



LVPPA VEGAS BEAT

WIN UP TO
\$250
See Page 22

Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

VOLUME 11 | ISSUE 2

July/August 2016



STRONG **and** UNITED WE STAND

SEE INSIDE

FROM STATIC TO DYNAMIC

PAGE 4

HOW CPI AFFECTS PRI

PAGE 12

RETIREMENT FOR COPS

PAGE 14

Now partnered to bring home purchase, selling or refinancing benefits and savings to YOU!

Homes *for* Heroes®

Our way to say Thank You!

Thinking of buying, selling or refinancing a home?

Homes for Heroes is a national program dedicated to giving back and saying "Thank You" to our nation's military, Police Officers and all LVMPD Employees, fire fighters, health care workers and teachers.



Over \$13,000,000 Saved Nationally since 2001

- On average heroes that purchase a \$300,000 home can save \$3,000 in credits and discounts toward closing costs from participating Realtors and Lenders.

HomesForHeroes.com/Affiliate/Sherree-Montero



The Homes for Heroes Promise:

- No hidden fees • No red tape • No extra paperwork • No catch
- 25% of your Realtor's gross commission given back to heroes for closing cost
- Discounted lender & escrow fees on purchases and refinances



Call your Local Affiliate Today
Sherree Montero
702-752-2286

North American Financial 375 N. Stephanie St Bldg20 Henderson NV 89014
Office 702-407-9335 NAF NMLS#180736 MLO NMLS#339067





Representing Las Vegas Metro Police Department Officers and Deputy City and Municipal Court Marshals

Las Vegas Police Protective Association Metro, Inc.

9330 W. Lake Mead Blvd.
Suite 200
Las Vegas, NV 89134

General information:

Phone: (702) 384-8692

Fax: (702) 384-7989

www.lvppa.com

LVPPA BOARD OF DIRECTORS

MARK CHAPARIAN

Executive Director

MIKE RAMIREZ

Assistant Executive Director/Director of Governmental Affairs

THOMAS REID

Director of Operations

STEVE GRAMMAS

Sergeant at Arms

SCOTT NICHOLAS

Treasurer

BRYAN YANT

Director of Technology

TYLER TODD

Secretary

RICHARD SIBELRUD

Airport

GERALD JACKSON

At-Large 1

JOHN ABEL

At-Large 2

TRICIA CAINE

At-Large 3

VACANT

At-Large 4

JOE JONES

Bermuda Building

TYLER HEBB

Bolden Area Command

MICHAEL REINARZ

Deputy City Marshals

ROBERT GLOWINSKI

Convention Center Area Command

TROY MCARTHUR

CCDC 1

DANIEL VARNER

CCDC 2

MICHAEL GUTIERREZ

CCDC 3

MYRON HAMM

CCDC 4

JASON AUSCHWITZ

Downtown Area Command

BRYAN BUNITSKY

Enterprise Area Command

JOE GIANNONE

Headquarters (A1)

BARRY JENSEN

Headquarters (A2)

PETER FULLER

Headquarters (B/C1)

ROBERT SIGAL

Headquarters (B/C2)

VACANT

Municipal Court Marshals

ANTONIO MUNOZ

Northeast Area Command/
Moapa

ED PAZOS

Northwest Area Command/
Academy

DAVID TOMCZAK

Resident - Laughlin

HENRY HOFFMAN

Resident - North

MIKE MALONE

Retirees

WALTER TLOCKOWSKI

Southcentral Area Command

JESSE BRAMBILLA

Southeast Area Command

DUWAYNE LAYTON

Special Units

DAVID MARTEL

Traffic

LVPPA STAFF

DAVID ROGER

General Counsel

KELLY SWEENEY

Director of Employee Relations

LAURA PALETTA

Executive Secretary

ROY HOERNKE

Office Assistant

ADELLA SOLANO

Receptionist

CONTENTS

EXECUTIVE BOARD

Executive Director's Message	4
Voting for <i>Your Future</i>	5
Do I Need a Representative?	6
Attacked!	7
Perception vs. Video	8
<i>Your PPA</i>	9
Prosecuting Drug Addicts in Possession of Firearms	10

FEATURES

Retirements	9
Calendar	11
How the Consumer Price Index Affects Your Post Retirement Increases	12
Retirement for Cops, Part I: The Challenges	14
Fit for Duty	16
Metro: Our History, Our Story	18
Thank-You Letters	20
<i>LVPPA Vegas Beat Contest</i>	22

Published by 911 MEDIA®
For Advertising call
(702) 987-4789



The Las Vegas Police Protective Association is affiliated with the following organizations at the state and national level:

NAPO – National Association of Police Organizations, representing over 241,000 law enforcement officer members in more than 1,000 police associations nationwide.

"BIG 50" – An informal association of the 50 largest law enforcement associations in the United States.

SNCOPS – Southern Nevada Conference of Police and Sheriffs





Executive Director's Message

POLICE OFFICER MARK CHAPARIAN, EXECUTIVE DIRECTOR

From Static to Dynamic

The attractive woman has an uneasy feeling about this evening. She has just had the police serve a temporary protective order (TPO) on her abusive husband, whom she believes now lives not too far away from her home. The same qualities that attracted her to him — rough, muscular, large-framed and boisterous — are now the downfall of their relationship. She is tired of making excuses for her bruises and cannot tolerate another beating.

She hears a car door shut outside while she relaxes safely inside her modest home in a not-so-nice neighborhood. Her dog is alerted by something and has now started to bark. The woman peers out from behind her window shade and thinks she sees a glimpse of her soon-to-be-ex-husband walking around to the back of her home. Her heart begins to pound and she panics. She reaches for her phone and walks toward the back of her home, again peering out from the kitchen window. She now sees what she most feared — her ex-husband, who appears to be high or drunk, wielding a knife and shouting her name. She frantically dials 9-1-1, and before she has a chance to speak to the 9-1-1 operator, she hears the rear sliding-glass door shatter. He is coming in, and he is in a fit of rage!

The woman flees the kitchen and runs for her bedroom as the suspect is entering her home, yelling that he is going to kill her right after he rapes her. The 9-1-1 operator hears this from the other end of the phone line and immediately creates a priority-zero call, which will be given to the dispatcher to immediately assign to

any available patrol unit(s).

"3 Paul 2 B en route to a violent 417," blares over the radio right after an alert tone gets the attention of everyone on the patrol radio channel. The 9-1-1 operator is feverishly trying to get more details from the woman when suddenly all she can hear is, "No, don't! Please don't! I'm sorry. Please ... don't! Leave me alone!" This new information is relayed to the responding patrol unit, who is now himself getting very anxious. He switches on his Code 3 emergency equipment, thinking he may be responding alone to handle this call, because no other units have been assigned and he knows that they are working short once again tonight.

This patrol cop doesn't panic. He has handled violent calls alone before, as this has become the norm since graduating field training. The last update the 9-1-1 operator has is a sound of a woman screaming, which has now quieted to a faint whimper. With this new information, the patrol officer drives a little faster, keeping in mind that if he violates policy regarding maximum speed or he wrecks, he will be solely responsible and punished accordingly.

The 9-1-1 operator updates the call to reflect that the phone line has been disconnected and there is no answer upon recall. The responding officer is now arriving in the area and requests that the dispatcher please find him some backup as soon as possible. The dispatcher responds, "I'm working on getting you another unit,

(continued on page 10)

EXPERIENCED FAMILY LAW ATTORNEYS



Providing clients personalized attention to address the most challenging time in their lives

Family Law is our passion. We know the law and provide our clients with effective representation to assist them through a very difficult time. We offer FREE CONSULTATIONS and Law Enforcement discounts.

CALL US TODAY!



ROBERTS STOFFEL
FAMILY LAW GROUP

ATTORNEYS AT LAW

Jason P. Stoffel, Esq.

Amanda M. Roberts, Esq.

LVFamilyLaw.com

Family owned and operated

4411 South Pecos Road | Las Vegas, Nevada 89121 | PH: 702.474.7007 | FAX: 702.474.7477



Voting for Your Future

POLICE OFFICER MIKE RAMIREZ

Assistant Executive Director/Director of Governmental Affairs

Look, brothers and sisters: Freedom to vote, right to vote, obligation to vote! OK, OK, I know I have sounded repetitive in my last few articles, but this stuff is *important!* The primary elections are over as you are reading this article, and I am hoping that all of you took the time to vote. The LVPPA sent out our endorsement list via email blasts and *Vegas Beat* magazine, and posted it on our Facebook page. These endorsed candidates were carefully selected by our Nevada law enforcement coalition, and the list was established for the ease of our members to know which candidates can best represent our members' needs in Carson City in the upcoming 2017 legislative session.

With close to 1.5 million registered voters in the state of Nevada, our membership numbers may seem like a drop in the bucket, but statistically, a relatively small percentage of registered voters actually vote in the primary elections. By banding together, our membership votes can make a difference. This ride is not over yet, as we will have the general election on November 8. A higher percentage of registered voters will vote in the general election, especially in a presidential year, so we need all of our members to take the time to vote!

Hopefully, our endorsed candidates have made it through the primaries and we can continue our support and endorsement of them to their victories

in the general election. In the event that we need to shift our efforts to another candidate, a revised endorsement list will be distributed to our members. Our statewide law enforcement coalition took a lot of time to ensure that we are backing the right people. We realize that not all of our members will agree with the endorsement decisions, or might have personal relationships with alternate candidates, but please note that our decisions were made based on what is best for our collective law enforcement membership. Some of you reached out to me when the endorsement list was published, and I want you to know I appreciate the feedback.

I am always willing and happy to discuss the reasoning behind the endorsements. Important factors in making our decisions were our benefit packages, Nevada PERS' financial security, our protected rights under state law as police/corrections officers and the ability to collectively bargain your contracts.

The 2015 legislative session was a bumpy road, fighting for our vital issues. With the right candidates securely in place, it optimizes our ability to have a successful outcome that can benefit all of our members. The voting process has become so easy for people these days that there is no reasonable excuse not to vote. Two weeks of early voting is available, along with mail-in ballot options, absentee ballots and the old-fashioned, traditional manner of voting on Election Day. I urge all of you to exercise your right to vote this year! As always, be safe out there, and feel free to contact me any time if you have questions. **VB**



We are a Guardian preferred provider!

When using LVMPD insurance for adolescents at Supersmile Orthodontics, we can begin treatment with 0 down and payments as low as \$45 a month for traditional braces.

We offer special discounts for adult family members



SUPERSMILE
orthodontics

Brian Chamberlain DDS, MDS • Orthodontist

7090 N. Durango Dr. #120
Las Vegas, NV 89149

**Schedule Your
Complimentary Exam
Today!**

702.645.5100

Call for details. Some restrictions may apply.

Visit: SuperSmileVegas.com



Do I Need a Representative?

DETECTIVE DARRYL CLODT

Sergeant at Arms

One of the most important questions that you can ask is, “Do I need a representative to go to this Internal Affairs interview with me?” Considering the current climate for internal interviews in the Metropolitan Police Department, the answer to this question is a resounding *yes!* Under the current administration, the agency is on its way to having one of the highest IAB stats in the country. Chances are that you will find yourself in the Office of Internal Affairs at least once in your career.

“So, what if I never get into trouble?” Please keep in mind that *many* completely innocent officers find themselves being called by Internal Affairs to defend themselves. Often, whether you have done something wrong or not has nothing to do with the process.

Then we must ask, “Do you trust the Department to have as its top priority your individual interests?” If your answer is yes, you do not need a rep. However, if this were really the case, would the statistics we talked about earlier be true? We all know the answer is no. Now, I feel like I should say that it is and always has been my opinion that this Department is one of the best in the nation. But in order for this to remain true, why would the Department not want to do things to make its own people happier? Why would it be more concerned with the blue book, I mean the policy manual, than with standing behind the men and women who make the Department what it is? As we are often reminded, “You should be glad you have a job!” Well, they should remember that without us, there would be no need for an administration, and maybe it’s time that they, too, recognize that and be glad that they have a job! The attitude of the current administration needs to change, or they will need to change those ICARE values for which they pride themselves. The same ICARE values that are to be followed by the men and women who work here should certainly be followed by the administration. Is that too much to expect? Why can’t the Department be expected to change for the betterment of the men and women who work here, just as the Department forces changes upon its personnel “for the betterment of the Department”? It would hugely benefit the Department to remember that without the men and women here doing the job, there is *no* Department.

Another reason why it is imperative that you have representation is the assumption that during the interview process the Department will not ask any questions that it is not allowed to ask, therefore not violating your rights. Unfortunately, this could not be further from the truth! Do you know what questions are not allowed? Your PPA rep does, and we call them on it every time. Again, their priority is not your best interest. Their priority is their best interest, and they will do whatever needs to be done to make sure that they come out smelling like a rose every time!

Who are “they,” you might ask? They happen to be no more than one dozen men and women. The policies and procedures put in place, to the peril of Metro’s 3,000-plus officers in the field and at CCDC, are there to protect no more than a dozen men and women. And you’re wondering if you should take representation with you to stand before those who represent this Department? Again, I would say, absolutely and without a doubt, *yes*, every single time! Remember, every unit on the Department has an area representative for you to use. Sometimes, you may be more familiar with them and even know them on a personal level.

So, you think you’ve never been in trouble and will never be in an IAB interview? Do you drive a car? Every unit on the Department drives a car. What if, by chance, you find yourself doing nothing wrong but are in an accident? You will then find yourself before the Accident Review Board (ARB). We have recently been informed that from here on out, higher levels of discipline will be meted out for accidents.

What about the most important and serious of all representations, being involved in a critical use-of-force (UOF) incident? This is where you had better hope you have representation, as you will be scrutinized in every direction possible and then some. If you think that I’m kidding, please feel free to come by the LVPPA office and we will explain to you in detail how an officer who was cleared by the Department and the district attorney in use of deadly force somehow ended up with a 40-hour suspension! How would you feel if the Department was currently investigating you for a new matter and decided to include a past incident for which you were exonerated under its policies and procedures at that time, yet that past incident was still used to justify giving you discipline for the current issue? Without a representative, it would be highly probable for this to happen. Luckily for the officer in question, he had representation, and we kept the Department from doing exactly that.

One of the other duties we have is to review new policies, procedures and orders that are implemented by the Department. This gives us the chance to state our concerns and problems about the policy in question.

Considering contract talks are at an impasse as I write this article, I ask you: How do you think your wages, benefits and insurance are obtained? By the good graces of the LVMPD, County, City or the Fiscal Affairs Committee? No, they are the result of the powerful negotiating skills and work at the PPA. If the union did not exist, do you think we would be paid fairly for the dangerous work we do on the streets and inside the jail?

Let’s look at one final question that often comes up: “If I am not a member and need representation, what does that look like?” As it stands now, all members receive the benefit of representation free of charge with their monthly dues. If you choose not to be a member and want to have a representative at an IAB interview, it will cost you \$250 an hour with a two-hour minimum. That in itself is pretty expensive, especially when it could have come at no additional charge to you by being a member. Should you need a preterm rep and use of our staff attorney, it becomes even more expensive. The cost of a preterm hearing is \$1,500, and the attorney’s fee is \$500 an hour with a two-hour minimum. A labor-management hearing is at least \$2,500, and an arbitration hearing is about \$10,000 on average.

Let me ask you this: If you found yourself in one of these unfortunate situations, would you bet your career on whether the Department would be fair to you if you did *not* have representation? I think that it is safe to say the answer is no! Make no mistake about it, we here in the PPA do not condone an officer committing a criminal act. But every officer on the Department has a right to representation through the administrative processes of the Department, no matter what they have done.

You represent the future of not only this Department, but also this Association. It is important that we remain strong. In order to do this, we must remain strong together. Your membership is important to us, and we, in turn, should be important to you. If you ever have questions or concerns, please do not hesitate to call any one of us here at the PPA. Thank you for your membership, and always remember to stay alert and stay alive. **VB**

INSIGHT

The future lies with those wise political leaders who realize that the great public is interested more in government than in politics.

— Franklin D. Roosevelt, cited in *Great Quotes From Great Leaders*



Attacked!

CORRECTIONS OFFICER SCOTT NICHOLAS

Treasurer

On Thursday, May 12, an officer was attacked in the hallway at CCDC three times within one minute! This attack was caught on CCDC surveillance video, and it was one of the ugliest events I've ever seen at CCDC. I have to say, I was sickened by these attacks.

Here is some of the backstory leading up to the three attacks on our fellow officer. As most of you know, Central Booking has been severely overcrowded for several months, due to the ongoing renovation of North Tower Bureau (NTB) and the County not allowing the opening and staffing of the North Valley Complex (NVC).

May 12 was another day of inmates being jammed into holding cells designed to hold up to 15 inmates for about 24 hours. These days, we are placing over 40 inmates into these same cells and holding them, in many cases, for up to five days.

On this day, officers responded to a serious medical emergency in a female-arrestee holding cell, because an inmate was having a violent seizure. Officers, supervisors and medical staff arrived to treat the woman, and due to lack of space in the cell, the inmates were moved to the hallway so medical could have the necessary room to treat her.

Once medical arrived, the female inmates in the hallway (approximately 22 of them) were being disruptive, and some were loud enough to gain the attention of the sergeant who was assisting medical personnel inside the cell. The sergeant stepped out of the cell and into the hallway and asked for the noise level to be lowered so that medical P# 14831 could treat the downed woman.

The sergeant was attempting to return to assist medical when one of the inmates blurted out, "What! Are you really mad at us?" The sergeant turned around and readdressed the inmate stating, "Yes! I am mad." Just as the conversation ended, the same disruptive woman began to speak out against the sergeant's request, and as a result, the officers supervising the inmate attempted to remove her from the area.

This is where the first attack happens. An officer moves through the crowd of women and attempts to take control of the disruptive inmate. As he begins to remove the inmate from the area, the inmate jumps up in the air and wraps both her legs around his waist and both her arms around his head and neck.

The officer, now in a deadly force situation, tries to break the inmate's grip by lifting her in an upward motion, as the sergeant attempts to take control of the inmate's leg to help the officer break free. In the few seconds all of this takes place, the momentum causes the officer to fall forward. The inmate, with her arms wrapped in a death grip around the officer's neck, falls with the officer and strikes her head on the floor.

The officer, now free from the inmate's grip, attempts to handcuff the inmate. This is when the officer is attacked for the second time. From behind and without warning, the officer is grabbed by his shirt collar and dragged from one side of the hall to the other. As the officer attempts to understand why he is being attacked from behind and tries to recover from the attack, he realizes his attacker is wearing a Metro uniform.

The officer quickly gets to his feet and as he stands up, the third attack begins. This time it's a verbal attack on him — a personal attack regarding the officer's career, his future with the Department, and something to the effect of "I will have your badge for this." The officer is still recovering from the first and second attacks only seconds before, and now is placed in a position to defend his career? Unbelievable!

Now, as if this were not enough of an insult to an officer who had just been the victim of a crime, and a victim of an egregious amount of workplace violence, the officer is now subjected to being "dressed down" in front of hundreds of inmates who are banging on the cell windows and doors, watching the berating. All of the inmates assume the officer must have been guilty of gross misconduct involving the inmate.

The officer, still in shock and attempting to defend himself (now verbally), explains how he was the victim and not the aggressor, and is sent out of the area and ordered to report to the sergeant's office. The lieutenant is still yelling and pointing down the hallway for the officer to leave ... Oh, I forgot to mention that this was all done by a lieutenant?

I have to tell you all that this is one of the most disgusting situations I've seen in over 16 years on the Department. To think that our officer, who was not in a situation where the lieutenant had a "duty to intervene" (remember, this was not a UOF), was dragged, berated and treated like a POS from one of our own.

I have seen good supervisors disciplined, demoted and terminated from this Department for far less egregious actions than this situation. I have watched officers be relieved of duty and terminated for using less force on suspects in attempting to take them into custody than this lieutenant used on our officer.

I would like to thank the Force Investigation Team (FIT) and Bryan Yant for understanding what true UOF is, and recognizing that the officer was the victim of a crime and was not using any force. Thanks to FIT, the inmate was rebooked for her attack on our officer.

I hope that this is not swept under a CCDC rug, and the lieutenant's misconduct is looked at for the serious, riotous and dangerous conditions this caused booking officers — all because the lieutenant couldn't control himself long enough to address his concerns with the officer privately. **VB**

CONGRATULATIONS *to the contest winners from the last issue!*

May/June

Hidden Symbol Contest (\$250)

David D. Miller, P# 6627

P# Contest (\$50)

Joshua Conte, P# 15077

Gabriella Hatfield-Cook, P# 7777

Enrique Romano, P# 15047

Joshua Simms, P# 15111



Perception vs. Video

POLICE OFFICER BRYAN YANT

Director of Technology

LVMPD has recently changed policy to allow officers to review any third-party video prior to conducting any statements relating to use of force. This is very crucial for officers, and I applaud the Sheriff and command staff for making this decision to allow the review of third-party video and standing behind all of you.

There have been cases recently where officers have not reviewed their body-camera footage or third-party video prior to completing a use-of-force report. Then, in the investigation that follows, the officer is questioned on the inaccuracy of his report when compared to the video. In some cases, the officers have been terminated for potential truthfulness allegations. Investigators, district attorneys and the courts all have different theories on viewing video prior to providing a statement. Some believe it may change or alter the officer's statement if their perception is different from the video. Others believe the officer may add things to their statement from the video inadvertently just after viewing it. The conspiracy theorists will argue that viewing the video allows the officer to alter, justify or fabricate a version of events to clear themselves.

Typically, there are two different interview styles used when it comes to reviewing body-camera video or third-party video and statements after a use of force. The investigator and the officer and their representative will review the video footage prior to the interview. The interview is then conducted and the officer's statement will include their perception and what they also observed on the video. This is currently being done if you were wearing a body camera or were at CCDC. Previously, if there was third-party video footage, the investigators would show the officer this footage after the interview was completed, and it would not be part of the interview. The other interview style elicits the officer's perception first. The interview is conducted without reviewing the third-party video. Prior to completing the interview, the third-party video will be shown and the officer will be asked questions P# 14937 based on the third-party video and the officer's perception. This style does not apply to a body camera worn by the officer.

So in a use-of-force event is the officer's perception more important or is the video more important? We all know that an officer's use-of-force standard and LVMPD policy is based off of *Graham v. Connor* and the objectively reasonable standard facing the officer at the time. The video is important; however, your perception is crucial. I discussed in the January issue of our magazine the "Ten Limitations of Body Cameras" article written by the Force Science Institute; most of these limitations apply to third-party video as well.

There are many physiological factors controlling or impacting your perception, cognitive thought process, and decision-making process. With that being said, your perception may be different than what is captured on video. When you review any video from a use of force, it is important to take notes and document the times and actions seen in the video. Watch the video several times if it is needed. If your perception is different from the video, that is OK! It doesn't mean that you are being untruthful. Your statements and reports document your perception, and if the video shows it differently, you explain your perceptions and what you observed on the video and the differences. Remember, your perception is what matters. If you are completing a use-of-force report and need assistance, we are always available 24/7. If the use of force results in significant injury or death or was from an OIS, we will be responding. Please email or call us if you have any questions. Thank you for your membership, and stay safe. **VB**

GALLERIA
 FAMILY DENTAL
 ADVANCED DENTISTRY

Dr. Stephen P. Hahn DDS



Nitrous Oxide • Implants
 Same Day Crowns • Smile Makeovers

\$50 Off Any Treatment
 (bring in or mention this ad)

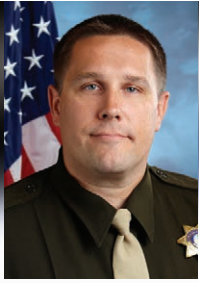
New Patients & Emergencies Welcome
 Children Welcome
 Same Day Appointments
 Now Offering Six Month Braces
 Call Today for Your Free Consult

www.GalleriaFamilyDental.com
433-9200

715 Mall Ring Circle, #200
 Located Next to Galleria Mall


NOW AVAILABLE on Amazon.com



Your PPA

DETECTIVE STEVE GRAMMAS

Secretary

I hope my current article finds everyone happy and healthy. I hope everyone's families are in good health and getting ready for the hot, fun summer months ahead. My article this month is going to talk about the PPA as your organization and Association.

I talk with many different officers during the course of my days, and when we talk about PPA business, I get the feeling that they are unaware of who runs the Association. The PPA is not run by an executive director or the Executive Board. We on the Executive Board work for *you*, the members. Police officers, corrections officers, deputy city marshals and municipal court marshals run this Association. I really hope this article is read by everyone in the PPA, because it is going to clear up any misconceptions you may have about the operations of the PPA. The ruling body for the operations of the PPA is your elected Board of Directors, which also includes the members of the Executive Board. Because the Board of Directors is the main governing body of the PPA, it is paramount that when there is an election for your particular area representative, you take an active role in who wins that position. You want an area representative who stays in contact with you, and who is heavily involved in keeping you aware of new issues going on at the LVMPD and the PPA. If you work in an area and have absolutely no idea who your representative is, please email me. The Executive Board holds our area representatives to the standard that they need to stay engaged with their members. If your Board representative won't keep you informed, then who will? And if there is someone at your area who stays informed, asks tough questions and gives you feedback but is not your area representative, you should be asking them to run in the next election. As for the composition of the Executive Board, those bodies come from the Board of Directors, which is chosen by you, the members.

Ultimately, you all decide the composition of the Executive Board by whom you have representing you as a Board of Directors member.

How many members have read the bylaws to know what rules govern your PPA? If you haven't, then request a copy of the bylaws. And if there is a bylaw that you absolutely want changed, there is a process already built into the bylaws on how to change a bylaw. The thought that the Executive Board runs the PPA is a myth, and anyone who says otherwise should be challenged to read the bylaws to see that the elected Board of Directors has the ultimate say-so in important matters concerning the Association.

If you have questions, come to the General Membership meetings, which are the first Thursdays in March, June, September and December. Or come by the office and ask to speak to a full-time representative. That is what we are here for. Don't ever think a phone call or stopping into the office is an imposition on us. Know what our role is, which is to serve you at any hour, day or night, seven days a week. I ask every one of our members to please get involved. Come to our meetings. Stop into our office and ask questions of the full-time members. Hold this Executive Board to the highest standard of service possible. Hold your Board of Directors accountable and expect them to provide you with as much information as possible. And please, if you ever need to get a hold of me, just call or stop in. **VB**

RETIREMENTS

04/22/16	Coleen M. Rauh	CM*	15
05/06/16	Sandra D. Rumery	POII	16
05/08/16	Tracy Rowland	POII	24
05/12/16	Sheri Aldrich	POII	21
05/19/16	Darryl D. Clodt	POII	24
05/24/16	Robert D. Thacker	POII	23
06/03/16	Jeri Bracamonte	COII	15
06/03/16	Javier Sanchez-Sanchez	COII	10
06/05/16	Darrin A. Whetstone	POII	23
06/15/16	Michael Correia	POII	23
06/30/16	Joseph Schmitt	POII	28
08/01/16	David F. Prichard	POII	17

*CM=City Marshal

IDO TACTICAL

Tactical & Outdoor Gear

LVMPD 10% OFF DISCOUNT

4601 W Sahara Ave Suite K
Las Vegas NV 89102

Phone: (702) 516-8121

www.idotactical.com

idogroupllc@gmail.com





DAVID ROGER
General Counsel

Prosecuting Drug Addicts in Possession of Firearms

Many officers have complained that the district attorney has declined to charge suspects for violating NRS 202.360(1) (c). The following discussion will address the elements of possession of a firearm by a prohibited person. NRS 202.360(1) (c) prohibits a person from possessing a firearm when the individual “is an unlawful user of or addicted to any controlled substance.” The Nevada Supreme Court has not defined the meaning of “unlawful user or addicted to.”

The statute is patterned after the Federal Gun Control Act of 1968, 18 U.S.C. Sections 921-931. Section 922(g)(3) prohibits a person who “is an unlawful user of or addicted to any controlled substance” from possessing a firearm. In *United States v. Ocegueda*, 564 F.2d 1363, 1365-66 (9th Cir. 1977), the Ninth Circuit Court of Appeals held that the statute requires evidence that the person’s use of controlled substances is “consistent, prolonged and contemporaneous with his firearm purchases.”

The evidence in *Ocegueda* established that the defendant had an extensive criminal record for drug offenses, admitted to regularly using heroin and had track marks on his arms. Id at 1365.

In a similar prosecution, *United States v. Purdy*, 264 F.3d 809 (2001), the defendant told DEA agents that he “used marijuana, and that he used methamphetamine and ‘everybody knew it.’” The prosecution also presented testimony from the defendant’s friend, who acknowledged watching the defendant use cocaine weekly. The friend also testified that she smoked marijuana and methamphetamine with the defendant monthly. Id at 810 P# 8906. The court concluded that the evidence was sufficient to establish “consistent, prolonged and contemporaneous” use of drugs while in possession of a firearm. Id at 812.

When submitting these cases for prosecution, officers should consider obtaining reports from the suspect’s previous drug arrests. Additionally, officers should identify and interview, if possible, other drug addicts who can testify to the suspect’s regular drug usage. This evidence, in addition to the suspect’s admissions, will make for a compelling case, which the DA will have to approve for prosecution.

Law student intern Shannon Borden contributed to this article. VB

EXECUTIVE DIRECTOR’S MESSAGE

(continued from page 4)

let me check the other channels.” The valley has become so violent and they are so critically short on police officers for a myriad of reasons that this officer must now be forced to make some split-second decisions that will impact not only his life, but the lives of citizens he is sworn to aid and protect.

As this cop exits his car, he slips on a pair of trusty old gloves in preparation for a violent encounter that seems inevitable now. He spots the suspect’s truck parked in front of the woman’s home and peers inside to make sure no one is hiding inside. As the officer hustles a little closer to the home, he hears a man’s voice yelling, “You made me do this, bitch!” He is able to peek inside the home from a front window,

and it appears the home has been ransacked. With a Code Red on the radio channel and a backup officer finally on the way (yet still quite a distance away), this cop decides it is time to take action and tries the front door handle.

The door is unlocked, and he radios the dispatcher that he is about to enter the residence because he believes the woman’s life is at stake. His backup unit hears this radio traffic and wishes he could make his patrol car fly as he puts his driving skills to the ultimate test to get on-scene as fast as possible to assist his fellow officer. The air unit is not available due to maintenance and the area supervisor is busy and off the air, conducting a taped interview concerning an unrelated “statement of complaint” regarding an officer accused of being discourteous.

The cop on-scene pushes the door open, heads for the staircase, and slowly and methodically walks up the stairs toward what he thinks is the bedroom. The house

**We Offer
HUGE
Discounts to all
Active & Retired
Officers**



FARMERS
INSURANCE
Jennifer Montisano
Agent



Office: (702) 262-5525
Cell: (702) 530-9551
Fax: (702) 456-1730
E-mail: jmontisano@farmersagent.com
181 N. Arroyo Grande Blvd. #100 -Henderson, NV 89074

ABBOTT TROPHIES

953 E. SAHARA AVE. STE. A-32
LAS VEGAS, NV 89104

Plaques, Acrylic & Glass Awards,
Trophies, Engraving, and Signage for
Law Enforcement is what we do best.

444? We’ve got your back!

PHONE # 702-735-4995 - FAX # 702-735-6199
EMAIL: ABOTROPHY@AOL.COM
WEBSITE: ABBOTT-TROPHIES.COM

is partially lit and he is unfamiliar with the layout. Suddenly, the cop hears glass breaking from the bedroom he's heading toward. As he approaches the room, he sees a male suspect crawling out the window, holding a handgun in his right hand. The officer gives warning to the suspect to "Stop!" but instead the suspect fires one round at the officer, luckily missing him. The officer returns fire, striking him, but the suspect is able to slip out the window and does not stop.

The room has blood spatter all over the bed and walls. The suspect has stabbed the woman multiple times, but she is still breathing. The officer radios in a "444, shots fired" situation regarding the crime committed against the woman, her status and need for immediate medical attention, as well as the suspect's physical description, his attempt to murder the officer and last known direction of travel. The backup officer has now arrived, a canine unit is en route, and the watch commander is working on setting up a perimeter. The woman's injuries appear to not be fatal, so the officer joins his backup at the front door, and they sweep the house for any additional suspects. Just as they are completing this task, paramedics arrive and are led to the victim. A neighbor comes running over toward the victim's home and is intercepted by the primary officer on-scene. "There is someone in my shed and a blood trail leading toward it, too," the neighbor shouts.

The officers make a tactical approach toward the shed as they send the neighbor away from the scene for safety. As soon as the shed is "challenged," a male suspect bolts toward the back wall. The two officers are quick to respond and take him into custody before he scales the wall. They find him bleeding, clearly intoxicated, and with a .38-caliber handgun in his pocket. By this time, several other units have arrived and a slew of supervisors are on-scene or en route. A Force Investigation Team and a Critical Incident Review Team have been dispatched. The LVPPA has been notified and a team of representatives (including an attorney) are on the way to ensure that all officers involved are afforded their due process regarding the criminal, as well as administrative, investigation, and to ensure that each officer is treated with dignity and respect.

For a brief moment, before the parade of brass, supervisors, investigators, crime scene analysts and the like arrive, these two cops visually scan each other, take a big sigh of relief and ask each other, "You OK, Bro?" They are a bit in awe of what just happened, but they know they belong to a brotherhood of warriors who are the best of the best, and they have lived to see another day.

This story is fictitious, but obviously represents any given day in the police world. Our lives go from static to dynamic in a split second, and we don't dictate suspects' actions, only our own. We are questioned, scrutinized and second-guessed at every moment during a critical incident review. Our tactics are dissected and picked apart like a turkey on Thanksgiving Day. The violence and abuse we are subjected to by the bad apples in our society can be overwhelming.

The LVPPA is dedicated to protecting you, advocating for you, ensuring that you are afforded due process, negotiating for you and sometimes even litigating on your behalf. From the national level right down to local management of our Department, it appears as if we, the people, are under fire. We continue to carry your message to whomever needs to hear it. We diligently work with local and state entities to fend off the wolves who wish to strip you of your rights, benefits and pensions. It's pretty clear that the battle will continue. Thank you for your continued commitment and support of the LVPPA. Together, we've got this.

As always, be safe! **VB**



CALENDAR

- July 4 Independence Day
- September 1 Third Quarter General Membership Meeting, 5 p.m. (food and beverages provided)*
- September 5 Labor Day

**General Membership Meetings are quarterly rather than monthly. If you need to present something before the Board prior to a regularly scheduled General Membership Meeting, please contact the PPA office so you can be accommodated.*

ARREST YOUR ALLERGIES

The best humidifier, vaporizer, dust eliminator allergy solution!

Let water be your best defense!

Let our family help yours with a no-obligation demonstration and the RainMate, a \$200 value, is our gift to you!

rainbow

Call Lisa at 702.630.5721



ALL CLOSING COSTS PAID !!

To thank you for your service we will pay all closing costs on your behalf.

Save thousands on a purchase or sale !

CALL TODAY !



Billy Alt
The Alt Group
REALTOR
C: 702.250.1090
E: Billy@altgrouplv.com



Brad Malkin
President—NMLS # 100539
O: 702.869.8790
C: 702.279.9111
E: brad.malkin@noblehomeloans.com

Noble Home Loans
7830 W Sahara Ave.
Las Vegas , NV 89117
NMLS #328275



SPECIAL DISCOUNTED LOAN PROGRAMS FOR PURCHASE & REFINANCE

- POLICE OFFICERS
- MILITARY
- FIREFIGHTERS
- TEACHERS
- HEALTH CARE PROVIDERS



Terms & conditions apply.



Gina Baker | (702) 255-5784

www.alderus.net | NMLS #316808



FINANCIAL FITNESS: HOW THE CONSUMER PRICE INDEX AFFECTS YOUR POST RETIREMENT INCREASES

The following article is provided by the Nevada Public Employees' Retirement System as part of its educational series for members.

Due to the low inflationary environment, the Consumer Price Index (CPI) cap is starting to affect the granting of statutory post retirement increases (PRI) for retirees. The application of the lifetime CPI cap to a benefit indicates that, over the retirement period, the retirement benefit has kept pace with inflation. The CPI is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services.

The PRI formula is set forth in NRS 286.571 through NRS 286.579. Post retirement increases begin after you have been retired for three full years and then occur annually after that. The statutory percentages are listed below in reference to enrollment date.

It is important to know that per statute, the percentage you receive can be capped by the CPI if your benefit has kept pace or increased greater than the rate of inflation on a cumulative basis during the years you are drawing it. If that occurs, you will still receive an increase; however, it will be a calculated amount based on the average of the three prior years' CPI.

PERS will do three separate calculations in order to see if your benefit has increased in an amount equal to or greater than the rate of inflation.

Calculation 1: Compare the retiree's benefit percentage increase since he/she began collecting.

Formula: $\text{Current benefit} - \text{beginning benefit} / (\text{beginning benefit} \times 100) = \% \text{ of benefit increase}$

Example: $\$3,200 - \$1,500 / (\$1,500 \times 100) = 113.33\% \text{ benefit increase since inception}$

Current Benefit	\$3,200
Beginning Benefit	<u>\$1,500</u>
	113.33% benefit increase since inception



Calculation 2: Compare the CPI percentage increase since the retiree began collecting.

Formula: $\text{Current CPI} - \text{beginning CPI} / (\text{beginning CPI} \times 100) = \% \text{ change since benefit began}$

Example: $184.6 - 100.2 / (100.2 \times 100) = 84.23\%$

Current CPI 184.6%

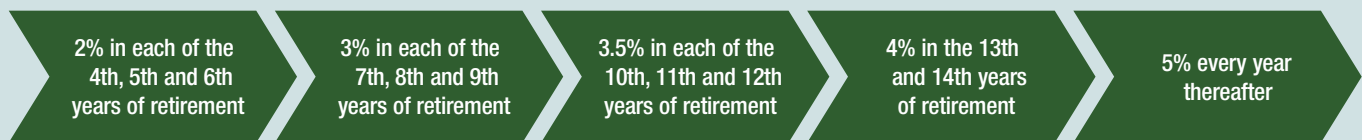
Beginning CPI 100.2%

84.4% increase in CPI since retiree's benefit inception

Result: 113.33% benefit increase is greater than 84.4% CPI increase

The result in this case is that the benefit has increased greater than the rate of inflation during the same time period and therefore is capped by the CPI three-year average for the current fiscal year.

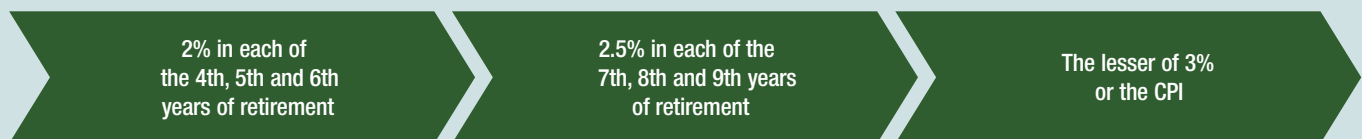
Enrolled in PERS prior to January 1, 2010:



Enrolled in PERS on or after January 1, 2010 and prior to July 1, 2015:



Enrolled in PERS on or after July 1, 2015:



Calculation 3 (this calculation is done once per fiscal year): As required by NRS 286.571 through NRS 286.5756(b), the cap is based on the average rate of inflation as provided by the Consumer Price Index (all items) for the three preceding years. Using the published percentages, we calculate the three-year average by comparing percentages in effect for June of the first year and May of the following year. This calculation is completed for three consecutive years and the totals from each year are averaged together.

Published CPI	% difference	Average for each published year (June - May) = 3 year average
June 2012: 229.478		
May 2013: 232.945	1.105108*	$1.036699 + 1.018133 + \mathbf{1.015108} = 3.069940 / 3 = \mathbf{2.33\%}$ cap for FY14
June 2013: 233.504		
May 2014: 237.900	1.018826	$1.018133 + \mathbf{1.015108} + \mathbf{1.018826} = 3.052067 / 3 = \mathbf{1.74\%}$ cap for FY15
June 2014: 238.343		
May 2015: 237.805	0.997743	$\mathbf{1.015108} + \mathbf{1.018826} + \mathbf{0.997743} = 3.031677 / 3 = \mathbf{1.06\%}$ cap for FY16

*Calculation: $232.945 / 229.478 = 1.105108$

Please refer to the Nevada Public Employees' Retirement System website, www.nvpers.org, for more information on the CPI and PRI White Paper on the homepage. If you have any questions, you can also call NVPERS at (866) 473-7768. **VB**

WE'VE GOT YOUR BACK.

Metro's New Health Insurance proudly accepted

CHIROPRACTIC / MASSAGE

- Back pain
- Neck pain
- Hip pain
- Knee pain
- Headaches
- Herniated disk
- Whiplash
- Sports injuries
- Auto injuries



DR. CHEREE S. JOHNSON

Call for an appointment:
702.215.2090

7250 Peak Dr., #106 • Las Vegas, NV 89128
chirohealing.com

PLANET NISSAN



WE SUPPORT ALL OF THE MEN & WOMEN OF METRO

SPECIAL LVMPD PROGRAM
WE OFFER ALL EMPLOYEES & THEIR FAMILIES:

INVOICE PRICING

REGISTRATION INCLUDED

+

2 YEARS OF OIL CHANGES INCLUDED

REGISTRATION INCLUDED - Available on the purchase or lease of any new Nissan up to a \$500 value. Registration included up to \$500 will be issued in cash to the consumer. In lieu of included registration, consumer may take up to \$500 additional discount on the sales price of their vehicle. 2 YEARS OIL CHANGES - Available on the purchase or lease of any new Nissan. Limit 4 oil changes per year. Must be performed at Planet Nissan. Cannot be redeemed for cash.

PLANET NISSAN

5850 CENTENNIAL CENTER BLVD
WWW.PLANET-NISSAN.COM
702.876.8000



RETIREMENT FOR COPS

PART I: THE CHALLENGES

Too many cops run headlong into retirement with no plan for what to do once they get there — do better!

JEFF SHANNON

Police Officer and Crisis Intervention Training Coordinator, Berkeley P.D.

Usually, at the 12- or 13-year mark of an officer's 20-year career, the countdown begins. The thrill of the job has faded. The officer has been burned on more than one occasion (suspension, losing a promotion, internal politicking, etc.). This is typically where the work slowdown begins. No longer enamored with chasing crooks down the block, jumping over fences and so on, the mid-career law enforcement officer is now much more conservative in his or her approach. Officers at this juncture also often have physical injuries sustained earlier in their career that nag them.

A few years later, the officer may begin regularly reflecting on how many years left before retirement. A locker room conversation might go something like this:

"Good morning, Jimmy. How you doin'?"

"Two years, eight months," says Jimmy.

No need to explain that. This career that seems to be getting more ridiculous with each passing month is now a prison sentence.

Retirement Becomes Reality

When retirement becomes a reality, there are many Jimmys in our field who are woefully unprepared psychologically for what their new life will look and feel like. During the last year before retirement, Jimmy will begin getting nervous because he has a vague but dawning realization that his life is going to be very different after he leaves the building for the last time.

For the officer, whether he or she is consciously aware of it or not, retirement involves loss. We lose our well-worn daily routine, a routine that provides structure and activity and thus keeps anxiety at bay. We lose our status as police officers. We are demoted to the civilian world! To say it's not easy to hang up your police uniform and the personal identity that goes with it is an understatement. A cop is who we have been for all these years. For decades, the officer never has to give a second thought to the question "Who am I?"

I'm a cop.

Losing that at retirement isn't easy for most.

In a wider context, one of the challenges facing the officer is that retirement is a major life transition, akin to joining the armed forces or moving away from home for the first time. And as such, retirement comes with a great deal of unsettling feelings. It's a different world outside the police station. Most officers think they know that world outside, but few are prepared for the reality of actually joining it on its terms.

A common solution to these anxieties is found in the retirement job, which is often another law enforcement gig. Usually this is at a quiet department where the officer isn't expected to do too much. This can be an effective way to get one foot out the door of a law enforcement career. (It also has potential pitfalls, but nothing is perfect.)

Challenges at Home

Retirement also involves big shifts at home, where the spouse may see his or her newly retired officer much more than before. This, of course, could be a wonderful period of renewal for the marriage. But it might also create new problems around issues like division of labor inside the home. Any pursuer-distancer dynamic — that is, the cycle of requiring intimacy on the one hand and space on the other — will be enflamed by the couple spending so much more time together. Old marital wounds and resentments, previously thought to have been worked through, may re-emerge with a vengeance. Officers often report feeling unwelcome or "in the way" at home.

Old Traumas

Decades of exposure to traumatic incidents will eventually take their toll. Those officers who downplay the effect these incidents had on them initially are less likely to pay attention to healing from them. Too often the result is that the retired officer has flashbacks while sitting on a riverbank fishing. The old chickens come home to roost.

Finding New Friends and Hobbies

Another challenge for the retired officer is to find replacement social support. Working cops have built-in support from fellow officers. We laugh, keep up on each other's lives, and always have someone around to confide in. We have social events at each other's houses. We essentially lose that whole social support system. This can lead to the retiree feeling lost in their new world, despite the long-held institutional ethos that everything will be great in retirement, full of friends and relaxation. Instead you find yourself anxious and alone.

Conclusion

It's important for officers approaching retirement to know that retirement is a major psychosocial stressor. Yes, it can (and should) be a happy event. But it creates stress — *a lot of it*. Expecting it, and preparing for it, can make a huge difference in how you handle that stress when it's finally experienced.

Please watch for the second part of this article in the next edition of Vegas Beat.

Jeff Shannon is a police officer, law enforcement instructor, and licensed marriage and family therapist. He teaches wellness and crisis de-escalation as part of the Alameda County, California, Crisis Intervention Training program. Jeff is recognized by the California Commission on Peace Officer Standards and Training (POST) as a subject-matter expert in the area of stress management for law enforcement. He can be reached at jeffshannonmft@gmail.com.

Reprinted with permission of the author. VB



VEGAS DREAM HOMES

- 25% of my commission goes directly to you or your family
- Specializing in Residential real estate and raw land

A trusted member of the Metro family for over 20 years!



JOHN FAULIS, REALTOR

Phone: 702.493.5471

Email: john@lasvegasdreamhomes.com

Address: 5510 S. Fort Apache Rd., Suite 31, Las Vegas, Nevada 89148

Web: www.realtorcop.com



www.facebook.com/JohnFaulisRealty

Fit for Duty

POLICE OFFICER II DAVID TILLEY

Member

David Tilley writes regularly for Vegas Beat to highlight the importance of fitness and to share some of our members' fitness routines and secrets. If you would like to be profiled, feel free to reach out to him at D14202T@lvmpd.com.

Highlighted Member

Darrell Payne, P# 6889
 Height: 6'4"
 Weight: 215
 Years on the Department: 16

How did you get started in jiu-jitsu, and what motivates you to continue with it?

I was at the gym lifting weights and I saw some of my friends. They told me they're training in jiu-jitsu and invited me to their school. I showed up to train and I got my butt kicked by guys a lot smaller and weaker than me. I couldn't understand how it happened, so I wanted to learn. At that point I was hooked.

When you're a white and blue belt you get beat up regularly for about four to five years. That's where you do most of your learning and growing.



If you're still around in the sport, you make it to the advanced belts: purple, brown and eventually black. Only about 5% or less of everyone who starts jiu-jitsu will ever make it to black belt. It takes the average person about eight to 10 years of continual training P# 6824 to achieve their black belt in Brazilian jiu-jitsu.

Jiu-jitsu constantly challenges me both physically and mentally. It teaches me to be comfortable in uncomfortable situations. It makes me physically and mentally strong. I'm motivated to learn and get better. I want my teammates at Cascao Jiu Jitsu to get better. I enjoy challenging myself in competition. I will put my jiu-jitsu and my pride on the line to see where I stand among the best competitors in the world. I love jiu-jitsu because it's not easy. If it were easy, then everybody would be doing it. It's a part of my life now.

How often do you train in jiu-jitsu, and do you incorporate weight training and other forms of cardio to help supplement your training?

I train in jiu-jitsu six to seven days a week. The only way to get good at jiu-jitsu is to train. Nothing is given; it has to be earned. Plus it's easy when my wife encourages me.

I compete a lot. So to keep up with the competition, I have to supplement my jiu-jitsu with other types of cardiovascular training. I run, swim and do high-intensity circuit training. I also do a lot of body-weight exercises between tournaments. During the offseason, I'll hit the weights.

What weight class do you compete in, and how does your diet change when trying to make weight? Can you give an example of what you would eat weeks before a match?

I compete in the Super Heavyweight division, which is under 215 pounds. Making weight is probably the most difficult part of competition, since we weigh in right before we step on the mat. I usually watch what I eat between competitions. But I start my diet a month before the tournament date. I eat a low-carb and high-fiber diet with low sodium. For protein, I stick with chicken, fish and a lot of eggs. I pair my protein with a lot of green vegetables. For dessert or a snack, I'll eat plenty of fresh fruit. Coupled with my training, I can drop up to 25 pounds in a month.

LVPPA MEMBER VACATION SPECIALS

Must present ID for purchase

Promo Code: LVPPA716

Head to the Beach!

Waikiki 4 nights from **\$579**
 Marriott Waikiki Beach
 - Partial Ocean View
 - Daily Buffet Breakfast
 - \$200 Air Credit

Cancun NOW Jade 3 nights from **\$479**
 Riviera Cancun
 - Junior Suite
 - All-Inclusive®
 - \$200 in resort coupons (spa treatments, dining & wine)

CLASSIC VACATIONS

CRUISE Super Sale!

CARIBBEAN 7-Nights from **\$499**
 RT Ft. Lauderdale
 PERFECT for Family & Friends
 3rd/4th Guest Sail FREE!

MEXICO 7-Nights from **\$639**
 RT San Diego

CANADA & NEW ENGLAND 7-Nights from **\$999**
 Boston to Montreal or Vice Versa

Holland America Line

Rates per person, based on double occupancy. Cruise/land only. Includes port charges. Rates are current at time of printing 6/1/16. Subject to availability & may change at any time. Classic Vacations. Offers are valid on new bookings. Book by 12/31/16 for travel now thru 12/18/16. Value of credit varies based on minimum night stay requirement. For those properties where Classic Vacations has access to dynamic pricing rates, those rates will likely fluctuate from time to time based on market conditions and other factors beyond Classic Vacations' control. Air credit is one per booking, not per person. If each traveler purchases the optional Travel Smart Plan or Cancel and Change Waiver, hotel stay and air, party's total package price will be reduced by indicated air credit value. Blackout dates, minimum night stays, minimum stay requirements on air, seasonal surcharges, resort fees (if any), and other restrictions may also apply. Offers are not valid for Group Travel. Some booking and travel dates may vary. Other promotions and departure dates available which may result in a different rate and/or hotel inclusion. Customer is responsible for hotel/air responsible for errors or omissions in the printing of this ad. We reserve the right to substitute at any time. Ship's registry: Bahamas & Netherlands. a-vegas@lvppa.com. Must present ID for purchase.

PRESTIGE TRAVEL & CRUISES | **AMERICAN EXPRESS TRAVEL** | **Call today! 702-946-5286**

What is your next goal as it relates to jiu-jitsu or any other fitness endeavor?

My goal is to keep training in jiu-jitsu and competing at the highest levels. I really don't think about being physically fit; it just comes with the territory. I will continue training until the day I die. Jiu-jitsu for me is like breathing — at this point it's natural.

How has being fit helped you be a better corrections officer?

Jiu-jitsu makes better people. It teaches humility and respect. It also gives you strength and confidence. Being in good physical condition keeps me mentally sharp. I have the self-confidence to manage some of the worst accused people in our community on a daily basis. I can also do my job effectively without passing judgment on others.

If you were the Sheriff, how would you incorporate fitness into the Department?

If I were the Sheriff, I would implement educational classes on health and fitness to complement our annual training. The Department's greatest asset is the

employees. Without us, the Department cannot operate. So why not make the employees the greatest investment? After the Academy, we all gain that 15 to 20 pounds. I know other priorities, like family and children, are also a factor in regard to having the time to work out, especially when we're trying to escape the stresses of the job. But we need that motivation to live and feel healthier. Offer educational training classes. Make it mandatory. Healthier employees equals a monetary savings to the Department (insurance costs, uniform costs, etc.) and longer-living, happier employees. In the long run, it's a win-win situation for the Department and the employees. **VB**



To All Las Vegas Police Protective Association

MEMBERS AND FAMILIES

Especially Those in the NORTH/NORTHWEST Areas



- Major Discounts for Members
- FREE Take-Home Bleaching Tray (after X-rays, exam and cleaning)

Come in for FREE Invisalign Consultation

SEDATION PILLS AVAILABLE FOR THE FEARFUL!

Young Children Are Welcome!

CALL NOW FOR YOUR APPOINTMENTS

Miracle Dental

8001 N. Durango Drive, Suite 140
Las Vegas, NV 89131

702-456-0056

Precious Dental

4210 W. Craig Road, Suite 104
North Las Vegas, NV 89032

702-436-5222

**\$500 off
Invisalign!**

Metro: Our History, Our Story

STAN OLSEN

Retired LVMPD and President, Metropolitan Police Museum and Historical Society

Ernest James May, "Ernie" to his friends, was born in Marysville, Utah, and was the son of a Las Vegas pioneer, Rose Warren. At age 22, he married Mamie Bundy.

Ernie's older brother Joe was a Las Vegas police officer, while Ernie worked at the rail yard. When he got off shift, he would many times go with Joe on patrol. Ernie loved police work and had served for a short time with the Boulder City Police Department. Although he kept his railroad job to help make ends meet, Ernie joined the Las Vegas Police Department P# 7125 in 1931. At the time, Las Vegas had less than 10 officers. The pay was low and uniforms were so expensive that many officers wore regular clothes. Ernest May was one of them.

On the evening of June 8, 1933, a call came in to the police reporting a drunk man shooting at the Clark Auto Court, a motel on South Fifth Street (today, this is Las Vegas Boulevard). Officer May was dispatched to the call. A resident of the motel, Richard Morris, rode out with him. A second call came in from a woman who stated that someone had shot at her at the same location. Morris was of the opinion that it was the owner of the motel, William H. Clark, who was doing the shooting. Apparently Clark had been drinking heavily, according to Morris, and was in a rage, having fired a shot at the woman who was living with him, Mable

Winters. At this point, former officer and now City Constable Joe May (Ernest's brother) also responded. Officer Ernest May arrived on the scene at approximately 7:45 p.m. and parked at the east end of the motel, about 15 feet from William Clark's apartment. The first reports indicated that Clark was in an open doorway holding a gun on a woman named Doris Hayden. He reportedly said to Hayden, just as May drove up, "I'm going to take you or someone with me." Clark then fired two shots at Hayden, missing both times. Hayden fell to the ground, pretending to be dead. Clark then focused his attention on May, firing one shot, which hit May in the right side of the chest area as he tried to crouch behind a car. May then fired six times at Clark, and four of the rounds hit him. Clark, staggering, made his way to the west side of the motel, where he collapsed. Officer May, mortally wounded, managed to follow him. When he arrived, Joe May found Clark dead and Officer Ernest May dead. Ernest May, a three-year veteran of the Las Vegas Police Department, died at the age of 37.

Officer-involved shootings are almost always a chaotic series of events, occurring in a few short seconds, with multiple perspectives. In the aftermath that follows, countless others have days to Monday-morning quarterback the actions taken, while the officer had mere seconds. The killing of Officer May was no exception.

Five residents of the motel were interviewed as witnesses, but the exact details were never determined because of conflicting witness testimony during the hearing a few days later.

As we all know, police funerals are some of the most stressful and heart-wrenching proceedings in a police officer's life. The ceremonies of today always have large crowds of the curious, those expressing their condolences for the family, and fellow officers. Ernest May's funeral, held three days later and presided over by Bishop Bryan L. Bunker of the Church of Latter Day Saints, was no different, drawing one of the largest crowds Las Vegas had ever seen. Officer May's fellow officers served as pallbearers. Those who spoke, including Bunker, used the occasion to praise May's bravery and to urge their fellow citizens to take a stand against the "criminal element." A plaque in honor of this brave officer was placed in Las Vegas City Hall a few weeks after his death, and a street intersecting the Tonopah Highway north of town (located just north of the US 515 Expressway) was named Ernie May Boulevard in his honor.

Officer May left behind his wife, Mamie, and seven children: Anita, Rosella, Ernest, Marjorie, Daisy, Pearl and Darlene. Las Vegas Police Officer Ernest James May is buried at Woodlawn Cemetery in Las Vegas. **VB**



PROVIDER FOR:






Great eye care begins with regular eye exams. Call today.



Dr. Helen Knisley O.D. is an Optometrist in Las Vegas providing complete eye care services for the surrounding communities.

MENTION THIS AD AND GET A FREE DIGITAL RETINAL PHOTO, A \$65 VALUE

4300 Meadows Lane, Space 104 Las Vegas, NV 89107
 Phone: 702.822.6003
 Email: drhk_associates@yahoo.com
 Website: Drhelenk.com

Would you like to proudly display your support for the Police Protective Association?



I Support Those Who Protect Others - Las Vegas Police Protective Association, Metro Inc.

Visit the PPA to obtain your bumper sticker.

Greenman Goldberg Raby Martinez

ACCIDENT INJURY ATTORNEYS



Gabe Martinez

Toby Yurek

Greenman, Goldberg, Raby, Martinez Law Firm proudly supports the Southern Nevada law enforcement community. Gabe Martinez, a partner in the firm for over 30 years, is renowned for his quality representation of police officers and their families. Mr. Martinez is happy to introduce the newest addition to the GGRM Law Firm, **Toby Yurek.**

Thaddeus “Toby” Yurek joins GGRM after 20 years of service with the Henderson Police Department, retiring as a lieutenant in 2015. He received his law degree and was admitted to the State Bar of Nevada in 2008. Toby knows first-hand the challenges faced by law enforcement workers and their families. As an attorney, his unique background and experience enables him to serve and protect the needs of those putting their lives on the line every day. **Greenman, Goldberg, Raby, Martinez Law Firm has helped injured people in Nevada for over 45 years. This is our community.**

**Your Rights. Your Recovery. Your Future.
It Matters to us.**

Call **702-388-GGRM (4476)** for a *free* consultation
www.ggrmlawfirm.com

In appreciation of their public service, GGRM Law Firm offers LVMP employees a reduced contingency fee of 25% (regularly 33%)

THANK-YOU LETTERS

Hello Mark,

I am a PO with the Department, and I just wanted to write to express how truly grateful my wife and I are for the help of Kelly Taylor, Health Plan Director with the LVMPD Health and Welfare Trust.

Long story short, back in 2013 both my wife and I got Invisalign at a local dental office. We were told that the insurance would cover everything apart from around \$2,000 out of pocket (which we both paid).

In late 2015 (two years later), suddenly and completely out of the blue, the dental office informed us that my wife owed an additional \$2,000, as LVMPD's dental insurance coverage had changed and now no longer covered persons over 19 years old.

While we understood the change, we didn't agree with the lack of coverage, as the service was both performed and completed way before the change. The dental office wasn't budging and Thomas Reid referred us to Kelly to see what she could do.

Just yesterday, Kelly concluded the matter after about three to four weeks of hard work that resulted in UMR paying the full "owed" amount of right at \$2,000.

The wife and I do OK moneywise, but \$2,000 is not pocket change we can or should just throw away. We both just wanted you to know how grateful we are for the help.

An email will never properly express how grateful we are, but we felt she needs to be properly recognized.

Please pass on our gratitude and thanks for what you guys do.

Respectfully,
Malcolm Napier

Dear PPA friends,

Thank you so much for caring and sending flowers. Very appreciated.

Much love,
The Carl Cassell Family



John P. Aldrich, Esq.

TEL (702) 888-3888

FAX (702) 227-1975

1601 S. RAINBOW BLVD., SUITE 160
LAS VEGAS, NEVADA 89146

www.johnaldrichlawfirm.com

Good People Deserve Good Lawyers®

10 years of experience as a PMSA attorney

Free consultations for PPA members

Discounted rates for PPA members

OUR FIRM HANDLES:

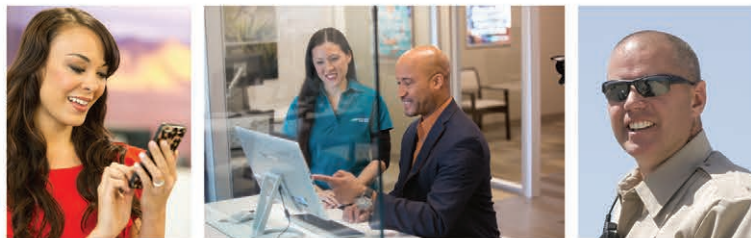
- Workers' compensation matters
- Personal injury matters
- Family law matters
- Civil litigation matters

Thank you.



To our friends at LVPPA:

We respect and appreciate your mission to protect those who protect us.
It's our honor to serve you, who serve our community.




YOUR SAVINGS INSURED TO \$250,000 PER ACCOUNT
AMERICAN SHARE INSURANCE
This institution is not federally insured.



Now There Are **500** More Reasons Why It Pays to Read



Giveaway #1: One **\$250** prize

Members who find the hidden  in this issue of Vegas Beat and register through www.LVPPA.com will be entered into a drawing for \$250. You must enter by Wednesday, August 10, 2016, to be considered eligible. Telephone entries will not be accepted. Visit our website for more details.

Giveaway #2: Five **\$50** prizes

We've hidden **five personnel numbers** within this issue of Vegas Beat. If your number is among them and you call (702) 384-8692 to let us know that you found it, you'll win **\$50**. If you didn't find your number this time, try again in the next issue where we'll hide five more!

Excludes P#s listed in Retirement and End of Watch sections of Vegas Beat

This giveaway is open to LVPPA members only. You must be 18 or older to win.

EDITORIAL POLICY

1. Opinions expressed in *LVPPA Vegas Beat* are not necessarily those of the Las Vegas Police Protective Association.
2. No responsibility is assumed for unsolicited material.
3. Letters or articles submitted shall be limited to 500 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
4. Freedom of expression is recognized within the bounds of good taste and limits of available space.
5. The Board of Directors reserves the right to edit submissions and/or include Editor's Notes to any submitted material.
6. The deadline for submissions to *LVPPA Vegas Beat* is approximately 30 days prior to the issue date.



Revocable Living Trusts
Tax & Retirement Planning
401k Roll-Overs
Financial Planning &
Complimentary Reviews
Probate Services

DISCOUNTED PRICES FOR METRO:

\$595 Living Trusts
\$49 Wills

(Includes Living Will & Power of Attorney)



Jasen E. Cassady, Esq.
Advanced Law Degree in Taxation
Licensed in NV & FL
Certified Financial Planner®
Brandi K. Cassady, Esq.

Las Vegas

10799 W. Twain Avenue
Las Vegas, NV 89135

Henderson

2425 W. Horizon Ridge Pkwy.
Henderson, NV 89052

(702) 650-4480
cassadylawoffices.com

Arrive on scene with style.



**We back the badge. Proud sponsor of
the Las Vegas Police Protective Association.**



566-2000
7733 Eastgate Rd.

findlaytoyota.com or visit us on facebook



**Las Vegas Police Protective
Association Metro, Inc.**

9330 W. Lake Mead Blvd. Suite 200
Las Vegas, NV 89134

CHANGE SERVICE REQUESTED

PRSR STD
U.S. Postage
PAID
Tucson AZ
Permit #271

GETTING YOU BACK IN YOUR GAME!™



Dr. Fred Balduini
Orthopedic Surgeon

Dr. Michael Crovetti, Jr.
Orthopedic Surgeon

HIPS, KNEES AND SHOULDERS

CROVETTIORTHOCOM

CROVETTI
ORTHOPAEDICS
& SPORTS MEDICINE

(702) 990-2290 • 2779 West Horizon Ridge Parkway, #200 • Henderson, NV 89052