, to name a few.

Officers from Las Vegas Metropolitan Police Department and Henderson Police Department have been actively involved in the Youth Fire Setters Program for three years. Law enforcement became involved in the program because of the critical level of fire play and other behaviors. Police officers from Sexual Assault, Crimes Against Youth/Family, Community Policing, D.A.R.E., and Fire Investigators are part of the team. UMC Burn Unit plays a pivotal role in working one-on-one with kids who are mandated to our program. YFS contracts out to Leadership Builders, Inc. to lead our parenting class and assist in managing cases. This past year, we contracted with the We Care counseling center. They provide one-on-one long-term counseling. They work with the children and their families.

We are now meeting with Juvenile District Attorneys, Juvenile Probation, as

well as Juvenile Judges. We have the support of the Juvenile Justice System to either fail or graduate children from the program. The children are required to admit to their crimes, to complete homework and to participate in a peer court scenario. The children and their families must attend three four-hour sessions in a month. The children are evaluated by We Care, Law Enforcement staff, and UMC Burn Trauma before graduating the program.

(continued on page 38)

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CHIROPRACTIC ADJUSTMENTS BENEFIT JOINTS IN THE EXTREMITIES

James W. Campbell, DC

Sure, you know that chiropractic alleviates dysfunction in the spine that may impede nervous system activity. And you know that chiropractic care wards off disability in the hips, back and neck as well. You are probably also aware that this drug-free approach to health averts headaches, jaw pain and fibromyalgia, but did you know that chiropractic offers effective correction for problems in the joints of the upper and lower limbs (extremities)?

There are many ways to address maladies affecting the ankles, knees, wrists, elbows and shoulders with a multifaceted approach. First, alignment in the extremities is influenced by spinal posture. Consequently, a misaligned spine may spark a chain reaction that throws limbs slightly out of balance, leading to uneven wear on joints. The spine should be examined for areas where movement is restricted or spinal bones (vertebrae) are slightly out of place. These dysfunctional segments are called vertebral subluxations. This condition is corrected with specialized, gentle maneuvers called chiropractic adjustments.

Next, chiropractic care targets the specific joint involved. This may include gentle adjustments to or manipulation of the joint. It may also involve physiotherapy techniques or exercises custom tailored to the patient's unique circumstances. In addition, ergonomic advice is a common component of an extremity care plan and nutrition and stress reduction are often also integrated into this revolutionary approach to health.

How effective is chiropractic at alleviating problems with joints in the extremities? The following is a compilation of cutting-edge research on how chiropractic care benefits particular joints:

Wonderful Wrists

A growing body of research indicates that chiropractic care is a winning solution for wrist pain due to carpal tunnel syndrome (CTS) and the lesser-known conditions that mimic it. In one experiment, doctors at Northwestern College of Chiropractic in Bloomington, Minnesota followed 96 individuals with CTS. The patients received either medical or chiropractic intervention. Medical treatment consisted of medication (ibuprofen) and nighttime wrist supports. Chiropractic care included adjustments to the wrist and spine, ultrasound therapy and nighttime wrist supports.

Findings showed that the drug-free chiropractic approach was as effective as medical treatment, without the potentially hazardous side effects of painkillers (J Manipulative Physiol Ther 1998; 21:317-26). Chiropractic care is also effective for the lesser-known disorders that are often misdiagnosed as CTS.

One such condition is ulnar tunnel syndrome (UTS). One scientific case study tracked a 45-year-old woman with UTS. Her symptoms resolved following four chiropractic visits during which she received wrist adjustments (J Manipulative Physiol Ther 2003; 26:602-7).

Excellent Elbows

Chiropractic adjustments alleviate common elbow problems, such as "tennis elbow" (lateral epicondylitis) and "golfer's elbow" (medial epicondylitis). Research conducted at the University of Queensland in St. Lucia, Australia reveals that a specific type of adjustment to the elbow produces an immediate and dramatic drop in pain for patients with tennis elbow. As part of the study, researchers tested pain-free grip strength in 24 patients before and after receiving manipulation to the elbow or a placebo procedure. The findings showed "a significant and substantial increase in pain-free grip strength of 58 percent" during treatment but not during placebo and control (Man Ther 2003; 6:205-12).

Another case study examined a woman with elbow pain triggered by repetitive work activities. A course of chiropractic adjustments to the elbow joint ended the woman's pain and increased motion in the joint (J Manipulative Physiol Ther 2000; 23:619-22). In another analysis, 24 patients with long-term elbow pain received either a placebo treatment or manipulative therapy. Findings showed "a significant and substantial increase" in the pain-free grip strength of 58 percent during treatment, but not during placebo or non-treatment phases (Manual Therapy 2001; 6:205-12).

Curiously, adjustments to the wrist may also keep elbow conditions at bay. One experiment enrolled 28 patients with tennis elbow. The subjects received either manipulation of the wrist or a standard physical therapy protocol (ultrasound, friction massage, muscle stretching, and strengthening exercises). After three weeks of intervention, the success rate among manipulation recipients was 62 percent, compared with 20 percent in the physical therapy group. After six weeks, the manipulation group reported significantly greater improvement in pain, compared with the physical therapy recipients (5.2 out of 11 v. 3.2 out of 11, respectively). (Phys Ther 2003; 83:608-16).

Savvy Shoulders

The advantage of chiropractic care for rotator cuff injury of the shoulder is its natural, multifaceted approach. Instead of invasive surgery, chiropractors use gentle, safe maneuvers called chiropractic adjustments, combined with specific exercises and physiotherapy that prove effective in alleviating shoulder pain

(continued on page 35)



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WORLD POLICE/FIRE GAMES

Police Officer Karl Atkinson
Bolden Area Command

I am a relatively new officer to the LVMPD. I work graveyards in Bolden Area Command and enjoy every minute I get to spend keeping good people safe in their homes at night, and “chasing bad guys.” I came to Las Vegas from Tempe, Arizona, where I attended Arizona State University and was a member of the Track and Field team.

Like most other police officers out there, I had great parents who taught me the importance of doing what is right versus doing what is popular. This played a large roll in my decision to become a civil servant. My original intention was to become a firefighter but, fortunately for me, my brother became a police officer with the Tucson Police Department and arranged for me to do a ride along in the Fall of 2002 with an FTO on his squad. From the minute we answered the first call that day, I knew exactly what I was born to do.

I finished my last semester at ASU and graduated in May of 2003. Over the course of the next year and a half, I tested with several different departments throughout Arizona, with no luck. At the same time, I was employed at a Harley-Davidson dealership and, to keep myself from going crazy in my off-time, I was still training in track and field. More specifically, I throw the hammer.

For those of you who don't know what the hammer is, I'll try to explain. The hammer is a 16-pound steel ball with a three-foot cable attached to it and a handle attached to the other end of the cable. It is one of the throws in the field events. The idea is to throw it farther than everyone you are competing against.

In 2004, I had the best year of my life. I had an excellent track season, ending in a throw that was seven feet from the Olympic Trial qualifying standard. I also

began the testing process with Metro and, later that year, received a phone call letting me know that I would be starting in the LVMPD Academy in January of 2005. Despite going to the Olympics being one of my life-long dreams and getting one step closer to that dream that year, the news that I would have the chance to become a police officer was far more exciting.

I boxed up everything I owned and moved to Vegas. I also made a very tough decision – I decided that I would take 2005 off from training in track so that I could focus my attention on the Academy. For a person who has been competing in Track and Field for more than half of his life, this decision was not an easy one to make. I cannot say that I did not compete or throw entirely, but I certainly did not practice and any throwing that I did do was purely to relieve stress from Academy life.

I graduated the Academy in June of that year and was able to get back into a little bit more regular training schedule in October, when I finished Field Training. My friend Lara Saye, one of the best woman discus throwers in the nation, was hired as the throws coach for the UNLV Track team around the same time. So, now I had the ability to train again and a place to throw safely. For me the question was not, “Would I start to throw again?” it was, “How soon?”

I stumbled into the Police and Fire games by coincidence. I had traveled back to Arizona for my little sister's birthday and to compete in a track meet at Arizona State University. While I was in my home-town of Tucson, my brother

informed me that the Arizona Police Fire games were going on that week and convinced me to compete against him in track, just like we did in high school. It was more of a taunting until I caved-in, then it was convincing. I informed him that I would destroy him and we both signed up for the shot put and discus.

After I took gold in both events at the Arizona competition, one of the officials let me know that the Western States Police Fire Games (WSPFG) were being held in San Diego in June of 2006 and that the track and field competition also had the hammer. I signed up for it as soon as I found out. I couldn't think of a better way to represent Metro than to do the two things I enjoy most at this point in my life, being a cop and throwing heavy things really far at track meets.



I was granted some time off to represent Bolden Area Command and the LVMPD in the WSPFG. I was able to win gold medals in the shot put, discus and hammer, which are now displayed proudly at Bolden Area Command. I was kind of a ringer for Metro going into

the competition, but nobody else needed to know that. My only regret is that I missed attaching my name and police department to the meet record in the hammer by only two feet, but gives me something to strive for next year.

I am now taking a short break from my training in the hammer to run, lift weights and heal from a pretty rough first year back to competing in track and field. Thursday through Saturday morning, you can find me running around the Bolden sector/beats or doing sprints in the parking lot at BAC after my shift. I take great pride in being physically fit and believe that your health and tactics are better tools than anything that you carry on your duty belt. In October, I will start to expand my training to drills that help with the throwing events. I hope to get back to the training level that I was at in 2004 and have a great track season in 2007.



My opening meet for my 2007 outdoor season is scheduled to be the World Police Fire Games in Adelaide, Australia. I will be training very hard to be able to represent Metro on an international level. I believe I can place in the top three in the hammer, but I have no doubt other

countries will send some of their Olympians as representatives. I am extremely excited and motivated to have the chance to represent my department in the two things that I do best.

The trip to Australia is going to take some serious overtime to pay for, so I have contacted the PPA and started a savings account to be able to cover my travel expenses. Even if I have to go back to mowing lawns on my off days, like I did in high school, I am determined to bring some medals back to Metro. If you are interested in helping me get to Australia, please contact me via my e-mail, kbatkin@hotmail.com, for more information on where donations can be made. If you want to learn how to throw a hammer, you can contact me at Bolden Area Command and I would be happy to teach you. **VB**

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Knott's Berry Farm	One Day Pass - Adult	\$39.95	\$24.00
	One Day Pass - Child (3-11)	\$14.95	\$15.00
	One Day Pass - Seniors (62+)	\$14.95	\$15.00
Soak City—(Knott's)	One Day Pass - Adult	\$21.95	\$17.00
	One Day Pass - Child (3-11)	\$14.95	\$15.00
Legoland	Two Day Pass - Adult	\$57.00*	\$33.00
	Two Day Pass - Child (3-12)	\$44.00*	\$33.00
	Two Day Pass - Seniors (60+)	\$44.00*	\$33.00
San Diego Zoo	One Day Pass - Adult	\$32.00	\$28.00
	One Day Pass - Child (3-11)	\$19.75	\$17.00
Sea World	Two Day Pass - Adult	\$54.00*	\$42.00
	Two Day Pass - Child (3-9)	\$44.00*	\$36.00
Universal Studios	Three Day Pass - Adult	\$59.00*	\$40.00
	Three Day Pass - Under 48"	\$49.00*	\$40.00
	Child - Under 3 yrs	Free	Free
Wild Animal Park	One Day Pass - Adult	\$28.50	\$21.00
	One Day Pass - Child (3-11)	\$17.50	\$16.00

* Reflects single day admission price.

Tickets may be purchased in person at the LVPPA office located at 201 S. Las Vegas Blvd., Suite #200, during normal business hours. Acceptable methods of payment are cash or check.

For questions and information, please contact the LVPPA at (702) 384-8692.

The LVPPA makes no profit from the sales of Theme Park Tickets; however, our ticket costs are rounded to the nearest dollar. Revised 08/2006.

THANK YOU LETTERS

Dear Mr. Kallas:

On behalf of the thousands of Culinary Union members and their families, I would like to thank you for your support of the second annual Tillmon, Turner, Sifford Memorial Golf Tournament. With your help, the 2005 golf outing raised over \$110,000 that went directly to the Nevada Cancer Institute.

The Nevada Cancer Institute is now open and providing valuable treatment and research services to our community. This state-of-the-art facility will greatly increase the chances of survival from this terrible disease. Southern Nevadans will now receive top-notch care locally and will no longer feel they must travel out of town for treatment. Thank you again for your participation in this year's event.

Sincerely,
D. R. Taylor
Secretary-Treasurer

Dear Dave,

On behalf of the entire Cougars Lacrosse team, thank you for your donation. Without the PPA's generosity, it would not have been possible for us to travel as a team last weekend to the Orange County Lacrosse Tournament.

The boys represented Las Vegas well at the tournament, both on and off the field, and had a great time. I'm confident that after spending 10 hours together on a bus and sleeping four to a room, that they'll be able to play together as a team now, more than ever!

It was a wonderful experience they'll always remember-and the PPA helped make it possible. Thank you for your kindness and generosity.

Cindy Dwyer
Club President

Dear Mr. Gale,

Thank you sooooo much for the \$250 you have given me for my trip to Washington, D.C. I know I will enjoy myself. I really appreciate your contribution!!! Thank you again!!!

Sincerely,
Taylor Libbey

P.S. Thank you again!!!

BECAUSE LOSING IS NOT AN OPTION

James Miranda
Owner, Excel Defense

Have you ever asked yourself, "Am I ready to defend myself against an unarmed, violent attacker who is more skilled than me and has nothing to lose?" If you're not, you should be. With mixed martial arts and the UFC growing rapidly in popularity, there are more and more people learning how to fight, and they are not all "good guys."

Throughout most of your law enforcement training, how many times have you heard a more seasoned officer tell you to go over "what if" scenarios in your head? In doing so, you thought about how you would deal with a life or death confrontation. If not, then you should rethink your career choice; because the fact is, as officers, we get into physical confrontations with some really bad people. We stand between those bad people and the public. We are charged with protecting the public and at times risking our lives for them.

We have all seen the videos of officers getting the snot kicked out of them on the side of the road during a traffic stop and we think, "Wow! That would never happen to me." The truth of the matter is that it can and, if you're not prepared, it probably will. It might not be today or tomorrow but, if you keep thinking that way, it will happen to you sometime during your career. The question is: Will you be prepared? You wonder how that person prepared him/herself for that day. What did their department teach them about defending themselves? Because, frankly, they didn't look prepared at all.

Fortunately, most of our law enforcement brothers and sisters are mentally prepared for such a confrontation but are they *physically* prepared? Did you

know that during a fight or struggle a person who is in excellent shape can give 100 percent effort for only 45 seconds before their body starts losing energy? After 45 seconds, their energy levels rapidly drop and so does their chance of winning the fight. Yes, we all recertify on Defensive Tactics each year for maybe 15 or 20 hours, but is that really enough time to be proficient at anything? Most of the time, officers complete their DTs training and then never practice what they learned again until the next time they have to recertify. If you are not taking it upon yourself to practice what you have learned, then you are not completely ready to defend yourself against an unarmed, violent attacker.

Excel Defense Studios offers that extra training that law enforcement officers so desperately need. Most officers want more training. You often hear, "Where do you train?" and "When can we get together and train?" The minimum number of hours required by their department is not enough and they want a place where they can learn and practice real world defense techniques that work.

After searching and searching for a place where "WE" can train, it became clear that it just didn't exist. That is how Excel Defense Studios came to be – a self defense studio for law enforcement, by law enforcement. It is a studio where an officer can feel comfortable and learn techniques that really work on the streets. It offers a secure location where you can train amongst other officers and feel confident in knowing that we were not giving away all of our tactics to the dirt-bag we just arrested the night before.

Why should you train and workout so much? Because your guy is working out right now. He is the person you will eventually run across on the street and

(continued on page 38)

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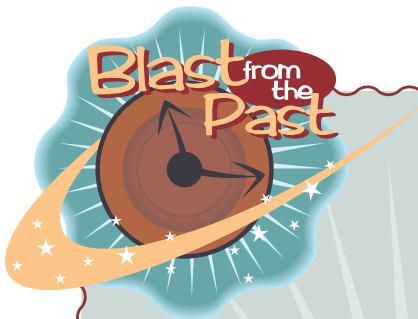
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HPOA GRAND OPENING

Detective Michelle Jotz
Las Vegas Police Protective
Association Secretary

On July 13 at 1:00 p.m., the Henderson Police Officers' Association, Inc. had an enormous "first." For the first time in the 29-year history of the HPOA, an off-site office was opened. Until that date, the HPOA had always had offices on Henderson Police Department property. The HPOA now occupies an office at 970 Empire Mesa Way in Henderson. The ribbon-cutting ceremony and grand opening were attended by Henderson Police Chief Richard Perkins, many Henderson Chamber of Commerce Representatives, dozens of Henderson Police Officers, Judge Tim Williams and many local business representatives. The HPOA represents approximately 260 police officers and has an Executive Board consisting of nine members. Darrell Wade was appointed as the HPOA President in October of 2005 and was the Secretary from January 2004 until his appointment.

The LVPPA would like to congratulate the HPOA and President Darrell Wade on this momentous occasion! **VB**



Police Switchboard and Intercom Room.

This is one of many photos appearing in the program book for the Seventh Annual Police Show, a benefit which was held by the Las Vegas Protective Association at the Flamingo Hotel on March 16, 1953. We'll include more fun vintage photos in upcoming issues.

End of Watch

(Note: Absent direct notification to the LVPPA, we do not otherwise know of a member's death.)

Name: Roy Cox, P#0645
Rank: Police Officer IIA
Assigned To: Financial/Property Crimes Bureau
Hired: October 19, 1970
Retired: January 5, 2006
Died: August 20, 2006

SECRETARY'S MESSAGE

(continued from page 9)

JULY/AUGUST 2006 REPRESENTATION STATISTICS (CONT.)

OFFICER-INVOLVED SHOOTINGS			
Date	Use of Force Board Decision	Inquest Decision	
04/28/06	Justified	Justified	
05/13/06	Justified	Justified	
06/3/06	Justified	Justified	
06/11/06	Justified	N/A - no death	
06/11/06	Justified	N/A - no death	
06/27/06	Pending Scheduling	N/A - no death	
06/27/06	Pending Hearing 08/16/06	N/A - no death	
07/04/06	Pending Scheduling	Pending CI Hearing 09/08/06	
07/06/06	Pending Scheduling	N/A - no death	
07/09/06	Pending Scheduling	Pending CI Hearing 09/29/06	
07/26/06	Pending Scheduling	N/A - no death	
07/31/06	Pending Scheduling	N/A - no death	
INTERNAL AFFAIRS SECTION and BUREAU LEVEL INTERVIEWS			
Declined/Cancelled	Represented	Total	
30	52	82	
ACCIDENT REVIEW BOARD - JULY 26, 2006			
Excusable	Non-Negligent	Negligent	Rescheduled
2	1	22	1

MAY/JUNE 2006 REPRESENTATION STATISTICS

LABOR MANAGEMENT BOARD HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
10/21/05	Conduct Unbecoming an Employee/Misconduct	80 hours w/40 hour option	Pending Hearing 7/13/06
NON-CONFIRMATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
N/A	N/A	N/A	N/A
PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
02/17/06	Truthfulness Required at all Times; Conduct	Recommended for termination	Terminated
12/2005	Truthfulness Required at all times;	Recommended for termination	Pending PreTermination Hearing 7/1/06
ARBITRATIONS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
N/A	N/A	N/A	N/A
CITIZEN REVIEW BOARD COMPLAINTS			
Dismissed	Referred to IAB for Review	Concurred w/IAB Finding	Pending CRB Decision
0	0	3	1

(continued on page 28)

MAY/JUNE 2006 REPRESENTATION STATISTICS (CONT.)

OFFICER-INVOLVED SHOOTINGS			
Date	Use of Force Board Decision	Inquest Decision	
03/15/06	Justified	N/A - no death	
04/24/06	Justified	N/A - no death	
04/28/06	Pending Scheduling	Pending CI Hearing 06/23/06	
05/13/06	Pending Hearing 06/26/06	Justified	
06/3/06	Pending Scheduling	N/A - no death	
06/11/06	Pending Scheduling	N/A - no death	
06/11/06	Pending Scheduling	N/A - no death	
INTERNAL AFFAIRS SECTION and BUREAU LEVEL INTERVIEWS			
Declined/Cancelled	Represented	Total	
40	70	110	

MARCH/APRIL 2006 REPRESENTATION STATISTICS

LABOR MANAGEMENT BOARD HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
2004/2005	Conduct Unbecoming	48 hours w/out option	Written Reprimand, resolved prior to hearing
08/21/05	Conduct Unbecoming	50 hours w/30 hour option	30 hours w/option
01/04/05	Neglect of Duty	12 hours	Written Reprimand
NON-CONFIRMATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
03/24/06	Truthfulness; Standards of Conduct	Recommendation for Non-Confirmation	Non-Confirmed
PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
02/17/06	Truthfulness Required at all Times	Recommended for termination	Pending Pre-Termination Hearing 6/5/06
ARBITRATIONS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
N/A	N/A	N/A	N/A
Dismissed	Referred to IAB for Review	Concurred w/IAB Finding	Pending CRB Decision
0	2	1	4

MARCH/APRIL 2006 REPRESENTATION STATISTICS (CONT.)

OFFICER-INVOLVED SHOOTINGS			
Date	Use of Force Board Decision	Inquest Decision	
02/01/06	Justified	Justified	
02/09/06	Justified	Justified	
03/13/06	Justified	Justified	
03/15/06	Pending Scheduling	N/A - no death	
04/24/06	Pending Hearing 06/06/06	N/A - no death	
04/28/06	Pending Scheduling	Pending CI Hearing 06/23/06	
INTERNAL AFFAIRS SECTION and BUREAU LEVEL INTERVIEWS			
Declined/Cancelled	Represented	Total	
49	111	160	

JANUARY/FEBRUARY 2006 REPRESENTATION STATISTICS

LABOR MANAGEMENT BOARD HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	LMB Decision
2/1/05	Conduct Unbecoming	30 hours w/option	Written Reprimand
6/19/05	Disputes/Arrests/Investigations where Personally Involved	8 hours w/option	Written Reprimand
7/18/05	Dissemination of Criminal History Information	50 hours w/40 hour option (vacation)	Upheld discipline
2004/2005	Conduct Unbecoming	48 hours w/o option	Pending Hearing
6/26/05	Conduct Unbecoming	80 hours w/20 hour option	Withdrew Appeal
4/5/05	Neglect of Duty	50 hours	20 hours w/10 held in abeyance if training is completed
8/21/05	Conduct Unbecoming	50 hours w/30 hour option	Pending Hearing
PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation	Original Discipline	Outcome/Status
1/4/05	Truthfulness; Neglect of Duty; False Information in Reports; Use of Force; and Reporting Requirements	Recommended for Termination	12 hours - Neglect of Duty; minor Use of Force
1/4/05	Use of Force; False Information in Reports; Neglect of Duty; and Truthfulness	Recommended for Termination	12 hours - Neglect of Duty
1/4/05	False Information in Reports; and Truthfulness	Recommended for Termination	Exonerated
7/12/05	Conduct Unbecoming	Recommended for Termination	160 hours - Conduct Unbecoming
10/11/05	False Reports	Recommended for Termination	Resigned in lieu of termination

(continued on page 30)

JANUARY/FEBRUARY 2006 REPRESENTATION STATISTICS (CONT.)

PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation	Original Discipline	Outcome/Status
6/28/05	Truthfulness; Obedience; Complaints and Internal Investigations Involved Dept. Employees; Booking Evidence & Property; Drug Free Workplace, Use of Controlled Substance; and CAB Article 24 - Random Drug Testing	Recommended for Termination	Terminated
ARBITRATIONS			
All. Violation Date	Alleged Violation	Original Discipline	Outcome/Status
2/20/05	Truthfulness; Police Business Confidential; and Consorting w/Persons of Ill Repute	Termination	Reinstated
CITIZEN REVIEW BOARD COMPLAINTS			
Dismissed	Referred to IAB for Review	Pending Response	Pending CRB Decision
7	1	3	4
OFFICER-INVOLVED SHOOTINGS			
Date	UOF Decision	Inquest Decision	
01/02/06	Justified	Justified	
01/02/06	Justified	Justified	
01/11/06	Justified	N/A - no death	
01/31/06	Pending Scheduling	Justified	
02/09/06	Pending Scheduling	Pending Scheduling	
INTERNAL AFFAIRS INTERVIEWS			
Declined/Cancelled	Represented	Total	
41	61	102	

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NEW LVPPA LOGO WEAR

Esther Green
LVPPA Office Manager

We are pleased to announce the new LVPPA logo wear shirts and coffee mugs are in and available for purchase at the LVPPA office. The new logo is LVPPA in classic block letters with the American flag proudly flying through the letters. Detective Chris Collins spent a great deal of time meeting with apparel and accessory providers and reviewing bids. In the end, we have an entirely new logo and line of exceptional quality shirts to offer. The polo-style shirts come in three styles and seven colors. We are also offering a luxurious silk blend camp shirt in four colors.

The Pinpoint Knit Polo Shirt is constructed from 60/40 cotton/poly mesh knit with flat knit collar, side vents, double needle sleeves and bottom hem, and pearlized buttons. This shirt comes in stone with ivory accents on the collar and placket, navy with white accents and placket, and white with black accents and placket. The logo on the ivory shirt is three shades darker (camel color) and displayed on the left upper chest. The logo on the navy and the white shirts is displayed in brilliant full color red, white, and blue with gold edging.

The Ottomon Rib Polo Shirt with Hemmed Sleeves is constructed from 78/22 polyester/rayon blend with welt collar, locker patch, side vents, double-needle bottom hem, and pearlized buttons. This shirt comes in khaki with white and black marking on the collar, jet black with white and khaki marking on the collar, and finally the sunset red with khaki and black marking on the collar. The sunset red and khaki shirts display the logo in solid black on the upper left chest. The jet black polo shirt displays the logo in full color red, white, and blue with gold edging.

The Yarn Dyed Knit Polo Shirt is constructed in a 65/35 cotton/poly blend with jacquard collar and cuffs, contrast placket lining, locker patch, side vents, and double-needle hem. This shirt comes in espresso with black accents and



the logo is displayed on the left chest in black.

The Camp Shirts are constructed of a washable 70/30 silk/cotton sand-washed blend, breathable, distinctive waffle weave pattern, open collar, flowing drape, straight bottom hem and coconut shell buttons. This style is offered in ivory, light blue, pale pink (ladies only), and black. The logo is displayed above the hem on the left sleeve, in full color on the light blue and black shirts. The logo is off set three shades darker on the pale pink and ivory shirts.

Mens' sizes range from small to 3XL in all of the above shirts. Ladies sizes are available upon request. The polo style shirts sell for \$25.00, the camp style shirts sell for \$30.00, and the coffee mugs sell for \$10.00.

Feel free to come by the office to have a cup of coffee, or water in this heat, and see what's new at the PPA. **VB**



LVPPA ENDORSEMENTS

Detective David F. Kallas
Executive Director

As was mentioned in a previous article regarding the Association's Political Action Committee, the Association interviews candidates for political office and endorses candidates we believe will support the Association's obligations to its members. Though we know that not everyone will agree with all of our decisions, we do make our decisions in the best interests of those we represent. We will forward our members an updated endorsement list prior to the General Election. As of August 21, 2006, these are the candidates we are endorsing. **VB**

Office	Endorsed Candidate
Federal Partisan Offices	
Congress, District 3	John Porter
State Partisan Offices	
Attorney General	Catherine Cortez Masto
State Senate District 2	Maggie Carlton
State Senate District 8	Barbara Cegavske
State Senate District 9	Dennis Nolan
State Senate District 10	Bob Coffin
State Senate District 12	Warren B. Hardy
State Assembly District 1	Marilyn K. Kirkpatrick
State Assembly District 4	Francis Allen
State Assembly District 6	Harvey J. Munford
State Assembly District 8	Barbara E. Buckley
State Assembly District 9	Tick Segerblom
State Assembly District 10	Joseph M. Hogan
State Assembly District 11	Ruben Kihuen
State Assembly District 12	James Ohrenschall
State Assembly District 13	Chad Christensen
State Assembly District 14	Ellen M. Koivisto
State Assembly District 15	Kathy McClain
State Assembly District 16	John Ocegvera
State Assembly District 17	Kelvin Atkinson
State Assembly District 18	Mark Manendo
State Assembly District 19	Jerry D. Claborn
State Assembly District 28	Mo Dennis
State Assembly District 29	Susan I. Gerhardt
State Assembly District 34	William C. Horne
State Assembly District 37	Marcus Conklin
State Assembly District 41	David Parks
State Assembly District 42	Harry Mortenson
County Partisan Offices	
Clark County Commission District F	Susan Brager
District Attorney	David Roger
County Clerk	Shirley Parraguire
Constable, Henderson Township	Earl Mitchell
State Nonpartisan Offices	
Justice of the Supreme Court, Seat C	Mike Cherry
District Court, 8th Judicial District, Dept. 3	Douglas Herndon
District Court, 8th Judicial District, Dept. 16	Timothy C. Williams
District Court, 8th Judicial District, Dept. 22	Susan Johnson
District Court, 8th Judicial District, Dept. 23	Gerald Gardner
District Court, 8th Judicial District, Dept. 24	Jim Bixler
State University Regent District 12	Stavros Anthony
County Non-Partisan Offices	
County School District E	Terri Janison
Sheriff	Doug Gillespie
Justice of the Peace, Las Vegas, Dept. 1	Deborah Lippis
Justice of the Peace, Las Vegas, Dept. 2	Douglas E. Smith
Justice of the Peace, Las Vegas, Dept. 5	William D. Jansen
Justice of the Peace, Las Vegas, Dept. 8	Ann Zimmerman
Justice of the Peace, Las Vegas, Dept. 10	Bernie Zadrowski
Justice of the Peace, Laughlin	Tom Smitley
Justice of the Peace, North Las Vegas, Dept. 2	Chris Lee
Justice of the Peace, Searchlight	Jack Weaver



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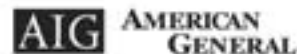
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We are available for the following:

- All Internal Affairs interviews
- All Division level interviews
- Assistance in filing grievances related to discipline
- Representation at grievance meetings and hearings related to discipline
- Assistance in filing of grievances related to Contract violations
- Representation at grievance hearings related to Contract violations
- Assistance in filing of grievances related to worker's compensation issues
- Representation at hearings related to worker's compensation issues
- Pre-termination hearings
- Civil Service Board hearings
- Arbitration hearings
- Officer-involved shootings and in custody deaths:
 - A representative and an Attorney respond to all officer-involved shootings and in-custody deaths.
 - A representative and/or an Attorney participate in all follow-up interviews including:
 - Homicide
 - Use of Force Board
 - Coroner's Inquest

- Accident Review board
- Legislative Representation
- Limited sponsorship of youth activity groups
- Limited in-service training funds available
- Additional life insurance and AD&D policy

Services are available to non-members for a nominal fee. Generally these fees must be paid in advance, by the non-member.

Cost of representation to non-members or member not represented by the Association

Delegate representation: \$150.00/hour

Copies: \$1.00 per page

Fax: \$1.00 per page

Other costs as accrued:

Legal Department:

- General Counsel: \$400.00/hour
- Paralegal: \$150.00/hour
- Copies: \$1.00 per page
- Fax: \$1.00 per page

In the event the grievant/appellant is not an Association member or is a member but is not represented by the Association at Arbitration, fees and costs associated with the Arbitration shall be shared by the grievant/appellant and the Department equally. In such a situation, the Association shall have neither responsibility nor liability to pay any fees or costs either in advance or in the event of default by the grievant/appellant.

Fees that need to be paid in advance include, but may not be limited to:

- \$150.00 for Delegate representation for all internal investigations, and/or
- \$1,200.00 retainer for Pre-Termination, and/or
- \$1,200.00 retainer for arbitration, and/or
- \$3,500.00 deposit for Arbitration (deposit is for Arbitrator).

Additional expenses may apply.

JOIN THE ASSOCIATION TODAY!!!!

If you have any questions please contact the PPA at (702) 384-8692 or e-mail us at office@lvppa.com. **VB**



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CHIROPRACTIC ADJUSTMENTS BENEFIT JOINTS IN THE EXTREMITIES

(continued from page 22)

(Chiropr Osteopat 2005; 16:20). One report in the prestigious medical journal, Annals of Internal Medicine, looked at 150 patients with shoulder problems. All patients received standard medical care. Half of the patients also underwent manipulative therapy of the shoulder joint. After 12 weeks, 43 percent of the manipulative therapy group had recovered, compared with only 21 percent of controls. When researchers checked back with the patients after one year, the same difference in recovery rate persisted.

“Manipulative therapy for the shoulder girdle, in addition to usual medical care, accelerates recovery of shoulder symptoms,” conclude the study’s authors (Ann Intern Med 2004; 141:432). What’s more, research shows that chiropractic succeeds in ending a vicious cycle of surgery-relapse-surgery-relapse. One case study looked at a professional hockey player with pain and instability in his left shoulder. The player had undergone two operations that failed to provide lasting results. In contrast, chiropractic care significantly improved the player’s condition. (J Manipulative Physiol Ther 2001; 24:425-30).

Keen Knees

Knee pain is associated with a restriction in the joint connecting the two bones of the lower leg (tibia and fibula). This joint, the tibiofibular joint, is located at the outer base of the knee. When the knee joint is out of alignment, the kneecap (patella) may be thrown slightly off track during walking and other activities requiring the knee to bend. One study demonstrated that chiropractic adjustments not only subdue knee pain, but they also help restore proper tracking to the kneecap (J Manipulative Physiol Ther 1990; 13:539-49).

Another scientific report reviewed a case of knee pain that afflicted a patient for five years. According to the study, chiropractic adjustment of the tibiofibular

joint “resulted in immediate and dramatic relief of symptoms.” (J Manipulative Physiol Ther 1992; 15:382-7). A third study described a patient with a torn knee meniscus. Menisci are bundles of connective tissue that cushions the inner knee joint. This tear was confirmed by magnetic resonance imaging (MRI). Although three separate medical physicians recommended surgery, the patient chose to try chiropractic intervention first, consisting of adjustments to the knee and homeopathic remedies. The result? A complete resolution of pain and disability (J Manipulative Physiol Ther 1994; 17:474-84).

Awesome Ankles

Scientific evidence supports the use of chiropractic for ankle injuries. For instance, chiropractic adjustments to the foot and ankle joints may stave off foot pain following plantar fasciotomy surgery. The study enrolled 15 patients who had undergone foot surgery with poor results. Pain was significantly reduced following a course of chiropractic adjustments to the foot and ankle joints. “These preliminary findings suggest that joint mobilization and manipulation are safe, conservative procedures to use in the treatment of patients with lateral column foot pain in status post plantar fasciotomy.” (J Manipulative Physiol Ther 2006; 29:398-402).

In another study of 30 patients with sprained ankles, researchers found that chiropractic ankle adjustments were superior to ultrasound therapy. Adjustments significantly reduced pain and increased ankle range of motion and function (J Manipulative Physiol Ther 2001; 24:17-24).

Dr. James Campbell is at the Campbell Wellness Center located in Las Vegas Nevada. VB

SAFE SKIES ACT OF 2006

(continued from page 6)

United States Senate	
Senator John Ensign (R) Web site: http://ensign.senate.gov	
Washington, D.C., Office 356 Russell Senate Office Building Washington, D.C. 20510 Telephone: (202) 224-6244 Fax: (202) 228-2193	Carson City Office 600 East William Street, Suite 304 Carson City, Nevada 89701-4052 Telephone: (775) 885-9111 Fax: (775) 883-5590
Las Vegas Office 333 Las Vegas Boulevard South, Suite 8203 Las Vegas, Nevada 89101-7075 Telephone: (702) 388-6605 Fax: (702) 388-6501	Reno Office 400 South Virginia Street, Suite 738 Reno, Nevada 89501-2125 Telephone: (775) 686-5770 Fax: (775) 686-5729
Senator Harry Reid (D) Web site: http://reid.senate.gov	
Washington, D.C., Office 528 Hart Senate Office Building Washington, D.C. 20510 Telephone: (202) 224-3542 Fax: (202) 224-7327	Carson City Office 600 East William Street, Suite 302 Carson City, Nevada 89701-4052 Telephone: (775) 882-7343 Fax: (775) 883-1980
Las Vegas Office 333 Las Vegas Boulevard South, Suite 8016 Las Vegas, Nevada 89101-7075 Telephone: (702) 388-5020 Fax: (702) 388-5030	Reno Office 400 South Virginia Street, Suite 902 Reno, Nevada 89501-2109 Telephone: (775) 686-5750 Fax: (775) 686-5757

United States House of Representatives	
Representative Shelley Berkley (D) Web site: http://www.house.gov/berkley	
Washington, D.C., Office 439 Cannon House Office Building Washington, D.C. 20515-0001 Telephone: (202) 225-5965 Fax: (202) 225-3119	Las Vegas Office 2340 Paseo del Prado, Suite D-106 Las Vegas, Nevada 89102-4340 Telephone: (702) 220-9823 Fax: (702) 220-9841
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Just a Cop



The funeral line was long,
There's an awful lot of cars,
Folks came out of the restaurants,
They came out of the bars.
The workers at the construction sites
All let their hammers crop.
Someone asked, "What is this all for?"
And they said, "Aw, just a cop."

Some chuckled at the passing cars.
Some shed a silent tear
Some people said, "It's stupid."
"All these dumb policemen here."
"How come they are not fighting crime?"
"Or in a doughnut shop?"
"Sure is a lot of trouble,
For someone who's just a Cop."

They blocked the intersections,
They blocked the interstate.
People yelled and cursed,
"Damn, it's gonna make me late!"
"This is really ridiculous!"
"They're makin' us all stop!"
"It seems they are sure wastin' time,
On someone who's just a Cop."

Into the cemetery now,
The slow procession comes,
The woeful Taps are slowly played.
There's loud salutes from guns.
The graveyard workers shake their heads
"This service is a flop."
"There's lots of good words wasted,
On someone who's just a Cop."

Yeah, just a Cop to most folks.
Did his duty every day,
Trying to protect us,
Till they took his life away.
And when he got to heaven,
St. Peter put him at the top.
An angel asked him,
"Who was that?"
And he said, "Aw, just a Cop."

The Judgment:
The Officer stood and faced his God,

Which must always come to pass.
He hoped his shoes were shining,
Just as brightly as his brass.
"Step forward now, Officer,
How shall I deal with you?
Have you always turned the other cheek?
To my church have you been true?"

The Officer squared his shoulder and said,
"No, Lord, I guess I ain't,
Because those of us who carry badges
Can't always be a saint.

I've had to work most Sundays,
And at times my talk was rough,
And sometimes I've been violent
Because the streets are tough.

But I never took a penny
That wasn't mine to keep.
Though I worked a lot of overtime,
When the bills got too steep.
And I never passed a cry for help
Though at times I shook with fear.
And sometimes, God forgive me,
I've wept an unmanly tear.

I know I don't deserve a place
among the people here.
They never wanted me around
except to calm their fear.

If you've a place for me here, Lord,
It needn't be so grand.
I never expected or had too much,
But if you don't...I'll understand.

There was silence all around the throne,
where the saints often trod.
As the officer waited quietly for the judgment of his God.

"Step forward now, Officer.
"You've borne your burdens well.
"Come walk a beat on heaven's streets,
"You've done your time in Hell."

-Author unknown

LEGAL CORNER

(continued from page 13)

6 - NRS 289.080(6). The new law further allows a peace officer or any representative of a peace officer to copy the entire file related to an investigation if the officer appeals a recommendation to impose punitive action against him or her.

What does this change mean to you? Before 2005, an officer was not entitled to review an entire Internal Affairs file and certainly had not been able to copy that file. Rather, upon filing a formal appeal of discipline, an officer was given a copy of documents selected by Labor Relations which were the exhibits used in pursuit of that appeal by both parties. Pursuant to the new language contained in this statute, an officer may now review the entire investigatory file as may his or her representative, and may copy the entire file concerning the investigation including, without limitation, recordings, notes, transcripts of interviews and any and all documents contained in that file. Obviously, this allows an officer to make a more informed decision as to whether or not he or she wished to appeal, and if so, gives the officer a head start on preparing for the appeal as he or she is not at the mercy of the Department in awaiting information.

5 - NRS 289.050(2). Prior to October 1, 2005, NRS 289 provided that a peace officer could be investigated in response to an allegation that the officer engaged in activities which could result in punitive action and defined the types of discipline that constituted punitive action. The new statutory language provides certain rights to a peace officer upon conclusion of an investigation, including certain rights concerning his administrative file.

What does this change mean to you? First, this entirely new provision of NRS, much like NRS 289.080(6), allows an officer who has received punitive action to review any administrative or investigatory file maintained by the Department pertaining to that investigation, including any recordings, notes, transcripts of interviews and documents. Additionally, this new statutory provision precludes the Department from using any record of an investigation or imposition of punitive action for any purpose once that information should have been purged from an administrative file. The only exception to this portion of the statute is qualifying language that states that "the agency shall not keep or make a record of purged information except as otherwise required by federal or state law." This qualifying language speaks to document retention laws in the State of Nevada and document retention laws that would preclude the Department from destroying information for a specified period of time, even if that time is longer than when such information could be purged.

4 - NRS 289.040(3). The new statute provides that the only information that may be placed into the administrative file of a peace officer who is under investigation is a copy of the disposition of the allegation of misconduct if the allegation is sustained and a copy of the notice or statement of adjudication of any punitive or remedial action taken against the peace officer.

What does this change mean to you? Historically, there has been some concern amongst officers that inappropriate information may have found its way into his or her administrative file concerning allegations of misconduct that never resulted in a sustained finding. Likewise, there has been some ongoing concern amongst officers that an entire investigation or significant portions of an investigation, for example the Investigative Report, have found their way into an officer's administrative file. This new language contained in NRS 289.040 specifically defines what information from an investigation may actually be placed in an officer's file. Specifically, what the statute now provides is that the only information that may be placed in an officer's administrative file is a copy of the disposition of the allegation of misconduct (the end result reached by Internal Affairs), but only if the allegation is sustained, and a copy of the Adjudication which sets forth any punitive or remedial action taken against the peace officer. This means that the actual Internal Affairs Disposition Report and the Adjudication of

It has been my privilege to work side by side with the talented men and women that make up the Las Vegas Metropolitan Police Department and the Las Vegas Police Protective Association.

As you've no doubt heard, I have decided against seeking re-election this year.

I have given my full support to Undersheriff Doug Gillespie and he is absolutely the best candidate to lead this department into the future.

Please join me in supporting Doug in his race for Sheriff this year, and thanks again for your loyal support.

Bill Young



Complaint are the only two pieces of information from the investigation which may end up in an officer's personnel file and only if the officer has been sustained for an allegation of misconduct.

3 - NRS 289.040(5). The new law further gives a peace officer the right to review his administrative file if the file does not relate to a current investigation.

What does this change mean to you? NRS 289.040 contains new language, subsection 5, which allows an officer to review any administrative file maintained by the Department except a file relating to a current investigation. This means that an officer may review his personnel file, any bureau file that may be maintained on him or her in the substation, and any administrative file the Department maintains on him or her with the exception of files pertaining to an ongoing investigation into allegations of misconduct.

2 - NRS 289.025. The new law also makes confidential the home address and photograph of a peace officer in the possession of a law enforcement agency, unless the officer consents to the release of the information or the officer is arrested.

What does this change means to you? As most members of the Department are aware, the Association has over the past few legislative sessions attempted to make certain personal information of an officer confidential by statute. This new provision added to NRS 289 expressly codified this confidentiality requirement. Now, the home addresses and photographs of officers in the possession of the Department are confidential and may only be released to the public if either the officer authorizes the release or if the officer has been arrested. Thus, in the event there is an ongoing internal investigation which does not stem from a criminal arrest, your home address and especially your photograph may not be released to the public which most notably includes the media.

1 - NRS 289.085. The number one thing that every officer should know about the recent revisions to NRS 289 is that the new law prohibits the use of evidence obtained in violation of the statutory rights of a peace officer during an administrative proceeding commenced or civil action filed against the peace officer.

What does this change mean to you? Historically, although NRS 289 contained many prohibitions and limitation regarding how an internal investigation must be conducted, there were never any sanctions or negative ramifications to a law enforcement agency in the event NRS 289 was violated. So, for example, despite the fact that there has always been a requirement stating that an internal interview may not go beyond the scope of the notice the officer received, if an interview did go beyond the scope of that notice such information has, on occasion, been allowed to be used against the officer in an administrative proceeding. Now, new language added to NRS 289 essentially creates an exclusionary rule. This exclusionary rule states that if an arbitrator or court determines that evidence was obtained against an officer in an investigation which is in violation of NRS 289.010 through NRS 289.120, and that the evidence may be prejudicial against the peace officer, the evidence is inadmissible during any administrative proceeding or civil action against the officer.

Thus, now for example, if an interrogation or hearing is conducted without the requisite 48 hours notice, if an interrogation or hearing is conducted that goes beyond the scope of the notice, if confidential information about an officer is release to the public without the officer's consent, if unauthorized information is placed in an administrative file of an officer, if an interrogation or hearing is conducted without the requisite Garrity admonishment, etc., prejudicial information obtained in the course of these interrogations or hearings may not be used in an administrative proceeding or civil action against that officer. **VB**

BECAUSE LOSING IS NOT AN OPTION

(continued from page 25)

he will try to take your life. He is working out at the gym, learning how to fight, and practicing his marksmanship skills everyday. You need to keep up with him so, when you meet him on the street one day, you won't lose. You can't afford to lose. We don't have the luxury of losing because to lose in this job is to die.

We use the term, "Because Losing is Not an Option" and if you ask your wife, your children, your parents or any one of your friends, they will wholeheartedly agree. Excel Defense Studios delivers training unlike any other facility in Las Vegas. With 90 percent of our instructors being law enforcement officers, they know what we go through and face on a daily basis. We take self-defense training very seriously and won't settle for anything less than the best. That's why we built the best self-defense studio in Las Vegas and aligned ourselves with the best instructors in the valley. We offer many types of classes, ranging from ground fighting to kickboxing, boxing to fitness and conditioning training. We

have Advanced Fighting and Elite Conditioning courses specifically designed to enhance your entire training program, not to mention we are the only certified affiliate school in the State of Nevada for Pat Miletich and the Miletich Fighting System. We also have a full-service gym with top of the line Hammer Strength and Life Fitness strength and cardio training equipment so you can get a complete workout under one roof. We have a flexible class schedule so no matter what your work schedule may be you will still be able to take any class you want.

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Just remember, we do not have the luxury of losing. A bad guy can win or lose and it won't matter to him, but we can't lose even once. So, rethink your training because losing is not an option!!! EVER!!!

James Miranda has been a police officer with the North Las Vegas Police Department for nine years. VB

THE "BROKEN WINDOW" THEORY

(continued from page 8)

"Citizens want to give this information – it's just waiting to be taken," he said. "Police are the moral force of a neighborhood. Their presence can reassure citizens, make them feel safe, secure." Kelling promotes four key areas to successfully implementing theories developed through "Broken Windows": foot patrols, communication, identification, and consent.

Foot patrols, he said, are a critical key to improving residents' relations with city police. It remains uncertain, he said, whether foot patrols have an actual impact on crime, but residents of foot-patrolled neighborhoods tend to believe crime is reduced. Those in foot-patrolled areas, he said, also have more favorable impressions of police. Officers on foot patrol work better with the neighborhood in determining the problems of the community.

Just as those officers expect residents to communicate with them, they are expected to communicate with residents and with other law enforcement officials. Kelling also proposes a hierarchy in policing where "people are held accountable for whatever happens in a geographic area. If you're the head of this area, you're responsible for it." Kelling said those commanders, together

with beat officers and neighborhood residents, can work together to identify people most likely to commit – or become victim of – a crime. "Five percent of those committing crimes commit 50 percent of it," Kelling said. In Newark, police identified 150 people who likely would kill each other. "If we know who they are, we can tell them we know who they are and that if they commit an offense, we're coming down ... very, very hard," Kelling said. "We also tell them that we know it's been tough on you, but here are social service agencies that can help, here's the faith community, please take a look."

Perhaps the greatest key to the success of any initiative, though, Kelling said, is the combination of consent and collaboration with neighborhood residents. Residents, not thugs, need to be allowed to take ownership of a park or neighborhood street corner. But they can't do it, Kelling said, without police officers who care and help them do something about it. "The riots of the 1960s showed us that if we don't have consent of the people, policing will be nullified," Kelling said. "But you can't settle for consent. To be effective, you also need collaboration. That's the name of the game in solving problems-partnerships. You need the people's consent to start, and you need collaboration for it to succeed." VB

PROJECT P.R.I.D.E.

(continued from page 21)

When the program started in 2001, 23 families attended the program that year. In 2005, we had nearly 300 families. There have been over 1,200 families referred to our program since 2001. The YFS Program covers five counties in southern Nevada and is working with other counties as we take the program statewide. After receiving a referral, the child and his/her parents are mandated to our three-part class, held on Thursdays. Homework is assigned to the parent and child along with a two-hour session at UMC Burn Center for the child. If they fail to complete any part of the class, they will return each month until they do.

We are seeing results. For those families who stay in this area, we have very little recidivism with fire play. One family told us the program was a turning point for them. Mom worked at 7-11 and her fifth grade son had multiple fire incidents and failing grades. After coming to the classes, they were asked to participate in a research program. When they arrived at the review site, the mother told us she quit 7-11, obtained her GED, and was training to be a bank teller. Her son was no longer playing with fire and his grades were improving

weekly. The YFS class was the pivotal point, she told us, in making a change in their lives. That is our reward!

How can you help? Our major needs are funding and staffing. Each agency supports their employees' involvement, but all monies to keep the program going are obtained through grants and donations. This year, more money will be needed to contract out to case managers and translators, and to continue our contracts with Leadership Builders and our Administrative Assistant.

For more information, or to place a donation, please visit our website:

http://www.fpaneveda.org/programs/yfs_program/yfs_program1.htm

Detective Gina Chandler has been a police officer with the Las Vegas Metropolitan Police Department for more than nine years and she has been a peer member of the YFS for three years. She is currently assigned to the Sexual Offender Apprehension Program. Gina is married to Sergeant Greg Chandler of DTAC and they have two beautiful children. VB

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