



LAS VEGAS POLICE PROTECTIVE ASSOCIATION

LVPPA VEGAS BEAT

Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

VOLUME 1 | ISSUE 2

July/August 2006

{ 5TH ANNUAL BALDY BASH 2006 see page 22 }



SUPPLEMENTAL MEMBERSHIP INFORMATION ENCLOSED

Keeping Home Information Confidential	Page 11
Tax and Spending Control (TASC) Amendment	Page 20
2006 Police Unity Tour	Page 26

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Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

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The Las Vegas Police Protective Association is affiliated with the following organizations at the state and national level:

NAPO – National Association of Police Organizations, representing nearly 220,000 police officer members in 4,000 police associations nationwide.

IUPA – International Union of Police Associations, an AFL-CIO organization representing over 100,000 police officer members in Puerto Rico, Virgin Islands, Alaska and the continental United States in 580 locals.

AFL-CIO - The American Federation of Labor-Congress of Industrial Organizations is the voluntary federation of America's unions, representing more than 9 million working women and men nationwide.

"BIG 50" – An informal association of the 50 largest law enforcement associations in the United States.

SNCOPS – Southern Nevada Conference of Police and Sheriffs



CONTENTS:

EXECUTIVE BOARD

Executive Director's Message	Page 5
Police Week 2006	Page 6
Short History of the LVPPA Membership Card	Page 7
U.S. Troops in Iraq Al Anbar, Iraq Today: A Work in Progress	Page 8
LVPPA Statistics	Page 9
Financial Stability is a Good Thing	Page 10
Keeping Home Information Confidential	Page 11
Legal Corner	Page 12

COVER STORY

Baldy Bash 2006	Page 22
-----------------	---------

FEATURES

New Additions: Board of Directors	Page 14
Meet the PPA Office Staff	Page 15
National Association of Police Officers- And Why We Belong	Page 16
Nevada Law Enforcement Officers' Memorial/Hoff Memorial	Page 19
Writing To Discover The Person Within	Page 20
Tax and Spending Control (TASC) Amendment	Page 33
What We Do is Dangerous	Page 21
The Injured Police Officers Fund	Page 29
Take Your Kids to Work Day	Page 26
SWAT/Crisis Negotiating Team Recognized	Page 23
Life Insurance Policy From the IUPA	Page 23
What the Heck is a Financial Plan Anyway?	Page 24
LVMPD Volunteer Police Chaplain Program	Page 25

SPORTS

2006 Police Unity Tour	Page 26
Summer Destinations	Page 30
Retirement Tips	Page 20
Calendar of Events	Page 4

CALENDAR



2006

- July 4** Independence Day observed
- July 6** LVPPA General Membership Meeting (LVPPA office) *cancelled due to holiday*
- August 3** LVPPA General Membership Meeting (LVPPA office)
- September 4** Labor Day observed
- September 7** LVPPA General Membership Meeting (LVPPA office)

WEBSITE POLLS

Who are you going to vote for?

Current vote results (as of 05/26/06)

Officer Max Barrett	2 (5%)
Officer Laurie Bisch	0 (0%)
Deputy Chief Bill Conger (retired)	6 (17%)
Undersheriff Doug Gillespie	11 (32%)
Lieutenant Scott Karkos	11 (32%)
Officer Gary Torsky	0 (0%)
Sergeant Richard Warner	1 (2%)
Lieutenant Ron Williams	2 (5%)
None of the Above	1 (2%)

Total Votes 34

Is officer safety improving at the jail?

Current vote results (as of 05/26/06)

Yes	0 (0%)
No	31 (81%)
Not Sure	7 (18%)

Total Votes 38

If you would like your voice heard, log on to the website at **www.lvppa.com**

RETIREMENTS

03/01/2006	Steven J. Digiulio, P#4074	PO II (A-2)
03/01/2006	Greg B. Goen, P# 1927	PO II
03/01/2006	James D. Joho, P# 2998	CO II
03/10/2006	Michael J. Longo, P# 1042	PO II
03/31/2006	Rodney L. Harris, P# 2042	PO II (A-2)
03/31/2006	David A. Kole, P# 3032	PO II
04/07/2006	Marean E. Braucher, P# 3756	CO II
04/28/2006	Fred M. McGowan, P# 917	PO II (A-2)

Visit our website at **www.lvppa.com**.

You can also contact our Webmaster, Nathan Egli at **webmaster@lvppa.com**.



Executive Director's Message

DETECTIVE **DAVID F. KALLAS**

Welcome to the second edition of *LVPPA Vegas Beat*. Based on the responses we have received, the time and effort put into producing our magazine appears well worthwhile. Some officers have questioned the expense of producing a quality magazine for the membership. So you know, before entering into our agreement with Trade News International (TNI), the Board of Directors of the Association evaluated the costs of production. Realizing that the first few editions may add to the Association's expenses, the Board determined that in the long run the benefits for our members far outweighed the costs. The Board also took into consideration that TNI would be responsible for soliciting advertisers to offset initial costs, while projecting that advertisers would eventually support the entire costs of producing the magazine.

I am happy to report that our advertising commitments have far surpassed our expectations. Business members in our community recognize the service our officers provide to our community and are eager to assist our officers with their various needs.

On a personal level, I would like to extend my thanks and gratitude to both Detective Michelle Jotz (formerly known as Smaistrila) and Officer George Martin for their tireless efforts in ensuring the quality and substance of our new magazine. It has been a very time consuming effort and they should be

recognized for their involvement. As with anything else, if you have any complaints, comments or criticisms, you know who to contact (Just a little levity)!!

Lastly, I can only imagine that most officers were as surprised as the Association was when Sheriff Young announced he would not be seeking reelection. I would like to assure our officers that the Association is going to be very diligent in determining whom we choose to endorse as our next Sheriff. Though we have sent out surveys to our officers for their input, we will consider many factors before making our decision. As with anything else in "politics," there is always going to be those that disagree with what we do. I hope everyone realizes the Association will ultimately decide on what is in the best interests of every officer we represent. With over 2,100 members, that will not be an easy task. As with anything else, please let us know how you feel about this issue by calling, faxing, e-mailing or contacting your Representative. For those of you who have already "threatened" to drop out of the Association if we do or don't endorse a certain candidate, it is truly a shame that our relationship is so fragile in light of everything the Association has done over the last several years and will continue to do!!

As always, stay safe!! **VB**

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Police Week 2006

DETECTIVE CHRIS COLLINS

Assistant Executive Director and Chief Negotiator

As some of you may already know, Michelle Jotz (formerly Smaistrle) and I traveled to Washington, D.C. this past May to attend Police Week 2006. During this week, we also attend several functions hosted by the National Law Enforcement Officers' Museum and the National Association of Police Organizations (NAPO). The trip itself was a wonderful experience and a great opportunity for our organization to be seen on the national level. This article is meant to give you a small glimpse of why we believe it is important we attend and just how busy it can be.

We arrived in Washington D.C. on Thursday, May 11. Our schedule for Thursday included a dinner meeting with representatives from the Phoenix Law Enforcement Association (PLEA). PLEA represents the approximately 2500 officers of the Phoenix Police Department. The two associations are similar in size and geographical location and both associations just completed hard-fought contract negotiations. As you can imagine, we share many of the same problems. This meeting gave us an opportunity to discuss these problems and



Senator Joe Biden at meeting with NAPO representatives.

the many different ways each association was handling them. This exchange of ideas can only help the LVPPA in the long run.

Friday, May 12 was a very busy day. We started our day by attending a press conference held by Taser Corporation and American Public University. The reason for the press conference was to announce that the two companies had come together to sponsor scholarships for the families of fallen officers. This program, dubbed "Living the Legacy Scholarship Program," will provide distance learning opportunities to the immediate family members of law enforcement officers killed in the line of duty. Washington, D.C. Metro Police Department Chief Charles Ramsey was on hand to lend his support to the partnership, which recognizes the sacrifices of law enforcement officers during the 2006 National Police Week. The deadline for the scholarship applications is July 31 and successful candidates will be announced on August 31. A total of four awards will be granted toward bachelors or masters degrees. More information can be obtained at <http://www.apu.edu/TASER/>.

We then attended a NAPO Executive Board meeting. To many, this may not seem like a very important function, but trust me it is. During this meeting, NAPO members learn about the many national issues and legislation being tracked by NAPO. Another important topic was NAPO's Top Cops Award cere-

mony. For those of you not familiar with this event, any officer in the country can be nominated to receive a Top Cops award. Ten officers are chosen to receive Top Cops awards with one of the ten being chosen TOP COP. Many other officers receive honorable mentions. Several LVMPD officers have received these awards. This year, our own Mike Fletcher received one of the honorable mentions.

NAPO loses approximately \$200,000 a year hosting this event. The Executive Board of NAPO gave this matter to the Strategic Planning Committee to either find a way to subsidize this event or, possibly, cancel it in its present form. As the Chairman of the Strategic Planning Committee, I believe this event is far too important to cancel or change so the other committee members and I will be working toward finding a partner to help fund this event. During this evening there are two events: the Top Cops awards ceremony and the Chairman's Dinner. This dinner is for donors to the National Law Enforcement Officers' Museum and is by invitation only. One year ago, we pledged \$100,000.00 to the museum. This was to be \$20,000 a year for five years. This may seem like a lot of money, but it gives us a voice in not only how our fallen officers are remembered at the National Law Enforcement Officers' Memorial, but also how our officers who did not make the ultimate sacrifice are remembered in the museum. The last function of the night was the Top Cops reception. It is an overwhelming honor to stand with and talk to the heroes who went above and beyond the call of duty.

On Saturday May 13, we went to the National Law Enforcement Memorial and the gift shop. We had been asked to donate a few hours of our time working the Memorial wall helping people locate names or working in the gift shop. We were assigned to work in the gift shop on Sunday. Later that evening, we attended an invitation-only VIP reception hosted by the National Law Enforcement Memorial. This reception was a way to thank the people and organizations that have helped the National Law Enforcement Memorial. We then attended the Candlelight Vigil and stayed until all 466 names that had been added to the memorial wall were read aloud.

On Sunday May 14, we worked in the memorial gift shop for almost four hours. We were later told that, on Sunday, the gift shop sold more merchandise than on any other day. I can now say from experience, anyone who works in clothing retail must have the patience of a saint. After folding what seemed like thousands of t-shirts in my short four hours, I had run out of patience. I take my hat off to the staff of the memorial store for doing a great job. Later that evening, we attended two more National Law Enforcement Memorial functions. The first was a Law Enforcement Ambassadors Celebration of Appreciation; the second was the Copper Ale tapping held at the District Chophouse and Brewery. Copper Ale is only brewed during police week each year as a way for the Chophouse Brewery to say thank you to law enforcement officers.

On Monday May 15, there were only two more meetings and we could come home. The first meeting of the day was with Senator Joe Biden. During this meeting, the Senator gave us updates on national legislation that would have an affect on law enforcement. For the last 33 years, Senator Biden has been a good friend to law enforcement officers all across America. The last meeting of the day was with representatives of the National Law Enforcement Museum. We have agreed to help them try and raise money in the Las Vegas area to help build the National Law Enforcement Museum. We brainstormed potential fundraising ideas and came up with several, but would gladly accept ideas from the membership also.

Lastly, I would like to say what an honor it was for Michelle and me to travel to Washington D.C. and represent the hard working men and women of Metro. **VB**



A Short History of the LVPPA Membership Card

OFFICER GEORGE MARTIN
Assistant Executive Director

This is our fifth year issuing LVPPA Membership Cards to our membership. The idea of the card originally came from my experiences in New York. I wanted something that showed membership in our organization. After trying several ideas with no real appeal, the LVPPA Membership Card was introduced. It was to show our membership and maybe attach some benefits to it. I was given the go ahead as long as it didn't cost the LVPPA any money. For the first couple of years, I was able to find a sponsor for the cards. This allowed the cards to be developed, and included the sponsor listed on the back of the card.

The card has been designed to reflect the relationship between the LVPPA and its members. The first year's photo was the LVPPA badge/logo. The second year's photo was the Nevada Law Enforcement Memorial. The third year's photo was the Memorial Wall at the Police Memorial Park in Las Vegas. That year was special to me as the model for the picture was my then five-year-old daughter. The fourth year's photo was the Las Vegas Strip. Now, for our 2006 Membership Card, we have introduced our new LVPPA logo.

Two (2) cards are issued to each member. The card has the member's name and personnel (P#) number printed on the face of the card. The back



2006



2002



2003



2004



2005

of the card will list those businesses we have an arrangement with and how to contact them.

Also, watch for additional promotions from our advertisers in this and upcoming issues of *Vegas Beat*. Our advertisers help defray the costs of producing *Vegas Beat*, so your support of them is appreciated.

Why two cards? It is a way to share the benefits with your spouse, family member or someone special to you. It allows that person to identify themselves to your fellow officers as a friend of law enforcement and the Metro family. Membership has its privileges and you can help to make the LVPPA Membership Card a valuable asset of your membership by letting our supporters and sponsors know that we are out there. VB



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United States Troops in Iraq

Al Anbar, Iraq Today: A Work in Progress

CORRECTIONS OFFICER TOM REID
Assistant Executive Director

Most of us know a family member or friend who has been sent overseas to pull duty in Iraq. This detailed article is intended to show the good work the coalition forces are doing to get Iraq to govern itself and to show how the Reserve forces are playing a critical role in this effort.

Three years after coalition forces invaded Iraq, many ask what progress has been made toward developing a stable country that can stand on its own. What is the security status? Is the government improving? Will there be a vibrant economy? The answer may well lie in provinces like Al Anbar. This mostly-Sunni province of 1.3 million has been hotly contested by insurgents and progress has not come easily. However, combined U.S. and Iraqi efforts have resulted in some achievements. This article will give an honest overview of the current status of governance, economics, essential services and security at the provincial level and in the major municipalities. Some signs are encouraging, while others simply are not. The following may be best described by the movie title, *The Good, the Bad and the Ugly*.

Provincial Government: Key to the Future

An Iraqi province is similar to a U.S. state, and Al Anbar is close in size to North Carolina. Its foreign neighbors are Syria, Jordan and Saudi Arabia, and its major cities follow the easterly-flowing Euphrates River. It has many natural resources, but much of the province is wild desert. Black marketers and insurgents are suspected of flowing across its borders and through the province. Al Qaeda has been extremely active here. The provincial government has had severe challenges to face, including survival, according to Colonel Frank J. Corte, Commanding Officer of the Governance Support Team from 3rd Civil Affairs Group, (CAG) I Marine Expeditionary Force (MEF). Corte (pronounced "court") says four provincial council members have been assassinated in the past few months, including the chairman, as he left a mosque in March. The first provincial governor since the invasion resigned, when four of his sons were kidnapped in July 2004. The previous governor was kidnapped and assassinated just days after taking office, and the current officeholder has survived approximately 29 assassination attempts and the kidnapping of a son. Despite this, the fledgling government is beginning to show progress, says Corte. Governor Maamoon Sami Rasheed Al-Awani has demonstrated a dogged determination through his many assassination attempts and setbacks, says Corte, whose assignment is to advise the governor in developing the provincial government. Corte is uniquely qualified for the job; the Marine reservist is a seven-time-elected Texas State Representative. His wife has assumed his legislative duties while he serves his year on active duty, including seven months in Iraq. Corte says that Maamoon – who was elected as a council member in June 2005 and subsequently appointed by the council as governor – has been a major force in building the provincial government.

Not all signs are positive, according to Corte. Some directors generally refuse to come to work because of current security problems or for other reasons. Some are suspected of laziness, incompetence or corruption. There are few established governmental procedures for the provincial government, which is waiting for direction from the yet-to-be-formed central government. Maamoon is encouraged by the recent designation of Jawad Al-Maliki as the new prime minister, but he has reserved his judgment until he sees the results.

Key Cities: Stepping Stones for Progress

There are seven significant cities in Al Anbar ranging in population from

20,000 to 450,000 residents. They stretch from Fallujah, just west of Baghdad, all the way to Al Qaim on the Syrian border. Conditions in these seven cities differ greatly, according to the Marine civil affairs officers and commanders responsible for each area. Only four of the seven have a mayor, and a mere two have a functioning city council. Few cities have a functioning police force, but violence levels vary from city to city. Some cities have virtually no essential services (health care, emergency services, electricity, etc.) and suffer from a stagnant economy, while others are beginning to improve.

Fallujah and Ramadi are the largest and most influential cities in the province. They call for deeper scrutiny and are a study in contrast. Fallujah is the first city you reach when driving West along the Euphrates from Baghdad and is the scene of significant progress, according to Lieutenant Colonel Michael V. McCarthy, Detachment Commander, Det. 3, 3rd CAG. McCarthy's detachment provides civil affairs support to the Fallujah area in direct support of the Marine unit that operates there, Regimental Combat Team-5 (RCT-5). It is well documented that when coalition forces invaded Iraq in 2003, they approached Baghdad from the south. Major combat operations had ended by the time the U.S. entered the western Al Anbar province, and an uneasy occupation began in an unconquered region. The insurgency slowly built steam over the next year, using Fallujah and other areas as a haven for building Improvised Explosive Devices (IEDs) and launching attacks against U.S. forces.

When four Blackwater civilian security contractors were killed and hung from a bridge in Fallujah in the Spring of 2004, the U.S. cried for justice and U.S. Marines were sent into the city. However, they were ordered to halt when violence escalated in order to pursue a more diplomatic solution. That solution did not work; insurgents controlled the city, and the residents lived in fear and violence. In October of 2004, the Marines were ordered to surround and assault the city of approximately 200,000. Most of the residents left before *Operation Al Fajr* and, after nearly two months of combat with militants that destroyed much of the city, residents were allowed to return. Marines kept a tight cordon around the city and carefully screened returning citizens in an effort to keep weapons and insurgents out. Today, Fallujah is the scene of relative peace and stability as reconstruction progresses in the city, according to McCarthy. He reports that the atmosphere is fairly positive and the residents display an "apprehensive optimism as (they) get busier and busier with work and repair." "With all the *Al Fajr* payments for battle damage since January of 2006, there has been a huge influx of capital," said McCarthy. "There are many houses being repaired and many new ones being built. Small businesses and large are showing much increased activity. In the last two weeks, there was a marked rise (almost double the number) of men seeking badges to come into the city for day labor." However, progress is made slowly and is hampered by years of neglect, poor communication and lack of electricity, according to McCarthy. "The city was in a severe state of neglect even before *Al Fajr*," said McCarthy. "Many of the infrastructure repairs are long-term projects in any city. There is no sewage treatment system. There was not adequate water treatment, although it is now at about 80 percent for the city. The electrical grid was cheap, under capacity and had not been repaired since about 1985. Communications are almost backward, but could advance quickly if wireless were installed."

McCarthy says security is "porous and spotty at times," but is getting better, and the security forces work well together under strong leadership. Fallujah has an active police force, which has a cooperative partnership with the Iraqi Army and coalition forces. The mayor and city council are active, and McCarthy assesses their performance as "fair," noting that strides are being made with hard work behind the scenes. Schools are crowded, but there have been many

(continued on page 38)



Creating an Open Dialogue

DETECTIVE MICHELLE JOTZ
Secretary

In addition to providing the statistics for this issue, I would like to invite interested members to submit articles for future issues of the magazine. The support we have received thus far has been wonderful and we welcome your input on what you would like to see added (or perhaps removed) from the publication. Topics do not have to directly relate to the Department and the job of peace officer, as you can see by some of the subject matter included in this issue. For questions, comments, concerns, please feel free to contact me via e-mail, phone, signal flare, carrier pigeon, etc.

Here, in our second issue of the magazine, I am again including the statistics Esther has compiled to keep you informed on what we are out doing for the members. The first issue included statistics for the first quarter but, since our magazine is bi-monthly, we thought we should do the statistics bi-monthly also. These numbers don't include any briefings that have been attended, Police and Corrections Academy Class presentations, Political Action Committee interviews, etc.

We would love to see more members present at our Board meetings, which are the first Thursday of each month at 5:00 p.m. You can definitely provide us with your input there also! If I can assist you, please don't hesitate to contact me. Thank you for your support!

VB

JANUARY/FEBRUARY 2006 REPRESENTATION STATISTICS

LABOR MANAGEMENT BOARD HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	LMB Decision
2/1/2005	Conduct Unbecoming	30 hrs w/option	Written Reprimand
6/19/2005	Disputes/Arrests/Investigations where Personally Involved	8 hrs w/option	Written Reprimand
7/18/2005	Dissemination of Criminal History Information	50 hrs w/ 40 hrs option (vacation)	Upheld discipline
2004/2005	Conduct Unbecoming	48 hrs w/o option	Pending Hearing
6/26/2005	Conduct Unbecoming	80 hrs w/20 hr option	Withdrew Appeal
4/5/2005	Neglect of Duty	50 hrs	20 hrs w/10 held in abeyance if training is completed
8/21/2005	Conduct Unbecoming	50 hrs w/30 hr option	Pending Hearing
PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation	Original Discipline	Outcome/Status
1/4/2005	Truthfulness; Neglect of Duty; False Information in Reports; Use of Force; and Reporting Requirements	Recommended for Termination	12 Hrs. - Neglect of Duty; minor Use of Force
1/4/2005	Use of Force; False Information in Reports; Neglect of Duty; and Truthfulness	Recommended for Termination	12 Hrs. - Neglect of Duty
1/4/2005	False Information in Reports; and Truthfulness	Recommended for Termination	Exonerated
7/12/2005	Conduct Unbecoming	Recommended for Termination	160 Hrs. Conduct Unbecoming
10/11/2005	False Reports	Recommended for Termination	Resigned in lieu of termination

(continued on page 27)



Financial Stability is a Good Thing

DETECTIVE FRED GALEY

LVPPA Treasurer, Trust Representative for the LVMPDEH&WT
(Las Vegas Metropolitan Police Department Employee Health and Welfare Trust)

When David F. Kallas took over this organization, it was sadly in a financial downward spiral. There was very little money in the bank, we owned the building on Burnham Avenue, and we owned ten acres on Valley View and Warm Springs. At the same time, the self-funded LVPPA Insurance Fund was our worst liability. This liability had a potential of costing the PPA \$5 million. The claims weren't being paid in a timely manner and there wasn't enough money coming in for premiums to pay the claims. It was always the attitude of the PPA at that time to make sure that our members in the health plan were happy, even if it meant not collecting enough premiums to make the plan healthy. When the PPA decided to terminate our self-funded health insurance plan and join ranks with the LVMPD to form a new insurance plan, it cost the PPA almost every dime in the bank to make sure all the previous claims were paid. We did survive, and I can report that we have financial stability as we are getting ready to start building the new LVPPA building at 7th Street and Stewart Avenue.

We eventually sold the building on Burnham. We also used the land on Valley View to swap for five acres at Decatur and Post and then used part of the

money from the sale of our building to purchase an additional five acres at the Decatur address. We also used part of the proceeds from the Burnham sale to join the Las Vegas Metropolitan Employees Benefit Plan, commonly known as the post-retirement trust.

After selling our building, we had to find a place to conduct business. This caused us to pay rent, which we hadn't done in many years. As we were rebuilding the PPA, officers were joining and making the PPA the largest police association in the state. With the Executive Board looking toward the future and with the backing of the full Board of Directors, the PPA started investing in money markets, CDs, and REITs. We have invested wisely and will continue to do so.

The future's main cost will be the new building, but the land is already paid for. This will be very costly but, in the long run, it will be a great investment for the Association. We plan to borrow approximately \$5 million. The building should be large enough to accommodate the growth of the Association, along with a few renters to off-set the costs. This will be a building that the PPA, the Department, and the City and County will be proud of.

I hope this has been helpful as to the stability of the Association and to the direction the PPA is going. If you have any questions, please feel free to contact me at (702) 384-8692 or my e-mail at fgaley@lvppa.com. **VB**



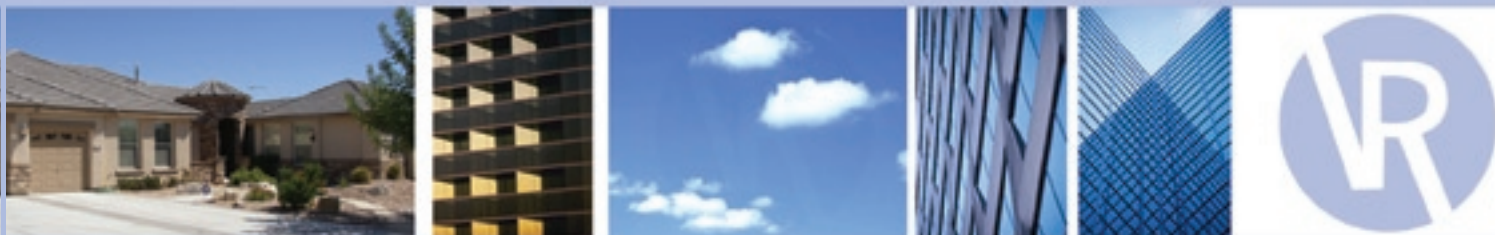
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Keeping Home Information Confidential

JOHN DEAN HARPER
Chief General Counsel

In conjunction with the Nevada Conference of Police and Sheriffs and other law enforcement associations throughout the state, the Association was instrumental in lobbying the legislature to pass what is now codified as Nevada Revised Statute Chapter 250.100 through 250.300. Executive Director David Kallas feels this statute is a crucial first step in extending confidentiality to other areas where public information may endanger a Peace Officer's safety. This benefit is brought to you by the Association and is limited to members only.

Essentially, Chapter 250 allows a current or retired peace officer, a Justice or Judge and certain federal law enforcement officers residing in this state to keep personal information confidential and not subject to disclosure by the County Assessor's Office. The statute defines "personal information" as:

1. The home address of the person;
2. The home address of the spouse or minor child of the person;
3. Any photograph of the home of the person; and
4. Any photograph of the home of the spouse or minor child of the person, but does not include an assessor's parcel number. (NRS 250.120)

In order to trigger the confidentiality provision, the person requesting the confidentiality must sign an affidavit setting forth sufficient justification, and then obtain a court order.

The Association has set up a procedure for our members to obtain the confidentiality with the least amount of pain. A member can download the

Request for Confidentiality Information Sheet and fax the information to the Association office. The Association will then contact the member by e-mail and have the member come to the office to sign an affidavit. The information will then be forwarded to Clark County District Court, where an Administrative Order is drafted and filed. This Administrative Order is not part of the public record. Next, the Administrative Order is transferred to the Clark County Assessor's Office and the requested information is removed from public records.

This system is not without pitfalls. The document below, entitled "Points of Interest," was prepared by the Assessor's Office. Please review these points before applying for confidentiality. Additionally, keep in mind that this process is just a first step. It is the Association's experience that, even with obtaining confidentiality under NRS Chapter 250.100 et al., a motivated individual may still be able to obtain your confidential information. Your information is held by a number of entities and safekeeping is not foolproof. You may want to consider being more proactive by doing such things as: placing your real and personal property into a trust, shredding important documents and checking your credit report periodically.

The Association, along with other law enforcement associations, intends to continue lobbying the Nevada Legislature to make other public information confidential for peace officers. If you have any questions, please feel free to contact the LVPPA office at (702) 384-8692. **VB**

To: All members contemplating confidentiality pursuant to AB 142

Subject: Reprint of Points of Interest drafted by Assessor's Office

This is a list of Points of Interest and issues that may arise from removing your confidential information from the Assessor's records.

All records and documents will be unavailable for any transfer or refinance of the home. This may affect the following:

- | | |
|---------------------------|----------------------------|
| <i>Title companies</i> | <i>Realtors</i> |
| <i>Appraisers</i> | <i>Insurance Companies</i> |
| <i>Mortgage Companies</i> | |

A notarized statement will be required for each person in which the officer is approving the release of confidential information.

It may require a notarized statement to authorize other county and city agencies to have access to the Assessor's records if they have not been determined to have a legitimate business need for the information, or have not signed the document acknowledging their responsibility to keep the information confidential.

No information will be released over the phone. The officer would need to come into the Assessor's Office in person and sign, or mail, a notarized statement to have the information released.

Address changes would need to be made in the Assessor's Office, not by phone, and include the notarized statement or a mailed notarized statement.

Exemptions, such as Veterans or Surviving Spouse: Any DMV voucher would need to be issued in the Assessor's Office and require the notarized statement. No requests for the vouchers could be taken by phone.

Any exemptions that were requested after the date of the Court Order would not be kept confidential. It is the responsibility of the officer to notify

the Assessor's Office that the new Exemption should be confidential. There is no way to monitor any additional records created after the Court Order.

It is the responsibility of the officer to notify the Assessor's Office if they no longer live in the home. The Court Order only covers their residence. Also, if a new property is purchased, a new Court Order is necessary to cover the new residence. If, due to a divorce or similar situation, a minor child remains in the home when the officer is no longer on title, a new Court Order would be necessary to keep the personal information blocked on the home.

Emergency services and 911 dispatchers would only have access to the information if they sign an agreement not to release information. They will not be able to access individual property information by owner or address.

Automatic tax payments would not be available for personal property (manufactured mobile home) payments since the name on the bank account would not match the name on the personal property record.

Manufactured mobile home records would require monitoring by the officer for up to 1 year until programming is in place to automate the system. The officer would need to be aware of tax due dates to verify a tax bill was received. Also, no information could be released without the notarized statement.

Any non-payment of taxes could result in publication of the name and address of the officer on the home, and in the newspaper, in preparation for tax sale.

Manufactured mobile homes taxed as personal property may also have a seizure notice physically posted to the property when taxes are delinquent.

The Assessor's Office provides notary services, free of charge, for the above-mentioned forms that would need to be notarized pursuant to NRS 250.



KATHY WERNER
General Counsel

Having now handled the majority of our members' disciplinary appeals to the Civil Service Board, a Labor Management Board or an Arbitrator over the past almost eight years, it never ceases to amaze me that officers on the Department continue to make the same mistakes and violate the same policies over and over again. It is this pattern that has prompted this article in an effort to educate all of you as to what I see to be the most commonly-violated Department policies, the common pitfalls resulting in the policy violation and what I think you can do to avoid making the same mistakes that so many other officers before you have made.

Number One: 4/104.04 OBEDIENCE

The Obedience policy states that "*(m)embers shall obey all lawful orders given by superiors, including any order relayed from a superior by a member of the same or lesser rank... Such obedience shall be willing and prompt... The willful neglect or deliberate refusal of a member to obey any lawful order given by a superior shall be considered insubordination. Flouting the authority of any superior by manifest disrespect, or by disputing orders shall be considered insubordination.*"

The widely-accepted rule regarding obedience issues is "work now, grieve later." This rule stems from the presumption that the parties to a collective bargaining agreement have chosen to refer all disagreements to the agreed-upon grievance procedure and that employees should not be allowed to engage in "self-help." Under this rule, where an employee refuses to follow an order (i.e. to accept a work assignment or perform a job) rather than filing a grievance, arbitrators generally uphold the discipline on appeal.

There are certain recognized exceptions to the "work now, grieve later" rule. For example, an employee is not obligated to follow an order that threatens his or her health and safety. Another exception has been recognized where an employee has been denied representation by a union representative. In such a case, the employee's refusal to participate in a meeting or interview will generally not amount to insubordination. In this case however, the employee must have a reasonable belief that some sort of disciplinary action will result from the meeting. Yet another exception exists where an employee refuses an order that directly conflicts with a clear right of the employee

If never ceases to amaze me that officers on the Department continue to make the same mistakes and violate the same policies over and over again.

The Most Commonly Violated Department Policies: What You Should Know To Avoid Making The Same Mistake

and the employee has no time to proceed with the grievance process. For example, if the order was in direct conflict with a contractual right and the ordered action would have already happened by the time the grievance process would have concluded, the employee's refusal to obey may not necessarily constitute insubordination. Yet a final exception exists where an employee is directed to engage in illegal or immoral behavior or where the order might subject the employee to wrongful incrimination.

Aside from these few exceptions, you are well advised to follow an order, and then address its propriety through the grievance process. Through the grievance process, an order might be found to be in violation of a Department rule, regulation, procedure or practice, but if you have not followed it at the time given you may still be found insubordinate. Therefore, in order to avoid the common mistake of violating this rule, follow the "obey now, grieve later" rule of thumb.

Number Two: 4/102.12 INTERACTION WITH THE PUBLIC

This policy states that "*(m)embers should at all times be courteous, patient and respectful in dealing with the public. Members should avoid answering questions in a short and abrupt manner, and should not use harsh, coarse, violent, profane, insolent, indecent, suggestive, sarcastic or insulting language. Members should maintain an even-tempered, professional demeanor regardless of the provocation, remaining cool and collected at all times. Members will provide their name and personnel number when requested to do so by a citizen.*"

Discourtesy to members of the public that you come into contact with is yet another common source of discipline

that is dealt with by our office. Discipline for discourtesy often depends upon the pattern and severity of the conduct. Discipline for discourtesy will usually be upheld only if the employee

violated a particular work rule (of which we have), if the employee was engaged in a pattern of discourteous behavior, if the employee has previously been disciplined or counseled for such behavior or if the conduct was particularly egregious.

This is somewhat of an unusual rule with regard to your profession, in that other cases are not necessarily comparable or instructive. What I mean by this, for example, is that generally a nurse would be expected to treat his or her patients with a higher degree of respect and courtesy than you would be expected to give a felony suspect. Similarly, internally

we all understand that some individuals who you come into contact with in your profession more clearly understand and respond to a certain type of language that might be deemed offensive to other more conventional members of the public. Suffice it to say, you are all intelligent employees – you would not have this job if that was not the case. My best advice to you is to apply that intelligence to the situations you are faced with and use the appropriate tone and manner given the circumstances. If in doubt, it is always best to be as respectful and courteous as possible and only change your demeanor and tone in order to achieve compliance and bring a situation under control if the alternative does not have the desired effect. The type of behavior that might at first glance appear discourteous is much easier to defend if alternatives have been attempted to start with and a more harsh tone and manner employed only after the alternatives have failed in your efforts to attain compliance.

Number Three: 4/101.19 TRUTHFULNESS REQUIRED AT ALL TIMES

This policy states that employees "...have the responsibility to be truthful in all matters related to the scope of their employment and the operations of the department. Failure to be truthful in any matter that impacts on the integrity of the department or its members is unacceptable behavior and will not be tolerated. Additionally, members formally noticed of official investigations conducted by the

department who are found to be untruthful during the investigations, or who are found to be untruthful in completing official department documents, will be subject to termination..."

Among the most serious forms of employee misconduct are acts of dishonesty, and your profession is no exception to this general rule. Intent is a critical component when employees are disciplined for such conduct. When there is clear intent to steal or defraud or lie, many arbitrators take a strict approach, concluding that if the employer-employee relationship of trust has been breached, no mitigating factors can or should lessen the penalty. And while progressive discipline generally is an element of just cause, when dishonesty is the issue, arbitrators usually do not require progressive discipline. This is why our "you lie, you fly" policy has withstood arbitrators' scrutiny.

In determining whether an employer has proven dishonesty and whether the discipline imposed is reasonable, arbitrators look at a number of factors. First, the employer generally must show that the employee intentionally engaged in the misconduct in question. If this is shown, it is unlikely that mitigating circumstances will be considered. Additionally, arbitrators usually consider an employee's motive for being dishonest. Where an employee is found to have intentionally been dishonest for financial gain or to avoid discipline on another matter, severe discipline is typically upheld. Arbitrators also often consider

the effect the dishonesty had on the employer's business or on the employee's fellow workers. Where the loss is minor, this may be considered a mitigating factor. On the other hand, arbitrators just as often reject this type of argument concluding that the employee's honesty and trustworthiness are really what is at issue no matter how minor the loss to the employer. Yet another factor for consideration is the clarity of the rule and the consistency in which it is applied.

As you all certainly know, the Department's rule on truthfulness is quite understandable and, in my experience, the "you lie, you fly" policy has been applied consistently since its implementation. So while these enumerated factors are mitigators, they are only minimally relevant in situations we face in light of our zero-tolerance rule. What I always try to stress to the individuals I represent is that it is always easier to deal with an underlying allegation of misconduct, even if it occurred exactly as alleged, than it is to deal with the underlying allegation coupled with a truthfulness charge on top of it.

Number Four: Civil Service Rule 510.2(G)(1) STANDARDS OF CONDUCT

The Conduct policy provides that "...the term "misconduct" shall mean not only improper action by an employee in his official capacity, but also any conduct by an employee unconnected with his official duties, tending to bring the Department into public discredit which tends to affect the employee's ability to perform his duties efficiently, or any improper use

(continued on page 34)



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New Additions: Board of Directors

The following Representatives are new additions (during May/June 2006) to our Board of Directors:

Detective Bill Schoen, Director

(SPECIAL OPERATIONS DIVISION 1)

Detective Schoen began his career by becoming an Explorer with the Las Vegas Metropolitan Police Department in 1992. In 1993, he was hired as a Service Aid at the Northwest Area Command and progressed to a Control Room Operator in the Clark County Detention Center in 1994. Bill was then promoted to police officer in 1996, where he spent most of his patrol assignment in the Southeast Area Command. While there, Bill had the opportunity to serve two years in the Community Oriented Policing office until he left in 2002 to become a Detective in the Special Investigations Section and he has been assigned there ever since. Bill has served as a Firearms Instructor, Use of Force Board member, and Explorer Post Advisor. He continues to serve as an Assistant Specialty Team member for the Department's Explorer program and as a Firearms Committee member. Bill has been a member of the PPA Board of Directors since 2006.

Officer Michael Fortunato, Director

(SOUTHEAST AREA COMMAND)

Officer Fortunato was involved in Civil Air Patrol, an auxiliary of the United States Air Force, for 11 years. He began as a teenager and worked his way through the ranks and attained the rank of Major prior to leaving. He has many accomplishments and distinguished awards from all of the military branches for his service. He was also an explorer with the South Lake Tahoe Police Department. While an explorer, Michael obtained many awards in police competitions. He was hired by the South Lake Tahoe Police Department in April 1995 and patrolled the city beaches. He also attended the University of Nevada, Reno where he obtained a bachelor's degree in business. Michael resigned from the South Lake Tahoe Police Department in August of 1998 and moved to Las Vegas. He worked at the Imperial Palace Hotel and Casino as a security shift supervisor until he was hired by the Las Vegas Metropolitan Police Department in September of 2000. Michael has worked at Southwest Area Command, Bolden Area Command, and is currently assigned to Southeast Area Command. Michael has been a member of the PPA Board of Directors since 2006.

Officer Jim Pendleton, Director

(RESIDENT)

Officer Pendleton has been employed as a police officer with the Las Vegas Metropolitan Police Department for 19 years. His assignments have included patrol, Field Training, Traffic and Resident Section. Jim is currently a Resident Officer assigned to Mt. Charleston/Indian Springs. Prior to working for Metro, he was employed by Lockheed Engineering. Jim has been a member of the PPA Board of Directors since 2006.



Meet the PPA Office Staff

When you call or come to the LVPPA office, typically you end up speaking with one of our office staff. We thought you might like an opportunity to know a little about the ladies you are talking to. I have asked Esther, Laura and Marge to provide a little bit of their background. I'm sure, if you have contacted the office for any reason, you know how lucky we are to have them on our staff.

Esther Green

OFFICE MANAGER

Esther moved to Las Vegas with her parents and family in 1975 so her father could continue pursuing his career (forensic pathology) as Chief Medical Examiner for Clark County. Beginning in 1979, Esther volunteered to help with a newly-created adaptive recreational therapy horseback riding program, developed for and offered to disabled persons through the City of Las Vegas Parks and Recreation Department. Her mother founded Happy Horsemen Riding for the Handicapped when the City could no longer fund the program, and she continued to volunteer and teach for the program until 1992.

Esther attended and graduated from Western High School in 1988. She worked as the receptionist for Managed Care Consultants, Inc. and G.W. Kring & Company from 1989 until 1990. In the spring of 1990, she was promoted to Executive Assistant to the Presidents of both corporations, where she worked until January of 1996. In June 1996, Esther was hired by the LVPPA to work with then General Counsel, Larry McCullough, in the newly-created and ever-growing legal department. She attended UNLV and obtained her Paralegal Studies certificate in December of 1996.

Esther worked with Chief General Counsel John Dean Harper and General Counsel Kathryn Werner on a wide variety of cases, including Civil Service Board hearings (under the 1994–1997 CBA and 1997–2001 CBA), Labor Management Board hearings, Pre-Termination hearings, Arbitrations, District Court litigation, Supreme Court litigation, Worker's Compensation litigation and EMRB litigation. Since the inception of the Citizen Review Board, she has responded to the CRB on behalf of more than 80 Association members. In February of 2006, Esther was offered and accepted the position of Office Manager. In addition to a wide variety of new responsibilities, Ms. Green continues to work with John Dean Harper assisting members with one of the Association's newest legislative accomplishments, having personal information of peace officers removed from the Assessor's website. She will celebrate her 10-year anniversary with the Association in June of this year. Esther has volunteered her time for two years as a co-leader for two local Girl Scout troops. She continues to volunteer her time as a co-den leader for her 11-year old son's Cub Scout troop.

Laura Pavlowski

EXECUTIVE SECRETARY

Laura was born and raised in Las Vegas, where her father spent 28 years as local police officer and retired from the LVMPD in 1990. She graduated from Chaparral High School in 1992. In 1995, she gave birth to her only son and the light of her life, Brandon. In January of 1996, she was hired at the American Surgery Center at the Shearing Eye Institute, where she worked for two years as an Operating Room Runner. She hired on at the LVPPA in June of 1998 as the Executive Secretary and has been here ever since. She has a wide range of tasks, including keeping the Membership database up-to-date, coordinating mail-outs to our membership, IABs, answering phones, creating PowerPoint presentations, filing and many other general duties that are needed to assist the five full-time Executive Board members in the office and the office manager.

Margaret Adymy

ASSISTANT TO JOHN DEAN HARPER, CHIEF GENERAL COUNSEL, AND
KATHRYN A. WERNER, GENERAL COUNSEL

Marge just started working for the PPA at the end of March 2006. She has been in Las Vegas, Nevada for 22 years, having come to us from Buffalo, New York in 1984. She has been a legal secretary for more than twenty years and continues to assist our in-house LVPPA counsel with various tasks, including Workers' Compensation cases, Labor Management Hearings, District Court litigation, Appellate Court work and other legal matters that serve to protect our police officers. Marge has expressed her joy with coming on board, working for the PPA and looks forward to a long tenure with the Association. She has three grown children and seven wonderful grandchildren.

NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS—AND WHY WE BELONG

Detective Chris Collins
Assistant Executive Director

The National Association of Police Organizations (NAPO) represents more than 2,000 police associations made up of over 250,000 law enforcement officers. Our Association joined three years ago in an effort to have our voice heard on the national level. One of the nice things about NAPO is that it does not try and tell the member organizations how to conduct their day-to-day business or to what other organizations they can or cannot belong.

NAPO has three primary missions on the behalf of law enforcement officers. First, they can choose to make endorsements in national elections, as well as make endorsements in local or state elections, if asked to do so by the member organization the election affects. Second, they track, lobby on behalf of and write national legislation that effects law enforcement on the national, state, or local levels. Currently, NAPO is tracking over 75 bills (a brief synopsis of each bill follows at the end of this article) in Congress. Third, NAPO protects law enforcement officers through litigation when necessary. Two recent examples of this are the work done with Ford Motor Company to make the Crown Victoria safe when struck from behind, and the litigation that resulted in several ballistic vest companies removing Zylon from their vests and compensating officers who had already purchased vests made with Zylon. If you want to combine NAPO's three primary missions to one simple statement, it would be fair to say that NAPO protects law enforcement's right and gives them a voice on the national level. And it is working!

Legislation under review, in order of issue, covering Firearms, COPS Program and DOJ Grant Funds, Homeland Security, Collective Bargaining, Law Enforcement Officer Due Process and Bill of Rights, Pension and Social Security Reform, Constitutional Amendments, Child Abduction and Youth Assistance, Criminal Justice, Witness Protection, Public Safety Officer Survivor Assistance, Law Enforcement and the Military, Interstate Rail Security and Federal Oversight.



Firearms Legislation

S. 527 Monitoring (Frank Lautenberg, D-NJ), introduced March 3, 2005. The "PLEA Act." A bill to protect the Nation's law enforcement officers by banning the Five-seveN® Pistol and 5.7 x 28mm SS190 and SS192 cartridges, testing handguns and ammunition for capability to penetrate body armor, and prohibiting the manufacture, importation, sale or purchase of such handguns or ammunition by civilians. Recent Action: Referred to the Senate Judiciary Committee with the support of four co-sponsors.

H.R. 1136 Monitoring (Eliot Engel, D-NY), introduced March 7, 2005. The "PLEA Act." House companion bill to S. 527. Recent Action: Referred to House Judiciary Committee with the support of 22 co-sponsors. Referred to the Subcommittee on Crime, Terrorism and Homeland Security on May 10, 2005.

H.R. 800 Monitoring (Cliff Stearns, R-FL), introduced February 15, 2005. The "Protection of Lawful Commerce in Arms Act." To prohibit civil liability actions from being brought or continued against manufacturers, distributors, dealers or importers of firearms or ammunition for damages or injunctive or other relief resulting from the misuse of their products by others. Recent Action: Discharged by the House Subcommittee on Commercial and Administrative Law on April 11, 2005. Consideration and markup session held by the House Judiciary Committee on April 20, 2005. Currently has the support of 257 co-sponsors. Placed on House Calendar on June 14, 2005.

S. 397 Monitoring PASSED (Larry E. Craig, R-ID), introduced February 16, 2005. The "Protection of Lawful Commerce in Arms Act." The Senate companion bill to H.R. 800. Recent Action: Placed on the Senate Legislative Calendar on February 17, 2005. Currently has the support of 56 co-sponsors. Senate amended and passed on July 29, 2005. Received in the House on September 6, 2005. Approved by the House on October 20, 2005. On October

26, 2005, signed by the President and became Public Law 109-092.

H.R. 947 Support (Ron Lewis, R-KY), introduced February 17, 2005. The "Child Protection and Home Safety Act of 2005." A bill to amend the Internal Revenue Code of 1986 to provide for a nonrefundable tax credit against income tax for individuals who purchase a residential safe storage device for the safe storage of firearms. Recent Action: Referred to the House Ways and Means Committee. Currently has the support of 16 co-sponsors.

S. 1584 Support, (Orrin Hatch, R-UT) Introduced July 29, 2005. The "Child Protection and Home Safety Act of 2005." Companion bill to H.R. 947. Recent Action: Referred to the Senate Finance Committee with the support of six co-sponsors.

S. 1605, Support (Jon Kyl, R-AZ) Introduced July 29, 2005. The "Law-Enforcement Officers' Protection Act of 2005." A bill to amend Title 18, United States Code, to protect public safety officers, judges, witnesses, victims and their family members; Section 8 specifically deals with improving the Law Enforcement Officers' Safety Act (H.R. 218). Recent Action: Referred to the Senate Judiciary Committee with the support of six cosponsors.

COPS Program, Department of Justice Grant Funding

S. Amdt.151 Support (Joseph R. Biden, Jr. D-DE), introduced March 17, 2005. An amendment to S.CON.RES. 18, the Senate Budget Resolution, to enhance the ability of state and local law enforcement to prevent crime and terrorism by adding \$1 billion to restore funding to the Office of Community Oriented Policing Services (COPS). Recent Action: Amendment was voted down by a party line vote on March 17, 2005.

S. 945 Support (Joseph R. Biden, Jr. D-DE), introduced April 28, 2005. The "PROTECTION Act." A bill to provide reliable officers, technology, education, community prosecutors and training in our neighborhoods. Recent Action: Referred to the Senate Judiciary Committee with

the support of 36 co-sponsors.

H.R. 2862 Support PASSED (Frank R. Wolf, R-VA), introduced June 10, 2005. The Science, State, Justice, Commerce and Related Agencies Appropriations Act, 2006. Making appropriations for Science, the Departments of State, Justice and Commerce, and related agencies for the fiscal year ending September 30, 2006. Recent Actions: Agreed to and passed by the House on June 16, 2005. Amended and approved by the Senate Appropriations Committee and placed on legislative calendar on June 23, 2005. In conference negotiations on September 15, 2005. Conference report filed November 7, 2005. Conference report passed the House on November 9, 2005, and on November 16, 2005 it passed the Senate. On November 22, 2005, President Bush signed it into Public Law 109-108.

S. 2030 Support (Joseph R. Biden, Jr., D-DE), introduced November 17, 2005. The "Full Strength Bureau Initiative Act of 2005." A bill to bring the FBI to full strength to carry out its mission. Recent Action: Referred to the Senate Judiciary Committee.

Homeland Security

S. 140 Monitoring (Hillary Rodham Clinton, D-NY), introduced January 24, 2005. The "Domestic Defense Fund Act of 2005." A bill to provide for a domestic defense fund to improve the Nation's homeland defense. Particular focus on Section 4 and first responder funding, including a "supplement not supplant" clause for pre-existing Justice Department grant programs. Recent Action: Referred to Senate Committee on Homeland Security and Governmental Affairs.

H.R. 1544 Support (Christopher Cox, R-CA/Bennie G. Thompson, D-MS), introduced April 18, 2005. The "Faster and Smarter Funding for First Responders Act of 2005." To authorize the Secretary of Homeland Security to make grants to first responders. (Focuses on "threat-based" funding). Recent Action: House Homeland Security Committee amended and approved on April 28, 2005. Currently has the support of 40 co-sponsors, including the

entire Homeland Security Committee. House amended and approved the bill on May 12, 2005. Bill language was added to H.R. 3199, the "USA PATRIOT Improvement and Reauthorization Act of 2005," which passed and became Public Law 109-177 on March 9, 2006.

S. 21 Support (Susan Collins, R-ME), introduced January 25, 2005. The "Homeland Security Grant Enhancement Act of 2005." A bill to provide for homeland security grant coordination and simplification. This legislation would alter the current funding formula to reflect actual terror threats. Recent Action: Referred to the Senate Committee on Homeland Security and Governmental Affairs with the support of eleven co-sponsors. Senate Committee amended and approved bill on April 13, 2005. Placed on Senate legislative calendar on May 24, 2005. Language of this bill was amended and offered as an amendment to H.R. 2360, the FY 2006 Homeland Security Appropriations Bill, by Senators Collins and Lieberman. Adopted 71-26 on July 12, 2005. (For more details see H.R. 2360).

S. Amdt to S.CON.RES. 18 Support (Susan Collins, R-ME and Joseph Lieberman, D-CT), introduced March 17, 2005. An amendment to the Senate Budget Resolution to add an additional \$855 million in homeland security spending, of which \$565 million would go to first responders and \$140 million would be used for community policing and local anti-drug programs. Recent Action: The amendment passed by a 63-37 vote on March 17, 2005. Although the budget resolution is non-binding, the strong vote in favor of the bill is

a sign that the Senate is committed to bolstering homeland security funding.

H.R. 91 Monitoring (Rodney Frelinghuysen, R-NJ), introduced January 4, 2005. The "Smarter Funding for All of America's Homeland Security Act of 2005." A bill to authorize the Secretary of Homeland Security to make grants to first responders. Recent Action: Referred to the House Subcommittee on Crime, Terrorism, and Homeland Security on March 2, 2005 with the support of eleven co-sponsors.

S. 12 Monitoring, Specifically title III, Subtitle D "First Responders" (Joseph Biden, D-DE), introduced January 24, 2005. "Targeting Terrorists More Effectively Act of 2005." A bill to combat international terrorism. Recent Action: Referred to the Senate Foreign Relations Committee with the support of 12 co-sponsors.

S. 622 Monitoring (Patrick Leahy, D-VT), Introduced March 15, 2005. The "Restoration of Freedom of Information Act." A bill to amend the Homeland Security Act of 2002 (Public Law 107-296) to provide for the protection of voluntarily furnished confidential information. Recent Action: Referred to the Senate Committee on the Judiciary with the support of three co-sponsors.

H.R. 228 Support (John Sweeney, R-NY), introduced January 4, 2005. The "First Responders Funding Reform Act." A bill to establish a realistic, threat-based allocation of grant funds for first responders. Recent Action: Referred to the House Subcommittee on Emergency Preparedness, Science, and Technology with the support of 26 co-sponsors on February 18, 2005.

S. 888 Monitoring (Ken Salazar, D-CO), introduced April 21, 2005. The "Homeland Security Information Guidance and Training Act of 2005." A bill to direct the Department of Homeland Security to provide guidance and training to state and local governments relating to sensitive homeland security information. Recent Action: Referred to the Senate Committee on Homeland Security and Governmental Affairs.

H.R. 2360 Support, PASSED (Christopher Cox, R-CA), introduced May 13, 2005. The "Department of Homeland Security Appropriations Act for Fiscal Year 2006." Makes appropriations for fiscal year 2006 for the Department of Homeland Security. Recent Action: House amended and passed on May 18, 2005. Senate Appropriations Subcommittee on Homeland Security approved on June 14, 2005. Senate Appropriations Committee amended and approved on June 16, 2005. Consideration and debate began on Senate floor on July 11, 2005. Senate amended and passed on July 14, 2005. Conference report filed (H Rept 109-241) on September 29, 2005. House adopted Conference Report on October 6, 2005 and Senate adopted the Report on October 7, 2005. On October 18, 2005, President Bush signed it into law (PL 109-090).

S. 1013 Monitoring (Dianne Feinstein, D-CA), introduced May 12, 2005. The "Homeland Security FORWARD Funding Act of 2005." A bill to improve the allocation of grants through the Department of Homeland Security. Recent Action: Referred to the Senate Committee on Homeland Security and

(continued on page 34)

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NEVADA LAW ENFORCEMENT OFFICERS' MEMORIAL/HOFF MEMORIAL SERVICES

Sergeant Kent Kirk
Northeast Area Command

On Thursday, May 4, the Department and the LVPPA sent several officers to Carson City, Nevada to attend the Nevada Law Enforcement Officers' Memorial services and the Hoff Memorial services. The original intent of the LVPPA was to send a total of four officers to Carson City. Sergeant Kent Kirk, a very active part of our Board of Directors, was invited to attend and he suggested the spots be given to the officers involved in the Sergeant Henry Prendes shooting. As we began to figure out which four people we should send to see the addition of Sergeant Prendes' name to the memorial, we became somewhat overwhelmed with how difficult it would be to select only two or four of the officers involved. In the end, we chose to invite Officer Ramon Denby, Detective Billy Marx, Officer Richard Sibelrud, Officer Jason Hansen, Officer Andrew "Bo" Neal, Officer Mike Pagnotta and (from the Board of Directors) Sergeant Kent Kirk and Municipal Court Marshal Alisha Martino. We also contacted the PMSA



Officer Ramon Denby, Officer Jason Hansen, Sheriff Bill Young, Officer Richard Sibelrud, Detective Billy Marx and Sergeant Kent Kirk at the Nevada Law Enforcement Memorial services.

so they could invite Sergeant Jim Weiskopf. Unfortunately and due to the last-minute arrangements, Officer Pagnotta and Sergeant Weiskopf were unable to attend. When the Department discovered the PPA was sending the officers from Southwest Area Command, they graciously offered to pay for airfare, hotel and a rental vehicle to make the trip possible.

Sergeant Henry Prendes' name was added to the Nevada Law Enforcement Officers' Memorial in an emotional tribute to a hero who gave his all for his community. Mike Mayberry, the retired Chief of Police for the



The Prendes family being escorted by Assistant Sheriff Ray Flynn and Officer Steve Ouellette at the Hoff Memorial.



Entrance of Color Guard at Nevada Law Enforcement Memorial services.

Henderson Police Department, gave the opening comments. The Nevada Law Enforcement Honor Guard, under the direction of LVMPD Captain Mark Tavarez, then posted Colors. The Memorial Run Baton was presented to Dawn Prendes by LVMPD Captain Dan Barry, upon his arrival from the final leg of the Memorial Run of officers, which started in Las Vegas and traveled up U.S. Highway 95 to Carson City.

The invited speakers for this ceremony included Nevada Attorney General George Chanos, Senator Mark Amodei and LVMPD Sheriff Bill Young. Dawn Prendes and Henry's daughters, Kylee and Brooke then presented the Memorial Wreaths with the assistance of the Honor Guard. The Honor Guard performed the 21-Gun Salute, played Taps, and recovered the Colors. This Officers' Memorial Ceremony should be a cherished event of all police officers, and I urge you to attend it during your career to realize the deep emotional ties that bind all officers into one family. "We will never forget their sacrifice."

On that same evening, the group participated in an annual event with the Honor Guard, that included officers from all over the state speaking about their experiences and their feelings. This gave the officers the opportunity to talk openly about things, such as the killing of Sergeant Prendes. Following that informal ceremony, the officers then attended an annual dinner with the LVMPD Honor Guard, officers from several other Honor Guards, and members of the LVMPD staff, including Sheriff Young.

On Friday, May 5, Officer Ramon Denby, Detective Billy Marx, Officer Jason Hansen, Officer Richard Sibelrud and Officer Andrew "Bo" Neal were honored the next day at the James D. Hoff Memorial in Reno, Nevada with Survivor Plaques for surviving the critical incident.

Inside the cover of the Nevada Law Enforcement Officers' Memorial services program is this poem:

Those who served	Depend on us to ensure a
Have paid the price	Long deserved appreciation
Those who have died	Never forget their names and faces
Have made the sacrifice	For we will honor them
Those who can no longer	Those who have taken their places.
Speak about our dedication	

The back of that program reads:
In remembrance of those
Who have paid the ultimate price
Let it be us to honor them
By never forgetting.

Sergeant Kent Kirk has been employed by the LVMPD for 27 years and is currently assigned to the Northeast Area Command. **VB**

Photos courtesy of Sergeant Kent Kirk.

RETIREMENT TIPS

Liberty Tax Service offers you the following tips to help you take responsibility for your retirement.

Set a Goal

"I think I can save \$25 a paycheck." It's easy to procrastinate, so set up a "painless" payroll deduction for saving. It doesn't matter if the money goes into a 401(k) plan, a 457 deferred compensation plan, an IRA or into a plain, old-fashioned savings account, just start saving. You can start with a small amount and increase it whenever your circumstances allow – like when you get a raise, your car payments end or you get a bonus. Pay yourself now, you'll thank yourself later.

Open an IRA

IRAs are easy to get, easy to contribute to and easy to save with. Most Americans can set up an IRA – whether it's a traditional IRA or a Roth IRA – and save on taxes. Find out more about IRAs from your bank or financial institution or about the tax implications from Liberty Tax.

Learn About Your Employer's Retirement Plan

If you are covered under your employer's retirement plan, your employer is required to give you a plain language explanation of the plan called a "summary plan description." It describes your rights under the retirement plan. To get a summary plan description, ask the plan administrator or your employer.

Review Your Individual Benefit Statement

Your individual benefit statement shows your total plan benefits and the amount that is vested, or fully owned by you. To get an individual benefit statement, ask your plan administrator or employer.

Sign Up for 2006 401(k)/457 Contributions

If you are covered under a 401(k)/457 plan, you may have to designate the amount of money you want taken out of your salary and contributed to your 401(k)/457 account by the end of 2006. The 401(k)/457 limits are \$15,000 for 2006 (\$20,000 if you are 50 or older in 2006).

Take Your Required Minimum Distributions

If you are 70-and-one-half years of age, you are generally required to receive a required minimum amount from your qualified retirement plan or IRA by year-end.

Review Your Social Security Statement

The Social Security Administration likely sends you a Social Security Statement each year about three months before your birthday. This statement is your personal record of earnings on which you have paid Social Security taxes and a summary of estimated benefits you and your family may receive as result of those earnings. These benefits include retirement benefits and protection in case you become disabled or die before retirement age. For more information and to request a Social Security Statement, go to www.ssa.gov.

Learn About Your Spouse's Retirement Plan

Many retirement plans provide benefits for spouses. For example, your spouse's plan may provide that you will receive an annuity unless you consent to distribution in another form. Before signing, read and understand any waiver or consent forms for your spouse's retirement plan distributions.

Randall Brody is an Enrolled Agent and owner of two local Liberty Tax offices located at 3319 S. Maryland Parkway and 2413 S. Eastern. Liberty Tax professionals are available for your tax needs year-round. Please call your Liberty Tax office at (702) 636-4829 for further information. VB

TAX AND SPENDING CONTROL (TASC) AMENDMENT (INFORMALLY KNOWN AS THE "BEERS PROPOSAL")

Detective David Kallas
Executive Director

Don't Sign Bob Beers' Ballot Proposal

State Senator Bob Beers, as part of his platform for governor, is proposing a ballot initiative for the 2006 election. Some of you may have seen the paid political workers who are out in force at shopping centers and other public places gathering signatures under the pretext of property tax reductions, DMV rebates, voter registration sign-ups, etc. The real purpose for their presence is to gather enough signatures to have an amendment placed on the November ballot that would negatively impact all public employees and our employers.

From the Association's perspective, this initiative's greatest impact would be on our ability to bargain for our contract with our employer. The language in the TASC initiative, if approved as written, may require Metro to put our future contracts out to a vote of the general public before it could be approved. Not only could our contract be put out to a vote, but any purchases the Department would make could also need approval. This includes purchases for radios, cars, uniforms, guns, vests, etc. And not only those purchases; but also includes leases for buildings, new construction costs and range improvements as well. I think you probably get the picture. This would be one of the worst amendments our state has ever seen.

You only have to look at the State of Colorado to see the impact of this type of initiative. Several years ago, voters in Colorado enacted TABOR, commonly know as the Tax Payers' Bill of Rights. Though it was received

warmly when first enacted, it did not take long for Colorado's voters to realize the negative impact TABOR had on the government's ability to function. This negative impact took Colorado from 35th to 49th in the nation in Kindergarten-12th grade spending. Higher education funding has also dropped by 31 percent. Due to the negative impacts of TABOR, Colorado voters passed a five-year moratorium on TABOR in 2005.

Those are only some of the reasons why groups that represent seniors, businesses, teachers, fire fighters, police and the Culinary Union are opposed to Bob Beers' badly written proposal to limit taxes and spending. The initiative is designed to sound good, but if you read the fine print you will realize it is deceptive, flawed, poorly written and ultimately bad for Nevada. One particularly deceptive portion hidden in the language actually proposes to change the way votes are counted on tax measures. It calls for skipped votes to be counted as "no" votes. That means voters who wish to just abstain from voting on a particular issue would automatically be counted as a "no."

If you're asked to sign the petition, just say no. As I said earlier, the majority of signature gatherers are professional political workers who travel from community to community, state to state, getting paid by the amount of signatures they gather. If a signature gatherer asks you to sign the petition and you determine they are providing you with a false explanation of the petition's purpose, PLEASE CALL (702) 408-7801 and report them. If they are on a business property, you can also advise the business manager. Tell your neighbors and friends to look into the fine print before signing the Beers proposal.

As always, stay safe!! VB

WHAT WE DO IS DANGEROUS

Detective Travis White
Air Support

I'm certain that no matter how long you have been a police officer you have heard someone say, "I could never do your job." There are some of us who have had relationships end because of our decision to become police officers.

On February 1, 2006, I lost a childhood friend who I knew since the third grade. He was also a fellow police officer. Sergeant Henry Prendes was shot and killed in the line of duty. I feel that Henry's killer was not skilled, but just got lucky. For those of us who knew Henry, we know that he was quite the athlete and had natural ability. Henry's death should remind us that what we do is dangerous!

Someone once said, "Luck is what happens when preparation and opportunity intersect?". How many times in hindsight have we unknowingly allowed a suspect to have the opportunity? We went home after that shift solely because the suspect wasn't prepared. This preparation could be mental, physical, or that he just didn't have the tool.

As police officers we receive many types of training. I feel there is none more important than the training we receive to defend ourselves. It is this training that allows us to come home and enjoy the things that matter to us. You are ultimately responsible for the training you receive. I can give a D.T. class, but it's the student's decision to receive, participate and practice. I have seen several officers who show up for class with their glass already full, or, after two reps of practice, they feel it's time to stand around and talk.

If we look at the story of Captain Scott O'Grady, USAF, we can find many parallels between what he experienced and what we do. In his book, *Return with Honor*, he tells that on June 2, 1995, he was helping enforce the NATO No-Fly zone in the skies over Bosnia when his F-16 was hit with an anti-aircraft missile. He was five miles up and doing 350 miles per hour.

If we go to the beginning of his experience, he volunteered for the flight because it took him one day into the next pay period, which qualified him for hazard pay for the whole month even though he was only going to work one flight.

I've often had students excuse themselves around 8:50 a.m. during class on Tuesdays. This was so they could make the 9:00 a.m. overtime call in. Was the extra money really worth it?

Next, Captain O'Grady tells of the preflight brief. His lead pilot asked him about his escape and evasion plan. The question caught him off guard. This would be like your partner asking you, "Where is your back up? What are you going to do if you get shot?" Valid questions, but not routinely discussed. Talking about these things certainly bring up an awareness that what we do is dangerous.

Dressing out for a fighter pilot can take some time, but all of the equipment is there for one reason – the survivability of the pilot. Captain O'Grady forgets his jacket and is almost to the aircraft when he realizes this and stops. He thinks about how much time it will take to get into the jacket and opts to go without it. He says he can adjust the climate control in the cockpit. Here, we as officers do the same thing and opt not to wear our body armor. We assume it won't happen to us.

Captain O'Grady tells that, personally, he enjoyed his status as a fighter pilot. He tells how he had to go buy a brand new BMW so that he could race down the Autobahn. His image meant a lot to him. I know I have enjoyed having that badge in my back pocket ... I've enjoyed my toys over the years.

Captain O'Grady humbly explains that none of that mattered. He thinks this as he is falling after ejecting and still strapped to his seat. He wasn't a hot-shot fighter pilot; his car meant nothing. He says, "I was a scared pink guy named Scott." He tells himself that if he is to survive this, it's up to him. There is nothing else anyone can do to affect his outcome.

How many times have we been in a fight with no back up, arrived on a domestic violence call and it spills out of the house and into your lap or been following a stolen car and the suspect knows you know? It's all up to you and your skills. Notice how I didn't say, "you and your luck!"

Take the time regularly to evaluate your ability to defend yourself.

Examine three areas:

1. Your physical fitness level and agility
2. Defensive Tactics and Marksmanship
3. Mental Preparation

Be honest about your evaluation. If you don't like something, TRAIN IT!

Travis White has been a police officer with LVMPD for nearly 15 years and is currently assigned to Air Support. He has been a Field Training Officer, Academy TAC Officer, and an Advanced Training Instructor. Travis is married to Detective Kerry White, who is a Polygraph detective and has been a police officer with the LVMPD for 11 years. They have been married eight years and are expecting their fourth child. VB

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BALDY BASH 2006

Stephanie Vrsnik

Nevada PEP's fifth annual Baldy Bash is just around the corner. The Baldy Bash will once again be held at the beautiful Luxor Hotel and Casino on October 1. We extend an invitation to all of our past Baldies to start signing up. Baldy families and PEP families are all invited. So start getting the word out that, "IT'S BALDY TIME, AND IT'S A LUXOR SMASH." Below is a brief description of Baldy Bash 2005, including all of our wonderful sponsors who helped us to make this such a successful yearly event:

On October 8, 2005, magic happened at the fourth annual Baldy Bash. Emergency service personnel in southern Nevada raised over \$25,000 that will help Nevada PEP continue to offer community-based support services for families of children with disabilities, including those who are at risk or who have serious emotional disturbances. Public awareness was raised in the community, and more families in need of services are contacting Nevada PEP on a regular basis. What an exciting outcome of events!

The world-famous Luxor Hotel and Casino graciously partnered with Nevada PEP to sponsor the fourth annual Baldy Bash. This year, there were over 300 in attendance at the infamous RA Nightclub. At 2:00 p.m., PEP Executive Director Karen Taycher introduced Master of Ceremonies Kim Sherwood-Schofield; Canadian Blue Dreams Officer Darcy Schweighardt; Las Vegas Metro's Sergeant Steve Custer and Officer Tim O'Neill; the Nevada PEP Board Members; and "Champion Baldy" Coach Jerry Tarkanian. Board Member Trish Leavitt took a few moments to read the "Baldy Bash Day" proclamation prepared by Mayor Oscar Goodman and the PEP-ettes, along with lead singer Steven Doctors, who did an amusing opening dance and sing-a-long to the Baldy Bash theme song.

Coach Jerry Tarkanian, 2005 Baldy Bash's "Champion Baldy", kicked off the event by being the first one buzzed. Inspired, the brave men and women from Las Vegas Metro Police Department, Las Vegas City Fire and Rescue, Clark County School Police, Homeland Security, Nevada Highway Patrol and Royal Canadian Mounted Police filed on to the stage to have their heads buzzed by representatives of Liaisons Salon and Spa of Las Vegas. These emergency service personnel solicited funds from co-workers, family and friends for Nevada PEP and raised public awareness for Nevada PEP and for children with special needs and their families. Kim Sherwood-Schofield, who has been the Baldy Bash Master of Ceremonies since its inception in 2002, interviewed the Baldies during the buzzing.

Throughout the event, over \$10,000 in generous gifts donated by businesses in the community were raffled off to the Baldies in appreciation for their commitment to Nevada PEP and the families of Nevada. What an extraordinary community effort! Nevada PEP Governing Board member Sam Leiberman made sure the Baldy Raffle went off without a hitch. He was there to describe each raffle prize and present it to the winner. After each Baldy was buzzed, they were given a Baldy Bash 2005 Mug, a uniquely designed t-shirt, and baseball hat. This is a continued tradition at each Baldy Bash.

The children were entertained by volunteers from Nevada PEP, who joyfully painted the children's faces. Mad scientists, from Mad Science in Las Vegas, set up a table and performed experiments for the children with slime and bubbles. The children enjoyed the music and were frequently spotted boogying down on the dance floor. McGruff, the Crime Dog, made a special appearance. He gave the children lots of attention and took fun pictures with them too.

The event came full circle with an awards ceremony to thank those special PEP employees, volunteers, participants and sponsors who helped make the fourth annual Baldy Bash a reality and a grand success. During the awards ceremony, the "Top Baldy" prize was given to Sergeant Steve Custer, who has been the "Top Baldy" winner three years in a row. The prize included a four-day, three-night stay in the Luxor Hotel and Casino's Jacuzzi Suite and four VIP tickets to one of the Luxor's most popular shows. The "Top Baldy Group" prize was awarded to Station 44 and was accepted by Battalion Chief Dan Allred. Governing Board Member Trish Leavitt, Executive Director Karen Taycher and I&R Director Stephanie Vrsnik made the presentations. A number of group pictures were taken of the Baldies immediately after the awards ceremony.

Nevada PEP is thankful for all of the community support, as well as the staff and volunteer support that brought the fourth annual Baldy Bash to fruition. We would like to thank the 2005 sponsors of the Baldy Raffle who collectively donated over \$10,000 in gifts and services, and we would also like to thank all of the other generous sponsors and supporters who helped make Baldy Bash 2005 a true Luxor smash!

We are looking for volunteers to be on our Baldy Committee for this year's event. If you are interested in joining our group, please contact Stephanie Vrsnik at (702) 388-8899 or e-mail at svrsnik@nvpep.org. See you at the Luxor! **VB**

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SWAT/CRISIS NEGOTIATING TEAM RECOGNIZED

Officer Tom Moyer
SWAT

On April 26, Sheriff Bill Young awarded members of the SWAT/Crisis Negotiating Team (CNT) the Department's Unit of Valor Citation for two recent incidents in the Las Vegas Valley. The event took place at the SWAT office, where Sheriff Young, family, friends and guests of Team members gathered to be treated to a banquet-type presentation. The event was put together by members of the SWAT team and CNT to show family and friends the type of work their family members do when called out at any hour of the day.

Lieutenant Larry Burns opened the presentation by saying a few words, and then introduced Sheriff Young. Sheriff Young gave a few remarks on the fine work the team does and the people who do this type of work. It was then turned back over to Lieutenant Burns, who spoke to the guests about the two incidents and presented PowerPoint presentations on both with the assistance of Lane Swainston, a Metro Volunteer assigned to the SWAT Section. The first incident was a hostage call-out in December of 2004, where a mentally unstable person lassoed one of his neighbors outside of his apartment, thinking he was part of a cult attempting to kill him, and then dragged him into his apartment. There, the neighbor was suspended from a door frame by a dog leash around his neck and he was handcuffed. The subject also fortified the entrance and claimed there was a bomb at the entrance. The SWAT team and CNT responded, and many hours of intense negotiations took place trying to bring the incident to a peaceful conclusion. It was ultimately determined that a tactical solution was the only course of action to bring the incident to a close. A tactical plan was made up and put into play by officers of the SWAT team that called for breaching the front door and making entry to rescue the hostage. The hostage and the suspect

were unharmed and the suspect was taken into custody.

The second incident took place in February of 2005, where a subject took his mother and brother hostage, severely beating the mother, stabbing the brother and fortifying the entrance. Again, the SWAT team and CNT responded and negotiations with the subject were initiated. In this incident, the subject was very combative and negotiations with him had no effect. With the assistance of Metro's Technical/Analytical Section, a tactical plan was created and put into play. SWAT Officers made entry by breaching the front door and creating some other distractions in an attempt to divert the attention of the subject, who was determined to kill his mother at all costs. The subject was so focused on doing harm to his mother that he charged at her with a knife and started slashing at her. The officers making entry acted quickly and subsequently fired one shot at the subject, killing him, and then rescued the mother and brother without any harm coming to them.



Just some of the LVMPD personnel lined up to receive awards.

After each PowerPoint presentation, Sheriff Young awarded members of the SWAT Team, Crisis Negotiations Team, K-9, Tactical Doctors, Medics and Technical/Analytical Section their citations for their actions during each of the events. Final remarks were made by Sheriff Young and Lieutenant Burns afterward and several individuals were recognized for their personal contributions to the overall operation and success of the SWAT Section. Family and guests were then treated to a wonderful dinner put together by the SWAT team's very own Bob Lewis. At the completion of the evening, attendees were able to tour the section and look at the many pieces of equipment the section uses. A good time was had by all who attended to share in the fine work Metro's SWAT Team and CNT do with the assistance of other sections of the Department.



Sheriff Young presenting Crisis Negotiations Team member Detective Annette Darr with her award.

Officer Tom Moyer is currently assigned to the SWAT Section and is the Tactical Liaison. **VB**

VEGAS BEAT EDITORIAL POLICY

1. Opinions expressed in *LVPPA Vegas Beat* are not those necessarily those of the Las Vegas Police Protective Association.
2. No responsibility is assumed for unsolicited material.
3. Letters or articles submitted shall be limited to 500 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
4. Freedom of expression is recognized within the bounds of good taste and limits of available space.
5. The Board of Directors reserves the right to edit submissions and/or include Editor's Notes to any submitted material.
6. The deadline for submissions to *LVPPA Vegas Beat* is approximately 30 days prior to the issue date.

LIFE INSURANCE POLICY FROM THE IUPA

Detective Fred Gale
LVPPA Treasurer

As a member of the LVPPA, you are automatically a member of the International Union of Police Associations (IUPA). As a part of that membership, the IUPA is getting ready to implement a free life insurance policy as part of the dues that are paid. This policy will be between \$40,000.00 and \$60,000.00. We currently have a \$10,000.00 policy for being a member with

the PPA paid through Reliance Standard. The new policy, if it is accepted, will be paid through Lords of London. When the IUPA policy kicks in, the \$10,000.00 policy will probably no longer be offered due to the high premiums for that policy. When the policy becomes effective, you will be getting a mailer which you will have to sign and list your beneficiary. You will be notified, probably in *LVPPA Vegas Beat*, that policy is in effect and that you will be receiving the mailer. If you have any questions on this, please feel free to e-mail me at fgaley@lvppa.com. **VB**

WHAT THE HECK IS A FINANCIAL PLAN ANYWAY?

Richard L. Hoover

For nearly ten years now, our local firm has provided investment, retirement and insurance planning to members of LVMPD and affiliated organizations. As of the late nineties, we began to offer full-range financial planning on a comprehensive basis. Many officers ask, "What the heck is a financial plan?"

First, an analogy: you want to take a summer vacation with the family and you are going to drive a considerable distance to a place that you have never been to before ... would you think about leaving without a map or GPS

Death

(Street Talk, Part 12)

DETECTIVE HARRY FAGEL

The smell of death stays with you
Long after those men
Pristine in respectable dark suits with
appropriately somber ties have
Bound the fleshy remains to a wheeled cart and
rolled it past the staring faces
to the back of a van which is almost always
White in color, like a linen napkin set starkly against the
Macadam
And they load it in and drive
Drive away.

The smell of death stays with you
Unique
Aromatic
Powerful
Like cinnamon but uglier.

This is how the empty body cries for closure.
The longer it sits alone and unattended the
Louder the cry until if long enough a scream emanates
through walls and floors and man-made things to reach
the nose of even the haughtiest passerby
The smell of death stays with you
clinging to your eyes and hair and clothes like drowning
Fingers
Seeking the center always.

As I drive away I almost always see
deaths odors rise from the scene
swirling up to heaven or trailing on the ground like fog
And tickling my nose with it's indisputable finality and
Jokes and showers are all that finally wash the smell of death away.

Copyright 2004 Harry R. Fagel all rights reserved

Harry Fagel is a published author of two books of poetry, the father of two wonderful boys, detective in the Robbery Section, and loving husband.

guidance system? Having a written financial plan provides you with a detailed profile of your current financial standing. Based upon your individual goals and financial "temperament," it also looks into the future to see where you are headed financially and considers the following areas: college costs for kids, insurance analysis, taxation now and in the future, asset allocation, inflation, estate planning and cash management. In other words, it assists you in knowing where you stand financially and where you are going! Inflation, changing tax laws, fluctuating interest rates and the variety of financial products on the market all make it difficult to know what to do next.

Career Officers at Retirement Time

Based upon planning for hundreds of officers, and having one of our team members do tax returns and planning for some 500 officers over the last 15 years, we know many things economically about career officers. Many officers could retire paying more in taxes during retirement than when they were working and they need assistance in developing a plan to have more tax-free cash flow or tax-favored income. Married officers are faced with huge decisions as to how to take their PERS Pension and many make costly mistakes that could be avoided with prior planning and we show officers everyday how to make the best choice for their unique situation.

Just as you begin your workday with a briefing to "plan" the day, so should you in your finances. Of the officers who have had a written financial plan performed by us, they all said they feel more organized and educated as to where they are headed financially. LVPPA members can take advantage of a no-cost written financial plan: the first one is always at no cost to you, just call us!

Richard L. Hoover is an Investment Advisor Representative for the American Union Financial Group, AIG American General. He can be reached at (702) 221-8866 ext. 11. VB

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LVMPD VOLUNTEER POLICE CHAPLAIN PROGRAM

Sergeant Tom Harmon
Director, Police Employee Assistance Program

LVMPD is proud to announce a new program intended to provide the men and women of Metro with another resource in the fight to stay mentally and emotionally fit in the stress-filled world of modern policing – the LVMPD Volunteer Police Chaplain Program. The program's mission is to provide emotional, moral and spiritual support to all employees and their families, as well as assist the Department with community needs, such as providing comfort to victims of crime. The program functions in support of services currently provided by the Police Employee Assistance Program (P.E.A.P.).

Following a year-long search, the program began in December of 2005 with a group of five motivated and diverse clergy members from within the Las Vegas community. The chaplains volunteer at least twenty hours per month, and are assigned to individual patrol area commands, which serve as their "home base". Although their main focus is the officers and employees of their substations, their services are available to all Metro employees. The five chaplains and the assigned substations are:

Pastor Dean Sanner-NEAC
Pastor Randy Greer-DTAC
Pastor Doug Gilbert-BOAC
Pastor David Brown-SEAC
Rabbi Mendy Harlig-SCAC

The five chaplains completed a specialized 30-hour training program prior to being assigned to their stations. Deacon Bonnie Polley, CCDC Chaplain, has also completed the training and plays a vital role within the program. On call 24-hours a day, the chaplains offer comfort, advice, spiritual support and an attentive ear when lives are affected by tragedy

and heartache. They spend many hours riding with patrol officers, ready to help save a life, intervene to resolve conflicts, pray with officers, victims and their families, help troubled citizens, such as runaways or simply to provide a calming influence when tensions arise. The chaplains do not intervene or become involved in any police activity unless requested or approved by a Department member.

The chaplains work in conjunction with P.E.A.P. in providing counsel and emotional support to all LVMPD members and their families, visiting sick or injured employees in homes and in hospitals, assisting with death notifications upon request and responding to any crisis involving employees and their families. The chaplains are the primary source for providing support to citizens in crisis, serving as liaison with other clergy in the community, furnishing guidance and feedback in response to religious questions, offering prayers at special occasions, such as recruit graduations, awards ceremonies, dedications of buildings, and, upon request, conducting funeral or memorial services for deaths of LVMPD employees.

Metro chaplains are first and foremost people of faith. Representatives from all faiths are considered for the position of Police Chaplain. Chaplains must manifest a broad base of experience and professional ministry, emotional stability and personal flexibility. All LVMPD chaplains are selected with care and must meet the following standards:

- Be a licensed or ordained member of the clergy in good standing with a minimum of five years pastoral experience.
- Volunteer a minimum of 20 hours per month, where the chaplain will ride along with patrol officers and regularly visit their assigned station. Of those hours, ten should be performed on swing or grave shift.
- Be willing to respond on a 24-hour emergency call basis for a one-week period every seven weeks.

(continued on page 38)

It has been my privilege to work side by side with the talented men and women that make up the Las Vegas Metropolitan Police Department and the Las Vegas Police Protective Association.

As you've no doubt heard, I have decided against seeking re-election this year.

I have given my full support to Undersheriff Doug Gillespie and he is absolutely the best candidate to lead this department into the future.

Please join me in supporting Doug in his race for Sheriff this year, and thanks again for your loyal support.

Bill Young



2006 POLICE UNITY TOUR

Detective Jerry MacDonald
Internal Affairs

The Police Unity Tour, which was founded in 1997, was only supposed to be a one-time event to raise money for the National Law Enforcement Officer's Memorial in Washington, D.C. In 1997, the Unity Tour raised \$18,000 for the Memorial. Now, in its tenth year of existence, the Unity Tour raised \$1,000,000 for the NLEOM, with a commitment for \$4,000,000 more over the next four years.

The Mission Statement for the Police Unity Tour is: "The primary purpose of the Police Unity Tour is to raise awareness in both the police and civilian communities about the National Law Enforcement Officer's Memorial. The Unity Tour's secondary purpose is to raise funds for the National Law Enforcement Officer's Memorial as well as the National Law Enforcement Officer's Museum."

More than one thousand riders and support staff began the four-day, 300-mile bike ride from Florham Park, New Jersey to Washington, D.C. on May 9, 2006. This year's ride included approximately 450 cyclists, including eleven officers from the Las Vegas Metropolitan Police Department and one officer from the North Las

Vegas Police Department. Riding for the LVMPD were: Sergeant John Faulis, Sergeant Rick Strader, Sergeant Todd Fasulo, Sergeant Kevin McMahill, Sergeant Leonard Marshall, Officer Cindy Fasulo, Officer Denise MacDonald, Officer Jerry MacDonald, Officer Richard Goltart, Officer Mike Brambila and Officer William Gethoefer. Riding for the NLVPD was Officer M. Maloof.

The Police Unity Tour has a slogan which reads, "We Ride for Those Who Died", which was clearly on the minds of all the riders who participated in this year's event. As the riders entered the National Law Enforcement Memorial Wall in Washington, the thoughts of the more than 16,000+ plus names on the wall served as a reminder of those that paid the ultimate sacrifice, names of which will never be forgotten.

All of the riders from Southern Nevada were sponsored by the LVPPA, PMSA, IPOF, Emerald Society, Metro Foundation and the FOP. There were also many other sponsors from the community which made this year's ride possible for all twelve riders from Southern Nevada.

Detective Jerry MacDonald is a 12-year veteran with the LVMPD and he is currently assigned to the Office of Internal Affairs. **VB**



Detective Rick Goltart, Detective Michelle Jotz, Officer Mike Brambila, and North Las Vegas Officer M. Maloof at the arrival of the Police Unity Tour.



The LVMPD Police Unity Tour team.

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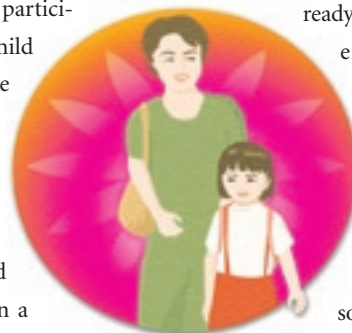
TAKE YOUR KIDS TO WORK DAY

Laura Pavlowski
PPA Office Staff

On April 27, our Office Manager, Esther Green, and I brought our sons, Tyler and Brandon respectively, into the Las Vegas Police Protective Association office to participate in "Take Your Child to Work Day!" The point of this event is to show our children what our jobs entail, to teach them different skills and duties that we do on a daily basis and to give them an understanding of the work their parents do and why they do it.

We had no problem putting them to work shredding papers and doing

other small tasks around the office. Throughout the day, they sat with us at our desks as we answered telephone calls, helped members who came into the office and handled all of our other usual day-to-day responsibilities. Mind you, they are not quite ready to handle full-time employment just yet (they are both only eleven years old), but I think we both hoped they would come to understand, to some extent, what we do, how important our jobs are, and what it means to have and commit to the responsibilities of having a job. All in all, it was a great day for all of us! **VB**



JANUARY/FEBRUARY 2006 REPRESENTATION STATISTICS (CONT.)

PRETERMINATION HEARINGS

All. Violation Date	Alleged Violation	Original Discipline	Outcome/Status
6/28/2005	Truthfulness; Obedience; Complaints and Internal Investigations Involved Dept. Employees; Booking Evidence & Property; Drug Free Workplace, Use of Controlled Substance; and CBA Article 24 - Random Drug Testing	Recommended for Termination	Terminated

ARBITRATIONS

All. Violation Date	Alleged Violation	Original Discipline	Outcome/Status
2/20/2005	Truthfulness; Police Business Confidential; and Consorting w/Persons of Ill Repute	Termination	Reinstated

CITIZEN REVIEW BOARD COMPLAINTS

Dismissed	Referred to IAB for Review	Pending Response	Pending CRB Decision
7	1	3	4

OFFICER INVOLVED SHOOTINGS

Date	UOF Decision	Inquest Decision
01/02/06	Justified	Justified
01/02/06	Justified	Justified
01/11/06	Justified	N/A - no death
01/31/06	Pending Scheduling	Justified
02/09/06	Pending Scheduling	Pending Scheduling

INTERNAL AFFAIRS INTERVIEWS

Declined/Cancelled	Represented	Total
41	61	102

(continued on page 28)

MARCH/APRIL 2006 REPRESENTATION STATISTICS (CONT.)

LABOR MANAGEMENT BOARD HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
2004/2005	Conduct Unbecoming	48 hours w/out option	Written Reprimand, resolved prior to hearing
08/21/05	Conduct Unbecoming	50 hours w/30 hour option	30 hours w/option
01/04/05	Neglect of Duty	12 hours	Written Reprimand
NON-CONFIRMATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
03/24/06	Truthfulness; Standards of Conduct	Recommendation for Non-Confirmation	Non-Confirmed
PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
02/17/06	Truthfulness Required at all Times; Conduct	Recommended for termination	Pending Pre-Termination Hearing 6/5/06
ARBITRATIONS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
N/A	N/A	N/A	N/A
Dismissed	Referred to IAB for Review	Concurred w/IAB Finding	Pending CRB Decision
0	2	1	4
OFFICER INVOLVED SHOOTINGS			
Date	Use of Force Board Decision	Inquest Decision	
02/01/06	Justified	Justified	
02/09/06	Justified	Justified	
03/13/06	Justified	Justified	
03/15/06	Pending Scheduling	N/A - no death	
04/24/06	Pending Hearing 06/06/06	N/A - no death	
04/28/06	Pending Scheduling	Pending CI Hearing 06/23/06	
INTERNAL AFFAIRS SECTION and BUREAU LEVEL INTERVIEWS			
Declined/Cancelled	Represented	Total	
49	111	160	

MAY/JUNE 2006 REPRESENTATION STATISTICS

LABOR MANAGEMENT BOARD HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
10/21/05	Conduct Unbecoming an Employee/ Misconduct	80 hrs. w/40 hr. option	Pending Hearing 7/13/06
NON-CONFIRMATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
N/A	N/A	N/A	N/A
PRETERMINATION HEARINGS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
02/17/06	Truthfulness Required at all Times; Conduct	Recommended for termination	Terminated
12/2005	Truthfulness Required at all Times; Conduct	Recommended for termination	Pending PreTermination Hearing 7/1/06
ARBITRATIONS			
All. Violation Date	Alleged Violation(s)	Original Discipline	Decision
N/A	N/A	N/A	N/A
CITIZEN REVIEW BOARD COMPLAINTS			
Dismissed	Referred to IAB for Review	Concurred w/IAB Finding	Pending CRB Decision
0	0	3	1
OFFICER INVOLVED SHOOTINGS			
Date	Use of Force Board Decision	Inquest Decision	
03/15/06	Justified	N/A - no death	
04/24/06	Justified	N/A - no death	
04/28/06	Pending Scheduling	Justified	
05/13/06	Pending Hearing 06/26/06	Pending CI Hearing 07/21/06	
06/3/06	Pending Scheduling	N/A - no death	
06/11/06	Pending Scheduling	N/A - no death	
06/11/06	Pending Scheduling	N/A - no death	no injuries
INTERNAL AFFAIRS SECTION and BUREAU LEVEL INTERVIEWS			
Declined/Cancelled	Represented	Total	
40	70	110	

THE INJURED POLICE OFFICERS FUND

Detective Todd Rosenberg
President, Injured Police Officers Fund

The Injured Police Officers Fund (IPOF) was formed in 1982 by then Sheriff John Moran, along with various members of the community. The IPOF was formed to assist police officers and their families in the event of a serious line-of-duty injury or death.

The IPOF is comprised of ten agencies in Clark County: the Las Vegas Metropolitan Police Department, the North Las Vegas Police Department, the Henderson Police Department, Mesquite Police Department, University of Nevada Las Vegas Police Department, Clark County Park Police, Nevada Highway Patrol (Southern Region), Clark County School Police, City of Las Vegas Department of Detention and Enforcement and Boulder City Police. The board is comprised of a minimum of two

representatives from each agency. The sheriff and chiefs of police from the ten member agencies comprise the Executive Advisory Committee of the IPOF, and appoint their representative and alternate representative. The President, Vice President and Treasurer are elected by the board of directors. The Secretary is appointed by the President. In order to ensure continuity, each agency has one, and only one, vote on all matters concerning the IPOF.

Funds for the IPOF are raised during two annual fund-raising activities, as well as several community awareness events throughout the year. Our main fund-raising events are an annual Motorcycle Run, held in the fall of each year, and the annual John and Goldie Moran Golf Classic, which is held in May. This year's tournament was held in honor of LVMPD Sergeant Henry Prendes on May 1. Additionally, individuals can donate

(continued on page 32)

SUMMER DESTINATIONS

Esther Green
LVPPA Office Manager

Summer is here ... do you know where your family is going this year? Try a short trip to Southern California to visit SeaWorld, Universal Studios, Knott's Berry Farm, Knott's Soak City, LEGOLAND, the San Diego Zoo or Wild Animal Park. The LVPPA is pleased to continue to offer discount tickets to these theme parks to our members.

SeaWorld San Diego

Coming this summer, the park will have an entirely new Shamu show called *Believe*. *Believe* is a captivating and visually stunning new Shamu show that transports your heart to the edge of wonder. *Believe* opens June 2006.

Are you looking for an unforgettable way to start your day? Then have breakfast with Shamu! Start your day with a leisurely breakfast buffet and say good morning to their biggest star. Maybe you're not the early bird type. You can dine with Shamu, one of nature's most fascinating animals, at their brand new dining venue. Only at SeaWorld can you relax alongside Shamu's private pool and enjoy a delicious buffet with the world's most famous killer whale just inches away. For more information on either of the dining experiences, visit www.SeaWorld.com or call (800) 23-SHAMU and press 5.

SeaWorld San Diego unleashes a powerful new wave of adventure during Summer Nights at Sea World. When the sun goes down, the entire park is transformed. Sea lions Clyde and Seamore are sure to inspire smiles at the humorous *Sea Lions Tonite! Show*. Experience *Riptide*, the all-new acrobatic extravaganza featuring live music and amazing gymnastics. Share the celebration of Shamu's *House of Douse*. Experience the return of the *SkyBlast* fireworks celebration.

Two-day passes are currently available for the price of a single day (second day free). Adult admission is \$42.00 and Child admission (ages 3-9) is \$36.00. This offer was extended to our membership beginning May 1, 2006 and will continue until December 31, 2006.

Universal Studios Hollywood

Enter the world of real movie making! Follow in the footsteps of Hollywood's biggest stars – behind the scenes to see how Hollywood magic really happens – in the world's largest working movie studio! See the actual sets of some of the world's biggest movies on the legendary Studio Tour: *War of the Worlds*, *Jurassic Park*, *The Mummy*, *Kicking and Screaming*, *Spider-Man*, *Psycho*, and many more.

Cast yourself in the action! Star as a contestant and put yourself to the test in an all-new attraction based on the NBC reality TV hit. It's the most extreme audience participation show ever: *Fear Factor Live*.

Prepare for pulse-pounding movie excitement! Plunge into the immortal horror of *The Mummy* coming to life. Face earth-shaking, blockbuster thrills! Face action head-on in heart-pounding rides and attractions that put you inside some of the world's biggest movies. Escape hungry dinosaurs over a monster, 84-foot watery plunge in *Jurassic Park-The Ride*. Face the blazing inferno of *Backdraft*. Enter the futuristic cyber-war between man and machine in *Terminator 2:3D*. Share a day with family and friends at the one theme park that's as fun for grown-ups as it is for kids. Join Shrek and Donkey on an eye-popping, hilarious adventure in *Shrek 4-D*. It's a full sensory Ogre-Load! Soak up the excitement with water and squishy ball cannons, a giant water rocket, and more, in the *Nickelodeon Blast Zone*.

For an exciting finish to your big Hollywood day, hit Universal City-Walk. 67 cool things to do in all, all in one place! Take your pick of 25 excitingly delicious places to eat. Choose from 18 big movie screens and

the giant IMAX screen. Come to play with five hot clubs, plus games and entertainment. We currently have Three Day Passes for \$40.00. Children under three years old are always free. For more information on any of the exciting adventures, visit www.UniversalStudiosHollywood.com.

Knott's Berry Farm and Soak City

Cool fun all summer long with Knott's world-class thrill rides and special summer shows! Chill out with *Snoopy's Summer Vacation-On Ice*, or rock out with the Peanuts Gang at their Camp Snoopy theatre with *Charlie Brown's Hoe-Down*. Get your thrills and spills at *Calico Country Jubilee* with country-rock performances, by *Cowboy Kal*, Knott's own lasso champion, and other spectacular acts your eyes won't believe. Brave Knott's world-class thrill rides such as *GhostRider*, rated one of the world's best wooden coasters; *Supreme Scream*, 30 stories up ... three seconds down; *Silver Bullet*, the biggest and baddest suspended coaster in the West; and many more.

June 18, 2006 - What better place to spend Father's Day weekend than with your friends at Knott's Berry Farm or Soak City. Treat Dad to a champagne brunch, featuring all-you-can-eat favorites such as roast beef, ham, pasta and Mrs. Knott's Famous Fried Chicken, plus all the delicious side dishes you can imagine. Reservations are highly recommended: call (714) 220-5055 for pricing and reservations.

Fourth of July Spectacular - After enjoying a day of world-class thrills and shows, make your Independence Day a blast this year while celebrating our Nation's freedom with the Fireworks Spectacular exploding over the park.

Currently available are one-day passes. Adult admission is \$24.00 and Child admission (ages 3-11) is \$15.00. Children under three are always free. For more information, visit www.knotts.com.

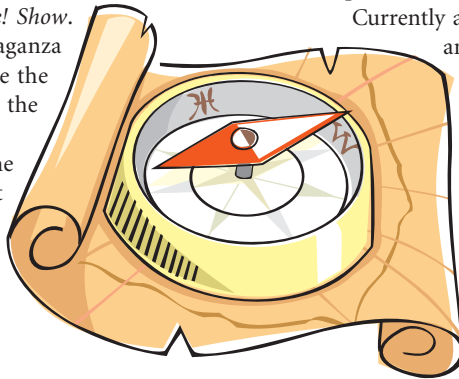
Soak City is open daily from May 27 through September 4, 2006, and on weekends September 9-24, 2006. Just a short walk away from the coasters and shows is a fabulous place to kick off your shoes and cool off. Knott's Soak City offers 13 beach-themed acres designed for thrill seekers of all ages. Speed fans will want to head to *Banzai Falls* or *Old Man Falls*, three 63-foot high vertical chutes. Ride the waves at *Tidal Wave Bay* or relax in the *Sunset River*. Juniors can have their day in the kids' water wonderland of *Gremmie Lagoon* or the three-story *Toyota Beach House*. No matter what your adventure level, there is something for everyone in this watery wonderland.

Currently available are one day passes. Adult admission is \$17.00 and Child admission (ages 3-11) is \$15.00. Children under three are always free. For more information, visit www.knotts.com.

LEGOLAND California

Avast, me hearties! Enjoy LEGOLAND's celebration of its newest block, *Pirate Shores*, during Shipwrecked Summer as pirates and buccaneers invade the park with entertainment all landlubbers are sure to enjoy. It will be a swashbuckling good time. This exciting new addition includes four all-new water attractions, designed in the ever-popular pirate theme. The cornerstone of the new area is the water-play ride, *Splash Battle*, the only attraction of its kind in North America. *Splash Battle* features pirate ships that give families the chance to cruise through pirate-infested waters equipped with their very own water cannons.

Heroes Wanted - LEGOLAND brings out the hero in everyone. There are more than 50 super rides, shows, and attractions for the entire family. Visit all the themed blocks at LEGOLAND... Knights wanted at *Knights' Kingdom* - are you brave enough to face a fire-breathing dragon on the *Dragon Coaster*? Explorers wanted at *Dino Land* to journey on the *Coastersaurus*. Test drivers needed - if you've got the guts, jump in a life size LEGO race vehicle and



test its accelerations, braking, and maneuverability as you race on the *LEGO TECHNIC Test Track* roller coaster. Firefighters wanted - jump on a fire truck and race to hose down a burning building at *Fun Town Fire Academy*. There's something for everyone at LEGOLAND!

Currently available are two-day passes for \$33.00 per pass. Children under three are free. For more information, visit www.legoland.com.

San Diego Zoo

There is so much to see and do at the San Diego Zoo; it is hard to know where to begin. So let's start with their newest additions...

A baby anteater can be seen in its enclosure starting May 9, riding on its mom's back at the San Diego Zoo. Baby giant anteaters will continue to ride piggyback for up to nine months, though they are able to walk on their own at about four weeks of age.

Gibbon Baby News: A Gabriella's crested gibbon was born on April 4, 2006. A gibbon is a tropical Asian ape with slender body and long arms. Keepers believe the infant is a male, but the little one sticks so close to mom, CJ, that it's hard to tell!

Gorilla Baby Boom: For the first time in the San Diego Zoo's history, two gorilla babies were born within the same troop just days apart. The babies, born March 5 and 14, are the progeny of adult females Jessica and Ndjole (EN - JOLIE) and the silverback named Memba, bringing the family to nine members.

Take a break from your leisurely day to dine in any of the nine eateries in the park. Relax on a 35-minute double decker bus tour that covers over 75 percent of the park. Get a bird's-eye view from the *Skyfari Aerial Tram*. Hitch a ride on the *Balboa Park Miniature Railroad* for a three minute ride around the area. Stroll through any of the dozen exhibits including *Monkey Trails and Forest Tales*, the *Polar Bear Plunge*, *Rainforest Aviary*, and so many more.

Currently available Adult one-day passes for \$25.00 per pass and Child

(ages 3-11) one-day passes for \$16.00 per day. Children under three are free. For more information, visit www.sandiegozoo.org.

San Diego Wild Animal Park

Are you ready to go wild? Take the *Wgasa Bush Line Railway* and see the Wild Animal Park's vast field exhibits filled with herds of wild critters. Visit the *Balloon Safari* opening later this summer and get a bird's-eye view of the entire Wild Animal Park on this unique airborne ride, modeled after the hot air balloon tours of the Serengeti. Take a *Photo Caravan Safari Tour*, where you get an up-close-and-personal look at the free-roaming animals of Africa and Asia. Visit some of the park's newest additions...

Elephant Family Continues to Blossom at Wild Animal Park - Keepers at the San Diego Zoo's Wild Animal Park have seen the heartbeat, ribs, and vertebrae of an African elephant fetus through ultrasound. Umgani (oom-GAH-nee), which means friend in SiSwati, the language of the Kingdom of Swaziland, is expected to give birth sometime around August to her first calf, after a 21-month gestation period.

Indian Rhino Born at Wild Animal Park - An endangered Indian rhinoceros calf, born at the San Diego Zoo's Wild Animal Park, is making his public debut in the Park's Animal Care Center. The calf was born at the Wild Animal Park on February 24, 2006.

Currently available Adult one-day passes for \$21.00 per pass and Child (ages 3-11) one-day passes for \$16.00 per day. Children under three are free. For more information, visit www.sandiegozoo.org.

To purchase tickets for any of these exciting destinations, stop by the LVPPA office located at 201 Las Vegas Boulevard South, Suite 200, Las Vegas, Nevada. We're located on the second floor above the Post Office **VB**

Discount Theme Park Tickets

THEME PARK	TICKET	REGULAR PRICE	LVPPA PRICE
Knott's Berry Farm	One Day Pass - Adult	\$39.95	\$24.00
	One Day Pass - Child (3-11)	\$14.95	\$15.00
	One Day Pass - Seniors (62+)	\$14.95	N/A
Soak City—(Knott's)	One Day Pass - Adult	\$21.95	\$17.00
	One Day Pass - Child (3-11)	\$14.95	\$15.00
Legoland	Two Day Pass - Adult	\$61.00	\$33.00
	Two Day Pass - Child (3-12)	\$51.00	\$33.00
	Two Day Pass - Seniors (60+)	\$51.00	\$33.00
San Diego Zoo	One Day Pass - Adult	\$32.00	\$25.00
	One Day Pass - Child (3-11)	\$19.95	\$16.00
Sea World	Two Day Pass - Adult	\$62.00	\$42.00
	Two Day Pass - Child (3-9)	\$52.00	\$36.00
Universal Studios	Three Day Pass - Adult	\$59.00	\$40.00
	Three Day Pass - Under 48"	\$49.00	\$40.00
	Child - Under 3 yrs	Free	Free
Wild Animal Park	One Day Pass - Adult	\$28.50	\$21.00
	One Day Pass - Child (3-11)	\$17.50	\$16.00

Tickets may be purchased in person at the LVPPA office located at 201 S. Las Vegas Blvd., Suite #200, during normal business hours. Acceptable methods of payment are cash or check.

For questions and information, please contact the LVPPA at (702) 384-8692.

The LVPPA makes no profit from the sales of Theme Park Tickets; however, our ticket costs are rounded to the nearest dollar. Revised 05/2006.

Flagstar Bank offers MyCommunity Home Lending Program

Flagstar Bank, FSB has recently joined with International Union of Police Association to offer the MyCommunity Program to union members across the country. The MyCommunity program is geared specifically towards the needs of Law Enforcement Officers and Firefighters. The program is eligible to union members, family members and personal referrals by union members.

Benefits for the Union Members include:

- No Application Fees
- Free Pre-approval on your loan
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- One point of contact

For more information about purchasing a home, refinancing your existing mortgage or home equity lines of credit please contact David George, Flagstar Bank at 866-680-3524 ext. 16.



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THE INJURED POLICE OFFICERS FUND

(continued from page 29)

to the IPOF either directly or via the United Way during the annual United Way fund-raising drive.

The IPOF will cover those expenses incurred but not covered by the officer's agency if those injuries are sustained in the line of duty. The IPOF may supply a motor home that can be stationed at UMC and used by the family and friends of the injured officer as a show of support and also supply the family with a place to rest without having to go home. Additionally, the IPOF may be able to make arrangements to bring family members of officers to Las Vegas from out of state. Most recently, the IPOF covered the expenses of the family of slain LVMPD Sergeant Henry Prendes to attend ceremonies in Carson City honoring him. The IPOF also was instrumental in fund-raising efforts for Police Memorial Park, as well as the trees and monuments placed there to honor slain officers.

To be eligible for reimbursement following a line of duty injury, the IPOF must be notified within six months of the date of injury. Officers can do this by contacting his or her representative who, in turn, will assist the officer with any claim for which they may be eligible.

All donations to the IPOF are tax deductible pursuant to current IRS regulations. There is no membership fee involved with being a member of the IPOF; the mere fact that you are a commissioned officer of one of the ten member agencies is all that is required. If you are interested in becoming more involved with the IPOF, want to make a donation, or desire more information, please visit our website at www.helpllasvegascops.com or call the IPOF at (702) 380-2840.

Detective Todd Rosenberg has been a police officer for 17 years and is currently assigned to the Office of Internal Affairs and is the President of the Injured Police Officers Fund. VB

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WRITING TO DISCOVER THE PERSON WITHIN

Detective Kim Thomas
Forgery Detail

I'm constantly asked how I juggle being a cop and a writer, because a lot of people consider these two endeavors to be paradoxically opposite and almost mutually exclusive. To me, they are not. Cops, especially good cops, already are good storytellers and usually writers. Since cops and writers have so much in common, I decided to write this new article to explain why in more detail.

In my last article, I said you have to discipline yourself to treat writing as though it were another job. Once it becomes habitual or necessary, something new happens. The writer finds he has stepped onto a road of self-discovery, which takes him or her deep into the psyche and defines personality. This becomes what is referred to as our voice.

A writer's voice is mysterious to its owner, much the same as that accent people say you have, but you can't hear. An example of the way it works is when your supervisor reads his troop's reports and knows who wrote each one, just as most of us can read a portion of our favorite author's work and know it for his or hers. Technically, the components of voice are the manner in which words are chosen, the order in which the author places them, the way characters are created and the overall subject matter. As we search inside ourselves to describe these story elements in ways that can be seen or understood by the reader, they well up from inside ourselves as if they were water taken from a deep well. But it isn't a water well we draw from – it is our personal knowledge, experience and consciousness. Here, also, is where we come to understand what it is to be persuasive. This happens in our narratives, dialogues or choice of any of the

previously mentioned components of voice, and ends in making us a reliable or un-reliable narrator.

The way to achieve all of this is through experimentation. When I worked in the creative writing workshops, I soon discovered my strengths. Once I knew them, I avoided using only them for my stories. I wanted to discover my weaknesses, for here is where I knew I needed work-to develop what was necessary or, if it turned out that I had no talent and no possibility of developing talent, to learn a way around. This is no different than what those officers we respect for their skill do. Think about one of these people you respect. If they are great strong-hand, but poor weak-hand shooters, they practice enough to maintain their current edge, constantly striving to equalize their deficiency. It is in this way that tools get added to the belt.

All of this is to once again say that there is a process to writing. It is a matter of practicing technique. When we were rookies, we learned what worked and what didn't. As a seasoned officer, we know certain things such as how to initiate or slow the action, set the mood of the encounter and lay out those circumstances and elements to bear witness to the suspect's deeds. Did it just sound like I was talking about writing a novel or story? It should have. Yet, there does exist a difference which is that, in our reports, we want to keep emotion or detail to the strictest minimum. In fiction writing, we want to elicit the audience's sympathies, enhance the image we create in their minds and create empathy for the story or characters. We gain our immortality in the reader always remembering what we have wrought.

If you think all this takes genius, then I want to relay what one of my UNLV advisors teaches. When he was at the Iowa Writer's Program, there were people who wrote so incredibly that they kept him in a state that was equal parts jealousy and despair. After everyone graduated, these people went out into the world to become business people, never pursuing a writing profession; yet, my professor claimed, in light of the other student's abilities that he was merely mediocre, stuck to the path. Years later, he is the author of better than a dozen novels.

As can be seen, writing is not a lot different than many things we do already. We're good at some and not so good at others. We discover what our abilities are by practice and experimentation. If we don't try, we discover nothing, we succeed at nothing. So, sit down and write. Share the story with someone, listen to their criticism, and if you don't like it, try your story on someone else. If a lot of people tell you the same thing, experiment and try again. Keep trying. You'll find what you can do, but more importantly, you'll find out something about yourself. **VB**



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LEGAL CORNER

(continued from page 13)

or attempt to make use of his position as an official for his personal advantage."

An employer's right to question an employee's conduct is generally limited to behavior that occurs while the employee is on duty. Once an employee is off duty and away from the workplace, there is a presumption that the employee's private life is beyond the employer's control. An employer can discipline an employee for off-duty misconduct, however, where the arbitrator finds what is often called a "workplace nexus". There must be some connection between the off-duty misconduct and the employer's interests that legitimizes the employer's decision to take disciplinary action. The general rule is that discipline may be imposed for off-duty conduct if the employee's conduct harms the employer's business, adversely affects the employee's ability to perform his or her job, or leads other employees to refuse to work with the offender. Harm is usually defined as actual business loss or damage to the employer's reputation. Arbitrators usually look to the amount of adverse publicity and embarrassment to the employer if the employee is not disciplined. And in determining whether an employer can discipline an employee because of the notoriety of the off-duty misconduct, the extent to which the publicity surrounding the conduct has connected the employee to the employer in the public mind is a crucial element. Unfortunately for you all as police officers, the public is very interested in stories regarding allegations of misconduct made against you, which does not bode well as far as this factor is concerned. An employee's ability to perform his or her job has been found in situations where an employee has been jailed for a crime, thus preventing that employee from performing his or her job. However, in the case of police officers, this element can also be met if the off-duty misconduct is of such a nature as to impact the individual officer's credibility, his or her ability to carry a gun (as in the case of a domestic violence conviction), or his or her ability to drive a vehicle, to name a few.

We all know that discipline for off-duty misconduct is on the rise. In my experience, it is typically associated with domestic violence allegations and use of alcohol. Again, common sense and intelligence dictates what you need to do to avoid a sustained complaint of this nature. Please keep in mind that, although arbitrators apply the "workplace nexus" test in both private and public sector cases, it is often easier for a public employer to dismiss an employee for off-duty misconduct as both arbitrators and the courts have tended to protect the government employer's reputation and mission, citing the public trust as the reason.

Number Five: 5/105.18 DISSEMINATION OF CRIMINAL HISTORY INFORMATION (CHI)

this policy states that "... (m)embers of this department are authorized to disseminate under the guidelines of this procedure, criminal history information which originated within this department only (SCOPE). Dissemination of CHI that is obtained through NCJIS, NCIC and NLETS is prohibited. CHI is NOT to be requested, used, or released: 1. Outside of official duties. 2. For personal use, interest, or gain. 3. Where such dissemination would violate either local, state, or federal statutes or inter-local agreements or inter-state contracts..."

This is perhaps the single most misunderstood policy, resulting in its frequent violation. First, let me make clear that you can be disciplined both for disseminating criminal history information inappropriately and for accessing this information inappropriately. I commonly find officers who are extremely surprised to find they have been disciplined for inappropriately accessing SCOPE for what appears to them to be some seemingly innocent reason. In fact, such conduct will appropriately warrant discipline. What this means for you is that discipline is warranted for simply looking to see someone's criminal history information out of curiosity, accessing CHI to demonstrate to someone how the computer terminals work or even accessing CHI for what might at first blush seem like a legitimate police purpose (i.e. to see if an acquaintance or a friend of an acquaintance has any criminal history that should cause them concern). A good rule of thumb in this regard is that no matter how well intentioned the reason for the access might seem, if it is not made as the result of you doing something as part of your official duties as a Metro police officer, it is probably a policy violation to conduct the search.

The same rules and standards apply for inappropriate dissemination as well. The only difference is that a sustained complaint for inappropriate access results in a minor suspension while a sustained complaint for inappropriate access and dissemination of that criminal history information results in a major suspension.

In conclusion, I would just like to say that while some of this advice and some of my comments may seem obvious, I hope that some of the information contained in this article gives you something to think about and perhaps even helps to prevent you from making the same mistakes so many others before you have made. I am always available should you have any questions about what is addressed in this article or any other matters. Please do not hesitate to contact me. **VB**

NAPO

(continued from page 17)

Governmental Affairs. Currently has the support of 12 co-sponsors.

H.R. 3199 Support, PASSED (James F. Sensenbrenner, R-WI), introduced July 11, 2005. The "USA PATRIOT and Terrorism Prevention Reauthorization Act of 2005." A bill to make permanent 14 of the 16 provisions of the Patriot Act (PL 107-56) scheduled to expire at the end of 2005 and extend for four years the remaining two provisions, which effect government access to business and other records and "roving" wiretaps. Recent Actions: The House amended and passed on July 21, 2005. The Senate amended and unanimously passed on July 29, 2005. Conference report filed on December 8, 2005. Conference report agreed to in the House on December 14, 2005. Conference report agreed to in Senate on March 2, 2006. Signed by the President into Public Law 109-177 on March 9, 2006

S. 1389 Support, (Arlen Specter, R-PA) Introduces July 13, 2005. The "USA PATRIOT Improvement and Reauthorization Act of 2005." A bill to make permanent 14 of the 16 provisions of the Patriot Act (PL 107-56) scheduled to expire at the end of 2005 and extend for 4 years the remaining two provisions, which effect government access to business and

other records and "roving" wiretaps. Recent Action: Senate Judiciary Committee amended and approved on July 21, 2005. Amended and passed by the Senate on July 29, 2005. Conference report filed December 8, 2005. Senate defeated conference report on December 16, 2005 and on December 21, 2005 passed a five-week extension of the Patriot Act, S. 2167.

S. 2271 Monitoring (John E. Sununu, R- NH), introduced February 10, 2006. The "USA PATRIOT Act Additional Reauthorizing Amendments Act of 2006." A bill to clarify that individuals who receive FISA orders can challenge nondisclosure requirements, that individuals who receive national security letters are not required to disclose the name of their attorney, that libraries are not wire or electronic communication service providers unless they provide specific services. Recent Action: Cloture motion on the bill presented in Senate on February 16, 2006. Passed by the Senate on March 1, 2006. Passed by the House on March 7, 2006. Signed into law by the President. Public Law 109-178 on March 9, 2006.

Collective Bargaining

S. 513 Support (Judd Gregg, R-NH / Edward Kennedy, D-MA), introduced March 3, 2005. The "Public Safety Employer-Employee Cooperation Act." A bill to provide the ability of basic collective

bargaining rights for state and local public safety officers. Recent Action: Referred to the Senate Committee on Health, Education, Labor, and Pensions with the current support of 20 co-sponsors.

H.R. 1249 Support (Dale Kildee, D-MI), Introduced March 10, 2005. The "Public Safety Employer-Employee Cooperation Act." House companion bill to S. 513. Recent Action: Referred to the House Committee on Education and the Workforce Subcommittee on Employer-Employee relations with the support of 111 co-sponsors on April 18, 2005.

Law Enforcement Officer Due Process and "Bill of Rights"

H.R. 354 Support (Jim Ramstad, R-MN), introduced January 25, 2005. The "State and Local Law Enforcement Discipline, Accountability, and Due Process Act." A bill to enhance citizen complaint processes, ensure that police officers are provided the basic rights of job security against internal politics and are granted legal protection and basic due process rights during internal investigations and administrative hearings. Commonly referred to as the Law Enforcement Officers Bill of Rights. Recent Action: Referred to the House Subcommittee on Crime, Terrorism, and Homeland Security with the support of 45 co-

sponsors on March 2, 2005.

S. 718 Support (Joseph Biden, D-DE), introduced April 6, 2005. The "State and Local Law Enforcement Discipline, Accountability, and Due Process Act." Companion bill to H.R. 354. Recent Action: Referred to the Senate Judiciary Committee with the support of ten co-sponsors, including Senator Arlen Specter, Chairman of the Judiciary Committee.

Labor and Overtime Eligibility Rights

S. 223 Support (Tom Harkin, D-IA), introduced January 31, 2005. The "Overtime Rights Protection Act." A bill to amend the Fair Labor Standards Act of 1938 to repeal any weakening of overtime protections and to avoid future loss of overtime protections due to inflation. Recent Action: Referred to the Senate Committee on Health, Education, Labor and Pensions with the support of 15 co-sponsors.

Pension and Social Security Reform

S. 619 Support (Dianne Feinstein, D-CA and Susan Collins, R-ME), introduced March 14, 2005. The "Social Security Fairness Act." A bill to amend Title II of the Social Security Act to totally repeal the Government pension offset and Windfall Elimination Provisions. Recent Action: Referred to the Senate Finance Committee, supported by 26 co-sponsors.

H.R. 147 Support (Howard McKeon, R-CA), introduced January 4, 2005. The "Social Security Fairness Act." House companion bill to S. 619. Recent Action: Referred to the House Ways and Means Committee. Currently has the support of 316 co-sponsors.

H.R. 1002 Monitoring (Bob Filner, D-CA), introduced March 1, 2005. The "Law Enforcement Officers' Retirement Equity Act." A bill to redefine the term "law enforcement officer" under provisions of the Federal Employees Retirement System (FERS) and Civil Service Retirement System (CSRS) to include: Federal employees not otherwise covered by such term who are authorized to carry a firearm and whose duties include the investigation / apprehension of suspected or convicted individuals; and such employees of the Internal Revenue Service whose duties are primarily the collection of delinquent taxes and the securing of delinquent returns. Recent Action: Referred to the Senate Committee on Government Reform with the support of 151 co-sponsors.

H.R. 2177 Support (Chris Chocola, R-IN / Richard E. Neal, D-MA), introduced May 5, 2005. The "HELPS Retirees Act of 2005." A bill to amend the Internal Revenue Code of 1986 to permit tax-free distributions from governmental retirement plans for premiums for health and long-term care insurance for public safety officers. Recent Action: Referred to the House Committee on Ways and Means. Currently has the support of 117 co-sponsors. On November 9, 2005, the House Ways and Means Committee approved H.R. 2177 as part (Title X, Sec. 1003) of H.R. 2830, the Pension Protection Act (Bill Thomas, R-CA). H.R. 2830 passed the House on December 16, 2005, and as of April 3, 2006 is still in conference negotiations with the Senate pension bill.

H.R. 2822 Monitoring (Ron Paul, R-TX), introduced June 8, 2005. The "Public Safety Tax Cut Act." A bill to amend the Internal Revenue Code of 1986 to provide a tax credit for police officers and professional firefighters, and to exclude from income certain benefits received by public safety volunteers. Recent Action: Referred to the House Ways and Means Committee with the support of seven co-sponsors.

H.R. 2823 Monitoring (Ron Paul, R-TX), introduced June 8, 2005. The "Police Security Protection Act." A bill to amend the Internal Revenue Code of 1986 to provide for a nonrefundable tax credit for law enforcement officers who purchase armor vests. Recent Action: Referred to the House Ways and Means Committee with the support of seven co-sponsors.

H.R. 1714 Support (Kevin Brady, R-TX), introduced April 20, 2005. The "Public Servant Retirement Security Protection Act." A bill to amend title II of the Social Security Act to repeal the windfall elimination provision and protect the retirement of public servants. Recent Action: Referred to the House Committee on Ways and Means with the support of 37 co-sponsors. Referred to the Subcommittee on Social Security on April 27, 2006.

S. 866 Support (Kay Bailey Hutchison, R-TX), introduced April 21, 2005. Senate companion bill to H.R. 1741. Recent Action: Referred to the Senate Finance Committee.

Constitutional Amendments

H.J. Res. 5 Support (Jo Ann Emerson, R-MO), introduced January 4, 2005. A proposed amendment to the Constitution of the United States authorizing Congress to prohibit the physical desecration of the flag of the United States and to set criminal penalties for the act. Recent Action: Referred to House Subcommittee on the Constitution on March 2, 2005.

H.J. Res. 10 Support (Duke Cunningham, R-CA), introduced January 25, 2005. A proposed amendment to the Constitution of the United States authorizing Congress to prohibit the physical desecration of the flag of the United States. Recent Action: Referred to House Subcommittee on the Constitution on March 2, 2005 with the support of 116 co-sponsors. Agreed to and passed by the

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S.J. Res. 12 Support (Orrin G. Hatch, R-UT), introduced April 14, 2005. Companion bill to H.J. Res. 10. Recent Action: Referred to the Senate Judiciary Committee with the support of 57 co-sponsors. Judiciary Subcommittee on Constitution, Civil Rights and Property Rights approved on May 4, 2006 for full committee consideration without amendment favorably.

Child Abduction and Youth Assistance

H.R. 96 Support (Sam Graves, R-MO), introduced January 4, 2005. The "Tory Jo's Loophole AMBER Response Act." A bill to amend section 302 of the PROTECT Act to modify the standards for the issuance of alerts through the AMBER Alert communications network. Recent Action: Referred to the House Subcommittee on Crime, Terrorism, and Homeland Security on March 2, 2005.

S. 133 Support (Jim Talent, R-MO), introduced January 24, 2005. The "Tory Jo's Loophole AMBER Response Act." Companion bill to H.R. 96. Recent Action: Referred to the Senate Judiciary Committee.

S. 956 Support (Chuck Grassley, R-IA), introduced April 28, 2005. The "Jetseta Gage Prevention and Deterrence of Crimes against Children Act of 2005." A bill to amend title 18, United States Code, to provide assured punishment for violent crimes against children. Recent Action: Referred to the Senate Judiciary Committee. Currently has four co-sponsors.

(continued on page 36)

H.R. 2423 Monitoring (Mark Foley, R-FL), introduced May 18, 2005. The "Sex Offender Registration and Notification Act." A bill to improve the national program to register and monitor individuals who commit crimes against children or sex offenses. Recent Action: Referred to the House Judiciary Committee with the support of 85 co-sponsors. Referred to the Subcommittee on Crime, Terrorism and Homeland Security on June 3, 2005. Subcommittee hearings held on June 9, 2005.

S. 1086 Monitoring (Orrin G. Hatch, R-UT), introduced May 19, 2005. The "Sex Offender Registration and Notification Act." Companion bill to H.R. 2423. Recent Action: Amended and passed by the Judiciary Committee on October 20, 2005. Placed on Senate Calendar. Currently has the support of 42 co-sponsors. Passed the Senate by unanimous consent on May 4, 2006.

H.R. 3132 Support (James F. Sensenbrenner, Jr., R-WI), Introduced June 30, 2005. The "Children's Safety Act of 2005." A bill to make improvements to the national sex offender registration program. Recent Action: Referred to the House Judiciary Committee and the House Ways and Means Committee. Judiciary Committee amended and passed on July 27, 2005. Amended and passed by the House on September 14, 2005. Referred to the Senate Judiciary Committee on September 15, 2005. Currently has the support of 88 co-sponsors.

H.R. 4472 Support (James F. Sensenbrenner, Jr., R-WI), introduced December 8, 2005. The "Children's Safety and Violent Crime Reduction Act of 2006." A bill to protect children, to secure the safety of judges, prosecutors, law enforcement officers, and their family members; to reduce and prevent gang violence. Recent Action: Amended and passed by the House on March 8, 2006. Placed on the Senate legislative calendar on March 27, 2006.

Criminal Justice

S. 122 Oppose (Russell Feingold, D-WI), introduced January 24, 2005. The "Federal Death Penalty Abolition Act." A bill to abolish the death penalty under federal law and reduce the ruling of any person sentenced to the death penalty, before the date of the bill's enactment, to life in imprisonment without the possibility of parole. Recent Action: Referred to the Senate Judiciary Committee.

S. 155 Support (Orrin Hatch, R-UT and Dianne Feinstein, D-CA), introduced January 25, 2005. The "Gang Prevention and Effective Deterrence Act." A bill to increase and enhance law enforcement resources committed to investigation and prosecution of violent gangs, revise and enhance criminal penalties for violent crimes, reform and facilitate prosecution of juvenile gang members and expand gang prevention programs. Recent Action: Referred to the Senate Judiciary Committee with seven co-sponsors.

H.R. 970 Support (Adam Schiff, D-CA), introduced February 17, 2005. Companion to S. 155. Recent Action: Referred to the House Judiciary Committee with nine co-sponsors. Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on April 4, 2005.

H.R. 1377 Monitoring (Lloyd Doggett, D-TX), introduced March 17, 2005. The "Smuggled Tobacco Prevention Act of 2005." A bill to amend the Internal Revenue Code of 1986 to deter the smuggling of tobacco products into the United States. Recent Action: Referred to the House Ways and Means Committee, in addition to the House Judiciary Committee, with the support of 97 co-sponsors. Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on April 4, 2005.

H.R. 1528 Support (F. James Sensenbrenner, Jr., R-WI), introduced April 6, 2005. The "Defending America's Most Vulnerable: Safe Access to Drug Treatment and Child Protection Act of 2005." A bill to implement tougher mandatory minimum sentences for drug traffickers attempting and conspiring to sell drugs to minors. Recent Action: Approved by the House Judiciary Subcommittee on Crime, Terrorism and Homeland Security on April 12, 2005. Forwarded to full Committee for markup. Referred to the House Energy and Commerce Subcommittee on Health on April 22, 2005.

H.R. 1279 Support (Randy Forbes, R-VA), introduced March 14, 2005. The "Gang Deterrence and Community Protection Act of 2005." A bill to create a statute to prosecute criminal gangs that would define a criminal street gang as any formal or informal group of three or more individuals that commits two or more gang crimes, one of which is a crime of violence, in tow or more separate criminal episodes. Recent Action: Amended and approved by the House Judiciary Committee on April 20, 2005. House amended and approved the bill on May 11, 2005. Referred to the Senate Judiciary Committee on May 12, 2005. Currently has the support of 15 co-sponsors.

H.R. 1710 Support (Anthony Weiner, D-NY), introduced April 19, 2005. The "Internet Police Protection Act of 2005." To amend Title 18, United States Code, to protect individuals performing certain Federal and federally assisted functions. Recent Action: Referred to the House Judiciary Committee. Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on May 10, 2005. On November 7, 2005 the bill was added to H.R. 1751, the "Secure Access to Justice and Court Protection Act of 2005" when amended and passed by the House Judiciary Committee. H.R. 1751 passed the House and was referred to the Senate Judiciary Committee on November 9, 2005. H.R. 1751 in its entirety was attached to H.R. 4472, which passed the House on March 8, 2006.

H.R. 1704 Monitoring (Rob Portman, R-OH), introduced April 19, 2005. The "Second Chance Act of 2005." To reauthorize the grant program of the Department of Justice for reentry of offenders into the community, to establish a task force on Federal programs and activities relating to the reentry of offenders into the community. Recent Action: Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on May 10, 2005. Judiciary

subcommittee hearings held on November 13, 2005. Currently has the support of 107 co-sponsors. Forwarded by the Subcommittee to the Full Committee by voice vote on February 15, 2006.

S. 1934 Monitoring (Arlen Specter, R-PA), introduced October 27, 2005. The "Second Chance Act of 2005." Companion bill to H.R. 1704. Recent Action: Referred to the Judiciary Committee. Currently has the support of 18 co-sponsors.

S. 103 Support, PASSED (Dianne Feinstein, D-CA / Jim Talent, R-MO), introduced January 24, 2005. The "Combat Meth Act of 2005." A bill to respond to the illegal production, distribution and use of methamphetamine in the United States. Recent Action: Referred to the Senate Judiciary Committee with the support of 48 co-sponsors. Senate Judiciary Committee amended and passed on July 28, 2005. Added to the Patriot Act Reauthorization conference report on December 12, 2005, which was signed into law on March 9, 2006 (refer to H.R. 3199 for more details on the passage).

H.R. 314 Support (Roy Blunt, R-MO), introduced January 25, 2005. The "Combat Meth Act of 2005." Companion bill to S. 103. Recent Action: Referred to the House Judiciary Subcommittee on Crime, Terrorism and Homeland Security on March 2, 2005 with the support of 53 co-sponsors.

H.R. 13 Support (Mark R. Kennedy, R-MN), introduced January 4, 2005. The "Clean, Learn, Educate, Abolish, Neutralize, and Undermine Production (CLEAN-UP) of Methamphetamines Act." A bill to respond to the illegal production, distribution, and use of methamphetamines in the United States. Recent Action: Referred to the House Judiciary Subcommittee on Crime, Terrorism, and Homeland Security on March 2, 2005. Currently has the support of 101 co-sponsors.

H.R. 2363 Support with some reservations (David Dreier, R-CA), introduced May 16, 2005. The "Peace Officer Justice Act." A bill to amend title 18, United States Code, to increase the penalty on persons who are convicted of killing peace officers and who flee the country. Recent Action: Referred to the House Judiciary Committee. Currently has the support of 24 co-sponsors.

H.R. 2194 Support (Daniel E. Lungren, R-CA), introduced May 5, 2005. The "Law Enforcement Protection Act of 2005." A bill to provide addition protections for law enforcement officers. Recent Action: Referred to the House Judiciary Committee on May 5, 2005. Currently has the support of four co-sponsors. Referred to the Judiciary Subcommittee on Crime, Terrorism and Homeland Security on June 6, 2005.

H.R. 3889 Support (Mark E. Souder, R-ID), introduced September 22, 2005. The "Methamphetamine Epidemic Elimination Act." A bill to further regulate and punish illicit conduct relating to methamphetamine. Recent Action: Referred to the House Judiciary Committee on September 22, 2005. Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on September 26, 2005. Referred to the House Energy and Commerce Committee on September 22, 2005. Amended and approved by the Judiciary Committee on November 9, 2005. Amended and approved by the House Energy and Commerce Committee on

November 15, 2005. Currently has the support of 74 co-sponsors. Placed on House Calendar for floor vote.

H.R. 4732 Support (Jon C. Porter, R-NV), introduced February 8, 2006. The "Sergeant Henry Prendes Memorial Act of 2006." A bill to amend title 18, United States Code, to provide Federal penalties for killing federally funded public safety officers. Recent Action: Referred to the House Judiciary Committee. On March 8, 2006, added to H.R. 4472, which passed the House and is currently pending action in the Senate.

Witness Protection

H.R. 908 Support (Elijah E. Cummings, D-MD), introduced February 17, 2005. The "Witness Security and Protection Act of 2005." A bill to establish the Short Term State Witness Protection Section within the United States Marshals Service and authorize grants through the Department of Justice to assist District Attorneys in the safeguarding of violent crime witnesses. Recent Action: Referred to the House Judiciary Committee with the support of 12 co-sponsors. Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on April 4, 2005.

H.R. 1751 Support (Louie Gohmert, R-TX), introduced April 21, 2005. The "Secure Access to Justice and Court Protection Act of 2005." To amend title 18, United States Code, to protect judges, prosecutors, witnesses, victims and their family members. Recent Action: Referred to the House Judiciary Subcommittee on Crime, Terrorism, and Homeland Security on April 26, 2005. Subcommittee amended and approved on June 30, 2005. Judiciary Committee amended and passed on November 7, 2005. Passed by the House on November 9, 2005. Referred to the Senate Judiciary Committee on November 10, 2005. Currently has the support of nine co-sponsors. Language similar to H.R. 1751 was added to H.R. 4472, which passed the House on March 8, 2006.

Public Safety Officer Survivor Assistance

H.R. 94 Support (Paul Gillmor, R-OH), introduced January 4, 2005. The "Fallen Law Enforcement Officers and Firefighters Flag Memorial Act." A bill to provide Capitol-flown flags to the families of law enforcement officers and firefighters killed in the line of duty. Recent Action: Referred to the House Committee on House Administration with 13 co-sponsors.

H.R. 104 Support (Gene Green, D-TX), introduced January 4, 2005. The "Law Enforcement Officers Flag Memorial Act." A bill to provide Capitol-flown flags to the families of deceased law enforcement officers. Recent Action: Referred to the House Subcommittee on Crime, Terrorism, and Homeland Security on March 2, 2005.

H.CON.RES. 85 Support (Bob Filner, D-CA), introduced March 3, 2005. A bipartisan bill expressing the sense of Congress that a postage stamp should be issued to honor law enforcement officers killed in the line of duty and that the Citizen's Stamp Advisory Committee should recommend to the Postmaster General that such a stamp be issued. Recent Action: Referred to the House Committee on Government Reform. It has

the support of 60 co-sponsors.

S. 968 Support (Hillary Rodham Clinton, D-NY), introduced April 28, 2005. The "Federal Public Safety Officer Surviving Spouse Protection Act of 2005." A bill to amend chapters 83 and 84 of title 5, United States Code, to provide that spouses of Federal public safety officers who are killed in the line of duty, may remarry and continue to receive a survivor annuity. Recent Action: Referred to the Senate Committee on Homeland Security and Governmental Affairs. Referred to the Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia on June 9, 2005 with the support of two co-sponsors.

H.R. 2970 Support (Randy Kuhl, R-NY), introduced June 17, 2005. The "Disabled Public Safety Officers Fairness Act." A bill to provide public safety officer disability benefits to officers disabled before the enactment of the Federal public safety officer disability benefits law. Recent Action: Referred to the House Judiciary Committee with two co-sponsors. Referred to the Judiciary Subcommittee on Crime, Terrorism and Homeland Security on July 1, 2005.

H.R. 1147 Support (Joe Baca, D-CA), introduced March 8, 2005. The "Public Safety Officer Protection Act of 2005." A bill to provide benefits to public safety officers who die or become disabled as a result of certain injuries. Amends Subpart 1 of part L of title I of the Omnibus Crime Control and Safe Streets Act by including public safety officers who develop cancer. Recent Action: Referred to the House Judiciary Committee. Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on May 10, 2005. Currently has two co-sponsors.

H.R. 4424 Support (Bart Stupak, D-MI), introduced November 18, 2005. A bill to amend title 5, United States Code, to make family members of public safety officers killed in the line of duty eligible for coverage under the Federal Employees Health Benefit (FEHB) program. Recent Action: Referred to the House Committee on Government Reform. Currently has the support of 16 co-sponsors.

Health and Environmental Monitoring

S. 1741 Support (George V. Voinovich, R-OH / Hillary Rodham Clinton, D-NY), introduced September 21, 2005. The "Disaster Area Health and Environmental Monitoring Act of 2005." A bill to amend the Robert T. Stafford Disaster Relief and Emergency Assistance Act to authorize the President to carry out a program for the protection of the health and safety of residents, workers, volunteers and others in the disaster area. Recent Action: Referred to the Senate Committee on Homeland Security and Governmental Affairs. Currently has the support of nine co-sponsors.

H.R. 3850 Support (Carolyn B. Maloney, D-NY), introduced September 21, 2005. The "Disaster Area Health and Environmental Monitoring Act of 2005." Companion bill to S. 1741. Recent Action: Referred to the Committee on Transportation and Infrastructure, and also to the Committee on Energy and Commerce. Referred to the Health Subcommittee on October 7, 2005. Currently has eleven co-sponsors.

H.R. 566 Support (Carolyn B. Maloney, D-NY), introduced February 2, 2005. The "Remember 9/11 Health Act." A bill to provide protections and services to certain individuals after the terrorist attack on September 11, 2001, in New York City, in the State of New York. Recent Action: Referred to the House Subcommittee on Health with the support of 14 co-sponsors.

S. 1769 Support (Michael B. Enzi, R-WY / Edward M. Kennedy, D-MA), introduced September 26, 2005. The "Public Health and Health Insurance Emergency Response Act." A bill to provide relief to individuals and businesses affected by Hurricane Katrina related to healthcare and health insurance coverage. Recent Action: Referred to the Senate Committee on Health, Education, Labor, and Pensions with the support of nine co-sponsors.

NAPO is currently lobbying the Centers for Disease Control and Prevention to have law enforcement and other first responders included in the first tier of the agency's flu vaccination distribution guidelines. Those in the first tier of groups are the only people able to receive flu shots before October 24. We feel it is detrimental to the safety of our nation's communities if large numbers of police officers are off the streets and at home sick with the flu. Please see NAPO's website, www.napo.org, to read the CDC's letter in response to our concerns.

Law Enforcement and the Military

H.R. 154 Support (Robert Menendez, D-NJ), introduced January 4, 2005. The "State and Local Reservist First Responder Assistance Act." A bill authorizing the Secretary of Homeland Security to make grants to reimburse state and local governments and Indian tribes for certain costs relating to the mobilization of Reserves who are first responder personnel of such governments or tribes. Recent Action: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security on March 2, 2005 with seven co-sponsors.

H.R. 838 Support (Tom Lantos, D-CA), introduced February 16, 2005. The "HOPE at HOME Act." A bill to ensure that the reserve components are able to maintain adequate retention and recruitment levels by protecting the financial security of the families of activated members of the National Guard and of the Reserve. Recent Action: Referred to the Committee on Ways and Means, and in addition to the Committee on Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. Currently has the support of 95 co-sponsors.

Federal Oversight

H.R. 253 Monitoring, Recommend Oppose (Sheila Jackson-Lee, D-TX), introduced January 6, 2005. The "Traffic Stops along the Border Statistics Study Act." A bill to provide for the collection of data on traffic stops. Recent Action: Referred to the House Committee on the Judiciary with no co-sponsors.

S. 489 Support (Lamar Alexander, R-TN), introduced March 1, 2005. The "Federal Consent

(continued on page 38)

LVMPD CHAPLAINS

(continued from page 25)

- Possess a current, valid Nevada drivers' license and minimum vehicle liability insurance.
- Be willing to use their own personal vehicle in performance of their duties.
- Attend monthly meetings for ongoing training and discussions that enhance one's effectiveness as a chaplain.
- Pass an in-depth criminal background check.
- Never have been convicted of a felony crime which requires offender registration per Nevada law. Convictions of two misdemeanors, other than minor traffic offenses, may be cause for disqualification.
- Maintain high moral, ethical, and spiritual practices.
- Tactfully relate to all people regardless of race, sex, creed or religion and abide by the LVMPD values of integrity, courage, accountability, respect for people and excellence (ICARE).
- Become familiar with medical, psychiatric and other helping resources in the community.
- Shall abide by all rules and regulations of the LVMPD.

UNITED STATES TROOPS IN IRAQ

(continued from page 8)

projects for repairs and new buildings, according to McCarthy. In McCarthy's estimation, the biggest improvements to the city of Fallujah include providing fresh water, government organization, police department development and interrupting the insurgency. However, he says that lingering security doubts and problems with electricity and communications remain the biggest concerns.

Corte has high hopes for the future of Fallujah. "Fallujah continues to be the example of reconstruction effort," said Corte. Ramadi is an entirely different story, according to Corte. As previously mentioned, the capital city of 450,000 has no mayor or city council. There were no police on the streets until recently, and the current police force has a minimal presence. U.S. forces partner with the Iraqi Army in an attempt to provide security, but insurgents conduct numerous attacks throughout the city on a daily basis. The provincial Government Center is a favorite target for insurgents. The poor security situation hinders economic development and insurgents target improvements to infrastructure, according to Corte. "Intimidation is the main factor of the city leaders' ability to be effective in the reconstruction effort," said Corte. Corte adds that water and electricity are unreliable. The city has shortages of health care supplies and medical personnel. Fuel is available, but officials suspect a thriving black market, which may funnel money to insurgents. Banks lack a steady supply of hard currency, which is a problem throughout the country. There is currently no capability to transfer money electronically, and all transactions and payroll activities are made in cash. Still, officials are cautiously optimistic. There are now 700 police in Ramadi, with a thousand training at academies in Baghdad and Jordan, according to Major Charles H. Buxton, Provincial Police Transition Team Chief, I MEF. Eventually, there will be more than 4,000 police in Ramadi and more than 11,000 in the province, says Buxton.

NAPO

(continued from page 37)

Decree Fairness Act." A bill to amend chapter 111 of title 28, United States Code, to limit the duration of Federal consent decrees to which state and local governments are party. Recent Action: With the support of 25 co-sponsors, it was referred to the Senate Judiciary Committee. Committee hearings held on July 19, 2005.

H.R. 1229, Support (Roy Blunt, R-MO), introduced March 10, 2005. The "Federal Consent Decree Fairness Act." House companion bill to S. 489. Recent Action: Referred to the House Judiciary Committee. Referred to the Subcommittee on Courts, the Internet, and Intellectual Property on May 10, 2005. Subcommittee hearings held on June 21, 2005. Currently has the support of 33 co-sponsors.

The program is assigned to the Police Employees Assistance Program. Metro volunteer Father Joe Di Stefano, chaplain from Laughlin, serves as Chaplain Services Coordinator and is responsible for the daily administration of the program. In the short time the Metro chaplains have been on-board, they have already proven the need and benefit of their services. In the immediate aftermath of the tragic death on February 1, 2006, of Sergeant Henry Prendes, the chaplains were invaluable in responding to those in need. One responded immediately to the scene of the death, while the rest responded to their substations. They worked tirelessly in providing comfort in the face of one of LVMPD's darkest moments.

This is only the beginning. Metro is looking for additional volunteer chaplain candidates as this program expands into other areas of the Department. If you know any qualified clergy willing to volunteer in support of "their" police department, have them contact Sergeant Tom Harmon, P.E.A.P., (702) 262-2359.

Sergeant Tom Harmon is the Director of the Police Employees Assistance Program. He has been assigned to PEAP for more than 12 years and has been employed by LVMPD for more than 20 years. VB

Positive Outlook

Only time will tell what the future will hold for Al Anbar and the rest of Iraq, but Maamoon is hopeful. In a May 4 interview, he said he is encouraged by three key achievements that seem small to some but are monumental to him. Chief among these is the fact that the Anbar public is participating in the democratic political process as demonstrated by voting in two national elections and recently electing a council chairman and vice chair. Maamoon also says that the provincial government has established effective communication with the central government, and many problems have been addressed. Finally, he says that progress has been made with the development of police and army forces in the region. Maamoon acknowledges that he has significant challenges to face. "The challenge is between understanding democratic ideas and dark thinking, between building and destroying, between having law and chaos," said Maamoon. "This is not a challenge for the provincial level, but for the whole country."

In his part of the country, Maamoon does not think it will take long to face these challenges. "I don't give it six months," said Maamoon. "In two months, a lot will change. Now we know the cure, and the way to stability has already started. The "cure," according to Maamoon, is getting the people to support the Iraqi security forces and participate in the rebuilding of the province. He thinks the ISF will increasingly gain the trust and support of the people and that the citizens will demand an end to the disruptive insurgency attacks. He also wants Al Anbar contractors and residents to participate in reconstruction to lower unemployment and give the people a personal stake in the success of reconstruction efforts. "We are making progress," claimed Maamoon. "Bear in mind, reconstruction takes time. Time to consume food takes less than making food." VB

H.R. 2107 Support (Jim Saxton, R-NJ), introduced May 4, 2005. The "National Law Enforcement Officers Memorial Maintenance Fund Act of 2005." A bill to transfer control of the National Law Enforcement Memorial Maintenance Fund from the National Park Service to the National Law Enforcement Officers Memorial Fund. Recent Actions: Passed by the House on May 16, 2005. Referred to the Senate Judiciary Committee on May 17, 2005. Judiciary Committee discharged by unanimous consent and sent to the Committee on Energy and Natural Resources on September 27, 2005. National Parks subcommittee hearings held on November 15, 2005. Currently has the support of four co-sponsors. Subcommittee ordered the bill to be reported favorably without amendment to the Senate on March 8, 2006. Placed on the Senate legislative calendar on April 20, 2006. VB

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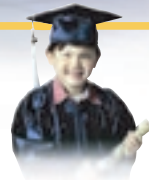
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