

Letter of Agreement

This agreement is entered into by the Las Vegas Metropolitan Police Department and the Las Vegas Police Protective Association to clarify how the expenses of an arbitrator will be handled for disputes resulting in a Labor/Management Board Hearing or an arbitration.

Specifically, the parties agree to the following:

1. If a Labor/Management Board Hearing or arbitration is pursued by a member of the LVPPA and the Association sanctions the appeal, expenses associated with the involvement of an arbitrator shall be equally shared by the Department and the Association.
2. If a Labor/Management Board Hearing or arbitration is pursued by a member of the LVPPA and the Association does not sanction the appeal, expenses associated with the involvement of an arbitrator shall be paid by the employee, which includes all the arbitrator's fees and expenses.
3. If a Labor/Management Board Hearing or arbitration is pursued by a non-member of the LVPPA and the Association sanctions the appeal, expenses associated with the involvement of an arbitrator shall be equally shared by the Department and the employee.
4. If a Labor/Management Board Hearing or arbitration is pursued by a non-member of the LVPPA and the Association does not sanction the appeal, expenses associated with the involvement of an arbitrator shall be paid by the employee, which includes all the arbitrator's fees and expenses.

The effective date of this agreement is June 28, 2006.

For LVMPD

For LVPPA

7/5 1 Raymond J. [Signature] 6/15/06

David F. Kallas 6-28-06
Date
David F. Kallas
Executive Director, LVPPA